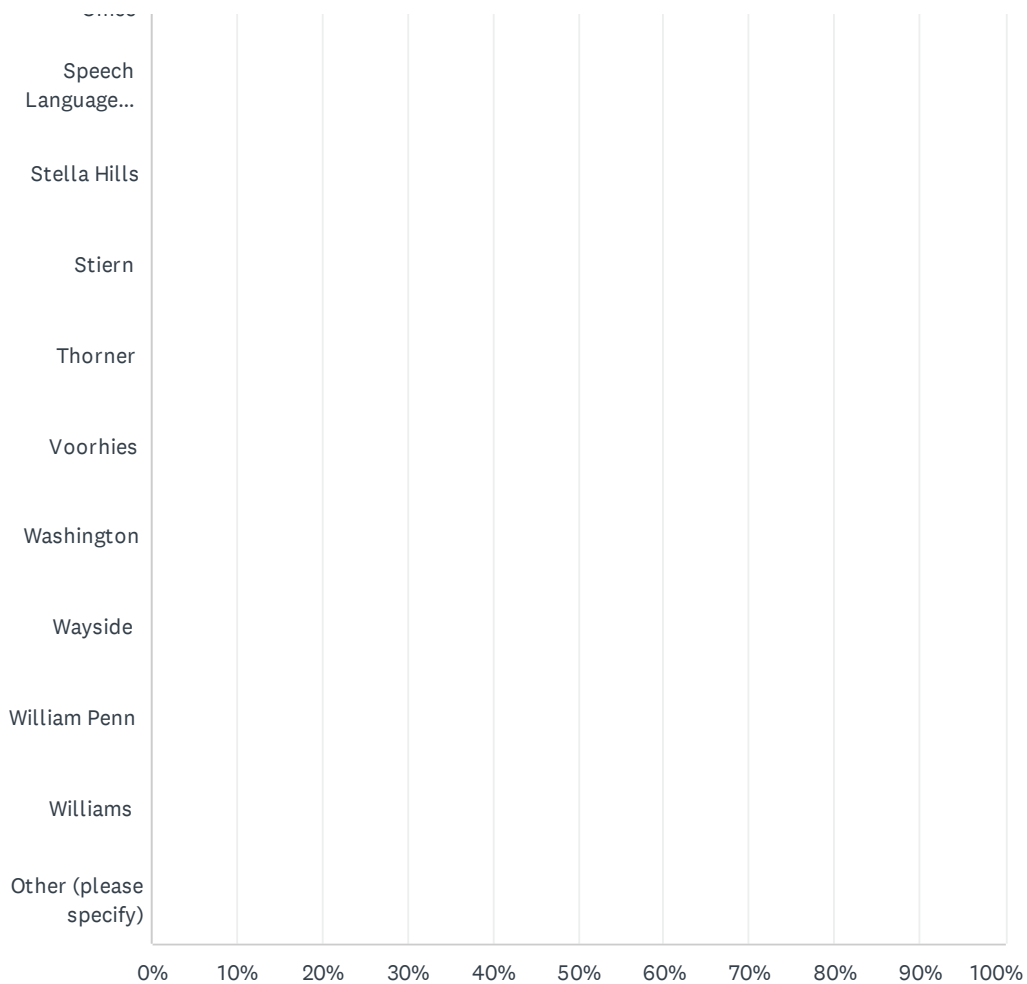


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	12
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

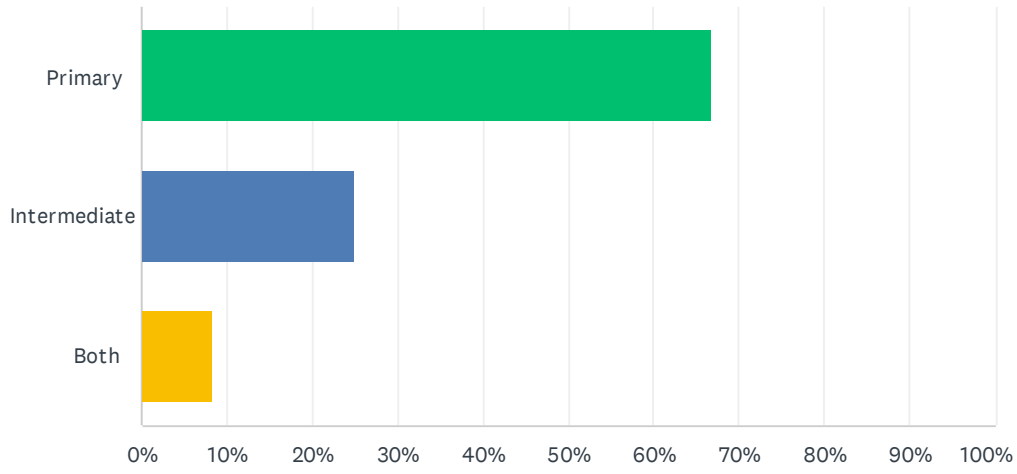
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

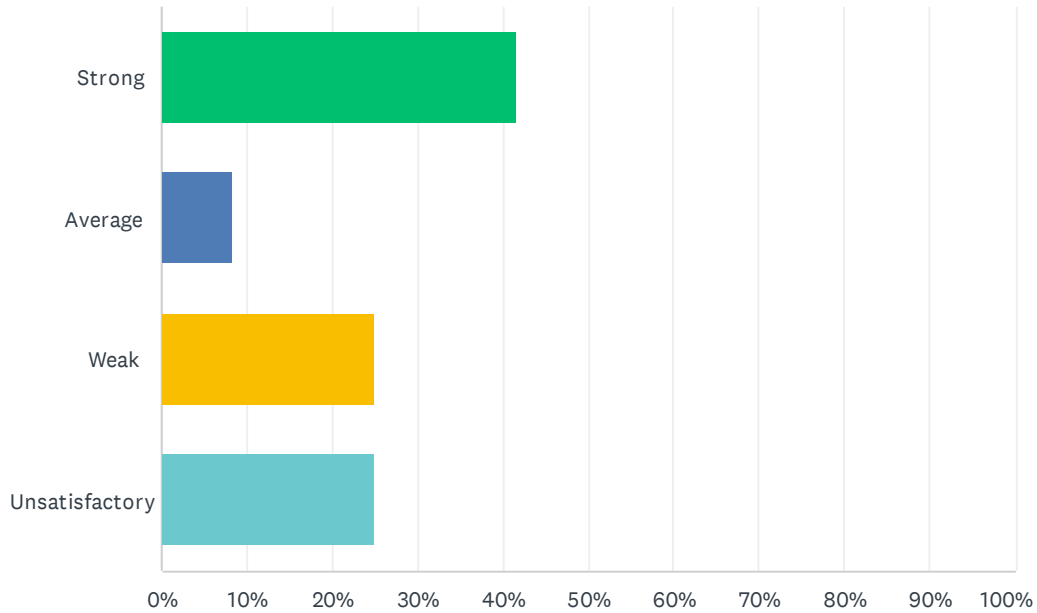
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	8
Intermediate	25.00%	3
Both	8.33%	1
TOTAL		12

Q3 Site administration is sensitive to the needs of students, staff, and the community.

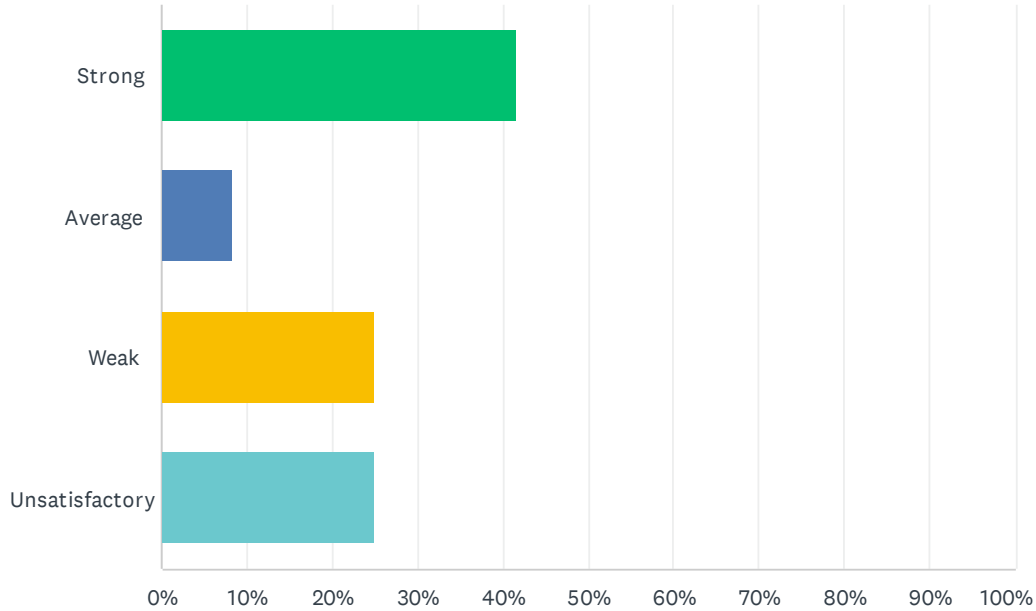
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	25.00%	3
TOTAL		12

