

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”
(Hebrews 13:16).

Redeemer Lutheran Church January 2023 Annual Report To the Congregation For the year 2022

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Redeemer Lutheran Church

Annual Meeting

Sunday, January 29th, 2023 at 8:30 a.m.

Meeting Agenda

Opening Prayer

Call the meeting to order

Secretary's Report.....page 7 and 13

Treasurer's Report.....page 20

Pastor's Report.....page 6

Organization & Committee Written & Financial Reportspages 8-16

Audit Committee Reportpage 19

Old Business

New Business

*Consideration of approval of the Parish Agreement with Concordia Lutheran Church of Pickerel Lake

*Adoption of 2023 Budgetpages 21-23

*Election of Church Council Members

Acknowledgment and appreciation of members leaving council:

Lori Miller

Wayne Jacobs

New Council Nominees: *(2 needed)*

Brady Gooden *(3 year - first term)*

_____ *(additional nominee needed, 3 year—first term)*

Council Members eligible to serve for a second term:

Grant Petersen *(3 year-second term)*

*Election of Synod Assembly Voting Members for May 6, 2023

Nominees: *(2 Voting Members are needed—serve for one year)*

Carolyn Martinson

Radley Miller

*Election of Nominations Committee: *(4 people are needed—serve for one year)*

Nominees:

Lori Miller

Wayne Jacobs

Neil Pierce

Dan Reindal

*Election of Endowment Committee: *(1 person is needed)*

Nominees: Ross Skov *(3 year term—first term)*

Other New Business:

Closing Prayer



Southeastern Minnesota Synod



At our 2022 Synod Assembly, we gathered under the theme *Imagine: Endless Possibilities in God's Grace*. As we live into the future God has for us, we see what we had once only imagined start to take shape in concrete ways.

This year has brought a new way of meeting the needs of congregations in transition as we have explored various models for pastoral ministry. Most prominent among them is what we call a Bridge to Settled model. This new model allows congregations to work with a Bridge pastor (different than an intentionally trained interim) while forming a call committee and engaging in the call process with the understanding that both the pastor and congregation are open to transitioning from the Bridge into a settled call. It is not the right model for every congregation, but it has greatly benefited many.

We have also seen a gentle uptick in individual congregations exploring partnerships of all kinds. Some congregations are forming new joint parishes, others are working together to meld two part-time calls into full-time work for a single candidate, and still others are merging weekly confirmation classes. More and more of our congregations are realizing the profound benefits and joy of collaboration.

It has been fun to walk alongside folks as they lead their congregations into new ways of being the People of God in their community in this time and place.

As 2023 approaches, I remain ever hopeful for all that the Spirit will continue to do in and through us as the Southeastern Minnesota Synod. Looking ahead to our next Synod Assembly, I am excited to announce that we will be joined by Drs. Susan Brower and Matt Bloom. Drs. Brower and Bloom will give us tools to understand our communities as they are presently and as they are projected to be. They will also explore ways congregations can ignite flourishing in the communities to which they are called.

I am excited to continue imagining alongside each of you as we discern what God is doing in our midst and calling us to do. What a wonderful time to be the church together for the sake of the world.

In Christ,

Rev. Regina Hassanally

Bishop Regina Hassanally



www.semnsynod.org

Pastor's Report

Dear Brothers and Sisters in Christ,

The beginning of 2022 brought about additional changes for the faith community of Redeemer. At the January Annual Meeting the congregation voted to share in a ministry partnership with Concordia Lutheran Church of Pickerel Lake which included sharing me as your pastor. As we began the ministry partnership on March 1st both congregations agreed to alternate the Wednesday Lenten services which included a meal. It was a very successful partnership beginning. I give thanks for your openness to experiment with this new ministry partnership. Change can be a challenging process and you have moved through the experience with willingness and grace.

Redeemer Lutheran's Church Council has led the congregation faithfully throughout this year, tending to the needs of the congregation. They have gathered each month to care for the matters related to our ministry, our mission, our worship needs, our financial needs, and our building needs. Thank you to all the Council members, our church staff, and committee members for their service to God's ministry here in this place. Well done faithful servants!

In May our congregation again decided to participate in alternating worship services with Concordia for the summer months. Our worship services were held at 9 am and we hosted a fellowship time following worship. Thanks to the many folks who volunteered to serve we had a successful summer of worship and fellowship which included an outdoor service during Morin Lake Days in Alden.

I had the joy of celebrating with the young people of the congregation during their Vacation Bible School time. What a fun few days we had! There were so many dedicated volunteers sharing in leading a faithful and joyful VBS. Thank you to our devoted education leaders here at Redeemer. During August the congregation voted to continue their ministry partnership experiment with Concordia Lutheran for another 6 months. August was also a month of medical leave for me as I experienced knee-replacement surgery. My sincere appreciation for your support, prayers, and care during my time of recovery.

The fall brought the next partnership opportunity as the confirmation classes of Redeemer and Concordia began holding joint class time alternating between the two congregation locations. It has been a delight to share in educating these young people and building faithful relationships with them. Our two congregations also come together to offer Youth Group opportunities for our 6th through 12th grade students. As we meet each month the students have been sharing in prayer, participating in "get-to-know-you" activities, enjoying fellowship, planning for future activities, and spending time in service projects. One of our future goals is to have some students attend the 2024 ELCA Youth Gathering.

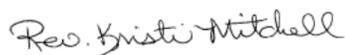
Worship time in the fall was shifted to 8:30 a.m. to give a bit more time in between the two congregation services for me to share in fellowship, connect with our Sunday School, meet with Confirmation students, and travel safely from one church to the next. I know this earlier time has been a challenge for some in our congregation and I appreciate your patience and openness as we move through these changes.

