

PLEADINGS

Issue No. 321

Published by NALS of Greater Kalamazoo
www.nalsofgreaterkalamazoo.org

October 2017

PRACTICE GERM WARFARE

Worried about colds, flu and other germs? Go ahead and touch those doorknobs and elevator buttons, but watch out for the telephone, fresh laundry and sinks, a top expert advises.

And even though you should always wash your hands before making a meal, many people do not realize that they should do so afterward also, says Charles Gerba, a microbiologist and clean water expert at the University of Arizona.

"Most of the common infections - colds, flu, diarrhea -- you get environmentally transmitted either in the air or on surfaces you touch. I think people underestimate surfaces," Gerba said.

And when they are cautious, they are usually cautious about the wrong things. Germs do not stick where people believe they will.

"Doorknobs are usually on the low side," said Gerba, who has conducted dozens of surveys of bacteria and viruses in workplaces and homes. "I guess

they are not moist. Never fear a doorknob."

A recent informal survey of a Reuters office helped him illustrate how microbes take advantage of misconceptions to propagate themselves.

Two computer keyboards, for example, carried far more bacteria than an elevator button, the handles and button on the communal microwave oven, or the office water fountain, an analysis by Gerba's lab found.

Keyboards and telephones -- especially when they are shared -- are among the most germ-laden places in a home or office, Gerba said.

Lunch counter for germs

"Keyboards are a lunch counter for germs," Gerba said. "We turn them over in a lot of studies and we are amazed at what comes out of a keyboard."

In fact, the average desk harbors 400 times more bacteria than the average toilet seat, says Gerba,

whose latest survey focuses on the germiest professions.

"Nobody cleans the desktop, usually, until they stick to it," he says.

Perhaps not surprisingly, teachers have the highest exposure to bacteria and viruses, Gerba has found. Accountants, bankers and doctors also tend to have microbe-laden offices, while lawyers came out surprisingly clean in the germ-count stakes.

Offices are, however, becoming cleaner, Gerba says.

His lab does a simple overall bacteria count for its most general surveys. The person swabs each surface and sends it to Gerba's lab, which then cultures the bacteria in a lab dish.

The growth of whatever bacteria are present can be used to estimate an overall load of germs, including harmless *E. coli* bacteria -- which are found in the gut and are an indicator of what scientists delicately call "fecal contamination".

Some other bacteria usually present are Klebsiella pneumonia, Streptococcus, Salmonella and Staphylococcus aureus, some of which cause disease and some of which do not. And where there are bacteria, there can be viruses, which can hang on to a clean and dry surface for days and to a wet surface for weeks.

But viruses are of course invisible to the human eye and Gerba notes that people tend not to know where the most infectious places are. For example, the bathroom.

"Toilets get a bad rap. So does the door on the way out," Gerba said.

Bathroom sinks, however, are another matter. "Sinks are usually high (in bacterial counts) to begin with," Gerba said. "They have got everything a bacteria likes. It's wet, it's moist. In a home we usually find more E. coli in a sink than a toilet."

Men's rooms, too. "Usually the dirtiest handles in public restrooms are urinal flush handles," he said.

Diarrhea, not gonorrhea

But urban legends about getting sexually transmitted diseases in a public restroom are untrue, Gerba said. "It's really diarrhea, not gonorrhea, you have to worry about," he said. Commonly found restroom germs include noroviruses, shigella, hepatitis A and Salmonella.

Food preparation is another good way to get germy, especially when handling raw meat, Gerba said.

And few people know just how dirty laundry is -- clean laundry.

"Most people don't realize that they actually should wash their hands after they make dinner and also after they do the laundry," Gerba said.

Americans have moved to short-cycle, cold-water washes to save energy and wear and tear on clothing, but this leaves viruses and bacteria largely intact.

"Water at 140 degrees F (60 degrees C) will sanitize laundry," Gerba said. But only 5 percent of Americans use hot water for laundry.

And viruses such as hepatitis A, rotavirus and bacteria such as Salmonella -- all of which cause stomach upsets and diarrhea -- can easily survive the average 28-minute drying cycle.

These are all carried fecally. "There is about a 10th of a gram of feces in the average pair of underwear," Gerba says. "You don't want to be doing your handkerchiefs with your underwear."

Gerba's studies are often funded by companies that make disinfectants, but Gerba says antimicrobial wipes and alcohol-based gel hand sanitizers do work.

"It has been shown that you can reduce a lot of absenteeism by using hand sanitizers," he says.

"We don't want to make people overly paranoid here," Gerba added. "You can reduce your risk of getting colds and flu by a few simple actions. You are always gambling with germs. You just

want to keep the odds in your favor."