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

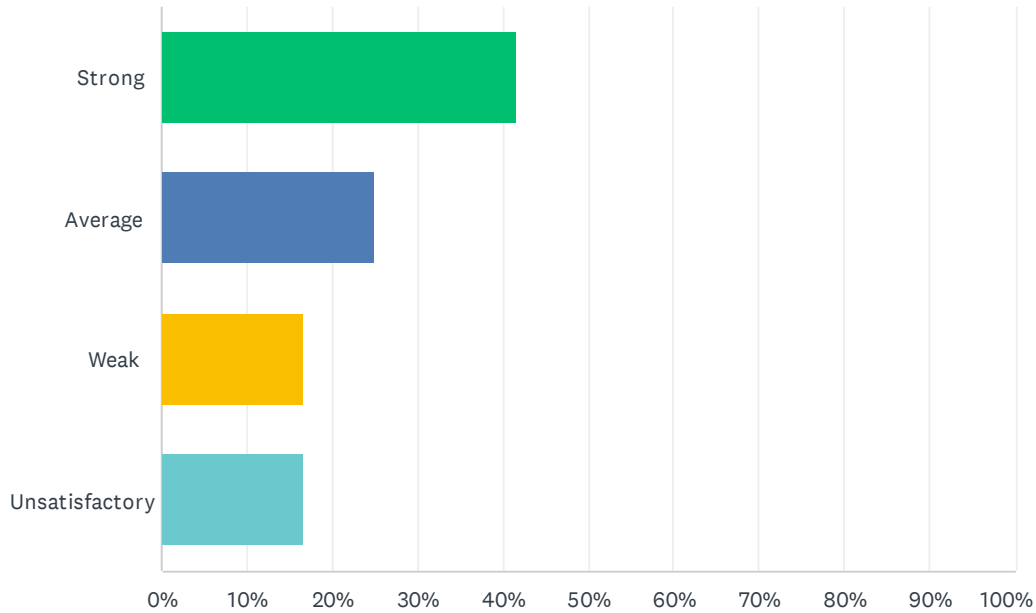


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	8.33% 1
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	I feel that we all should be	2/18/2022 4:01 PM
2	I feel like I can go talk to them with anythin I need.	2/8/2022 7:25 PM
3	Very approachable and responsive	1/31/2022 10:50 AM
4	I sometimes feel there is little respect for our time.	1/27/2022 4:50 PM
5	Hort has an amazing team that treats everyone with dignity and respect!	1/25/2022 4:32 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

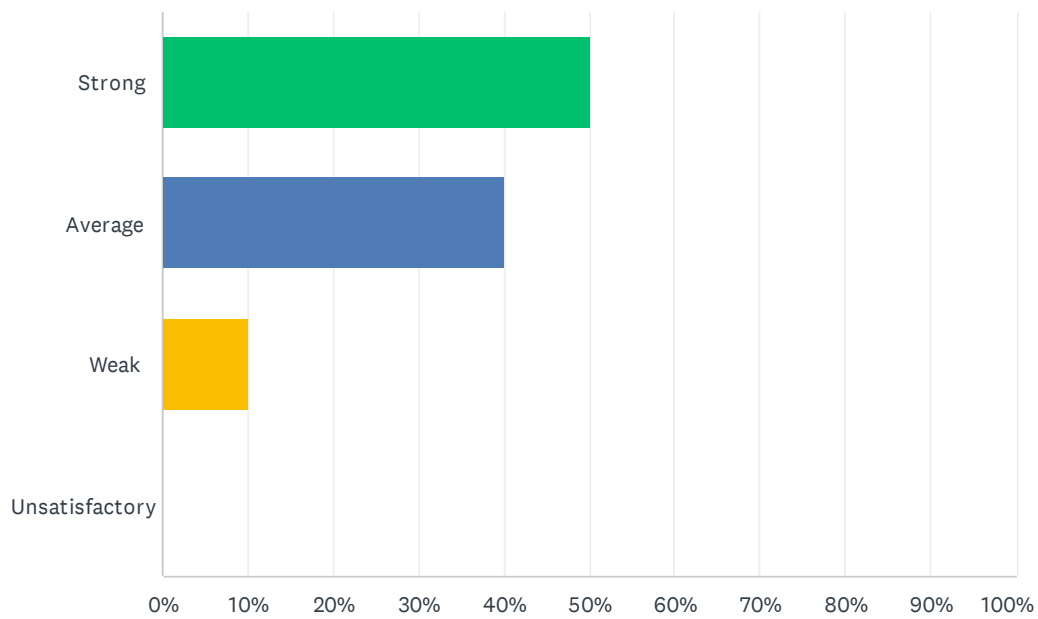


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT:	DATE
1	Coach gives good friendly feedback	1/31/2022 10:50 AM

Q6 Site administration follows the contract and respects personal rights.

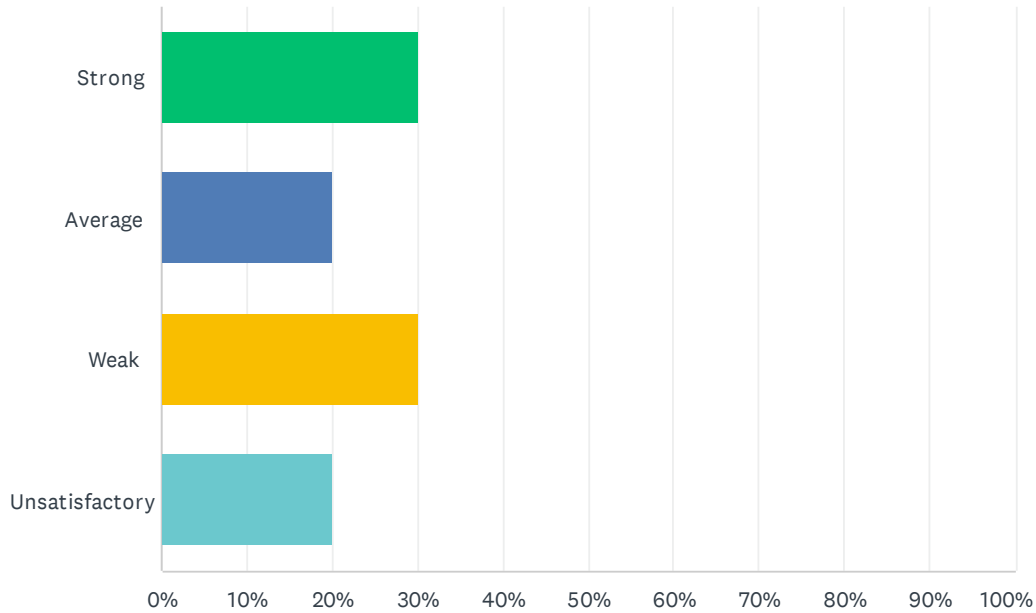
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 2

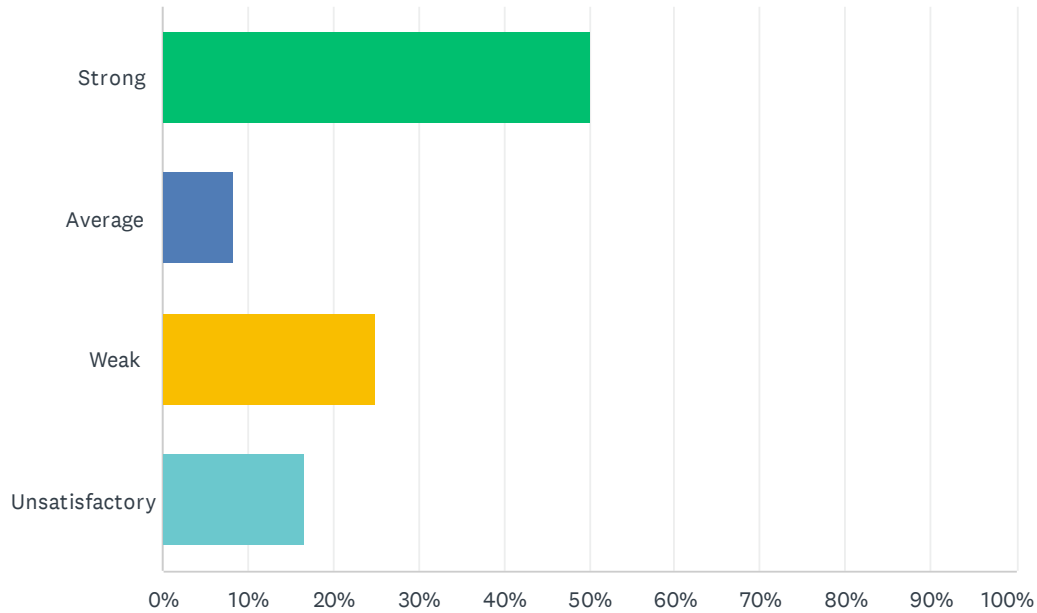


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	This is an unprecedented year and our admin staff has been amazing covering, and being exemplary leaders.	2/18/2022 12:45 PM
2	They are all doing whatever needs to get done to keep the school running	1/31/2022 10:50 AM

Q8 Administration maintains open communication with staff, parents, and students.