During November I offered a Bible Study for adults of the congregations. It was a pleasure to explore God's word with all those who participated. The end of November began our Advent season and the meaningful worship experience with our Hanging of the Greens Service. What a worship success! Thank you to the wonderful volunteers who planned and shared in leading the service.

In December, the Sunday School and Confirmation students provided a great Christmas program under the leadership of our Christian Education volunteers. Thank you to all those caring volunteers! Unfortunately, a winter storm prevented us from having both of our Christmas Eve services but about 100 people did gather to worship that day.

I give thanks to God for the faith community of Redeemer and my ability to share in the ministry here with you. I am blessed to be your pastor, to experience your generosity, to share in the service to others, and to experience your concern for God's people. As we move into 2023 and face the joys, challenges, changes, and opportunities that the year will bring. I am confident in God's guiding and providing for his people at Redeemer. I pray we will keep centered in God's word to guide us each step of the way, to seek God's help so that we worship him with honor and faithfulness, and to ask God's guidance so that we may serve him and his people with love and reverence.

In the peace of Christ,



Pastor Kristi Mitchell

Meeting called to order at 10:00 am by President Carl Rasmussen after we confirmed we had a quorum of at least 50 members Pastor Kristi said an opening prayer.

Pastors report is printed in the 2021 annual report.

Secretary's report is printed in the 2021 annual report. Motion made to accept secretary's report by Jerry Reyerson. Motion seconded. Motion passed.

Treasurer's report is printed in the 2021 annual report. Motion made to accept the treasurers report by Marnie Howe, seconded by Shannon Nelson. Motion passed.

Pastor reported that an Annual Report with corrections as of 1/30/2022 was handed out, including changes made to the Endowment Committee Nominees – Rosie Rasmussen and Tammy Williams. Changes also made to the Member Statistics Report – attendance. A thank you was sent out to all that assist with the daily needs. Kurt Mylenbusch, our new Administrative Assistant was introduced. Thank you to Carl Rasmussen for his Council Presidency and Dave Mulso for serving as Council Secretary. Thank you to all Council Members for you service.

Committee reports are all in the annual report.

Audit Committee report by Mary Reyerson, Eb Howe, and Terri Huper was discussed and cleared.

Old Business – none

New Business is about the joint venture with Concordia Lutheran Church of Pickerel Lake. Partnership will be fore 6 months. After 6 months it will be decided if we will combine into a partnership or possibly do another 6 month trial period. A few questions about the time that it will affect our church and how it will impact us individually, i.e., Lenten services and Christmas services. All details will be discussed and hammered out between both congregations. Motion made to go into a 6 month partnership with Concordia Pickerel lake Church by Jerry Reyerson, seconded by Dan Reindal. Vote was taken with a count of 63 approved with 2 opposed. The motion passed and will be pending a vote of approval by Concordia Pickerel Lake Church.

Ratification of the congregational constitution. Motion made by Glen Mathiason to ratify the congregational constitution, second by Eb Howe. Motion passed.

Consideration of proposed 2022 budget. Numerous items were discussed and answered. Motion made to adopt the 2022 budget by Wayne Jacobs, seconded by Mary Reyerson. Motion passed.

Council elections – nominees are Janelle Jacobs, Nikki Knutson and Jerry Reyerson. Motion made to cease nominations for Church Council by Frank Purdy, seconded by Dan Reindal. Motion passed. Motion made to accept the 3 persons for Church Council by Dan Reindal. Motion seconded. Motion passed.

Motion made for election of Synod Assembly Voting Members. Motion seconded. Motion passed.

Motion made to accept Endowment Committee nominees of Rosie Rasmussen and Tammy Williams. Motion seconded. Motion passed.

Motion made to accept the Nominations Committee nominees of Carl Rasmussen, Glen Mathiason, Eb Howe, and Mike Bute by Grant Petersen, seconded by Marnie Howe. Motion passed.

Closing prayer by Pastor Kristi

Motion made to adjourn Annual Meeting by Jerry Reyerson, seconded by Dan Reindal. Motion passed. Meeting was adjourned at 10:36 a.m.

Altar Guild Report

By Paulette Rasmussen, president

The Altar Guild has a group of 22 members to date. We are always looking for new members to join our group. If interested please let one of our officers know! Our duties are setting up the altar every Sunday for worship. We also set up for communion, special holidays, baptisms, weddings and funerals. For Easter Sunday we have flowers donated in honor or memory of someone, which are then placed around the Altar. This year our flowers were Calla Lilies and Kalanchoes plants. We continue to make confirmation stoles for the confirmands for Confirmation Sunday. We honor our confirmands and graduates with a reception coffee hour. Thank you to Pastor Kristi for everything she has done this past year for the church.

Pres. Paulette Rasmussen
V. Pres. Shannan Nelson
Sec. Missy Rasmussen
Treas. Sue Reindal

2022 Altar Guild Fund Report

Balance on hand Dec. 31, 2021		\$1,730.91
2022 Income		
Memorials	440.00	
Easter Flowers	958.00	
Interest	<u>.52</u>	
Total Income		<u>\$1,398.52</u>
Total Available Funds		\$3,129.43
2022 Expenses		
Easter Lilies/Misc. Flowers	1,226.42	
Altar Supplies	156.51	
Total Expenses		<u>\$1,382.93</u>
Balance on hand Dec. 31, 2022		\$1,746.50

Submitted by Sue Reindal, Treasurer

Thrivent Choice Giving for 2022

	Deposit
January	19.00
February	280.00
March	390.00
April	746.00
May	50.00
June	0.00
July	0.00
August	0.00
September	5.00
October	22.00
November	37.00
December	<u>38.00</u>
Total Thrivent Funds Received in 2022	\$1587.00