From Reuters.com

NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS October 3, 2017

The October Board Meeting was held on Tuesday, October 3, 2017, at 5:40 p.m. at the Hills Law Office with 4 Board Members in attendance. The September Board meeting minutes were approved as corrected. The Treasurer's report was handed out and discussed. Committee reports were given and committee matters were discussed, including Ways & Means, Membership, Scholarship, Programs and Reservations. Michele Guyman reported that we now have 37 members, with Amy Niewoonder being installed at our September General Membership Meeting. We also had 7 people express interest at the Bronco Bash. Upcoming Social Event: October 20, 2017- Escape Room. 5 people have signed up so far and there is still time. For the Programs and Reservations we are looking for a venue to hold our December Membership Meeting. Discussion was also had about the 2019 Annual Meeting in Kalamazoo. The Committee Signup sheet is still being passed around. Next Board Meeting- Tuesday, November 7, 2017 at 5:30 p.m. Next General Membership meeting- October 25, 2017 with Tonya Phelan-Krause at the Main Street Pub on West Main.

Escape Room Social Event!! Join NALS of Greater Kalamazoo on October 20, 2017, at 6:00 PM, at Escapology (5600 Portage Rd., Portage, MI) to help solve a murder mystery and a notorious cybercrime hacker. Cost is \$28 per person. Please contact Michele Guyman to sign up mightymmo@sbcglobal.net.



Budapest Express

Central Europe, February 25th 1931, aboard the trans-European Budapest Express. During a freezing cold nighttime snowstorm, the luxurious Budapest Express thunders along the tracks towards Belgrade. The 1st Class lounge car is filled with wealthy passengers who are all suspects in the murder of Sir Clarence Hayden.

You are a famous French detective en route to a conference on crime scene forensics. In the dead of night, there is a knock on your door. The train's manager informs you that a passenger has been murdered! To complicate matters, the murderer is aware of your presence and, throughout your investigation, stalks you from car to car intending to make you their next victim. As the train nears its next stop, you must leverage the considerable powers of your wits, wisdom and training to identify the killer and bring him to justice! Do you have what it takes to find the killer before they find you? Time is of the essence!



The Cod3

Cambridge, Massachusetts, January 23, 2015. You are FBI Agent Alex Vargas, a fresh face in the Cyber Crime Unit. Nitro, the world's most notorious hacker, has successfully completed over 300 cybercrimes, yet the FBI doesn't have any leads to his identity. Early this morning a video was received at FBI Headquarters in

Washington D.C. Nitro informed the Bureau of his plan to release a virus that will drain 100 million U.S. bank accounts of over \$75 billion. Eager to make a name for yourself, you track the hacker to a seemingly innocuous hideout. After entering Nitro's lair, a sudden squelching precedes the closing of doors, the activation of locks and the low hum of a television. Nitro appears on the screen, laughs menacingly and reveals his plan to frame you for his latest heist. You know that Nitro always provides a Kill code for every crime in case things go awry. You must find that code, kill the program and escape within the hour so you don't take the fall for the biggest crime in American history.

Certification Corner

by Paula Steffey, PP, CLP-SC, CWCP

Are you a spelling bee champion? Circle the word that is spelled correctly (no cheating with a dictionary or the internet), sign your name, and email it to me for a chance to win a prize. All spelling bee submissions that are complete and accurate will be included in the drawing. The deadline for submission will be October 31st at 5:00 p.m. and the drawing will be held on November 1st. The winner will be contacted by email and it will be posted on the NALS of Greater Kalamazoo's Facebook page. The prize will be a \$5.00 gift card to Starbucks. Good luck and have fun!

accommodate
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chauffer
committee
concious
definitely
embarass
enviroment
Farenheit
foreign
foreseeable
fourty
freind
government
humourous
immediatly
independant
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government
humorous
immediately
independent
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publicly
sucessful
truely
wierd
wherever





Below, Monica Kim introduces Vivien McCurdy, speaker at our September meeting. At left, Michele Guyman welcomes Amy Niewoonder as our newest member. Above, Andrea Kardatzke, Jen Robinson, and Monica Kim with their one-year anniversary certificates.

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INALS OF GREATER KALAMAZOO *KOEZE NUTS FUNDRAISER*

Again this year, we will be selling Koeze Nuts as our fundraiser for the
Jo Spaulding Memorial Scholarship Fund.

Last year, we made over \$4,000 for the scholarship fund.

We want to fund as many scholarships as possible,

So we need to sell, sell, sell Koeze Nuts!



REMEMBER: THESE MAKE GREAT CLIENT GIFTS!

We will be ordering again from the Koeze catalog.

The preprinted items shown on the order form are those for which
we see the most demand: cashews, mixed nuts, and puddles.

We will have a small quantity of these preprinted items “in stock”
for last-minute order requests. All other items in the catalog
we will order separately from Koeze.

Item pricing is as shown in the catalog. **However, we will offer a discount
based on order totals.** For orders from \$25 to \$50, you can deduct 10% from
the order total; for orders over \$50, deduct 15%. See the order form.

We will be picking up an order for delivery prior to Thanksgiving.

We will need this order **confirmed and paid by 5:00 on
Tuesday, November 14, 2017, for delivery prior to Thanksgiving.**

The final deadline for orders is 5:00 p.m., Tuesday, December 12,
in order to have everything delivered by Christmas.

Note: For a minimum order of 12 units, Koeze will ship direct for you!

You can even furnish cards, and Koeze will insert them into the box!

We would be happy to forward your cards and mailing list for you.

