



## Applying for a job at Blackwell Primary School

Blackwell is a friendly and welcoming school with dedicated staff and fantastic children. It is a place where we believe that learning is a lifelong journey and we welcome opportunities to share and develop our own practices with others internally and externally.

We work hard to ensure that we have an honest and open culture so that great ideas and work is shared but also concerns can be raised if ever needed. The children are always central to all decisions that we make.

When a job is advertised at Blackwell, we use robust procedures to ensure that the process is rigorous, fair and it gives every candidate the opportunity to demonstrate their skills and knowledge to the best that they can.

At every stage we put the safety and needs of the children first and follow "safer recruiting" procedures. If an applicant is successful, no matter their experience and skill, they will be given a full induction and a mentor/"go to" colleague so that they are fully supported.

We are fortunate to be part of the 5 PPS cluster and Alfreton Teaching School Alliance so there are lots of opportunities to share training and ideas.

If you would like to learn more about our school and our vision and values, please do contact the school office for more information.