2022 Men Of Redeemer (MOR) Fund Report

Balance on hand Dec. 31, 2021		927.94
2022 Income		
Interest	<u>.18</u>	
Total Income	.18	
Total Available Funds		928.12
2022 Expenses		0.00
Balances on hand Dec. 31, 2022		928.12

Submitted by Robert Newman, Treasurer

2022 Cemetery Board

Balance on hand Jan. 1, 2022		
Checking Account #473	\$9874.00	
CD's #48435	\$25,124.88	
#48861	\$15,287.03	
#5171731	<u>\$9,224.41</u>	
Total Balances on hand		\$49,735.06
2022 Income		
Interest	\$132.82	
Gift from Violet Hoeg Family	\$733.06	
Donation	\$200.00	
Total Income	<u>\$1,065.88</u>	
Total Available Funds		\$50,800.94
2022 Expenses		
Grounds Upkeep - Noah Nelson Grounds Upkeep	\$2,400.00	
Bank Charges	\$80.00	
Total Expenses	<u>\$2,480.00</u>	
Total Available Funds		\$48,320.94
Balance on hand Dec. 31, 2022		
Checking Account #473	\$3,120.69	
CD's #49236	\$25,200.25	
#49500	\$12,000.00	
#49752	<u>\$8,000.00</u>	
Total Balances on hand		\$48,320.94

Submitted by Steve Schmidt, Treasurer

Endowment Fund Report

In 2022 the Pearl E. Schmidt \$500.00 nursing scholarship was awarded to Ali-Jean Peterson and the Higher Education \$250.00 scholarship was awarded to Kane Purdy. Because at least 50% of the Endowment Fund's income is specified to be used for God's inclusive community outreach, we gave monetary donations to Camp Courage, Good Earth Village, and Spirit of Christmas.

Respectively submitted, Rosie Rasmussen, President

2022 Endowment Fund Report

Balance on hand January 1, 2022		\$ 6,872.77
2022 Income		
#6987 - MIF -P.E. Schmidt	\$ 173.90	
#4793 - MIF -P.E. Schmidt	\$ 37.23	
#38083 MIF	\$ 808.99	
#38091 MIF	\$ 598.44	
Bank Account Interest	\$ 5.15	
Edward Jones Investment deposit	\$ 80.61	
Hi Yield Inv. Thrivent	\$ 838.57	
Edward Jones Investment	\$ 5,013.80	
Donation	\$ 25.00	
Total Income		\$ 7,581.69
Total available Funds		\$ 14,454.46
2022 Expenses		
Endowment Scholarships		
Nursing:		
Ann Huper	\$ 500.00	
Higher Education Scholarships:		
Macy Williams	\$ 250.00	
Community Outreach:		
Camp Courage	\$ 100.00	
Good Earth Village	\$ 400.00	
Spirit of Christmas	\$ 250.00	
Hi Yield Inv. Thrivent 7-13-22	\$ 5,000.00	
Total Expenses		\$ 6,500.00
Balance on hand Dec. 31, 2022		\$ 7,954.46

Submitted By Brian Jacobs

Investment Notes

MIF #38083	\$ 25,202.27
MIF #4793 (Schmidt)	\$ 1,125.29
MIF #6987 (Schmidt)	\$ 10,000.00
MIF #38091	\$ 20,149.72
Thrivent Hi Yield	\$ 17,984.68
Edward Jones Investments-cashed out 7-7-22	\$ -

Memorials & Gifts 2022

Balance on hand December 31, 2021		18,357.09
2022 Income		
	Memorials & Gifts	1,310.00
	Total Income	<u>1,310.00</u>
	Total Available Funds	19,667.09
2022 Expenses		
	Redeemer Faith Altar Guild	275.00
	Redeemer Organ Fund	10.00
	Redeemer Property for Drinking Fountain Repair	500.00
	Total Expenses	<u>785.00</u>
Balance on hand December 31, 2022		18,882.09
2022 Designated Available Funds		
	Undesignated	1,818.09
	Luther Hall	20.00
	Kitchen	610.00
	Youth Activities	5,030.00
	Busy Fingers	50.00
	Flooring for Luther Hall	11,279.00
	Elevator Fund	25.00
	Property	50.00
	2022 Total Available Funds	18,882.09

Submitted by Karen Erickson

Organ Fund - 2022

Balance on hand December 31, 2021		\$393.62
2022 Income		
	Memorials	30.00
	Bank Interest	.21
	Total Income	<u>30.21</u>
		423.83
2022 Expenses		
	Organ Repair	150.00
	Total Expense	<u>150.00</u>
Balance on hand December 31, 2022		\$273.83

Submitted by Karen Erickson

Dedicated Accounts 2022

	Beginning Balance	Income	Expense	Year End Balance
Sunday Coffee	2,453.31	2,869.26	2,312.14	3,010.43
Church Usage Deposits	40.00	185.00	185.00	40.00
VBS	0.00	510.00	232.00	278.00
Faith & Care	6,817.73	335.15	175.92	6,976.96
Heritage Wall	200.00	300.00	200.00	300.00
Landscaping	0.00	400.00	0.00	400.00

Christian Education Report for 2022

Report submitted by Anna Sorensen

The last year for Redeemer Sunday School has been a year filled with new programs, fellowship and engagement with our families from newborn to confirmation. We are in our sixth year using the *Spark* curriculum, (publisher Augsburg Fortress) for PreK-6th grade students. Our goal is to “spark” our PreK-6 Sunday School students with the joy, love, and peace of Jesus and His stories! Our *Spark* curriculum is age-appropriate Bible learning. The students relate with Bible characters as they navigate through the Bible, and they apply faith based actions into their own lives. We continue to provide the Frolic First Bible as our Cradle Roll gift to babies baptized at Redeemer.