The Christmas shipping/mailling list deadline is November 22.

See the insert in the catalog for more details.

Specialized logo nut decanters are also available for order; minimum 48 of one size.

Deadline is November 17. See the insert in the catalog for more details.

***Order forms and catalogs will be distributed at the October 25
meeting and by mail to those not attending.***

Call Nancy Thomas at 381-7030 with any questions.

Needed by (date): _____

Product	Item No.	Page No.	Price	Quantity	Total
Cashews:					
Large Decanter, 30 oz	32955	3	46.95		
Medium Decanter, 20 oz	32954	3	32.95		
Gift Tin, 14 oz	31262	2	23.95		
Classic Mixed Nuts:					
Large Decanter, 30 oz	32953	15	44.95		
Medium Decanter, 20 oz	32952	15	31.25		
Gift Tin, 14 oz	31263	15	22.25		
Pecan Turtles (Milk Chocolate)					
Decanter, 19.5 oz	44049	7	41.95		
Gold Box, 8 oz	32860	7	17.95		
Special Offers for 2017:					
Only the Best Basket (save \$20 + discount)	32874	24	113.95		
Dark Chocolate Sea Salt Cashews (save \$7 + discount)	46083	22	39.95		
Other Products:					
ORDER TOTAL:					\$
DISCOUNTS FOR ORDER TOTALS:					
\$25.00 to \$50.00	Deduct 10%				-
Over \$50.01	Deduct 15%				-
FINAL ORDER TOTAL:					\$

REMEMBER: FINAL ORDER DEADLINE IS 5:00 P.M. ON DECEMBER 12, 2017.

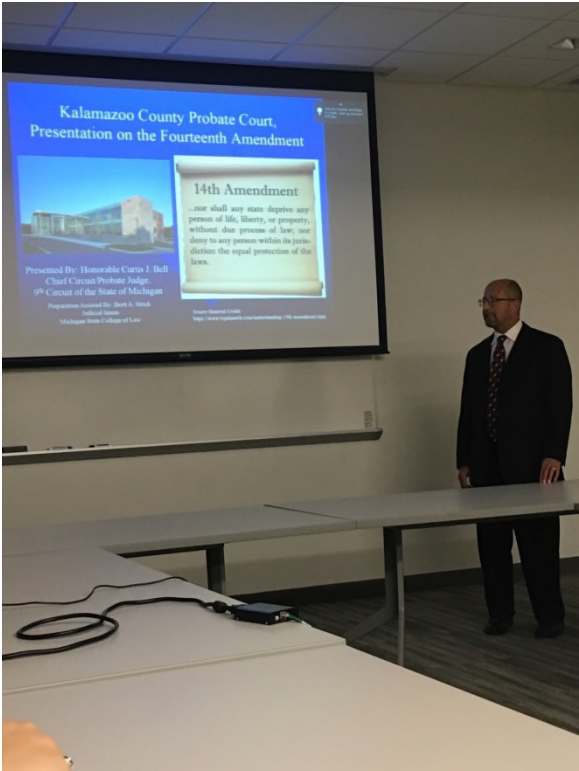
<u>2019 ANNUAL MEETING COMMITTEES</u>	<u>VOLUNTEERS</u>
<p data-bbox="73 149 394 184">Annual Meeting Chair:</p> <p data-bbox="73 222 1222 294">The Annual Meeting Chair must be a member of NALS of Michigan and may be recommended or appointed by the President or by the host chapter.</p> <ol data-bbox="121 331 1222 2003" style="list-style-type: none"> Committee Chairs. The Annual Meeting Chair shall appoint Annual Meeting Committee Chairs. Committee Chairs shall plan all details of the Annual Meeting. The Annual Meeting Chair shall furnish each chair with the preceding Annual Meeting file for their particular Committee. Suggested Chairs are Finance, Registration, Official Program, Legal Education, Door Prizes/Gift Packs, Publicity, Photography, Exhibitors, Decorations, and Entertainment. There should be one Chair for each social function, such as Welcome Party, Certification Luncheon, Awards Banquet, and Sunday Morning Breakfast. The event chairs will give progress reports to the Annual Meeting Chair. Registration Approval. The Board of Directors shall approve the cost of the registration, which shall include the cost of the Certification Luncheon. Written Reports. A written report shall be prepared for each regularly called Board of Directors' meeting and to keep the President informed of all activities. Schedule of Events. A detailed schedule of events shall be prepared to include all activities, times, places, supplies needed, items furnished by the hotel (including microphones and podiums), and person in charge of each event. All details shall be included, such as tables and chairs, water pitchers, and glasses in the assembly room. A copy of the detailed schedule of events should be furnished to the Committee Chairs. Seating Arrangements. Work with the President on seating arrangements for all functions. Furnish the banquet master of ceremonies with a seating diagram, and review the names and last-minute changes prior to the function. Guest List. Prepare a proposed list of persons to be invited and submit it to the President at least 60 days prior to the Annual Meeting, together with the proposed letter to be used. Always include the spouse in any invitation to the master of ceremonies, speakers, or other dignitaries. Welcome Address. Arrange for welcome address by the mayor or other local dignitaries and for banquet master of ceremonies and banquet speakers. Association Banner. Arrange for space to display this Association's banner and sign at the general assembly session and the banquet. Credentials Table. Assist the Credentials Chair in obtaining space for the credentials table and two chairs. Letters of Appreciation. Write letters of appreciation following the conclusion of Annual Meeting. Financial Report. Prepare and submit a complete Annual Meeting financial report to the Financial Review Chair no later than the Summer Membership Meeting 	<p data-bbox="1243 222 1471 258">Michele Guyman</p> <p data-bbox="1243 296 1484 367">Cathy A. Zackery, CLP</p>