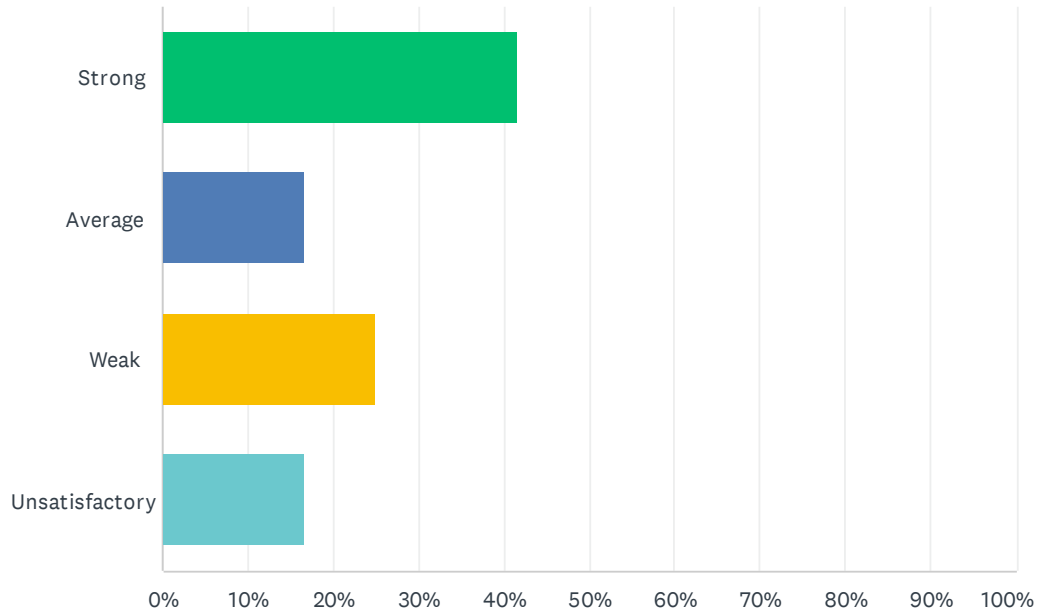
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	8.33%	1
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

Q9 Administration supports staff against attacks and criticism from parents.

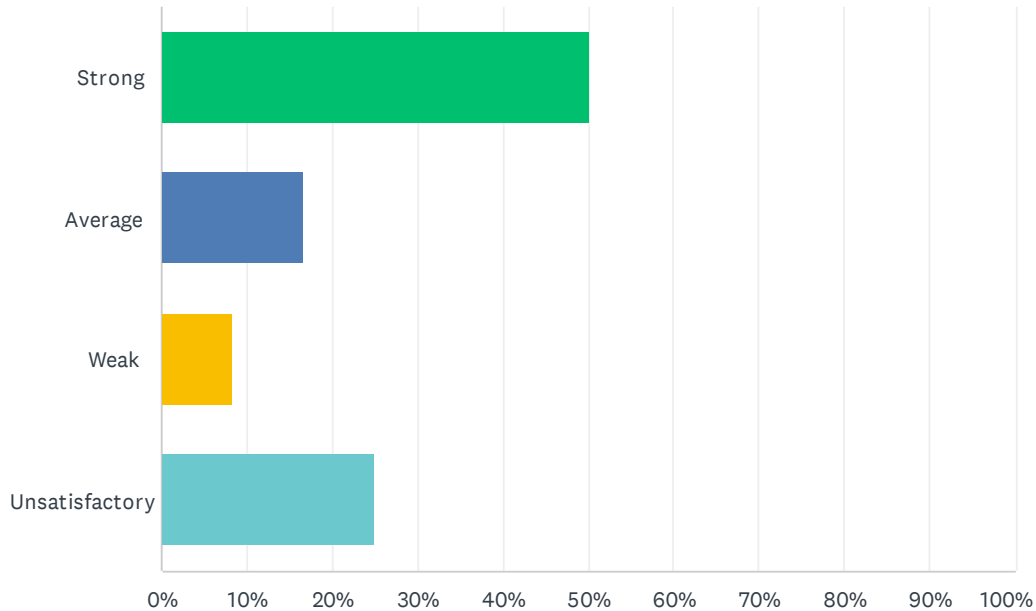
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	16.67%	2
TOTAL		12

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

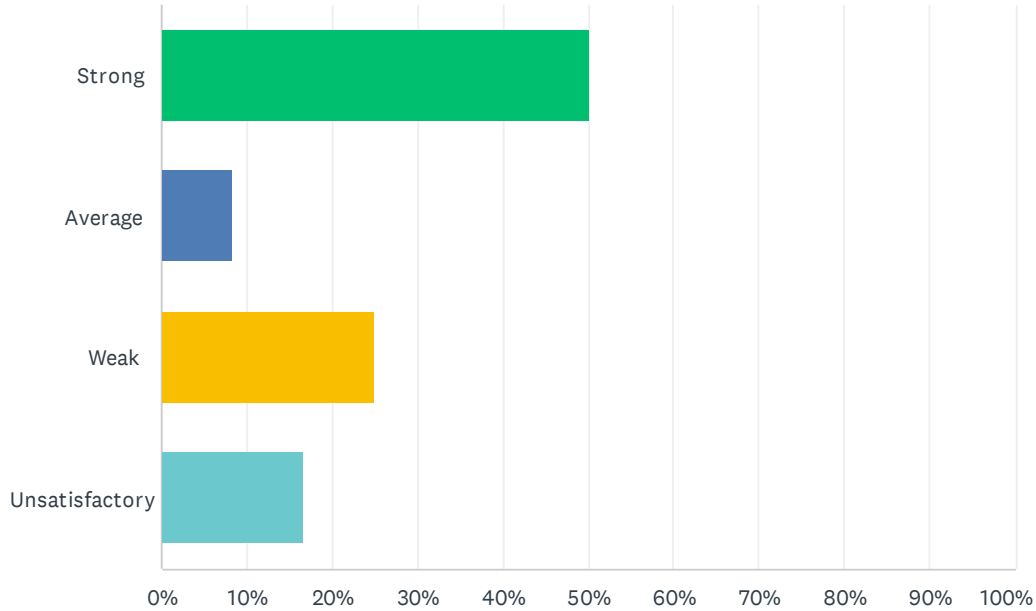


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	25.00%	3
TOTAL		12

#	COMMENT	DATE
1	No they do not. There are favorites and there are one that get picked on and even harassed. I was left somewhat alone this year, however before the pandemic I was harassed. Which is against the law. We have to take a test on it. Our grade level took our students' on a field trip the week before we were sent home, we raised money so that we could get the charter buses, but instead were given the superintendent of schools busses. On the very same day of our field trip the second grade had theirs and they got charter busses. I was so embarrassed standing there and my chaperones witnessing this favoritism going on. Admin blamed it on the superintendent of schools, however their bus driver gave me their paperwork and right on that paper showed the signature for school busses. She also favors her apl, as she scolded a fellow teacher and told her she needed to apologize to the apl because that was her best friend. as things have gotten better for me due to virtual teaching last year and the conditions this year, I know and have witnessed other now getting that negative interaction.	2/18/2022 4:01 PM
2	I think this is true	2/8/2022 7:25 PM
3	Diana has high expectations for all teachers. Some teachers need more support than others, but she is always fair.	1/31/2022 10:50 AM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

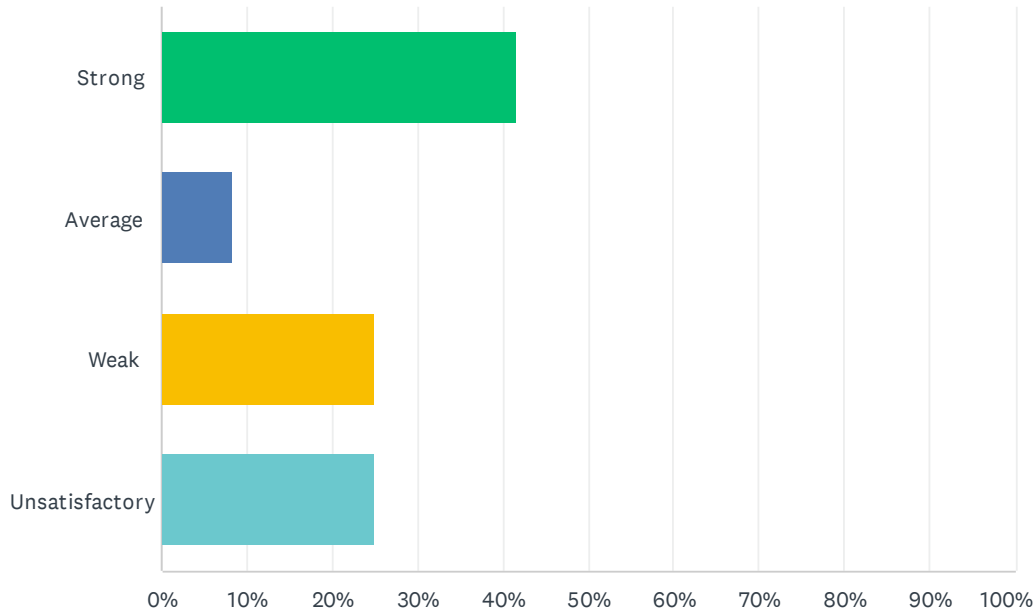


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	8.33% 1
Weak	25.00% 3
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENTS	DATE
1	Yes, and she sticks up for what's right for kids even if it's not popular.	2/8/2022 7:25 PM
2	I have always felt supported when I have an issue with discipline. Some teachers fail to manage their students then want to say they don't have enough support.	1/31/2022 10:50 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