At the beginning of the year, we continued to use the “Spark” lectionary curriculum in our classrooms and started sending the corresponding Spark “Family Page” in Pastor’s weekly e-news. We launched our new program, “Faithful Fridays”, including both after school and overnight activities for our school-age children. This program launched with overwhelming success, with more than 30 children attending each of the four Faithful Friday events.

Our summer 2022 Vacation Bible School (VBS) Theme was *HayDay*, where kids learned to “grow in friendship with Jesus”. Twenty-six students attended our energy filled 3-day VBS at RLC. Each night began with “Moo-sic & More” opening skit and music. Each group of children then traveled to three stations (Hog Wild Games, Bible Adventures, and Projects-with-a-Purpose) where they learned all about friendship with God. The evening ended with a special “Friendship Finale”, with music and the Bible Point for the week – Jesus will always love us. The VBS fun ended on Tuesday, with a brief celebration and taco supper where the kids shared all they had learned. The students shared their special projects, (jars of birdseed to share with feathered friends too!) the following Sunday during the worship service. A special thank you to all of our volunteers for the planning and organization to make it a great week for kids and families! We also appreciate the support from our congregation and the generous support of a Thrivent Action Team Grant. This summer (2023), we are excited to explore, *Pets Unleashed*, – Where Jesus Cares “Fur” You, This year’s VBS dates are June 11-13, 2023 with a special Worship by the Water celebration during the MLD worship service on June 18 – Look for more details to come!

An outdoor Rally Sunday carnival gathered our families to kick off the new Sunday school year. The event included carnival treats, inflatables and many other activities for all – young and old! Our classrooms are divided into three different age-level classrooms, led by a classroom teacher; PreK-1, 2-4, 5-6. Our students have enjoyed combining classrooms and learning together through hands-on service activities. This year, our PreK-1 classroom made goody bags to share with the food shelf and our 2-6 grade students have been working hard to decorate our halls with new signs. The teachers make up our Christian Ed committee and are listed below.

In November, we launched our first Frolic Family event with the help of a Thrivent Action Team Grant. The first of three classes offered throughout the year to connect with our young families and little ones. We were excited to spend the evening connecting with seven of our families/current cradle roll children enjoying good conversation, pizza and family activities. Our first theme was “Thank You, God”.

We ended 2022 with our Christmas Program – *Wonderful Christmas*. All the classroom leaders and additional volunteers helped out with the organization, costumes, and rehearsals. Everyone did a wonderful job! Our confirmation students assisted with the Christmas Program service and helped to distribute gift bags to all of the children. Thank you to all involved with props & costumes, the set-up, the program itself, and the tear down/clean-up of the program. Special thanks to Colleen Jahnke and Kelly Skov for help with this year’s costumes and Lori Miller for coordinating Jesus’ Birthday celebration.

As we close and evaluate 2022, we look forward to the coming year. We continue to navigate our changing world, utilizing creativity and the strengths of our team to meet our families where they are, by adapting to busy schedules and recognizing the importance of trusting in God as we develop new programs to engage with our young families. We are always looking for new ideas and people to come in and share their talents with our kids. If you have ideas, please share them with one of our classroom teachers, Pastor Kristi, Lori Miller or Anna Sorensen.

Purchases that we will be making this upcoming year are:

1. Supplies for the Sunday School lessons & special programs, including lectionary curriculum resources and Faithful Fridays materials.
2. Supplies for Vacation Bible School,
3. Frolic Family Resources

2022-2023-Christian Ed Committee:

Sunday School Coordinator/Music (PreK-6): Anna Sorensen, Preschool/K/1 : Tana Christensen & Michelle Petersen, Grades 3-4: Megan Gooden & Nicky Weigel, Grades 5-6: Erin Cummings & Kayla Roberts Additional Support: Courtney Janzig and Emily Stadheim *We are always looking for more volunteers to join our team!*

**Redeemer Lutheran Church, Alden, MN —
Unapproved—Special Congregation Meeting Minutes —August 14, 2021**

Vice President Wayne Jacobs called the meeting to order and confirmed we had a quorum. Motion made to continue the partnership with Concordia Lutheran Church of Pickerel Lake and Pastor Kristi for another 6 months starting September 1, 2022. Motion seconded and motion passed.

Motion made to adjourn, seconded, and passed.

Respectfully submitted by
Nikki Weber-Knutson, Secretary

Youth Ministry Report for 2022

In January of 2022 our youth group began the year with a night of pizza and games. Then in March, with the beginning of our church ministry partnership with Concordia Lutheran Church of Pickerel Lake the confirmation classes of both congregations helped lead worship through our Lenten season.

April brought the celebration of Confirmation Sunday for our Redeemer 9th grade students. At Easter time, our youth created Easter cards for the homebound and nursing home elders of our congregation. In May, we honored our high school senior graduates during worship and gave thanks for their accomplishments. The confirmation students of both congregations came together for an end of the year picnic and outdoor games.

The fall of 2022 started with combined confirmation classes for Redeemer and Concordia. Our October gathering for Youth Group was held at Concordia and we enjoyed fellowship, food, and games. The students created new Birthday Bags for the Alden Food Shelf, they will be given to people who utilize the Food Shelf. The youth also created Thanksgiving cards that were sent out to the senior elders of Redeemer and Concordia.

During December the Youth Group baked and decorated Christmas cookies and ornaments that were delivered to our homebound and nursing home members.