<u>2019 ANNUAL MEETING COMMITTEES</u>	<u>VOLUNTEERS</u>
<p>following Annual Meeting, unless an extension of time has been requested and obtained from the Board of Directors. All financial records must be forwarded to the NALS of Michigan Financial Review Chair prior to the Fall Membership Meeting. The Treasurer must be notified immediately of any NSF checks.</p> <p>1. Files Transfer. Transfer all Annual Meeting files, except financial records, to the next Annual Meeting chair within 60 days after the Annual Meeting, including an updated Annual Meeting Checklist. The financial records will be transferred once financial review has been completed.</p>	
<p>Annual Meeting Finance Chair:</p> <p>a. Separate Account. The Finance Chair shall maintain a separate bank account known as "NALS of Michigan Annual Meeting Fund" into which all Annual Meeting monies shall be deposited. The account will maintain a \$1000 balance from year to year.</p> <p>b. Annual Meeting Expenses. Payment of Annual Meeting expenses shall be according to the Standing Rules and from the Annual Meeting Fund, keeping an accurate record of all funds received and disbursed in accordance with generally accepted accounting procedures.</p> <p>c. Meal Counts. Work with the Chair of each function for which the hotel will be providing food to collect tickets at the function so an accurate count of the number of meals served may be checked against the hotel's records.</p> <p>d. Division of Profits/Deficits. When a local chapter is hosting Annual Meeting, any profit or deficit from the Annual Meeting will be divided equally between the Association and the host chapter after a complete accounting has been rendered. If a profit is realized, a check shall be presented with the final accounting on or before the Summer Membership Meeting, unless an extension of time has been requested and obtained from the Board of Directors.</p>	Paula Steffey
<p>Annual Meeting Registration Chair:</p> <p>a. Registration Form. Provide a registration form to the State Publication Chair for timely publication in the State Publication and to the Webmaster for posting on the NALS of Michigan Web site.</p> <p>b. Registrant List. Keep an accurate list of registrants and their addresses, chapters represented, and the capacities in which they are attending the Annual Meeting.</p> <p>c. Badges. Prepare badges for registrants prior to the Annual Meeting using different colored ribbons for the NALS of Michigan Officers and Candidates with "OFFICER" or "CANDIDATE" printed thereon. Badges shall include the name of the registrant and the registrant's chapter or "Member-at-Large," "Secondary Member," "Associate Member," or "Honorary Member." No other material shall be affixed to or written on the badges, except such stickers as may be affixed by the Credentials Chair.</p> <p>d. Transfer of Funds. Transmit all funds to the Annual Meeting Finance Chair for</p>	

<u>2019 ANNUAL MEETING COMMITTEES</u>	<u>VOLUNTEERS</u>
<p>immediate deposit.</p> <p>e. Reservation Count. Furnish each event chair and the Annual Meeting Chair at regular intervals with an accounting of reservations for each particular function.</p> <p>f. Registration. Arrange with the hotel to provide a registration table and a locked storage room for materials. Arrange for several members to work at the registration table. The registration Chair may wish to obtain an amount of cash from the Annual Meeting Finance Chair for use at the registration table.</p>	
<p>Annual Meeting Official Program Chair:</p> <p>a. Agenda. Obtain from the Annual Meeting Chair an agenda of the Annual Meeting for inclusion in the Official Program, which shall have been furnished by the President to the Annual Meeting Chair not less than 30 days prior to the Annual Meeting.</p> <p>b. Official Program Approval. Obtain the President's and Annual Meeting Chair's approval prior to printing the Official Program.</p> <p>c. Printing Bids. Contact local printers to obtain written bids for the Official Program, submitting past Annual Meeting programs as samples. Arrange for a sufficient number of copies of the program for registrants, exhibitors, advertisers, and post-meeting marketing.</p> <p>d. Distribution. Deliver the Official Program to the Annual Meeting Registration Chair for inclusion with materials to be distributed to each registrant. A copy of the Official Program shall be forwarded to the Executive Secretary to be included in the Association's permanent records.</p> <p>e. Advertisements. Work closely with the VP-MM to receive all advertising copies in a timely manner for placement in the Official Program.</p>	Tami Carl
<p>Annual Meeting Legal Education Chair:</p> <p>a. Program Approval. Plan the legal education program, such as obtaining speakers, etc. The proposed legal education program shall be reviewed and approved by the Annual Meeting Chair and the President no later than the Fall Membership Meeting.</p> <p>b. Program Agenda. Furnish the legal education program agenda to the Annual Meeting Official Program Chair at least 60 days prior to the Annual Meeting for inclusion in the Official Program.</p> <p>c. Biographical Data. Obtain photographs and biographical data for guest speakers and furnish to the Annual Meeting Official Program Chair, Annual Meeting Publicity Chair, Annual Meeting Chair, and the NALS of Michigan Marketing Committee Chair.</p> <p>d. Prepare certificates and a small gift token to present to the speakers.</p>	Tami Carl

