



AGC of Minnesota, CCA/MDPA

**Area A - Metro**

**Commercial Carpenter Wage Rates**

Effective April 29, 2019

Classification

		Percent (%)	Gross Wages	Deductions		Fringe Benefits					Total Package		
				Savings	Dues	Health	DB Pension	DC Pension	Apprentice/ Education	UBC Fund		Fair Contracting	
General Foreman (+\$2.00 Above Foreman)		100%	\$42.18	-\$1.20	-\$1.53	\$8.91	\$9.75	\$3.10	\$0.69	\$0.10	\$0.02	\$64.75	
Foreman (+\$2.00 above Journeyman)		100%	\$40.18	-\$1.20	-\$1.53	\$8.91	\$9.75	\$3.10	\$0.69	\$0.10	\$0.02	\$62.75	
Journeyman		100%	\$38.18	-\$1.20	-\$1.53	\$8.91	\$9.75	\$3.10	\$0.69	\$0.10	\$0.02	\$60.75	
Interim Journeyman	1001-2000	90%	\$34.36	-\$1.20	-\$1.53	\$8.91	\$9.75	\$3.10	\$0.69	\$0.10	\$0.02	\$56.93	
	0-1000	80%	\$30.54	-\$1.20	-\$1.53	\$8.91	\$9.75	\$3.10	\$0.69	\$0.10	\$0.02	\$53.11	
Apprentice	6501-7000	95%	\$36.27	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$0.02	\$51.59	
	6001-6500	90%	\$34.36	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$0.02	\$49.68	
Pre-Apprentice	5001-6000	85%	\$32.45	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$0.02	\$47.77	
	6001+	4001-5000	80%	\$30.54	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$45.86	
	5001-6000	3001-4000	75%	\$28.64	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$43.96	
	4001-5000	2001-3000	70%	\$26.73	-\$0.25	-\$1.15	\$8.91	\$2.50	\$3.10	\$0.69	\$0.10	\$42.05	
	3001-4000	1501-2000	65%	\$24.82	-\$0.25	-\$1.15	\$8.91	\$2.50	\$2.06	\$0.69	\$0.10	\$39.10	
	2001-3000	1001-1500	60%	\$22.91	-\$0.25	-\$1.15	\$8.91	\$2.50	\$2.06	\$0.69	\$0.10	\$37.19	
	1001-2000	0-1000	55%	\$21.00	-\$0.25	-\$1.15	\$8.91	\$2.50	\$2.06	\$0.69	\$0.10	\$35.28	
	0-1000		50%	\$19.09	-\$0.25	-\$1.15	\$8.91	\$2.50	\$2.06	\$0.69	\$0.10	\$0.02	\$33.37

**Area A: Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Kanabec, Pine, Sherburne, Scott, Ramsey, Washington, & Wright Counties and the City of Red Wing, Wacouta Township and Welch Township in Minnesota; Including portions of Burnett, Pierce, Polk, & St. Croix Counties in Wisconsin**

Industry Fund contributions (shown as cents per hour in addition to total package): AGC-\$0.4, CCA-\$0.03, MDPA-\$1.10

May 1, 2020 \$2.05 increase, to be allocated. May 1, 2021 \$2.00 increase, to be allocated

**To calculate over time and double time rates: hourly gross wage shall be multiplied by 1.5 and 2, respectively.**



AGC of Minnesota, CCA/MDPA

**Area A - Metro Residential Carpenter Wage Rates**

Classification	Percent (%)	Gross Wages	Deductions		Fringe Benefits						Total Package	
			Savings	Dues	Health	DB Pension	DC Pension	Apprentice/ Education	UBC Fund	Fair Contracting		
General Foreman (+\$2.00 Above Foreman)	100%	\$36.97	-\$1.35	-\$1.32	\$8.71	\$8.65	\$4.30	\$0.67	\$0.10	\$0.02	\$59.42	
Foreman (+\$2.00 above Journeyman)	100%	\$34.97	-\$1.35	-\$1.32	\$8.71	\$8.65	\$4.30	\$0.67	\$0.10	\$0.02	\$57.42	
Journeyman	100%	\$32.97	-\$1.35	-\$1.32	\$8.71	\$8.65	\$4.30	\$0.67	\$0.10	\$0.02	\$55.42	
Interim Journeyman	1001-2000	90%	\$29.67	-\$1.35	-\$1.32	\$8.71	\$8.65	\$4.30	\$0.67	\$0.10	\$0.02	\$52.12
	0-1000	80%	\$26.38	-\$1.35	-\$1.32	\$8.71	\$8.65	\$4.30	\$0.67	\$0.10	\$0.02	\$48.83
Apprentice	6501-7000	95%	\$31.32	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$0.02	\$47.29
	6001-6500	90%	\$29.67	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$0.02	\$45.64
	5001-6000	85%	\$28.02	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$0.02	\$43.99
Pre-Apprentice 6001+	4001-5000	80%	\$26.38	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$0.02	\$42.35
	5001-6000	3001-4000	75%	\$24.73	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$40.70
	4001-5000	2001-3000	70%	\$23.08	-\$0.25	-\$0.99	\$8.71	\$2.50	\$3.97	\$0.67	\$0.10	\$39.05
	3001-4000	1501-2000	65%	\$21.43	-\$0.25	-\$0.99	\$8.71	\$2.50	\$2.93	\$0.67	\$0.10	\$36.36
	2001-3000	1001-1500	60%	\$19.78	-\$0.25	-\$0.99	\$8.71	\$2.50	\$2.93	\$0.67	\$0.10	\$34.71
1001-2000	0-1000	55%	\$18.13	-\$0.25	-\$0.99	\$8.71	\$2.50	\$2.93	\$0.67	\$0.10	\$33.06	
0-1000		50%	\$16.49	-\$0.25	-\$0.99	\$8.71	\$2.50	\$2.93	\$0.67	\$0.10	\$31.42	
CCA/MDPA Only -Residential Helper*	40%	\$15.27	N/A	-\$1.15	\$8.91	N/A	N/A	\$0.69	\$0.10	\$0.02	\$24.99	

**Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Kanabec, Meeker, McLeod, Pine, Sherburne, Scott, Ramsey, Washington, & Wright Counties and the City of RedWing, extending 5 miles outward in Minnesota; Including portions of Burnett, Pierce, Polk, & St. Croix Counties in Wisconsin**

Industry Fund contributions (shown as cents per hour in addition to total package): AGC-\$0.4, CCA-\$0.03, MDPA-\$0.10

\*Residential Helper - A Helper can work a total of 2,000 hours, at which point the employer must classify the helper as a pre-apprentice or apprentice or cease to employ him. The Residential Helper classification is only available on residential projects. Helpers are limited to the following ratio: One helper for each indentured apprentice. One apprentice to one journeyman and one apprentice to three journeymen thereafter. Wage based on 40% of Area A Commercial

May 1, 2020 \$2.05 increase, to be allocated. May 1, 2021 \$2.00 increase, to be allocated

**To calculate over time and double time rates: hourly gross wage shall be multiplied by 1.5 and 2, respectively.**



## CCA/MDPA RESIDENTIAL ADDENDUM

### Area A - Metro Parts of Wisconsin

### Residential Wood Framed Construction Wage Rates

Effective April 29, 2019

Classification

		Percent (%)	Gross Wages	Deductions		Fringe Benefits					Total Package	
				Savings	Dues	Health	DB Pension	DC Pension	Apprentice/ Education	UBC Fund		Fair Contracting
Foreman (+\$2.00 Above Journeyperson)		100%	\$36.35	-\$1.25	-\$1.37	\$8.71	\$2.85	\$4.46	\$0.67	\$0.10	\$0.02	\$53.16
Journeyperson		100%	\$34.35	-\$1.25	-\$1.37	\$8.71	\$2.85	\$4.46	\$0.67	\$0.10	\$0.02	\$51.16
Apprentice (indentured on or after June 1, 2013)	6501-7000	95%	\$32.63	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$47.65
	6001-6500	90%	\$30.92	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$45.94
	5001-6000	85%	\$29.20	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$44.22
	4001-5000	80%	\$27.48	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$42.50
	3001-4000	75%	\$25.76	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$40.78
	2001-3000	70%	\$24.05	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$39.07
	1501-2000	65%	\$22.33	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$37.35
	1001-1500	60%	\$20.61	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$35.63
	0-1000	55%	\$18.89	-\$1.25	-\$1.03	\$8.71	\$2.50	\$3.02	\$0.67	\$0.10	\$0.02	\$33.91
Pre-Apprentice		50%	\$17.18	-\$1.25	-\$1.03	\$8.71	N/A	N/A	\$0.67	\$0.10	\$0.02	\$26.68

May 4, 2020 \$2.10 increase, to be allocated. May 3, 2021 \$2.00 increase, to be allocated.

The above wage schedule shows the apprentice/pre-apprentice wage schedule for the Metro A-1 Area. See Jurisdiction Map in Agreement Book for clarification on lines of jurisdiction. All Apprentices must be paid in accordance with the Apprentice Agreement in effect at the time of their indenture.

Industry Fund contributions for association members (shown as cents per hour in addition to total package): CCA-\$.03, MDPA-\$.10



## CCA/MDPA RESIDENTIAL ADDENDUM

Areas Outside of A-1: **Central** & Southern Minnesota

### Residential **Wood Framed** Construction Wage Rates

Effective April 29, 2019

Classification

	Percent (%)	Gross Wages	Deductions		Fringe Benefits						Total Package	
			Savings	Dues	Health	DB Pension	DC Pension	Apprentice/ Education	UBC Fund	Fair Contracting		
Foreman (+\$2.00 Above Journeyman)	100%	\$31.25	-\$0.60	-\$1.17	\$8.71	\$1.30	\$3.15	\$0.67	\$0.10	\$0.02	\$45.20	
Journeyman	100%	\$29.25	-\$0.60	-\$1.17	\$8.71	\$1.30	\$3.15	\$0.67	\$0.10	\$0.02	\$43.20	
Apprentice (indentured on or after June 1, 2013)	6501-7000	95%	\$27.79	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$41.04
	6001-6500	90%	\$26.33	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$39.58
	5001-6000	85%	\$24.86	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$38.11
	4001-5000	80%	\$23.40	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$36.65
	3001-4000	75%	\$21.94	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$35.19
	2001-3000	70%	\$20.48	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$33.73
	1501-2000	65%	\$19.01	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$32.26
	1001-1500	60%	\$17.55	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$30.80
0-1000	55%	\$15.28	-\$0.60	-\$0.88	\$8.71	\$1.30	\$2.45	\$0.67	\$0.10	\$0.02	\$28.53	

May 4, 2020 \$2.10 increase, to be allocated. May 3, 2021 \$2.00 increase, to be allocated.

The above wage schedule shows the apprentice/pre-apprentice wage schedule for the Central and Southern rate for Apprentices in all areas outside of the A-1 Area. See Jurisdiction Map in Agreement Book for clarification on lines of jurisdiction. All Apprentices must be paid in accordance with the Apprentice Agreement in effect at the time of their indenture.

Industry Fund contributions for association members (shown as cents per hour in addition to total package): CCA-\$0.03, MDP-\$0.10