Our hopes for 2023 are to continue building our relationships with God and one another, to plan for attendance at the 2024 ELCA Youth Gathering, share in ways to serve our faith community, and enjoy times of fellowship together.

Submitted by Pastor Kristi Mitchell

2022 Youth Fund Report

Balance on hand Dec. 31, 2021		\$9,798.76
2022 Income		
Interest	\$7.12	
Scrip	\$42.59	
Burger Night Fundraiser	\$518.00	
Total Income		<u>\$567.71</u>
		\$10,366.47
Expenses		
None	0.00	
Total Expenses		<u>0.00</u>
Balance on hand December 31, 2022		\$10,366.47

Submitted by Beth Wilder

Busy Fingers Report 2022

The Busy Fingers were active in 2022 after the pandemic. We got some new members during the winter who were very active and good helpers! We are thankful for them!

During 2022 we donated 3 quilts to the Knight of Knights fundraiser for our A-C School. The sale of the 3 combined earned \$145 for the school.

We met twice a month Jan through mid-May and donated 61 quilts to Lutheran World Relief on May 14, 2022. Previous to this, we offered the quilts to the congregation for sale and earned \$445 through that with the sale of several quilts. This fall we again offered the quilts to the congregation with one being sold for a total of \$60.

We also contributed to the Dress a Girl International program with approximately 90 dresses being made throughout the year. Our own Darlene Sorenson made the majority of these dresses. We did not participate in the Christmas Shoebox Project in 2022 as we have done in the past.

We are funded through Thrivent as well as through the sale of these quilts. We are eligible for 2 Thrivent gift cards per year for \$250 for each card. In addition to buying materials for quilts, we also donated approximately \$100 to the "Dress a Girl International" Project during 2022. We receive in-kind donations from the community and congregation such as sheets and pillowcases, old mattress pads, blankets, and bedspreads. We use what we have when we can and buy materials when we need them. Thank you for your donations!

Ann Purdy keeps busy making beautiful quilt tops for us! She does a wonderful job, and we appreciate her work! Some of us remodel sheets to back the quilts with. Others sew inner linings for the quilts. This is done on our own time. Trent Nelson sets the tables on risers for us prior to our meeting on Monday morning when three of us meet the day before quilting and get the quilts (backs, linings, and tops) set up for the next day. On the 1st and 3rd Tuesday of each month we meet as a group and tie the quilts and get them ready for sewing around the edge. Members take them home and sew around them at home or else with the churches' machines in the RLC basement. We are a well-oiled machine; we appreciate your donations of both materials and work! We urge all women who like to tie quilts to show up for quilting on the 1st and 3rd Tuesdays of each month. We meet from 9 am to 12 noon. We are not only doing a needed work by keeping God's children warm, we have a good time doing it. We do stop for coffee! You are welcome! Watch the bulletin for our meeting times!

Submitted by Helen Steene

2022 Busy Fingers Fund Report

Balance on hand December 31, 2021		\$26.06
2022 Income		
Quilt sale/Donation	445.00	
Total Income		<u>445.00</u>
Total Available Funds		471.06
2022 Expenses		
Lutheran World Relief Shipping for Quilts	75.00	
Total Expenses		<u>75.00</u>
Balance on hand December 31, 2022		\$396.06

Submitted by Kurt Mylenbusch

Missions Report 2022

During 2022 the following mission projects were supported:

- ◆ March Food Share with funds raised and food gathered going to our local Alden Food Shelf
- ◆ Spirit of Christmas with a special offering opportunity
- ◆ Jack Frost coat drive with donations going to provide winter clothing for area community

Thank you for your continued support for church, community and global mission needs!

2022 Missions Fund Report		
Balance on hand Dec 31, 2021		442.80
2022 Income		
Redeemer Mission Support	125.00	
Alden Area Food Shelf	301.00	
Spirit of Christmas	750.00	
Total Income		1176.00
Total Available Funds		1618.80
2022 Expenses		
Redeemer Mission Support	.00	
Alden Area Food Shelf	208.00	
Spirit of Christmas	750.00	
Total Expenses		958.00
Balance on hand Dec. 31, 2022		660.80
Submitted by Kurt Mylenbusch Administrative Assistant		

Worship and Music Report 2022

Special services for the year included Confirmation Sunday, Honoring our Graduates, Blessing of the Backpacks, 3rd Grade Bible Sunday, Cradle Roll Graduation, Hanging of the Greens Service on the 1st Sunday of Advent, Christmas Eve service, and a Service of Lessons and Carols.

Thank you to our three organists, Ann Purdy, Shirley Newman and Helen Steene for their dedicated work in leading the music for all our worship services. Thank you to the Altar Guild volunteers for preparing our sanctuary and the altar table for worship each Sunday. Thank you to the many volunteers who assist in our worship services as readers, ushers, and acolytes. Our worship services could not happen without you. Thank you also to the many folks who order the rolls, pick up and deliver the rolls, and serve the coffee and refreshments each Sunday after worship. You all are very much appreciated!

Submitted by Pastor Kristi Mitchell

Property & Grounds Report 2022

Greetings from the property committee. We will give you a short report on what has been done this year.

Our one large rain event this year caused a problem in the parsonage basement because of a malfunctioning sump pump. The sump pump was replaced with a new one solving the problem, but quite a mess to clean up. Thank you to the members who helped with the pump replacement & clean up.

As you know on a personal level, appliances don't last forever. The refrigerator in the parsonage had to be replaced this year.

The big project this year was to get the boilers to work in series rather than all on at the same time. We believe it will be much more efficient, therefore lowering our heating cost. At this time the work on the project is still ongoing.