<u>2019 ANNUAL MEETING COMMITTEES</u>	<u>VOLUNTEERS</u>
Annual Meeting Publicity Chair: <ol style="list-style-type: none"> Work with the NALS of Michigan Marketing Committee Chair to arrange for advance publicity for the Annual Meeting. Contact law firms and companies to sponsor breaks, morning treats, coffee, etc. 	
Annual Meeting Photography Chair: <ol style="list-style-type: none"> Photographer. Contact local photographers to determine availability and capability of taking photographs one day and posting them the following day and the price per photograph. Display Table. Arrange with the hotel for a table or bulletin board for display of the photographs. Provide a member to assist the photographer in taking orders, unless the photographer has an assistant. Official Program. Furnish the photographer with a copy of the Official Program. 	Amy Starks
Annual Meeting Exhibitors Chair: <ol style="list-style-type: none"> Space for Exhibitors. Work with the hotel to arrange for space for exhibitors. Exhibitors. Contact possible exhibitors, such as office equipment companies, stationery supplies companies, personal items, etc. Provide exhibitors with a diagram of the exhibitor space, a time schedule of the Annual Meeting, and the approximate number of members expected to attend. Finance Tables. Arrange for chapter and NALS of Michigan finance tables and communicate with chapters regarding same. 	
Annual Meeting Door Prizes/Gift Packs/Engraved Plaques: <ol style="list-style-type: none"> Engraved Plaques: buy gifts and engraved plaques for the new certified PPs, PLSs/CLPs, and ALPs certified during the fiscal year. Legal Professional of the Year (LPY): buy engraved plaque and flowers for the LPY. c. Door Prizes: buy door prizes 	
Welcome Party <ol style="list-style-type: none"> Work with hotel to coordinate appetizers and drinks 	
Certification Luncheon <ol style="list-style-type: none"> Work with hotel to coordinate lunch 	
Awards Banquet <ol style="list-style-type: none"> Work with hotel to coordinate dinner 	

<u>2019 ANNUAL MEETING COMMITTEES</u>	<u>VOLUNTEERS</u>
b. Work with hotel to prepare decorations c. Arrange for entertainment for the evening	
Sunday Morning Breakfast a. Work with hotel to coordinate Sunday morning breakfast	
First Timers Breakfast a. Work with hotel to coordinate First Timers Breakfast	



Above left, on October 11, NALS of Greater Kalamazoo members enjoyed a tour and presentation on the 14th Amendment by Chief Judge Bell at the Gull Road Justice Complex in honor of Court Observance Week. Thanks to Tami Carl for making arrangements!

At left, NALS of Michigan members at the NALS Forum in Norfolk, Virginia. Cathy Zackery, Paula Steffey, and Diane Berry from our chapter attended.



Mentors/Mentees WANTED!

- ❖ If you feel you would make a good mentor, we encourage you to fill out the application.
- ❖ If you feel you would benefit from being a mentee, please fill out the application. We will match you with the mentor who will best fit your needs.
- ❖ If you are interested please email Cathy at CZackery@levine-levine.com



MEMBERSHIP NEWS

by Vice President Michele Guyman

OCTOBER/NOVEMBER BIRTHDAYS:

Michele Guyman	October 4
Paula Steffey, PP-SC, CLP, CWCP	October 10
Samantha Wilder	October 22
Jennifer Robinson	October 27
Jennifer Antisdale	October 31
Tami Carl, CLP	November 14
Diane Austin	November 29



HAPPY BIRTHDAY!

OCTOBER/NOVEMBER NALS ANNIVERSARIES:



Andrea Kardatzke	October 11 (1 year)
Denise VanHoven	October 13 (3 years)
John Rikkers, ALP	October 20 (7 years)
Cathy Zackery, CLP	November 5 (4 years)
Samantha Wilder	November 19 (5 years)

THANK YOU FOR YOUR SERVICE TO NALS!

REMINDER TO INVITE A FRIEND! Copy the meeting invitation from this month's *Pleadings* newsletter and send it to colleagues or students in the legal field, encouraging them to attend a NALS meeting with you!

Wanted: @Law Magazines: If you have any old @Law magazines you no longer want to keep, please bring them with you to a meeting, as Michele can use them in new member packets. Thanks!

ATTORNEY DIRECTORY NEWS

The Attorney Directory will get a facelift for the new edition. It will be called the "Attorney's Companion." This new directory will not have the individual attorneys listed, but instead, we will be adding additional information to the remaining sections, such as featuring more county information and expanded court information just to name a couple of things. To make this a success, and a useful tool for both the experienced legal assistant and the newcomers to this field of work, I would love to get a copy of everyone's notes. This information can be emailed to me at westernmom40@gmail.com. Thank you in advance!