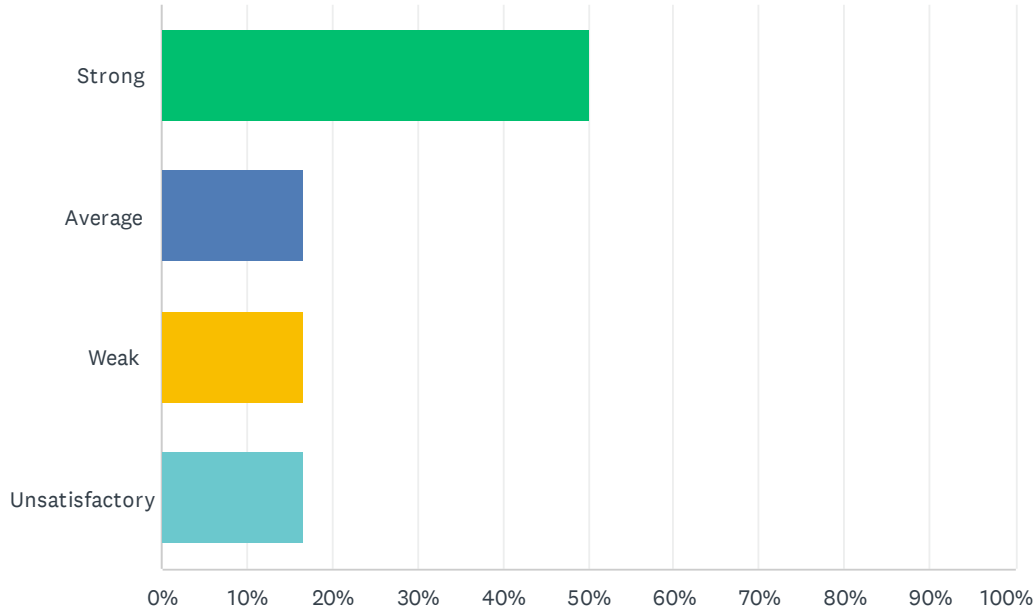


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	8.33% 1
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	I know that all of our plates have been filled. with in person, isb, virtual, including the office staffs load and admin, having to step in to sub. However, it is not right to belittle teachers and allow other staff members to talk down to us and when we confront them with we all need to work together to get through this go complain to admin, and then get a talking to. Where is the support and professionalism in that . It makes you not want to do the extra. and I have been doing the extra for many years.	2/18/2022 4:01 PM
2	Admin. came to my classroom for 2 days in a row to complain and take me to task about parent complaints without offering any support or solutions to this issue. I was supposed to come up with the answer by myself. All of my prep time was used for this.	2/11/2022 3:36 PM
3	I feel like they are trying really hard to help everyone survive this year.	2/8/2022 7:25 PM
4	Diana has gone above and beyond to make us feel supported and to minimize pressures and stress this year where she has the power to.	1/31/2022 10:50 AM
5	I sometimes feel like a lot of work falls on the teachers.	1/27/2022 4:50 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	16.67% 2
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	She has informed us through email and at times during a Zoom meeting. She has also asked if any of us had any questions. However if we have a question and we email there are many times that no one will email a response.	2/18/2022 4:01 PM
2	Very clearly	1/31/2022 10:50 AM

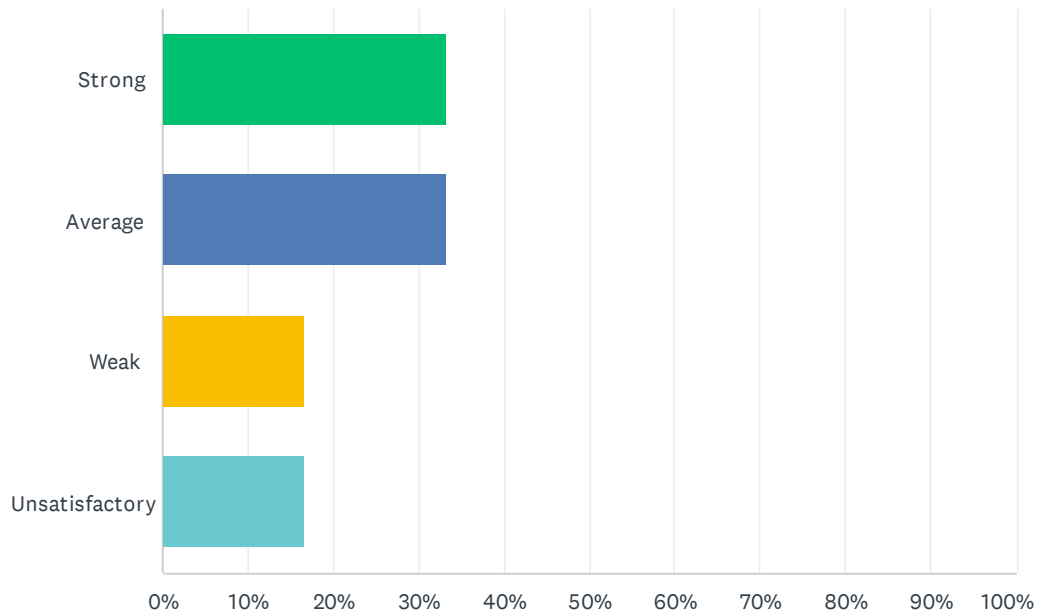
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 1

#	RESPONSES	DATE
1	Negatively	2/18/2022 11:07 PM
2	Negatively, luckily this year I wasn't the victim. She has been ok with me, however I have seen what she has done with the other staff members.	2/18/2022 4:01 PM
3	NEGATIVELY	2/18/2022 12:58 PM
4	Our admin staff impacts positively. They always share and are attentive to our needs when they are able to support.	2/18/2022 12:45 PM
5	Negatively	2/11/2022 3:36 PM
6	Negatively	2/8/2022 7:43 PM
7	I love Mrs. O'Neal. She is super supportive and really cares about what's best for kids.	2/8/2022 7:25 PM
8	Diana impacts working conditions positively! She does have high expectations though. I think some people wish she didn't care about kids so they could do nothing all day.	1/31/2022 10:50 AM
9	I mean, it hasn't been sunshine and rainbows.	1/27/2022 4:50 PM
10	Positively	1/25/2022 4:52 PM
11	Our administrator does an outstanding job and keeps our work environment amazing!	1/25/2022 4:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

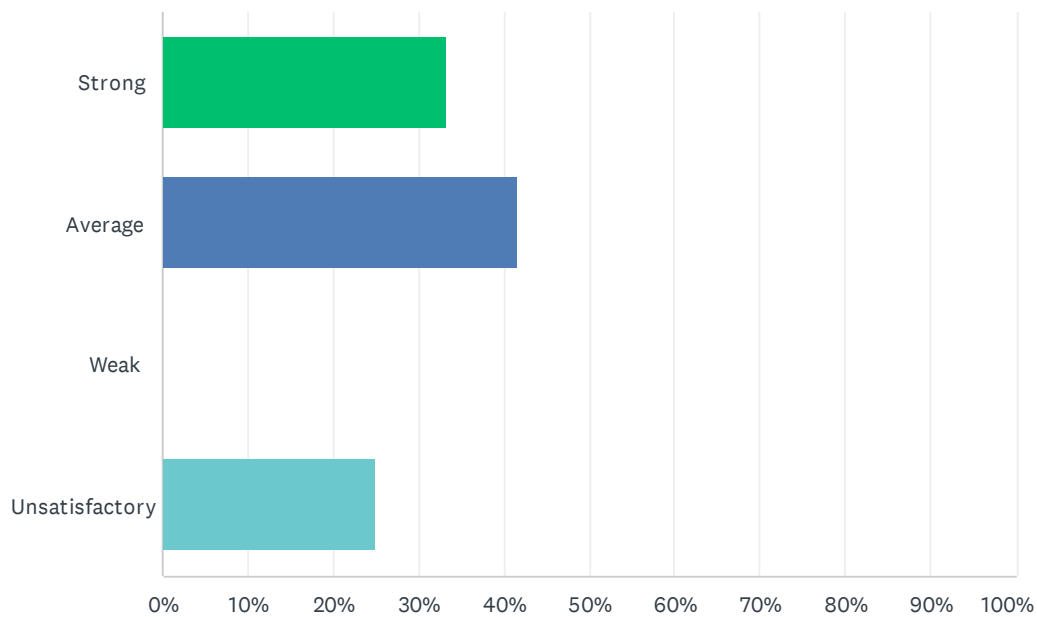
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

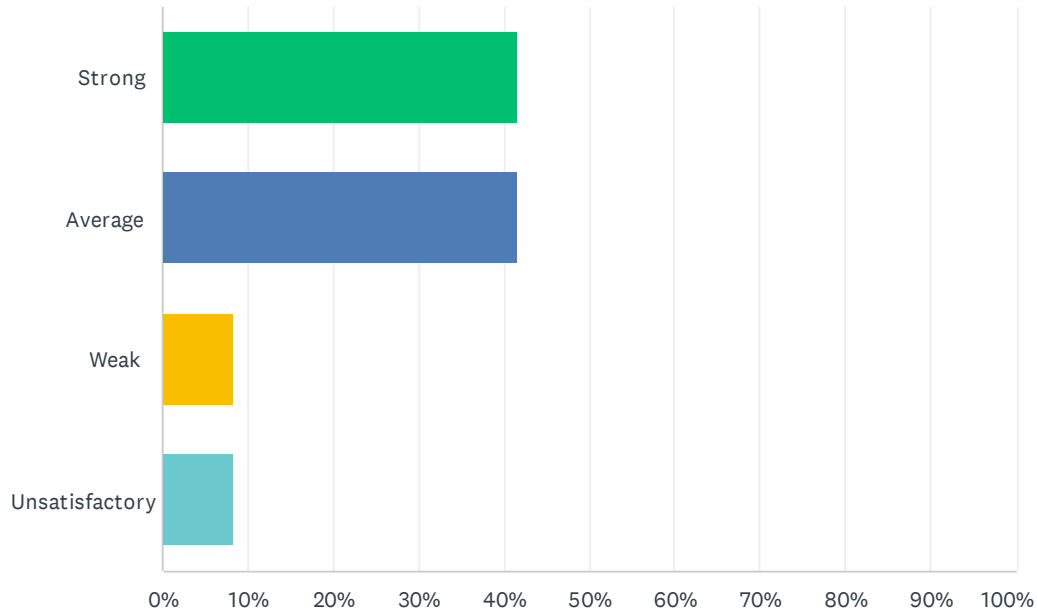


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	41.67% 5
Weak	0.00% 0
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	I am on the site and my grade level was suppose to have math manipulatives that we gave to our students last year be reimbursed to us and we didn't get our ten rods one ones cubes. We also wanted to do a book read on phonics as a grade level and asked is site could purchase these books. I got a yes however never saw the book and later asked and said it was too late to order them.,Also We want phonics books for the students and the Apl said no. again to late. We don't have a booster club right now yet our student council has had fund raisers and they have done very well on those fundraisers but where is the money being kept? and where is this money being spent on?	2/18/2022 4:10 PM
2	We do not have too many meetings.	1/31/2022 10:53 AM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 0