There have been a number of normal upkeep projects completed. Thank you to the committee, volunteers, and staff who helped to complete these projects.

- Stripping and waxing all the linoleum floors at church
- Water fountain repair at church
- Spring clean-up of church grounds and tree trimming
- Installation of AC unit at parsonage
- Replacement of outdoor faucet, dryer vent, and kitchen faucet at parsonage
- Repair of broken downspout clean-out on northeast yard of church
- Installation of the bathroom ventilation fan at the parsonage
- Elevator pit clean-up, repair and work to meet compliance
- Sanctuary light switch replaced
- Cracked floor tiles replaced outside office

Upkeep on church properties are an ongoing item, so keep that in mind in your giving to the church.

Thank you, your Property Committee

Submitted by Glen Mathiason

2022 Faith In Action

Balance on hand December 31, 2021		\$8124.34
2022 Income		
Income Misc.	\$1615.90	
Parsonage Furnace	\$2908.00	
Interest	\$4.78	
Burger night Fundraiser	\$500.00	
Let a Light Shine	\$150.00	
Church Furnace Update	\$1750.00	
Windows Education Wing	\$1570.00	
	Total Income	\$8498.68
	Total Available	\$16623.02
2022 Expenses		
Redeemer Youth	\$500.00	
Reindal Electric Parsonage AC	\$550.85	
Jim & Dudes Parsonage AC	\$2175.00	
Redeemer –Bank Transfer & Expense	\$4500.00	
	Total Expenses	\$7725.85
Balance on hand December 31, 2022		\$8897.17

Submitted by Kurt Mylenbusch

Redeemer Lutheran Church
Contribution Analysis
 1/1/2022 to 12/31/2022

Funds: All Funds

	<u>Cumul</u>	<u>Cumul.</u>			
<u>Count</u>	<u>Coun</u>	<u>Pct</u>	<u>Pct</u>	<u>Total</u>	<u>Weekly Range</u>
276	276	74%	74%	0.00	No Contributions
10	286	3%	76%	389.83	0.01 - 1.00
9	295	2%	79%	896.53	1.01 - 3.00
12	307	3%	82%	2,615.00	3.01 - 5.00
15	322	4%	86%	5,850.00	5.01 - 10.00
9	331	2%	88%	5,690.00	10.01 - 15.00
8	339	2%	90%	7,445.00	15.01 - 20.00
7	346	2%	92%	8,357.88	20.01 - 25.00
2	348	1%	93%	2,925.00	25.01 - 30.00
1	349	0%	93%	1,700.00	30.01 - 35.00
5	354	1%	94%	9,930.00	35.01 - 40.00
2	356	1%	95%	4,200.00	40.01 - 45.00
6	362	2%	97%	14,944.32	45.01 - 50.00
1	363	0%	97%	3,000.00	50.01 - 60.00
4	367	1%	98%	13,245.00	60.01 - 70.00
1	368	0%	98%	4,100.00	70.01 - 80.00
3	371	1%	99%	12,780.00	80.01 - 90.00
0	371		99%	0.00	90.01 - 100.00
3	374	1%	100%	25,279.28	100.01 - 200.00
0	374		100%	0.00	200.01 - 300.00
0	374		100%	0.00	300.01 - 400.00
0	374		100%	0.00	400.01 - 500.00
1	375	0%	100%	70,191.91	Over 500.00

Months: 12

Calendar Weeks: 52

Calendar Weeks in Ending Year: 52

Given to an Envelope: \$193,539.75
 Average Weekly Amount: \$3,721.92
 Average Monthly Amount: \$16,128.31
 Average Annual Amount: \$193,539.75

Loose Offerings: \$3,002.50
 Average Weekly: \$57.74
 Average Monthly: \$250.21
 Average Annual: \$3,002.50

Envelopes in Report: 375
 Avg. Weekly per Envelope: \$9.93
 Avg. Monthly per Envelope: \$43.01
 Avg. Annual per Envelope: \$516.11

Envelopes that Gave: 99
 Avg. Weekly per Envelope: \$37.60
 Avg. Monthly per Envelope: \$162.91
 Avg. Annual per Envelope: \$1,954.95
 Percent that Gave: 26.4%

Grand Totals

Given to an Envelope: \$193,539.75
 Loose Offerings: \$3,002.50
 Offerings no longer attached to an Envelope: \$0.00
Total Offerings: \$196,542.25

2022 Church Member Statistics

	<u>2021</u>	<u>2022</u>
Total Membership	583	581
Average weekly attendance	In-person 65 Online 60	In-person 82 Online 46

Baptisms: 6

Laklyn Rae Besser - 3/19/2022
Gracie B Wangen - 4/3/2022
Kasen Steven Carlson - 5/28/2022
Brooks Marschall Williams - 6/23/2022
Jason Jay (JJ) Williams - 6/23/2022
Allie Ranae Jacobs - 7/17/2022

Confirmations: 4

Madison Aubrey Hendrickson - 4/24/2022
Nicholas James Korman - 4/24/2022
Landon Daniel Mattson - 4/24/2022
Ashley Blair Newman - 4/24/2022

Deaths: 9

Ronald "Ron" Edward Miller - 1/3/2022
Marlene Martha Seipp - 1/4/2022
Colleen Molly Nelson - 1/15/2022
Norman "Norm" Clyde Larson - 1/18/2022
Marjean Anne Jacobs - 2/5/2022
Virginia "Ginner" Ann Boettcher - 3/28/2022
Gregory "Greg" Edward Hitchcock - 6/15/2022
Verliss Carol Wittmer - 6/25/2022
Marie Lois Petersen - 8/17/2022

