Everette Estates: President's Summary of August 18 All-Member Meeting

From: Crawford Jencks (crawfordjencks@yahoo.com)

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Date: Thursday, August 19, 2021, 09:24 PM EDT

Dear Neighbors,

The subject meeting was well attended, see attached list. Twenty-one properties were represented, five of those were by proxy. The meeting quorum requirements were met. Thanks to all for the interest.

As stated in previous correspondence, the primary purpose of the meeting was to develop a transition plan for the future management and operation of the HOA. The need for such a plan is prompted in a large part by my impending departure as president and neighbor—and that is now a definite. Before discussing viable options, I did talk about the do-nothing alternative that could end up being more catastrophic and expensive than all other options, never mind the place looking like heck.

The entire membership (all owners) make up the HOA. The membership has delegated authority to conduct HOA business through an elected Board of Directors, also performing staff functions. Without this management structure, all members will still be responsible for the consequences, for example, no mowing, no fence maintenance, no HOA liability insurance, no keeping up with required state registrations, and no meeting the regulatory requirements associated with our stormwater management facilities. Not maintaining the stormwater facilities subjects all owners to possible fines and expenses for corrective work done by others. In fact, when we owners took over from the developer, the HOA was threatened with an up to \$32,500 fine for not certifying them. Luckily, it was not our responsibility at that time. In other words, the do-nothing alternative is not, in my opinion, a viable option.

As to possible viable options, three were presented. All require volunteers for an elected Board of Directors to provide the ultimate authority for HOA business. The difference is how the staff level support is provided. The three are:

- 1. All volunteers, remain a self-managed HOA.
- 2. All staff support provided by a professional manager.
- 3. A hybrid, some staff support by professional manager, and as later discussed, volunteers would continue with the treasurer duties and comprise a Board appointed ARC.

Our guest, Tina-Marie Adams from Elite Management Services, explained the services they could provide. The services provided are extensive covering the administrated needs of an HOA. After responding to several questions from the participants, she left leaving us to discuss the merits of the 3 options noted above.

Almost all of the services mentioned by Ms. Adams have been accomplished over the last 6 years through the board member/staff volunteers. The major selling point for hiring a professional manager is that future volunteers would be relieved of the heavy lifting. The negative is there is an additional cost.

Subsequent discussions were a bit chaotic. As usual, the opinions covered the full range, from yes we need a professional manager to it's too expensive, which seems to imply, volunteers can do it all. A vote was eventually taken on the 3 options noted above. Self-management got 14 votes, full support by a professional manager received none, and the hybrid, 7. Although the type of management was selected, i.e., self-management, critical parts of a plan remain unanswered for a successful transition.

The current Board has the authority to appoint members to fill the remaining terms of vacant positions; terms ending by the next annual meeting in late September, early October. The primary position will be president; however, the Board member/secretary position has been vacant as well. Filling this latter position would provide additional, and am sure appreciated, support in a transition. Although no participants stepped forward for either position, 5 were interested in volunteering, but would like to further discuss which types of positions best suit them. A meeting of the group will take place on Monday, August 23, at 6pm. The Berfield's have graciously offered to host the meeting at 9504 Everette Drive. The 5 participants (Rex Berfield, Paul Murph, Bernard Russo, Jason Webber, and Raul Visaya) will be joined by Joanne Duncan, the current treasurer, and myself.

For a successful transition, the output of any further discussions, should be a recommendation for Board appointments of president and, desirably, a member/secretary. All other volunteers interested in being Board members, maybe even an expanded Board, will have to wait for the next annual meeting. However, knowing there will be volunteers will be a great comfort, take it from me.

So, the bottom line is, more to come. I will keep you updated. I also welcome any other thoughts that suddenly come to mind affecting the transition.

Crawford Jencks President Everette Estates Homeowners' Association, Inc.



