



Mountain Roots

Mountain Roots, Inc.
www.MountainRoots.org

PO Box 248
Cedar Mountain, NC 28718

Job Description: Core Group Leader—Summer 2018

Position Opening

Mountain Roots is hiring three Core Group Leaders this summer that will have the opportunity to work closely with a small staff team and an awesome group of kids. Our Core Groups (Oaks, Maples, and Dogwoods) are age-based groups that travel throughout the day camp experience together. Mountain Roots is offering seven weeks of day camp this summer in Brevard and Fletcher, NC. We work with a range of populations through our various programs. As a mission-driven organization, one thing that all of our programs have in common is striving towards this common goal: to provide discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living. We offer programs that revolve around leadership and group development; nature; and the arts. Summer 2018 core group leaders will have the opportunity to work with all 7 weeks of our multi-faceted Day Camp as well as the opportunity to work on program development and assessment. Core Group Leaders will take part in at least one week of staff training June 11-15, 2018.

Qualifications

Core Group Leaders are directly responsible to the Mountain Roots Executive Director. Our CGL's may range from a variety of backgrounds, but must have certain interests and qualifications. These include the following:

- A bachelor's degree in a field related to outdoor education, or the equivalent in work experience
 - Possibly a degree in outdoor leadership/recreation/education; elementary education, the arts and sciences, non-profit management, and other related fields
- Experience (and/or interest) working with youth ages 4-18
- Ability to manage a group safely and confidently
- Interest in working closely with a small staff team within the core group (3-5 individuals) to help provide the best experience possible for our campers
- Wilderness First Responder (preferred), Wilderness First Aid, or Standard First Aid / CPR
- Experience working with individuals from varied backgrounds, abilities, and cultures
- Interest in gaining specific youth development work skills, and administrative experience
- An excitement about serving others in an outdoor setting through challenge and experiential education, as well as a belief in environmentally responsible actions and education
- Competent and comfortable leadership and teaching styles (and an interest to develop these)
- Interest in program and curriculum development preferred

www.MountainRoots.org



Mountain Roots

Mountain Roots, Inc.
www.MountainRoots.org

PO Box 248
Cedar Mountain, NC 28718

Core Group Leader Job Responsibilities

- To practice the mission of Mountain Roots by providing discovery and outdoor learning experiences with a focus on environmentally responsible and community centered living
- Participation in staff training
- Develop an understanding of the various programs of Mountain Roots, Inc.
- Facilitating, and teaching/leading groups as necessary
- Attend all staff meetings
- Projects that are based around your core group leader & professional goals
- Non-facilitation responsibilities and projects as assigned
- Punctuality to all programs, activities, and meetings (5-10 minutes early preferred)
- Act as a model of character development and leadership components being taught
- Be a mentor to participants
- Manage groups in a safe manner, as outlined in the Mountain Roots risk management plan
- Physically able to work the various programs
- Maintain a positive attitude and flexible mindset
- Openness to receiving and providing feedback
- Time management

Compensation

Weekly rate ranges starts at \$450 per week

Position Type: Seasonal from June 11-August 15)

Reports To: Executive Director

To Apply: Complete the attached application and return it with your resume and a cover letter explaining why you'd make a great fit with our staff team. Send to:

Mountain Roots, Inc.
Attn: Employment
PO Box 248
Cedar Mountain, NC 28718

Or email it to: ali@mountainroots.org; with the subject line: Employment 2018

www.MountainRoots.org



Mountain Roots

Mountain Roots Core Group Leader Application

Personal Information

Your name: _____

Current address: _____

Your email address: _____ Phone # _____

Education

College or University (Degree and Area of Study)

Other educational experiences:

Certifications (Please list any relevant medical or training/educating certifications and dates):

References

Please give us the name, email address, and phone number of 3 people (not relatives) who can attest to your professional and personal qualities, skills, and experience.

Experience

Highlight what *specific* experience you would bring to Mountain Roots Day Camp?

Other Comments

What else would you like to share? Why would you be a great fit to work with Mountain Roots?