Wedding: 1

Josh and KC (White) Jacobs - 9/17/2022

Transfers/Removed : 5

Dan, Jenny, Grace, Tyler, and Karina Erickson 4/18/2022

New Members: 6

Sarah, John and Wyatt Heise - 5/15/2022
Sarah, Jon and Cody Christenson - 5/15/2022

Auditors' Statement

All Redeemer Lutheran Church financial records have been audited and found acceptable by the
Audit Committee. Date January 18, 2023

Ebenezer Howe and Beth Wilder

1/13/2023

11:13a

Redeemer Lutheran Church

Balance Sheet - Council Report

Jan 1, 2022 through Dec 31, 2022

Minor Group	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022
Assets		
General	911.21	8,809.91
Samaritan Care Fund	6,847.94	7,367.28
Faith in Action	8,124.34	8,897.17
Dedicated Funds Receivable	20,099.50	0.00
Total Assets	35,982.99	25,074.34
Liabilities		
Payroll Liability	0.00	-104.45
Medical Reimb. Liability	0.00	0.00
Operating Loan	0.00	0.00
'13 PropertyNote-Cemetery	0.00	0.00
'13 PropertyNote-Int Free	0.00	0.00
'13 PropertyNote-endowmnt	0.00	0.00
Dedicated Funds Payable	14,286.69	14,089.10
Total Liabilities	14,286.69	13,984.65
 <u>Fund Balance</u>		
Totals for Fund Balance	21,696.30	11,089.89
Total Fund Balance/Equity	21,696.30	11,089.69
Total Liability and Fund Balance	35,982.99	25,074.34

Year-End Report 2022

Treasurer's Monthly Report - Income and Expenses
Redeemer Lutheran Church
December of Fiscal Year 2022

	2022 Year-to-date	2021 Year-to-date	Total
	Actual	Actual	2022 Budget
Income			
Reg. Offering	13,229.28	120,735.51	132,259.21
Loose Offering	589.50	2,802.50	1,556.00
Commodity Income	0.00	5,630.95	496.00
Mission Support/WH	170.00	2,470.63	1,996.00
Church Rental Income	0.00	280.00	100.00
Misc. Income	83.55	10,237.94	5,180.62
Faith In Action	-16,288.56	-14,801.62	1,552.39
Concordia Lutheran Pick-	4,225.80	37,250.83	0.00
Misc Faith in Action	0.82	2,636.47	15.57
Samaritan Care Fund	69.00	469.00	0.00
Misc. Samaritan Care	-293.10	-364.47	3.48
Total Income	1,786.29	167,347.74	143,159.27
Expense			
Christian Ed	120.50	1,345.73	2,282.14
Youth	0.00	245.91	0.00
Worship & Music	264.00	2,088.78	1,662.48
Stewardship	53.16	1,383.51	1,116.45
Pastor (Salary/Benefits)	7,546.51	89,876.00	86,950.00
Mileage Reimbursement	805.00	1,763.23	894.52
Admin Asst (Salary/	1,058.65	16,384.13	10,457.08
Custodian	1,208.34	14,278.54	13,374.94
Financial Secretary	152.78	1,523.35	1,779.96
Organists	250.80	2,506.54	3,068.10
Payroll Taxes (Employer)	239.66	2,646.94	2,194.05
Supply Pastor	0.00	717.41	483.60
Supply Secretary	-37.65	476.40	0.00
Boiler Operator	200.00	900.00	500.00
Office Expenses	610.33	8,971.56	7,558.60
Other Operating Expens-	373.86	941.11	695.26
Transfers	-293.94	-443.94	0.00
Church Utilities	857.84	10,790.60	7,982.11
Parsonage Utilites	554.17	4,295.76	4,147.52
Taxes & Insurance	2,510.25	10,942.31	10,129.83
Property Expenses	396.49	8,398.08	4,677.60
Budgeted Donations	924.83	2,000.00	1,928.50
Faith In Action	0.00	500.00	0.00
Total Expenses	17,795.58	182,531.95	161,882.74
Income Less Expense	-16,009.29	-15,184.21	-18,723.47

2023 Proposed Budget—page 1

** = Expense shared 50% w/Concordia *** = Expense partially shared w/ Concordia

Fund 01, General Fund	Actual	Budget	2022 YTD	2023 Budget Year
Expense Accounts (Type 6)	2021 Year	2022 Year	Actual	
Major 01, Program				
Minor 01, Christian Ed				
00 Christian Education	0	0	0	0
01 Sunday School Materials	1,989	900	1,262	900
02 VBS	313	500	0	500
03 Confirmation**	0	100	83	100
04 Adult C.E. Expense	0	50	0	50
Minor, Christian Ed:	2,282	1,550	1,345	1550
Minor 02, Youth				
00 Youth	0	100	248	
Minor, Youth:	0	100	248	100
Minor 03, Worship & Music				
00 Worship & Music	0	0	0	0
01 Music & Books	699	500	554	500
02 Bulletin Inserts	331	400	232	400
03 Misc worship Supplies	632	900	855	900
04 Workshops & Training	0	100	0	100
05 Special Event Music	0	100	725	100
Minor, Worship & Music:	1,662	2,000	2,368	2000
Minor 05, Stewardship				
00 Stewardship	0	0	0	0
01 Offering Envelopes	585	600	769	600
02 Stewards Postage/Supplies	0	150	0	150
03 Simply Giving Fees	552	800	615	800
Minor, Stewardship:	1,137	1,550	1384	1550
Major, Program	5,061	5,200	5,064	5,200
Major 02, General				
** Minor 01, Pastor (Salary/Benefits)				
00 Personnel Expenses	0	0	0	0
01 Pastor's Salary	46,866	49,850	49,680	51,600
02 Pension, Ins & Disability	33,579	32,725	34,049	29,773
03 Housing Equity	2,003	2,093	2,060	2,166
04 Continuing Ed/Prof Exp	784	1,300	750	1,300
05 Pastor Social Security	155	3,814	3,337	3,947
Minor, Pastor (Salary/Benefits):	83,387	89,782	89,876	88786
** Minor 02, Mileage Reimbursement				
01 Milage Reimbursement	894	2,000	1,763	2000
Minor, Mileage Reimbursement:	894	2,000	1763	2,000
Minor 03, Admin Asst (Salary/Benef)				
01 Administrative Assistant	10,457	13,520	16,292	16,120
03 Workshops & Training	0	100	92	100
Minor, Admin Asst (Salary/Benef):	10,457	13,620	16,384	16,220
Minor 04, Custodian				
00 Custodian	13,375	14,500	14,279	14,500
Minor, Custodian:	13,375	14,500	14,279	14,500
Minor 05, Financial Secretary				
00 Financial Secretary	1,780	1,833	1,523	1,888
Minor, Financial Secretary:	1,780	1,833	1,523	1,888
Minor 06, Organists				
00 Organists	3,068	3,551	2,507	3,658