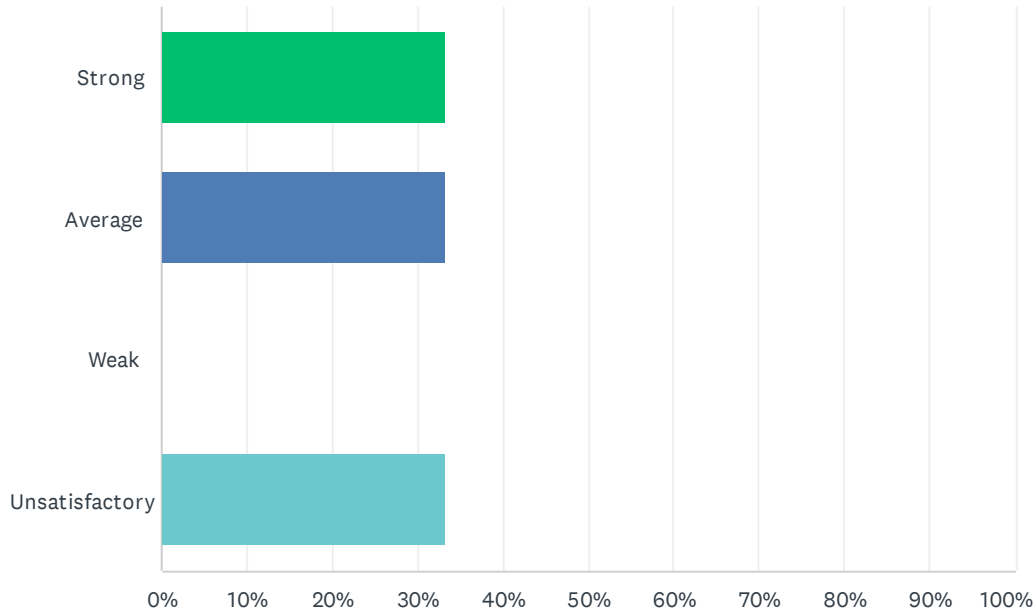


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	41.67% 5
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	We have had less meetings than normal because admin knows we are stressed and time is taken with ISP	1/31/2022 10:53 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

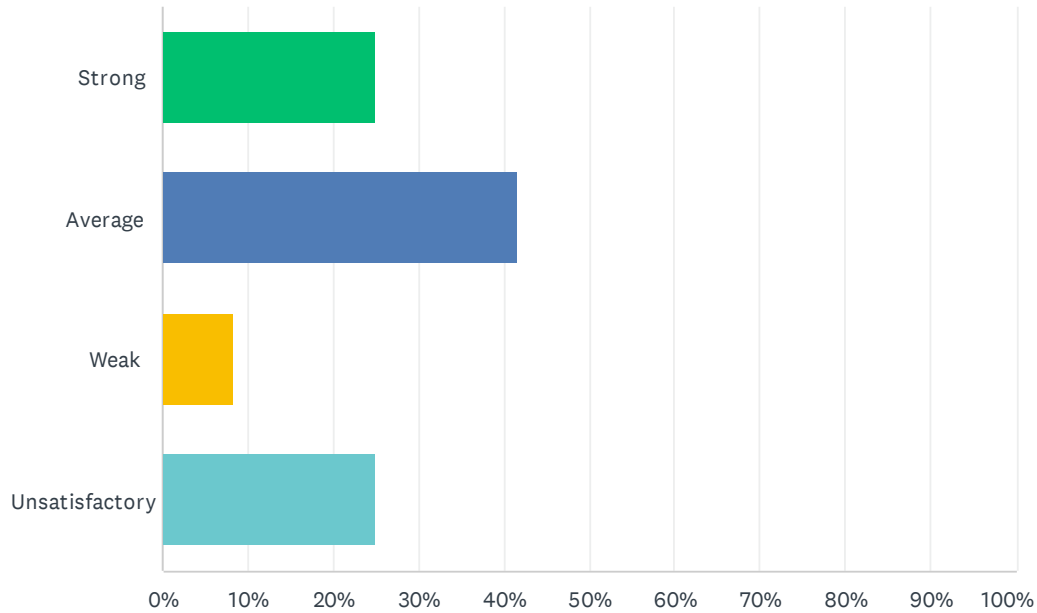


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	We get out at 3:05 so that give us 10 to walk back to our rooms, clean up plan. No can't plan unless you stay till 4:30-5:00. Our mornings 8:15-8:45 isb so you have to set up for virtual when you get in the room and you have time to go to the restroom before you start class.	2/18/2022 4:10 PM
2	I have to attend 2 meetings in one morning and get no prep time.	2/11/2022 3:45 PM
3	ISP has changed this but not my site's fault and we do get a stipend for it	1/31/2022 10:53 AM
4	When we have ISPs, we do not have prep time.	1/27/2022 4:54 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

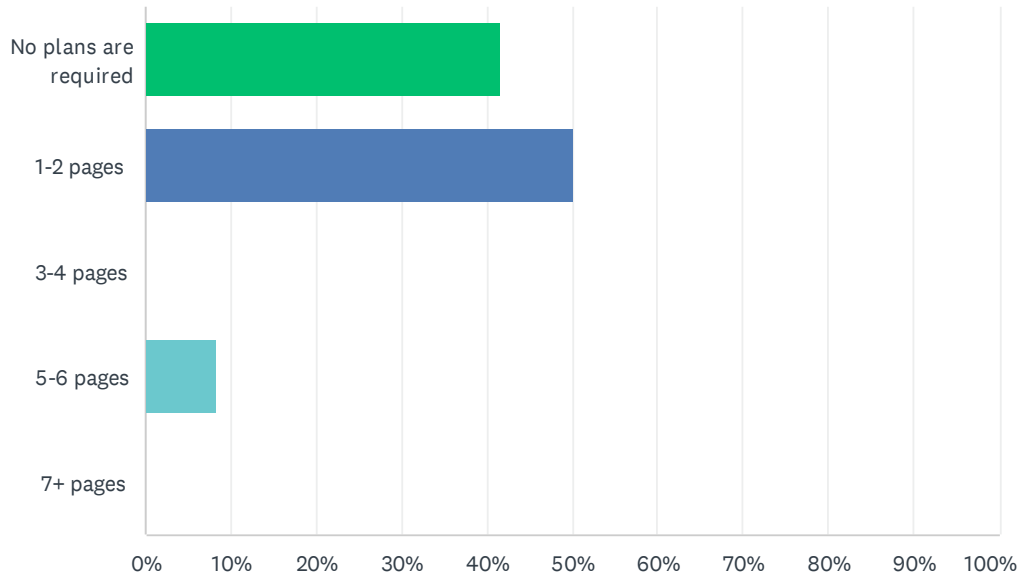
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	41.67%	5
Weak	8.33%	1
Unsatisfactory	25.00%	3
TOTAL		12

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

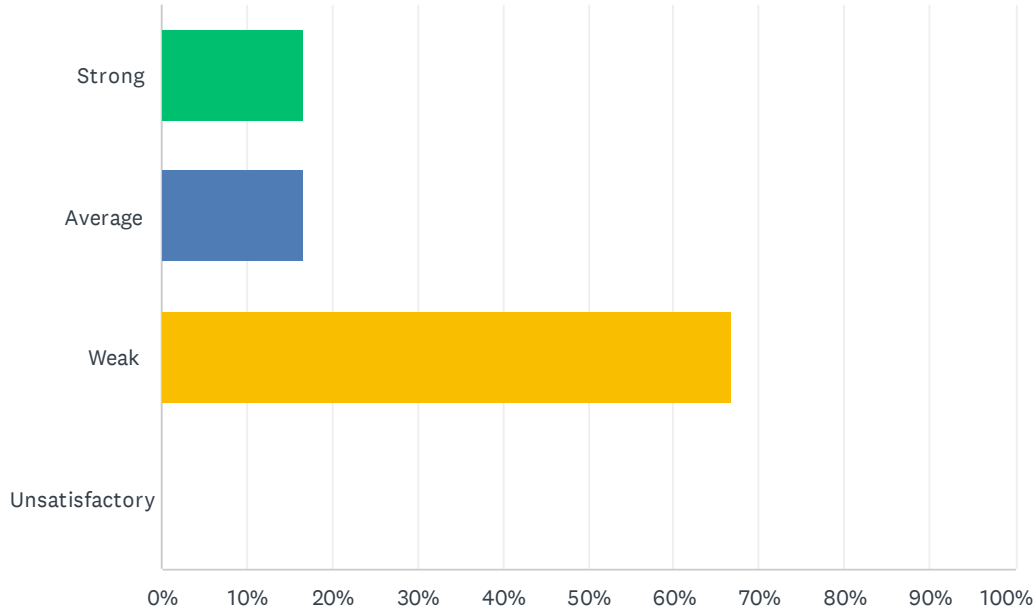


ANSWER CHOICES	RESPONSES	
No plans are required	41.67%	5
1-2 pages	50.00%	6
3-4 pages	0.00%	0
5-6 pages	8.33%	1
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	However,our grade level has plans that they can access anytime they want.	2/18/2022 4:10 PM
2	.y plans have to have every detail included. What I will say, every book, page number used , paper, computer program etc.	2/11/2022 3:45 PM
3	We don't have to turn in our plans	1/31/2022 10:53 AM
4	I find our principal's policy in this area to be extremely fair.	1/27/2022 4:54 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

