

Leadership Development Workshop Agenda

Wednesday, February 20, 2019

Time	Session	Presenter	Topic	Breakout
8:00-8:15 a.m.		Rex Isom, Executive Dir.	<i>Welcome</i>	
8:15-8:45	Session 1 (30 mins)	Volney Hough, President, Assn. of TX SWCDS & Tamara Daniel, Executive Director, ATSWCD	<i>Organization and Functions of the ATSWCDS</i>	District Employee Breakout Session
8:45-9:15	Session 2 (30 mins)	Bob Brockman, President, TCAWS	<i>How TCAWS is Different from the ATSWCDS</i>	
9:15-9:45	Session 3 (30 mins)	Don Brandenberger, TSSWCB Program Specialist	<i>Texas State Soil & Water Conservation Board: History Powers and Duties</i>	
9:45-10:15	Session 4 (30 mins)	Kendria Ray, TSSWCB Program Specialist	<i>The SWCD Board Meeting: Things to "Be Aware of and Things to Beware of"</i>	
10:15-10:30	Break			
10:30-11:30	Session 5 (1 Hour)	Tim Palmer, President, National Assn. of SWCDS	<i>Meet your New National Assn. of SWCDS President</i>	
11:30-12:00	Session 6 (30 min)	Bob Gruner, TSSWCB Program Specialist	<i>SWCD Responsibilities in Managing Local, State and Federal Funds</i>	
12:00-1:00 PM	Lunch			
1:00-2:00	Session 7 (1 Hour)	Jennie Hoelscher, Chief, Opinion Committee, OAG	<i>Open Meetings Act</i>	NRCS Breakout
2:00-3:00	Session 8 (1 Hour)	Justin Gordon, Chief, Open Records Division, OAG	<i>Texas Public Information Act</i>	Session
3:00-3:15	Break			
3:15-3:45	Session 9 (30 mins)	Mel Davis, TSSWCB Policy Advisor & Special Projects Coordinator	<i>Legal and Ethical Concerns for the SWCD Director</i>	
3:45-4:45	Session 10 (1 Hour)	Dawn Heitman, TSSWCB Human Resources Coordinator	<i>Equal Opportunity Employer and Employee Hiring Practices</i>	
5:00-5:30	Tour of TSSWCB Headquarters			
6:00-9:00 p.m.				<i>Catered Fajita dinner and Social @ Wildflower Country Club</i>

Leadership Development Workshop Agenda Thursday, February 21, 2019

8:00-8:30 a.m.	Session 11 (30 mins)	Tony Franklin, TSSWCB Prog. Spec. & Salvador Salinas, NRCS State Cons.	<i>NRCS/SWCDS/TSSWCB: What's the Difference?</i>
8:30-9:00	Session 12 (30 mins)	Adrian Perez, TSSWCB Program Specialist	<i>Directors-Know Your Responsibilities and the Responsibilities of your Dist.</i>
9:00-10:00	Session 13 (1 hour)	Todd Kercheval & JP Laney, Legislative Consultants	<i>Working in the Legislative Process</i>
10:00-10:15	Break		
10:15-11:00	Session 14 (45 mins)	Team Skit Presentation	<i>Examples of "Parliamentary Procedure" as demonstrated at a mock meeting</i>
11:00-12:00	Session 15 (1 hour)	John Foster, TSSWCB Policy Advisor & Intergovernmental Affairs	<i>Texas State Soil and Water Conservation Board Programs</i>
12:00 noon	Adjourn		

Program Presenters

Rex Isom, Executive Director, TSSWCB
Don Brandenberger, TSSWCB Program Spec.
Tony Franklin, TSSWCB Program Spec.
Salvador Salinas, NRCS
Bob Gruner, TSSWCB Program Spec.
Adrian Perez, TSSWCB Program Spec.
Charlie Upchurch, TSSWCB Program. Spec.
Joel Clark, TSSWCB Program Spec.
Jennie Hoelscher, Chief Opinion Committee,
 Office of the Attorney General
Tim Palmer, President, National Association of
 Conservation Districts
Tamara Daniel, Executive Director,
 Association of Texas Soil and Water
 Conservation Districts

Justin Gordon, Chief of Open Records Division,
 Office of the Attorney General
Kendria Ray, TSSWCB Program Spec.
Mel Davis, TSSWCB Policy Advisor and Special
 Projects Coordinator
Dawn Heitman, TSSWCB Human Resources
 Coordinator
Volney Hough, President, Association of Texas
 Soil and Water Conservation Districts
Bob Brockman, President, Texas Conservation
 Association for Water & Soil
John Foster, TSSWCB Policy Advisor &
 Intergovernmental Affairs.
Todd Kerchval & J.P. Laney, Legislative
 Consultants