18 Aug 21 Attendance	First Name	Last Name	Address	Parcel ID
XX	Jason and Christal	Webber	9502 Everette Dr.	34K-1-1
XX	Rex and Tammy	Berfield	9504 Everette Dr.	34K-1-2
X	Paul	Murph	9506 Everette Dr.	34K-1-3
P (Murph)	Thomas	Prien	9508 Everette Dr.	34K-1-4
XX	Gordon and Catherine	Blackstone	9510 Everette Dr.	34K-1-5
	Gerald and Aminda	Campbell	9512 Everette Dr.	34K-1-6
XX	Joseph and Bonnie	Grande	9514 Everette Dr.	34K-1-7
P (Rossi)	Brandon and Courtnay	Barber	9516 Everette Dr.	34K-1-8
P (Cobb)	Benjamin and Pannee	Webb	9518 Everette Dr.	34K-1-9
X	Barry and Kathy	Cobb	9520 Everette Dr.	34K-1-10
P (Rossi)	Barrett and Michaela	Sullivan	9522 Everette Dr.	34K-1-11
	Donna	Broussard	9521 Everette Dr.	34K-1-12
X	William and Joanne	Duncan	9519 Everette Dr.	34K-1-13
X	Peter and Ronna	Rossi	9511 Everette Dr.	34K-1-14
	William and Tatiana	Denbo	9509 Everette Dr.	34K-1-15
X	Bernardo and Marianna	Russo	9505 Everette Dr.	34K-1-16
	Gary and Katherine	Grantz	9421 Everette Ct.	34K-1-17
X	Brian	Zdgiebloski	9419 Everette Ct.	34K-1-18
XX	David and Wendy	Young	9417 Everette Ct.	34K-1-19
XX	Raul and Lydia	Visaya	9409 Everette Ct.	34K-1-20
X	Carl	Janney	9407 Everette Ct.	34K-1-21
	Steven	Brady	9405 Everette Ct.	34K-1-22
	Ricardo and Maria	Osorio	9401 Everette Ct.	34K-1-23
	Jarvis	Raynor	9400 Everette Ct.	34K-1-24
XX	Nathaniel and Donna	McCague	9402 Everette Ct.	34K-1-25
	Bret and Kristi	Raymond	9404 Everette Ct.	34K-1-26
XX	Brian (and guest)	Green	9406 Everette Ct.	34K-1-27
	Kenneth and Regina	Walker	9408 Everette Ct.	34K-1-28
P (Jencks)	King-Fred Properties LLC	(Middleton)	(9410 Everette Ct.)	34K-1-29
	Eric and Glorietta	Frasier	9412 Everette Ct.	34K-1-30
X	Crawford and Helen	Jencks	9414 Everette Ct.	34K-1-31
	James and Donna	Burnopp	9416 Everette Ct.	34K-1-32

- Number of Xs represent the number of participants in household attending.
- P (XXX) assigned proxy to name in parenthesis.
- 21 properties represented

Homeowner's Proxy EVERETTE ESTATES HOMEOWNERS' ASSOCIATION, INC. ALL-Member Meeting, August 18, 2021

I, // the undersigned homeowner of (Homeowner's Name)
9410 Everette Ct., Spotsy Vania, VA. 22553 is entitled to vote (Address of Property in Everette Estates)
at the meeting of Everette Estates Homeowners' Association noted below.
The undersigned designates and appoints
as the
(Address of Designee) Proxy for the homeowner.
By this proxy, the named Proxy may attend and represent the homeowner with the full power to vote for said owner. This proxy voids any proxy given previously by the homeowner to the Everette Estates Homeowners' Association.
This designation of proxy shall be effective for the all-member meeting of the Everette Estates Homeowners' Association to be held on August 18, 2021, from 7:00pm to 9:30pm, at the American Legion Post 320, 8456 Brock Road, Spotsylvania, VA 22553.
The Proxy shall have the full power as the homeowner's substitute to represent the owner and vote on issues and motions that are properly presented at the meeting for which this designation or proxy is effective. The Proxy shall have the authority to vote entirety at the discretion of the Proxy.
Homeowner's Signature: Date: Signature: William Middleton
Address: 7426 Little Chatterton Ln., King George, VA
(After completing the form, please email to crawfordiencks@yahoo com no later than August 15

2021.)