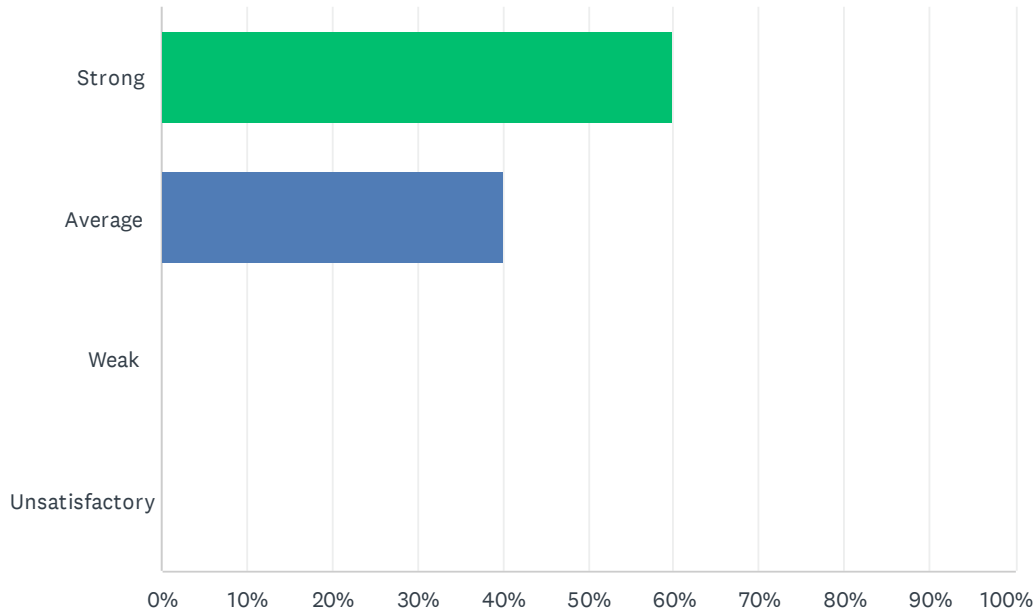
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	16.67%	1
Weak	66.67%	4
Unsatisfactory	0.00%	0
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

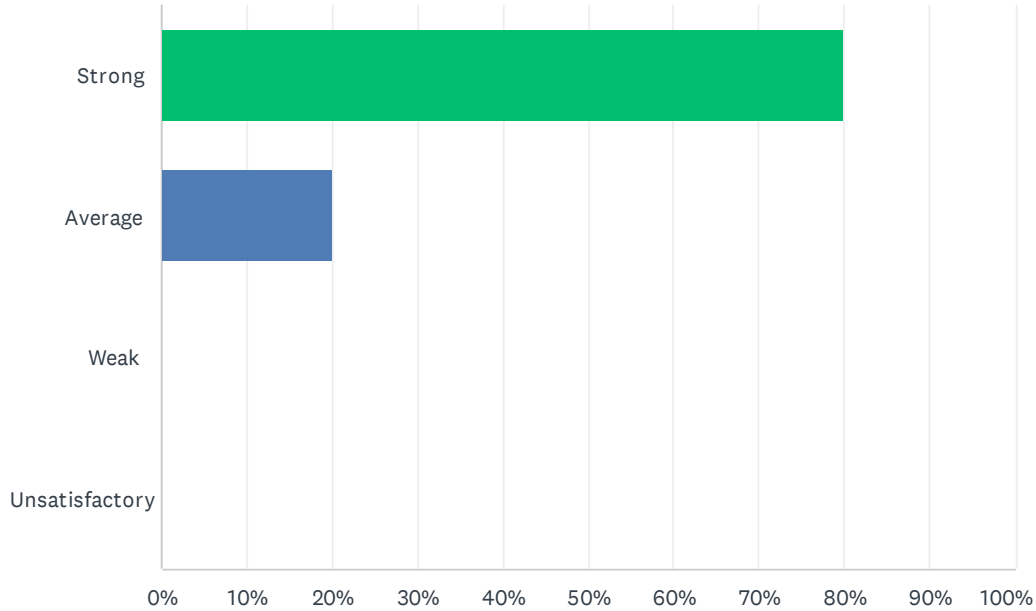
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

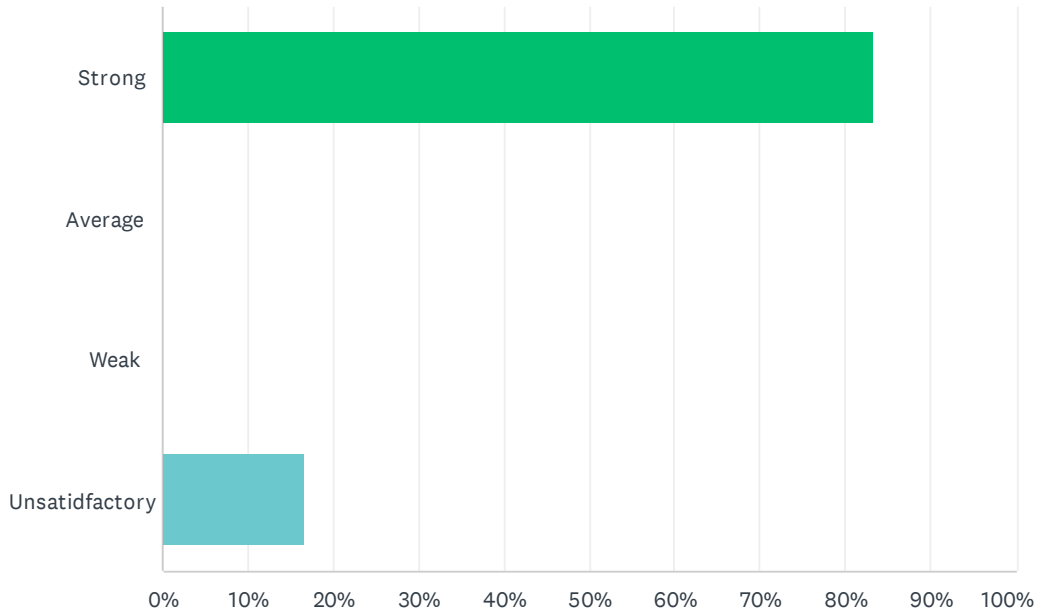
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

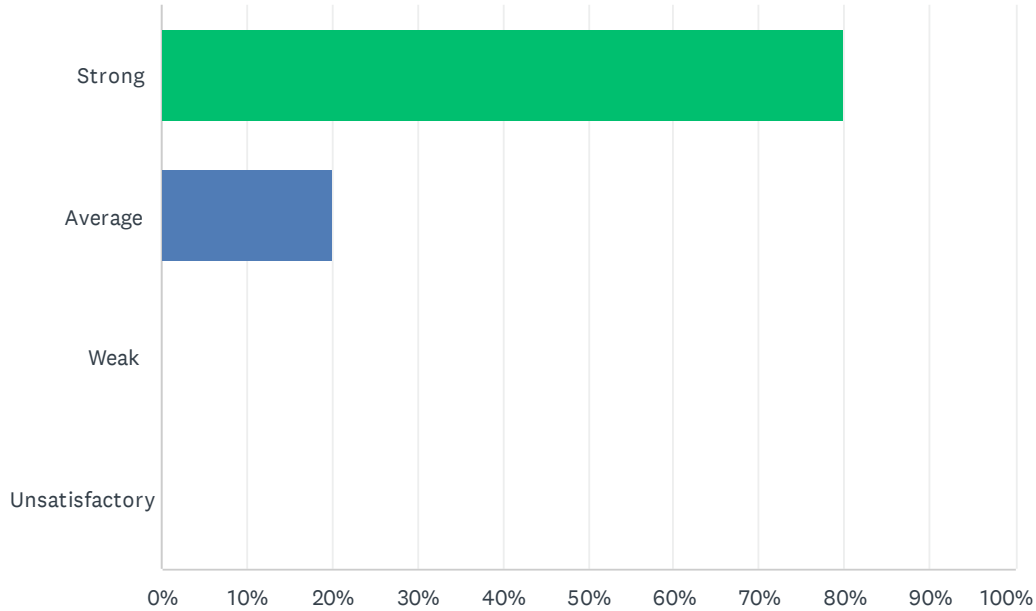
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

