

# 목회계획 Ministry Planning

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Church

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# Pastoral Experiences

18 Different Settings

#### Mowatt Memorial UMC, Geenbelt, MD

akdale Emory UMC, Olney, MI 

Mollem III MC, Fairfax Station, Virginia

대한민국공군제17전투비행단

Chair, Asian-American Ministry
Saint James UNC, West Friendship, MD
Korean Mission at Gaithersburg, MD

경기연회 용인동지방, 목양감리교회(당시 서울남연회강남동지방)

Metropolitan Memorial UMC, Washington, D.C.

- Asian American Ministry, Baltimore-Washington Conference, 2009-present

- Covenant Relationship w. South Conf. of KMC "Nambu", 2005-present

- Associate Position, White; Suburban; multiple staff; 2005-2012
- Single Appointment, 70 year-old White Congregation in Greenbelt, MD, 2000-05
- Church Planting, 1999-2000
- National UMC, urban, wealthy area; Washington, D.C., 1997-2000
- Immigrant Church, Fairfax, VA, 1995-97
- The Korean Methodist, £ast Dist of KangNam,





### Annual Ministry Plan

On a week after Easter, beginning w.

- 1) Sermon Series Planing
- 2) Executive Leaders Meeting
  - 3) Connectional Table
- 4) Congregational Implementation

#### Pastoral Duties

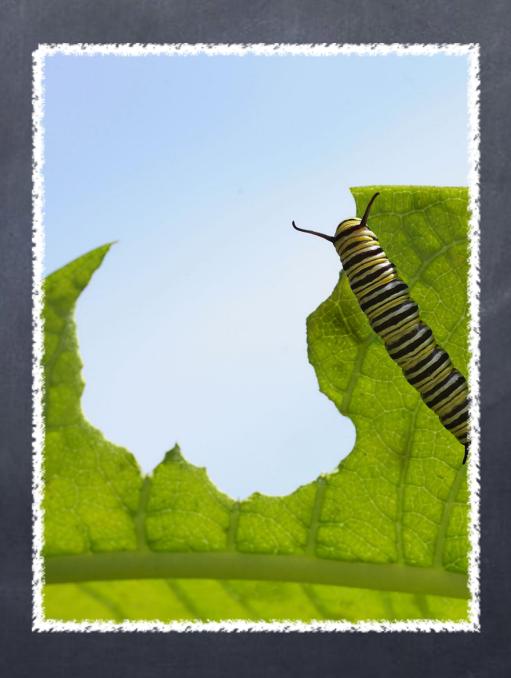
- 1) Vision Casting
- 2) Word & Sacrament
- 3) lay Leadership Development
  - 4) Administrative Supervision
    - 5) Order
    - 6) Ecclesial Acts
    - 7) Connectional Delegation

### Casting Vision

Mission; Visions; Values; Beliefs

### Mission

- Where are we going?
- "Make People Blessed"



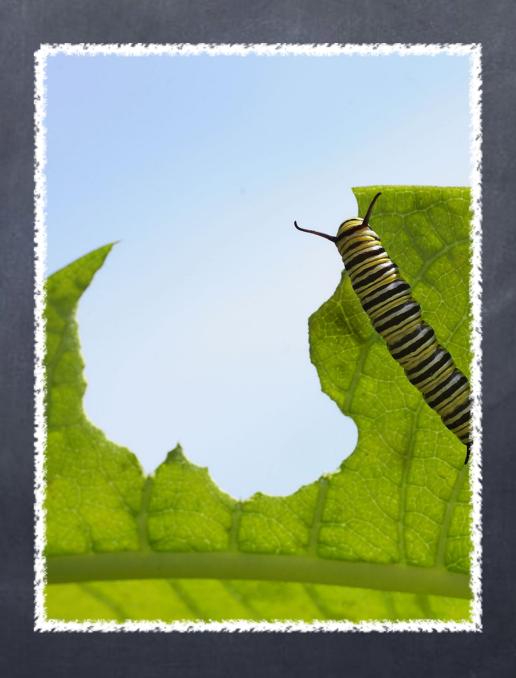
## Visions

- How are we going?
- Programs & Leadership Dev



### Values

- Why are we here?
- "For the Kingdom of God and His Righteousness"



# Beliefs

- Who are we?
- Traditions



#### S.M.A.R.T. Goals

Specific; Measurable, Attainable, Realistic, Timely

### 3 Continuing Ed.

1) Exponential Conference; 2) Global Leadership Summit; 3) Leadership Institute

### Journey From Afar

Master's Plan: Program, Leadership, Campus Improvement 3 Phases: 1) Awareness, 2) Ownership, 3) Fruit-Bearing

