

Wisconsin Division of Vocational Rehabilitation

Intervention Strategies for Individuals Receiving Disability Cash Benefits

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Rehabilitation Act Purpose

To empower individuals with disabilities to maximize employment, economic self-sufficiency, independence, and inclusion and integration into society



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- DVR works with 17,000 job seekers with disabilities
- 3,250 successful job placements
- \$12.27 average hourly wage
- Return on investment:
 - \$26,803,459 expenditures on outcomes
 - \$56,393,506 wages produced
 - 210% return on investment



Cost Reimbursement

- Revenue-generating for VR agencies
- VR agency reimbursed by the Social Security Administration
- All VR service costs for consumer who receives SSI/DI
- Working above SGA for 9 out of 12 consecutive months
- SGA is \$1040 non-blind; \$1740 blind



Cost Reimbursement

- 45.5% of WI DVR consumer received SSI/DI in FFY 2013.
- FFY 2013 to date
 - 18,802 DVR consumers received SSI/DI
 - 1,399 DVR consumers received SSI/DI closed successfully
 - 150 reported making wages at or above SGA after working with DVR
 - \$5.13 million received in reimbursements



DVR Business Services Innovations

- Business Services Consultants
 - 20 hired in 2013
 - Develop relationships with businesses to help them recruit, hire and retain job seekers with disabilities
 - Work with businesses around the state
- Retail Employees with Disabilities Initiative (REDI)—Walgreens
 - DVR refers job seekers with significant disabilities
 - Walgreens-designed training prepares them for customer service jobs in a retail setting
 - Milwaukee pilot in 2012; expanding statewide in 2013
 - Called a "place and train" model
- Replicating Place and Train
 - Froedert Health Systems
 - Wisconsin Tribal Entities



DVR Business Services Innovations

Youth On the Job Training

- DVR will reimburse a business for 100% of wages for up to 500 hours
- Students with disabilities can work those hours during the school year or on summer breaks
- Work experience while in school leads to self-sufficiency

Project Search

- For students in their last year of high school
- 9-12 month training program at a high status community business
- Seven active sites in Wisconsin

Results

- Allow any student, in any community, to connect to paid, integrated employment
- Over 30% of Wisconsin DVR's successful employment outcomes in FFY 2012 were transition age youth – 1,090



Thank You!



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