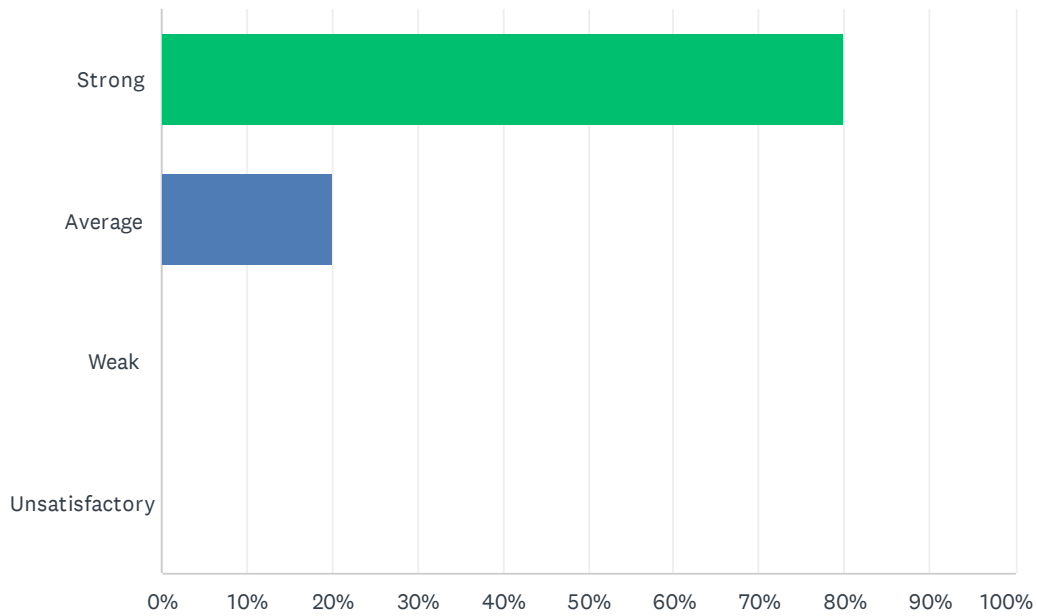
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q26 The site principal is accessible to discuss special education issues.

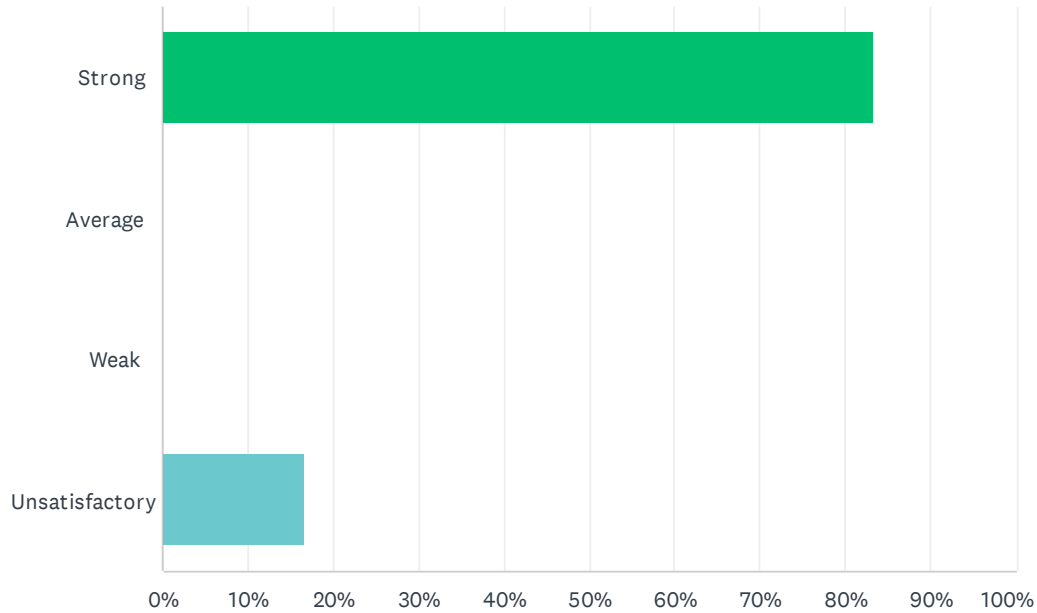
Answered: 5 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q27 The site principal promotes equal opportunities for all students to learn.

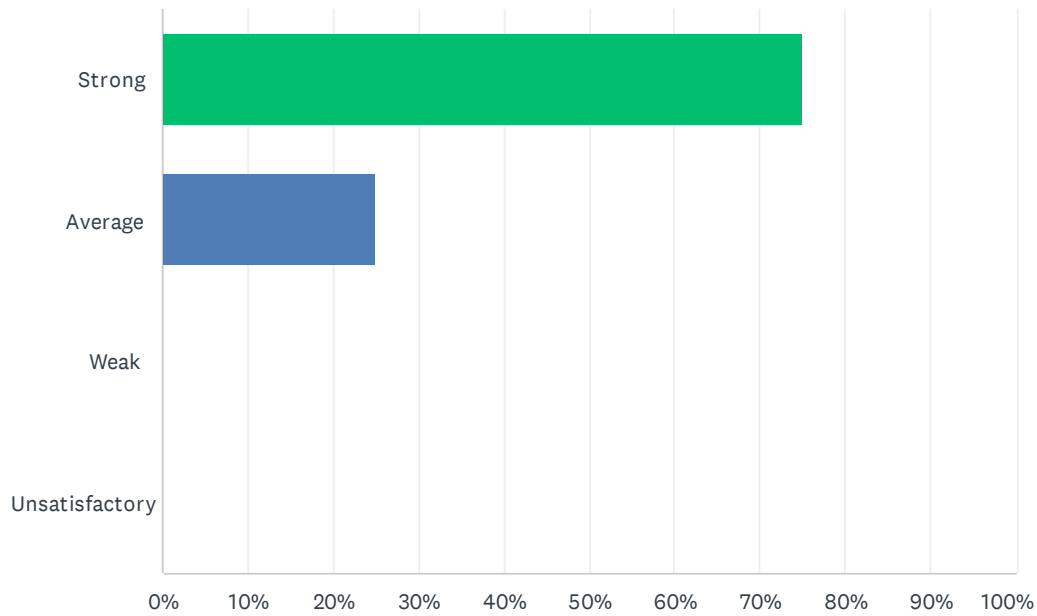
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

Q28 Staff and students feel safe while attending online classes.