Paula Steffey, PP, CLP-SC, CWCP

CALENDAR

October 20, 2017

NALS of Greater Kalamazoo Social Event

Venue: Escapology 5600 Portage Rd., Portage, MI
6:00 p.m.

Solve a murder mystery or a cybercrime

Cost \$28; contact Michele Guyman to register

mightymmo@sbcglobal.net

October 25, 2017 (Wednesday)

NALS of Greater Kalamazoo Student Drive and CLE

Venue: Main Street Pub, 4514 W. Main St.,
Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Tonya Phelan-Krause

Topic: TBD

E-mail your reservation to Monica Kim at

monpkim@gmail.com

November 14, 2017

NALS of Greater Kalamazoo General Membership Meeting

Venue: Martini's Pizza, 832 S. Westnedge Ave.,
Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Shaun Fitzpatrick

Topic: TBD

E-mail your reservation to Monica Kim at

monpkim@gmail.com

December 2, 2017

NALS ALP Certification Exam

December 12, 2017

NALS of Greater Kalamazoo General Membership Meeting

Venue: Michelle's Restaurant, 4010 Gull Rd.,
Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker and Topic: TBD

E-mail your reservation to Monica Kim at

monpkim@gmail.com

January 23, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: TBD

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker and Topic: TBD

E-mail your reservation to Monica Kim at

monpkim@gmail.com

February 10, 2018

NALS of Michigan Membership Meeting

Venue: Foster Swift Collins & Smith PC, 313 South
Washington Square, Lansing, MI 48933

9:00 a.m. Speaker; 12:00 p.m. Membership Meeting

More info coming later

February ???, 2018

Big Brothers Big Sisters Bowl for Kids' Sake

Venue: Revel & Roll West, 4500 Stadium Dr.,
Kalamazoo, MI 49008

More info coming later

April 6-7, 2018

Adventure Tulsa 2018

Venue: Hyatt Regency Tulsa, 100 East Second Street,
Tulsa, Oklahoma 74103

Online registration is available until: 03/01/2018 at

<http://www.nals.org/events>

April 27-28, 2018

NALS of Michigan 57th Annual Meeting

Venue: Shanty Creek Resorts, 5780 Shanty Creek
Rd., Bellaire, MI

More info coming later

May 1, 2018

Law Day

More info coming later

July 5, 2018

Leadership Appreciation Day

More info coming later

September 20-22, 2018

67th Annual Education and Networking Conference

Venue: Mesa, Arizona

More info coming later

NALS OF GREATER KALAMAZOO
Minutes Tuesday, September 26, 2017

NALS of Greater Kalamazoo met on Tuesday, September 26, 2017, at Theo & Stacy's; notice of the meeting having been duly given to all members. Fifteen members were present, and five guests, including our speaker, Vivien McCurdy, were present. A brief meeting was held after our speaker presented.

1. Call to Order: President Cathy Zackery, CLP called the meeting to order at 7:06 p.m.
2. Minutes (General Membership): It was moved by Nancy Thomas, PLS and seconded by Diane Berry, PLS to approve the Minutes of the August General Membership meeting. Motion passed.
3. Treasurer's Report: Jen Robinson- The Treasurer's report was published in the September pleadings. It was moved by Nancy Thomas, PLS and seconded by Diane Berry, PLS to approve the Treasurer's report subject to audit.
4. Corresponding Secretary's Report: Brenda Knapp sent out birthday cards and a thank you to August's speaker.
5. Director's Report: Nancy Thomas, PLS: Report was in the September pleadings. Of note: the NALS of Michigan Scholarship Fund Visionary 5K run was cancelled due to lack of participation. NALS of Michigan will send a letter offering to refund sponsorships, with the option to leave it as a donation. Nancy Thomas made a motion that our \$100 sponsorship be left as a donation to the NALS of Michigan Scholarship fund; the motion was seconded by Kim Snow, PLS, and carried.
6. Committee Reports: The following committee reports were given:

- A. Membership: Michele Guyman- It was reported that our current membership stands at 37 members;
5 guests in attendance this evening including one of our 2017 Scholarship winners- Nicole Cote. Amy Niewoonder from Willis Law was installed this evening. 7 one-year members and 7 five-year members were noted; all of the names are listed in the September pleadings.

1st Annual "Babes & Beers" Women's Networking & Diaper Drive- Wednesday, October 11, 2017-5:00-7:00 p.m. Bell's Brewery Back Room. Donations for Diapers and/or Wipes requested for attendance.

Escape Room- Friday, October 20, 2017 at 6:00 p.m. More information can be found in the September Pleadings. If interested in participating, please email Michele Guyman.

- B. Programs & Reservations:

- i. October 25, 2017 (note: Wednesday): Tonya Phelan-Krause - Main Street Pub/West Main Street - Our Student Membership Drive.
- ii. November 14, 2017, Shaun Fitzpatrick- Up and Under
- iii. December 12, 2017, YWCA (Location to be determined)

- C. Ways & Means:

- i. Diane Berry, PLS: Schwan's campaign is ongoing.

