



# Oregon

Theodore R. Kulongoski, Governor

**Military Department**  
Oregon Emergency Management  
PO Box 14370  
Salem, OR 97309-5062  
(503) 378-2911  
Fax: (503) 373-7833  
TTY: (503) 373-7857

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To Whom It May Concern:

I am writing a letter of recommendation for Mr. Scott Bakker. I have only known Mr. Bakker for about a year, but his enthusiasm clearly got my attention. I believe Mr. Bakker possesses very desirable skills that organizations today are looking for.

Mr. Bakker has an impressive resume centered around public safety and especially in the area of comprehensive emergency management. He has demonstrated sound judgment and responsibility to constantly and consistently work to improve the preparedness of the organizations that he has worked for.

His passion for helping people is noticeable. He has and is always looking for a better way to do things. One of the many qualities that Scott has is the ability to network with individuals and organizations towards a collaborative way of doing business; he has the ability to develop collective solutions.

Mr. Bakker is focused at achieving his responsibilities and I believe would be a valuable addition to any organization that desires consistent success.

Sincerely,

Kenneth D. Murphy, Director

KDM/crz