# **Schnecksville Fire Department and Fair Association**

### **ZERO TOLERANCE POLICY**

Welcome to the Schnecksville FD and Fair Association property. We are very proud of our facility, race track, club officials, members, and our "family" atmosphere. To ensure your family's experience here is a positive one, we have instituted a "Zero Tolerance Policy". Please review the violations below and make sure everyone associated with your race team is familiar with them. This policy will be strictly enforced and all decisions by the KSQMRC Board of Directors and Fire Department representatives are FINAL. If any handler/driver/family member does not conform to the zero tolerance policy at any organized event held at the track, the entire family, participants and equipment will be asked to vacate the premise without exception. If the KSQMRC board members or Schnecksville FD feel further action is needed, a suspension up to and including club termination is possible at the organizations' discretion .

## **Violation/Action and Suspension Term**

- 1. Deliberately damaging, destroying, or defacing KSQMRC, Schnecksville FD or Fair Association property and facility may result in a minimum 1 year suspension plus cost of damages.
- 2. Being under the influence of drugs or alcohol during racing conditions may result in a minimum of a 6 month suspension.
- 3. Making any type of verbal or physical threat to any person may result in a minimum 1 month suspension.
- 4. Throwing objects in pit area or hot chute may result in a minimum of 2 race weekends suspension.
- 5. Ignoring instructions from a property or track official may result in a minimum of 1 race weekend suspension.
- 6. Violating property rules and regulations –including but not limited to smoking in non-designated areas, violating KSQMRC practice policies, and cleaning tires without discarding debris may result in a minimum of 1 race weekend suspension.
- 7. Excessive yelling, obscenities or misconduct may result in a minimum of 1 race weekend suspension.
- 8. KSQMRC abides by the USAC.25 Social Media Policy that can be reviewed at <a href="http://www.usac25.com/rules">http://www.usac25.com/rules</a>. Violation of the policy may result in a suspension.

## \*Suspension Terms\*

- 1. All suspensions are for the entire race team unless noted.
- 2. All suspension terms begin the following race date on the schedule.
- 3. All suspension will be approved by the board of directors in attendance of race event.
- 4. Suspension term will be determined by the board members/officials in attendance on date of violation.
- 5. A 3<sup>rd</sup> violation/action within a calendar year will receive a suspension term minimum of one year.
- 6. All suspension terms may be adjusted due to the severity of the violation by the board of directors.
- 7. Race team will receive notification of suspension term in writing within 5 days of violation.
- 8. Appeals must be received in writing within 7 days of receiving written suspension notification.

## **Acknowledgement of Receipt**

I have read and understand the Schnecksville FD & Fair Association "Zero Tolerance Policy".

Handler (print)	Sign	Date
Handler (print)	Sign	Date
Driver (print)	Sign	Date
Driver (print)	Sign	Date