- ii. Paula Steffey, PP, CLP-SC, CWCP, reported that the new Attorney Directory will be called the Attorney's Companion. The new directory will remove the attorney listings.
- D. Employment: Pam Wilcox reported that there was one employment opening. It has been very slow.
- E. Education: Paula Steffey, PP, CLP-SC, CWCP, reported there was one person from Grand Rapids, Michigan, who took the ALP Exam.
- F. Court Observance Week: Tami Carl, CLP, October 11, 2017, at 12:00 noon at the Gull Road Justice Complex. One person signed up. If interested, please email Tami Carl, CLP.

7. Old/New Business:

- A. 2019 Annual Meeting- Committees: Michele Guyman is passing around the committee sign-up sheet. The Annual Meeting will be held at the Holiday Inn West on 11th Street.
- B. Mentor Program: We currently have one pairing right now.
- C. NALS of Michigan Scholarship Fundraiser: Paula Steffey, PP, CLP-SC, CWCP: Looking for items for gift baskets for the Annual Meeting. Deadline for donations – February. Please give items to Paula Steffey, PP, CLP-SC, CWCP. Remember donations are tax deductible.

8. Announcements:

- A. The next Board meeting will be Tuesday, October 3, 2017 at 5:30 p.m. at Hills Law Office.
- B. The next General Membership meeting will be held on Wednesday, October 25, 2017 at 6:00 p.m. at the West Main Street Main Street Pub.

There being no further business to come before the membership, the meeting was adjourned at 7:35 p.m.

Respectfully submitted,
Andrea M. Kardatzke, Recording Secretary

THANK YOU!!

By Paula Steffey, PP, CLP-SC, CWCP



It was an honor to represent NALS of Michigan and NALS of Greater Kalamazoo at the NALS 66th Annual Education and Networking Conference in Norfolk, Virginia. I made sure I took advantage of every hour of continuing legal education that was offered.

The conference started for me on Wednesday when I attended the All-Committee Orientation and committee strategic planning meetings. I am excited to start a second year on the Editorial + Marketing Board. Thursday morning was the keynote speaker, Cheryl Wood, with the theme of Being Better Together.

I attended the following education on Thursday:

- The civil litigation track with speaker, Randy Singer. This was by far the best legal education of the conference. Attorney Randy Singer is also an author and pastor. His latest book "Rule

of Law” was available for purchase. I am definitely excited to read this book and plan to check out his other books, too. Some of the best quotes from his presentation were “once you have lost your integrity on one thing, you have lost it on everything”, “cases are won and lost on the details”, and “details can make or break a law practice.”

- Federal Criminal Defense: Indictment to Sentencing (Civil litigation)
- Last Voyage of Commander William Lewis Herndon, the gold of the S.S. Central America, and the legal case (Maritime Law)
- Litigation and the Use of Social Media (Civil litigation)
-

On Friday I attended the following education:

- Access to Estate Electronic Property (Estate planning/Probate)
- Bankruptcy
- Commercial Litigation in Public Procurement – An Agency Perspective (Civil litigation)
- Overview of the Administrative and Criminal Military Justice System (Administrative law)
- Visual Storytelling for Trial Attorneys (Trial Management)

On Saturday I attended the following education:

- To Be or Not to Be...Is it really a question? (Ethics)
- Certification/Education Overview (General)
- The University of Virginia, Rolling Stone Magazine, and Defamation Law (Part 1) (Civil Litigation)
- The University of Virginia, Rolling Stone Magazine, and Defamation Law (Part 2) (Civil Litigation)

It was very interesting to learn that statistically, more people fail the Written Communication portion of the certification exams than any other section. It was highly recommended that chapters and state associations focus more on that section than they have previously.

Adventure Tulsa 2018 is now open for registration. It is limited to 50 registrants and none of the legal education will be in a classroom setting. The goal is to move around Tulsa. Some of the legal education will be at the Federal Courthouse, the Tulsa Community College, and a local law firm; they will also be having a CLE scavenger hunt.

It was also announced that the NALS 67th Annual Education and Networking Conference will be held in the Phoenix, Arizona, area from September 20-22, 2018.

But the conference was not all legal education. We also enjoyed a wonderful evening at the NALS Foundation dinner on Friday. For the first time I actually went outside of my comfort zone and mingled and networked with members from other states throughout this conference—in groups and one on one. NALS of Greater Kalamazoo and NALS of Michigan were given many kudos throughout the conference by the NALS Resource Center staff, board members, and other NALS members.

On Saturday morning I had the opportunity to attend the Leadership breakfast. This was a time to share ideas and provide feedback to the board members. The theme was "How Does NALS 'Define You'?"

At the certification luncheon on Saturday, Debra A. Taylor, PP, PLS-SC from NALS of Oregon was announced as the winner of the NALS 2017 Award of Excellence.

Thank you for giving me the opportunity to attend this national conference!

