



목회 계획

Ministry Planning

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Conference
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Church

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Pastoral Experiences

18 Different Settings

Mowatt Memorial UMC, Geenbelt, MD

Northern VA KMC, Fairfax Station, Virginia

대한민국공군제17전투비행단

Chair, Asian-American Ministry

Saint James UMC, West Friendship, MD

Korean Mission at Gaithersburg, MD

경기연회 용인동지방, 목양감리교회 (당시 서울남연회개남동지방)

Metropolitan Memorial UMC, Washington, D.C.

Oakdale Emory UMC, Olney, MD

경기연회 안양감리교회
남부연회, 용인동지방, 목양감리교회

- Asian American Ministry, Baltimore-Washington Conference, 2009-present

Pastoral Experience

- Covenant Relationship w. South Conf. of KMC "Nambu", 2005-present
- Associate Position, White; Suburban; multiple staff; 2005-2012
- Single Appointment, 70 year-old White Congregation in Greenbelt, MD, 2000-05
- Church Planting, 1999-2000
- National UMC, urban, wealthy area; Washington, D.C., 1997-2000
- Immigrant Church, Fairfax, VA, 1995-97
- The Korean Methodist, East Dist of KangNam, 1999-05





Annual Ministry Plan

On a week after Easter, beginning w.

- 1) Sermon Series Planing
- 2) Executive Leaders Meeting
- 3) Connectional Table
- 4) Congregational Implementation

Pastoral Duties

- 1) Vision Casting
- 2) Word & Sacrament
- 3) Lay Leadership Development
- 4) Administrative Supervision
- 5) Order
- 6) Ecclesial Acts
- 7) Connectional Delegation

Casting Vision

Mission; Visions; Values; Beliefs

Mission

- Where are we going?
- "Make People Blessed"



Visions

- How are we going?
- Programs & Leadership Dev



Values

- Why are we here?
- "For the Kingdom of God and His Righteousness"



Beliefs

- Who are we?
- Traditions



S.M.A.R.T. Goals

Specific; Measurable, Attainable, Realistic, Timely

3 Continuing Ed.

- 1) Exponential Conference;
- 2) Global Leadership Summit;
- 3) Leadership Institute

Journey From Afar

Master's Plan: Program, Leadership, Campus
Improvement

3 Phases: 1) Awareness, 2) Ownership, 3) Fruit-
Bearing

Annual Plan

Based on Sermon Series &
Liturgical Calendar

Connectional Table

Executive Leadership Council
Collegial Partnership
13th Disciples

Ministry of Youth

Children's Council; Youth Council; YoungAdult
Council

3 Turn Around Phases

1) Honoring the Past; 2) Disrupting; 3) Re-alignment;

Honoring the Past

- One-on-one meeting
- Small Group Meeting
- Exploring archives
- Observations and Analysis



Distrusting

- Leadership Development
- Friendship vs. peer pressure
- Perception-free congregational life
- Bucket practice



Weekly Routine

Day of Prep; Day of Marketing;
Mon-Thu; Sabbath

Daily Routine: Mon-Thu

2-5 am: Brain-Storming and Work

Leadership Dev.

Call, Equip, Assign, Delegate, Send, Coach
Membership Vows

Weekly Invitation of Ministry Opportunities: "Means
of

Grace that Shape Our Future"

Leadership Pool
Leadership College

Parish Development

Demographics; Neighborhood Branch

Evangelism: Share

New Resident Care

Community Connection: School & Fire Dept.

Coffee w. Pastor

Online Ministry

Branding

Bumper Sticker

Postcard Ministry

Worship: Praise!

Dynamic transition of worship flow

Lay Participation: Young & Old

Music & Liturgical Arts

Ministry Opportunities

Witness to the Word

Response to the Word

Lay Speaking

Discipleship: Xp!

Sunday School
Long-Term & Short-Term
Seasonal Study

Outreach: Serve!

Local
Regional
Global

Congregational Training

Through Preaching, Teaching, Coaching

- 1) Lunch w. Pastor
- 2) Shepherding
- 3) Biblical Literacy
- 4) 7 Congregational Assimilation Tracks

Staff Building

Weekly Team Meeting; Monthly all STAFF meeting;
Staff Evaluation; Staff Appreciation

Ministry of Interruption

Pastoral Presence always; Office Hour
Coffee w. Pastor

Work at my spare time!

Psalm 46:10

Matthew 11:28-30