### Annual Plan

Based on Sermon Series & Liturgical Calendar

### Connectional Table

Executive Leadership Council Collegial Partnership

13th Disciples

### Ministry of Youth

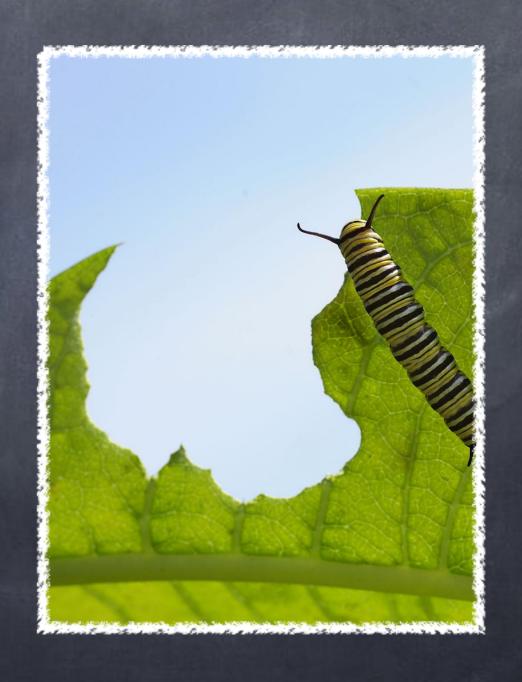
Children's Council; Youth Council; YoungAdult Council

#### 3 Turn Around Phases

1) Honoring the Past; 2) Disrupting; 3) Realignment;

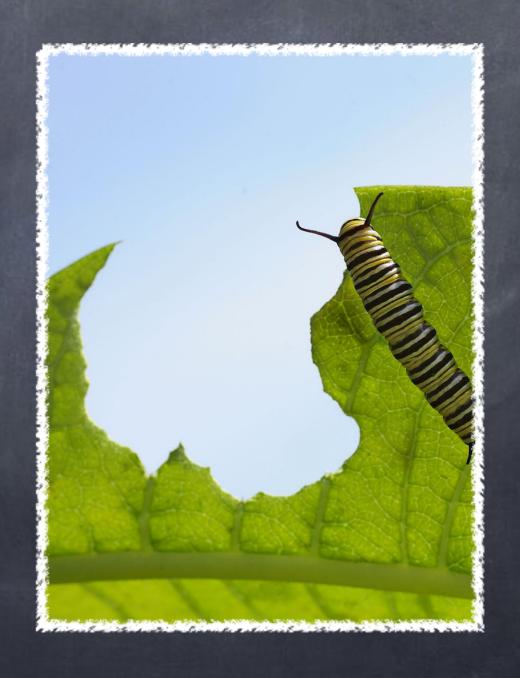
# Honoring the Past

- One-on-one meeting
- Small Group Meeting
- Exploring archives
- Observations and Analysis



### Distrusting

- Leadership Development
- Friendship vs. peer pressure
- Perception-free congregational life
- Bucket practice



### Weekly Routine

Day of Prep; Day of Marketing; Mon-Thu; Sabbath

### Daily Routine: Mon-Thu

2-5 am: Brain-Storming and Work

### Leadership Dev.

Call, Equip, Assign, Delegate, Send, Coach
Membership Vows
Weekly Invitation of Ministry Opportunities: "Means
of
Grace that Shape Our Future"
Leadership Pool
Leadership College

### Parish Development

Demographics; Neighborhood Branch

### Evangelism: Share

New Resident Care
Community Connection: School & Fire Dept.
Coffee w. Pastor
Online Ministry
Branding
Bumper Sticker
Postcard Ministry

### Worship: Praise!

Dynamic transition of worship flow
Lay Participation: Young & Old
Music & Liturgical Arts
Ministry Opportunities
Witness to the Word
Response to the Word
Lay Speaking

## Discipleship: Xp!

Sunday School Long-Term & Short-Term Seasonal Study

### Outreach: Serve!

Local Regional Global

# Congregational Training

Through Preaching, Teaching, Coaching

- 1) Lunch w. Pastor
  - 2) Shepherding
- 3) Biblical Literacy
- 4) 7 Congregational Assimilation Tracks

### Staff Building

Weekly Team Meeting; Monthly all STAFF meeting; Staff Evaluation; Staff Appreciation

### Ministry of Interruption

Pastoral Presence always; Office Hour Coffee w. Pastor

# Work at my spare time!

Psalm 46:10

Matthew 11:28-30