LUCKY NUMBER GIFT AUCTION

TO BENEFIT THE SCHOLARSHIP FUND

We will be having a Lucky Number Gift Auction at the 2018 Annual Meeting where brand new “gifts” will be put together to make beautiful gift baskets of various themes. With everyone’s help we will be successful!!!

So how can you help? That is easy!

Have you ever received a gift that is really nice, but you will never use it? Have stuck it in your bottom drawer? Would love to re-gift it, but to whom? Re-gift it to NALS OF MICHIGAN!!!

That beautiful set of stationery that you received, despite never writing letters, is too good to use for scrap paper. What about the soft, fuzzy pair of slippers that is a size too small? Or the one too many coffee mugs you received this year – doesn’t anyone know you don’t drink coffee? What about the jewelry you received that doesn’t go with a single outfit you own (and doesn’t make your eyes sparkle)? Or those gift cards you have had in the bottom of your wallet for over a year? You get the idea.

Maybe you are a bargain shopper and picked up several items that were on clearance for 70-90% off.

We are collecting all of those brand new, never used gifts between now and February 10, 2018. Please bring your items to Jodi Velez, CLP at any of the board meetings, chapter meetings, or get in contact with her for a special meeting time and place.

Contact information for Jodi L. Velez, CLP

Address: 10248 Coster Rd SW, Fife Lake, MI 49633

Phone: 231.313.7891

Email: jlvelezii@yahoo.com



Choose
from over
300
delicious
foods
delivered
to your
door!

We earn 5%
cash back
now thru
December 19!



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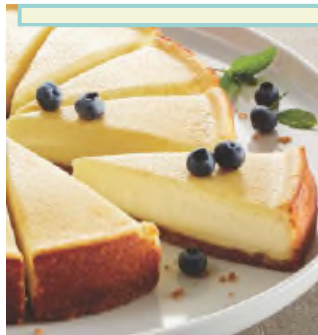
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Our Schwan's Campaign continues!



Legal Assistants Rock!

Campaign ID: 33910



<https://www.schwans-cares.com/c/33910>

NALS of Greater Kalamazoo
thanks you for your support!

NALS of Greater Kalamazoo October 2017 Monthly Membership Meeting and CLE



Wednesday, October 25, 2017

Main Street Pub, West Main Location

(Westwood Plaza, 4514 W Main Street, Kalamazoo, MI 49006; Phone: 269-342-9710)

SPEAKER

**Professor Tonya
Krause-Phelan**



Before joining WMU-Cooley in 2005, Professor Krause-Phelan worked as both a private criminal defense practitioner and as an assistant public defender with the Kent County Office of the Defender in Grand Rapids.

TOPIC

**Misidentification
in Criminal
Proceedings**

At WMU-Cooley, Professor Krause-Phelan teaches Criminal Law, Criminal Procedure, Defending Battered Women, Criminal Sentencing, and Ethics in Criminal Cases. Professor Krause-Phelan assists with the West Michigan Defenders Clinic. She also coaches national mock trial and moot court teams.

AGENDA

5:30 p.m. – Networking

6:00 p.m. – Dinner

6:30 p.m. – Speaker Presentation (CLE)

A short chapter business meeting will follow after.

DINNER OPTIONS

1. Pub Burger. 8 oz. fresh ground choice steak (cooked to order) served on a toasted bakery bun, with lettuce, tomato, and red onion. Served with French Fries. \$10 (Add cheese for \$1.25)
2. Pecan Chicken Salad. Mix of fresh romaine, grilled chicken, bleu cheese crumbles, pecans, and sun-dried cranberries. Served with your choice of dressing. \$12.50
3. Sirloin Dinner. 6 oz. hand-cut sirloin dusted with Montreal seasoning & grilled to your liking. Served with baked potato and side salad. \$14.90
4. Pub Nachos Supreme. Layer of tortilla chips, seasoned ground beef, onions, green peppers, and tomatoes smothered with shredded cheese. \$14.90
5. Portabella Wrap. Grilled portabella, red peppers, spinach, roasted garlic vinaigrette, mozzarella & parmesan cheeses in a warmed jalapeño-cheddar wrap. \$11.20

Tax and gratuity are included in the price.

Please let us know if you would like a non-alcoholic drink with your meal and add \$2.50 to your total check.

Beer, wine, and spirits are available at your cost.

RESERVATION PROCEDURE

E-mail your reservation to Monica Kim at monpkim@gmail.com or call 269-697-3515 **no later than 5:00 p.m. on Friday, October 20, 2017** to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.

2017 - 2018 Officers

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* * * * *

Nancy Thomas, PLS, *Pleadings* Editor

Phone: 381-7030; thomasn@millercanfield.com

CALENDAR

Next Board Meeting

Tuesday, November 7, 2017

5:30 p.m.

Miller Johnson

Escape Room Social Event

October 20, 2017

6:00 p.m.

Escapology

October General Membership Meeting:

Wednesday, October 25, 2017

5:30 p.m.

Main Street Pub (West Main)

Program: Tonya Phelan-Krause

November General Membership Meeting

Tuesday, November 14, 2017

5:30 p.m.

Up & Under

Program: Shaun Fitzpatrick



**NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo MI 49005**