1. THOM	1AS PR	IEN	, the undersigned homeowner of
(Homeowr	per's Name) Cocrette	0	
4508	Ever-17e	: Ur	, is entitled to vote
(Address o	of Property in Evere	tte Estates)	
at the meeting of Everette	Estates Homeowne	ers' Association noted	below.
The undersigned designate	es and appoints	Paul Mu (Name of	of Designee)
- 7506 L	verette	W.	as the
Proxy for the homeowner.	(Addi	ress of Designee)	
By this proxy, the named I said owner. This proxy we Homeowners' Association.	oids any proxy giv	and represent the hon ren previously by the	neowner with the full power to vote for homeowner to the Everette Estates
This designation of prox Homeowners' Association Post 320, 8456 Brock Roa	to be held on Augu	st 18, 2021, from 7:00	per meeting of the Everette Estates Opm to 9:30pm, at the American Legion
The Proxy shall have the issues and motions that a effective. The Proxy shall	are properly preser have the authority t	nted at the meeting to vote entirely at the	
Homeowner's Signature:	Thom	n Priem	•
Date:	8-18-	21	
Address:	9508	Everette	OR

(After completing the form, please email to crawfordjencks@yahoo.com no later than August 15, 2021.)

, BENJAMIN WEBB	, the undersigned homeowner of
(Homeowner's Name)	
9518 EVERETTE DP Syd-Sylv (Address of Property in Everette Estates)	JANIH, is entitled to vote
at the meeting of Everette Estates Homeowners' Association no	oted below.
The undersigned designates and appoints (Name	
9520 EVERETTE DR. SOUTS y (Address of Designee)	JANIA as the
Proxy for the homeowner.	
By this proxy, the named Proxy may attend and represent the said owner. This proxy voids any proxy given previously by Homeowners' Association.	
This designation of proxy shall be effective for the all-me Homeowners' Association to be held on August 18, 2021, from Post 320, 8456 Brock Road, Spotsylvania, VA 22553.	
The Proxy shall have the full power as the homeowner's subsissues and motions that are properly presented at the meeti effective. The Proxy shall have the authority to vote entirely at	ng for which this designation or proxy is
Homeowner's Signature: Degram (De	K-
Date: 8/16/2021	
Address: 9518 EVENETTE	Qn.

(After completing the form, please email to <u>crawfordjencks@yahoo.com</u> no later than August 15, 2021.)

I, <u>Brandon Barber</u> , the undersigned homeowner of (Homeowner's Name)	
(Homeowner's Name)	
95/L Everette Dr , is entitled to vote (Address of Property in Everette Estates)	
(Address of Property III Everette Estates)	
at the meeting of Everette Estates Homeowners' Association noted below.	
The undersigned designates and appoints Pete Ross; o(Name of Designee)	f
(Address of Designee)	е
Proxy for the homeowner.	
By this proxy, the named Proxy may attend and represent the homeowner with the full power to vote f said owner. This proxy voids any proxy given previously by the homeowner to the Everette Estate Homeowners' Association.	
This designation of proxy shall be effective for the all-member meeting of the Everette Estate Homeowners' Association to be held on August 18, 2021, from 7:00pm to 9:30pm, at the American Legic Post 320, 8456 Brock Road, Spotsylvania, VA 22553.	
The Proxy shall have the full power as the homeowner's substitute to represent the owner and vote of issues and motions that are properly presented at the meeting for which this designation or proxy effective. The Proxy shall have the authority to vote entirely at the discretion of the Proxy.	
Homeowner's Signature:	_
Date: 8/18/21	
Address: 9516 Everothe Dr	

(After completing the form, please email to <u>crawfordjencks@yahoo.com</u> no later than August 15, 2021.)

Barrett Sullivan	the undersigned homeowner of
9522 Evenette Dr. (Address of Property in Everette Estates)	, is entitled to vote
at the meeting of Everette Estates Homeowners' Association noted belo	ow.
The undersigned designates and appoints Pete 10 (Name of Des	of immed
9511 Everette Dr.	as the
Proxy for the homeowner. (Address of Designee)	
By this proxy, the named Proxy may attend and represent the homeoversid owner. This proxy voids any proxy given previously by the homeowners' Association.	
This designation of proxy shall be effective for the all-member Homeowners' Association to be held on August 18, 2021, from 7:00pm Post 320, 8456 Brock Road, Spotsylvania, VA 22553.	meeting of the Everette Estates to 9:30pm, at the American Legion
The Proxy shall have the full power as the homeowner's substitute to issues and motions that are properly presented at the meeting for effective. The Proxy shall have the authority to vote entirely at the disc	which this designation or proxy is
Homeowner's Signature:	
Date: 8/17/202	
Address: 9522 Everette	c Dr.
(After completing the form, please email to 2021.)	no later than August 15,