Answered: 12 Skipped: 0

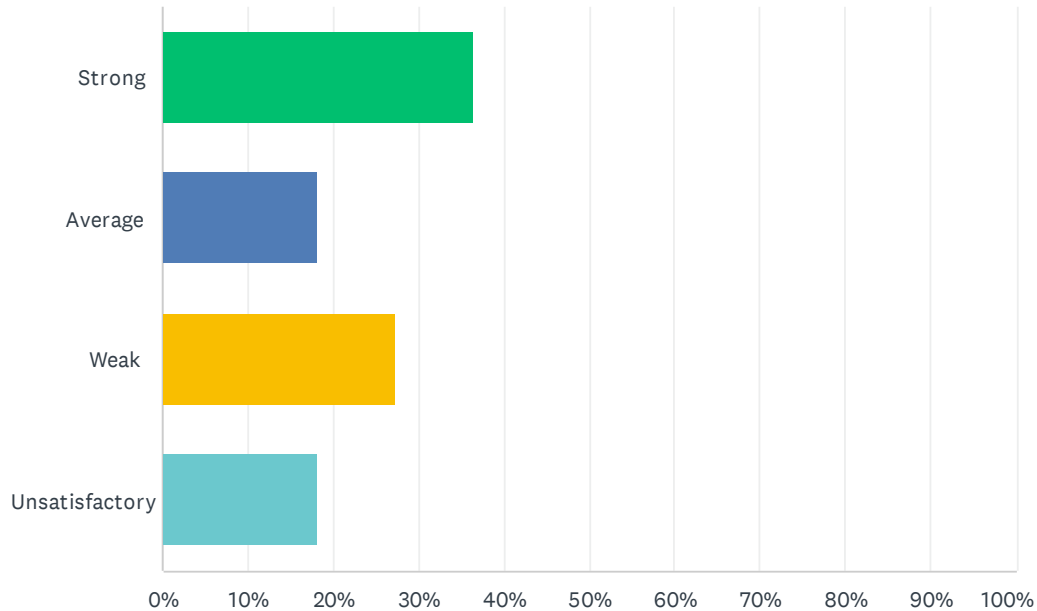


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 11 Skipped: 1

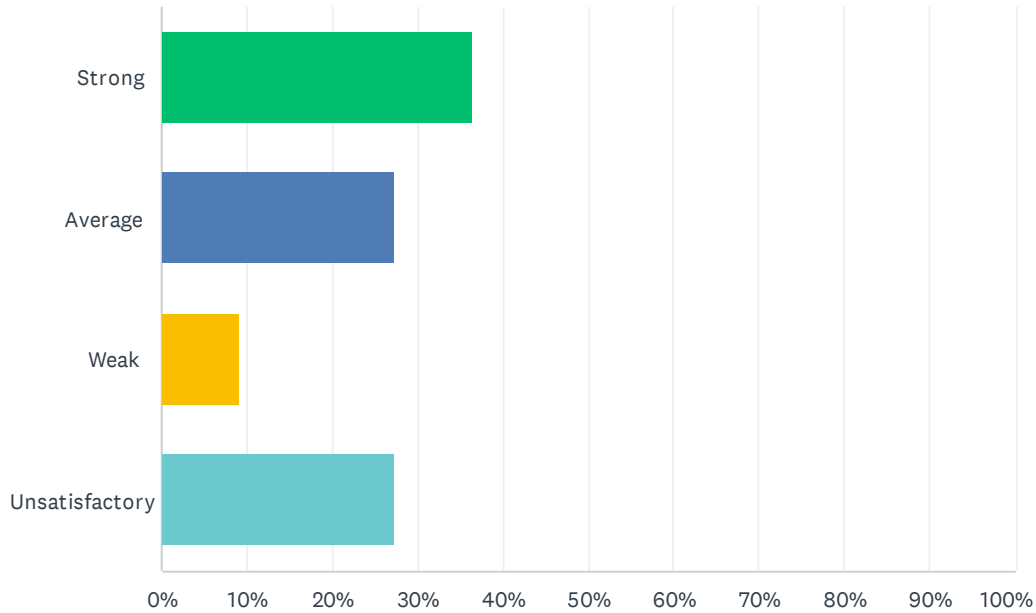


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	18.18%	2
Weak	27.27%	3
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	I really can't say. I don't have any discipline problems that need their attention.	2/18/2022 4:18 PM
2	Yes! Very supportive. I love the recess rotations.	1/31/2022 11:00 AM
3	Have not had to use.	1/27/2022 5:03 PM
4	Student behavior has been the worst I have ever seen it this year. I have 10/26 students who go see our behavior specialist weekly to work on bad behaviors. I do not feel that my schools administrators seriously take into consideration student behaviors when doing class placements because it is very uneven at my school.	1/25/2022 5:00 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 1

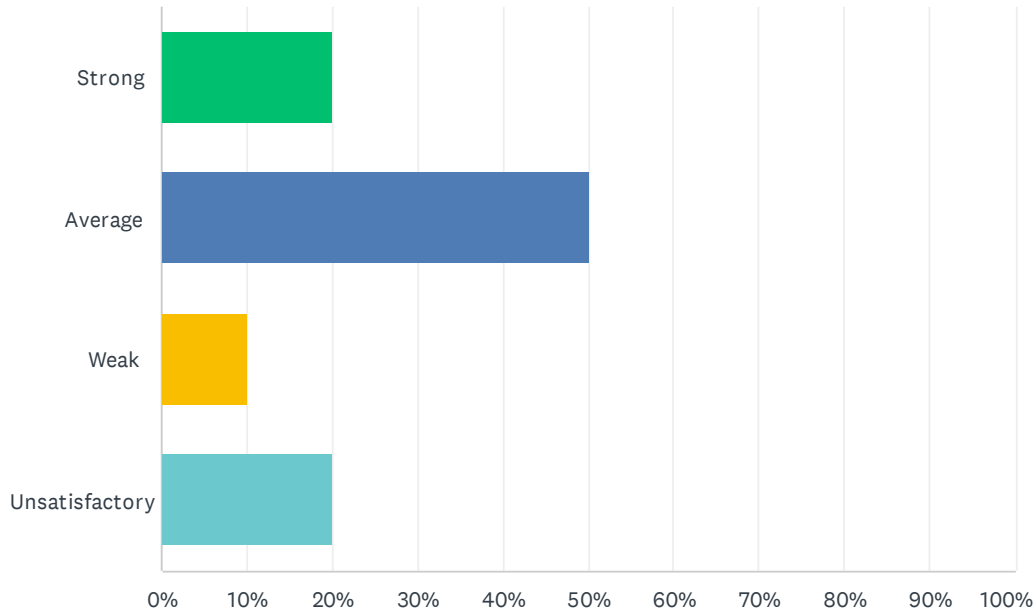


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	27.27% 3
Weak	9.09% 1
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	Have not had to use.	1/27/2022 5:03 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 2

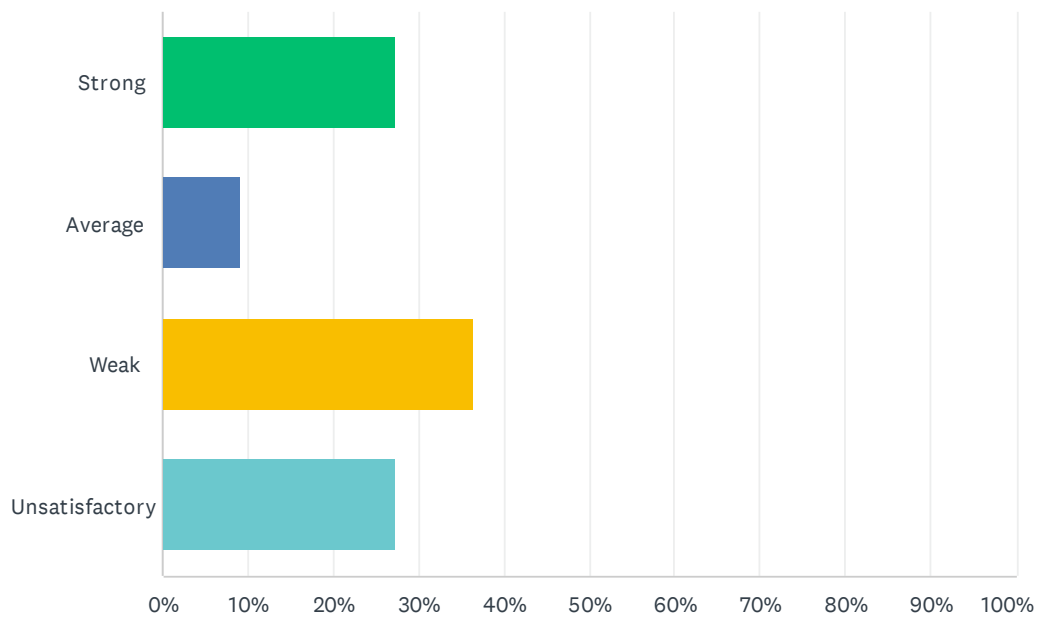


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	I feel everything has been fair and I feel listened to	2/8/2022 7:31 PM
2	Admin is very fair and considers things logically	1/31/2022 11:00 AM
3	Have not had to use.	1/27/2022 5:03 PM
4	I have written so many referrals for the same couple students who take away the opportunity to learn away from others by making consistent poor choices and I feel like I'm wasting my time doing so. Nothing is ever done about referrals at my school.	1/25/2022 5:00 PM

Q32 My site has a positive atmosphere.

Answered: 11 Skipped: 1

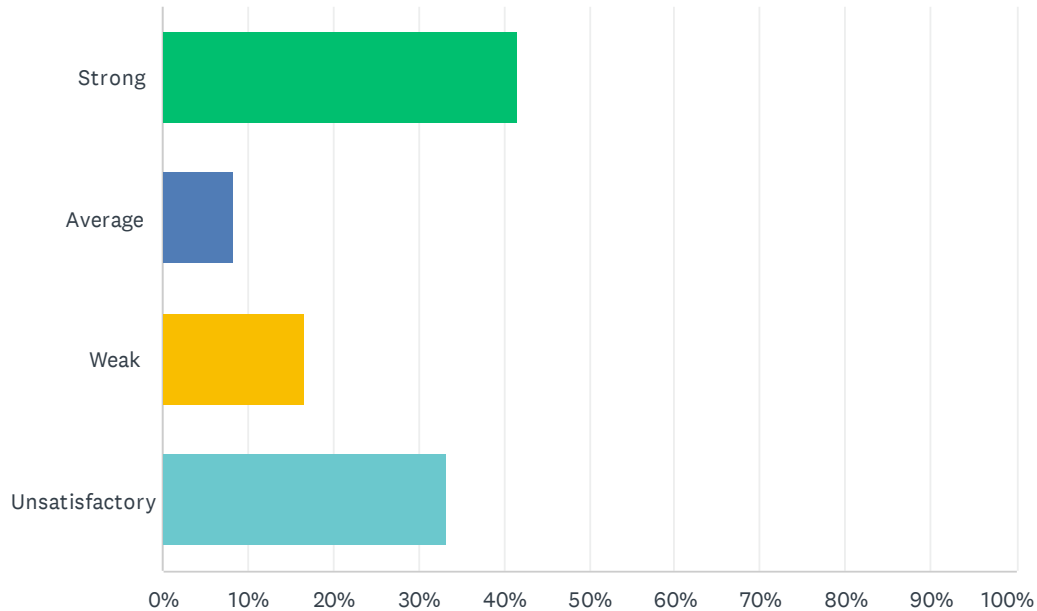


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	9.09% 1
Weak	36.36% 4
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	My grade level team is the best. We help one another. The office is getting better but before you would call and they took a tally on how many times that we bothered them. An actual teacher walked in and heard them comment ..She came right to me in tears of their negative comments. There are many times that they wouldn't answer their phones. and the isb procedures were let's throw it all on the teachers because the teachers are getting paid.	2/18/2022 4:18 PM
2	I feel very anxious when I see the principal because every interaction with her is negative. I am very often stressed out when she visits my classroom because every interaction with her is negative. I feel that I can't do anything right for her.	2/11/2022 3:54 PM
3	Yes, as good as it can be with all of this covid stuff.	1/31/2022 11:00 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	8.33% 1
Weak	16.67% 2
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	Not to a new teacher and not to a seasoned teacher that isn't their friend before.	2/18/2022 4:18 PM
2	I love hort!	2/8/2022 7:31 PM
3	Absolutely...unless you don't want to do what's best for kids. Then you might want to go somewhere else.	1/31/2022 11:00 AM
4	The teachers are great.	1/27/2022 5:03 PM
5	I love working at Hort!	1/25/2022 4:34 PM