2023 Proposed Budget—page 2

Minor, Organists:	3,088	3,551	2,507	3,658
Minor 07, Payroll Taxes (Employer)				
00 Payroll Taxes-Employer	2,194	2,800	2,647	2,800
Minor, Payroll Taxes (Employer):	2,194	2,800	2,647	2,800
**Minor 08, Supply Pastor				
00 Supply Pastor	484	750	718	750
Minor, Supply Pastor	484	750	718	750
Minor 09, Supply Secretary				
00 Supply Secretary	0	0	476	0
Minor, Supply Secretary:	0	0	476	0
Minor 10, Boiler Operator				
01 Boiler Operator	500	800	900	800
Minor, Boiler Operator:	500	1,050	900	800
Minor, Personnel	116,139	129,636	131,073	131,402
Minor 12, Office Expenses				
00 Office Expenses	0	0	519	0
01 Phone/Internet/Web Site	2,168	2,500	2,081	2,500
02 Copier & Riso Contracts	1,893	2,000	2,139	2,000
03 Postage	1,899	1,750	1,230	1,750
04 Paper Supplies/Bulletins	353	600	696	600
05 Other Office Supplies/Exp	774	500	906	500
07 Computer Expense	500	800	1,016	800
08 Bank Charges	125	50	25	50
10 Misc. Church Expenses	248	500	270	500
Minor, Office Expenses:	7,560	8,700	8,972	8,700
Minor 13, Other Operating Expenses				
00 Other Operating Expenses	0	0	0	0
01 Operating Loan Interest	12	0	0	0
02 ***Mandatory Synod Conferences	564	1,000	824	800
03 Conference Dues	120	150	117	125
Minor, Other Operating Expenses:	696	1,150	941	925
Minor 14, Transfers				
00 Transfers	0	0	-444	0
Minor, Transfers:	0	0	-444	0
Major, General:	124,395	139,736	140,542	141,027

Major 03, General Property

Minor 01, Church Utilities

00 Utilities-Church	0	0	0	0
01 Electric	4,750	6,000	5,252	6,000
02 Gas	2,846	6,000	5,125	6,000
03 Water/Sewer	386	400	413	400
Minor, Church Utilities:	7,982	12,400	10,790	12,400

Minor 02, Parsonage Utilities

00 Utilities-Parsonage	0	0	0	0
01 Electric-Parsonage	1,183	1,200	1,261	1,200
02 Gas-Parsonage	794	1,000	1,204	1,200
03 Water/Sewer/Garbage-Par.	1,003	1,000	853	1,000
05 Pastor's Cell Phone**	517	450	378	450
06 Parsonage Internet**	650	600	600	600
Minor, Parsonage Utilities:	4,147	4,250	4,296	4,450

Minor 04, Taxes & Insurance

01 Property Taxes	848	1,000	866	1,000
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2023 Proposed Budget—page 3

02 Insurance-Liability & WC	9,282	9,000	10,076	<u>11,000</u>
Minor, Taxes & Insurance:	10,130	10,000	10,942	<u>12,000</u>
Major 03, General Property:	22,259	26,650	26,028	<u>28,850</u>
Major 04, Property				
 Minor 01, Property Expenses				
01 Church Maint/Mech/Misc	2,835	5,000	5,488	<u>5,000</u>
02 Parsonage Maint/Appliance	1,293	2,000	1,258	<u>1,500</u>
03 Custodial Supplies/Equip	0	1,000	929	<u>1,000</u>
04 Elevator Phone	550	600	600	<u>600</u>
05 Office Equipment	0	500	78	<u>300</u>
Minor, Property Expenses:	4,678	9,100	8,349	<u>8,400</u>
Major 04, Property:	4,678	9,100	8,349	<u>8,400</u>
Major 05, Budgeted Donations				
 Minor 01, Budgeted Donations				
00 Budgeted Donations	0	0	0	<u>0</u>
01 MissionSupport/WorldHunge	1,384	2,000	2,000	<u>2,000</u>
Minor, Budgeted Donations:	1,929	2,000	2,000	<u>2,000</u>
Major, Budgeted Donations:	1,929	2,000	2,000	<u>2,000</u>
Total Expense:	158,322	182,686	181,983	<u>184,316</u>
Amount of this budget that would be provided by Concordia Pickerel Lake in Parish Agreement			-37,251	<u>-46,422</u>
Budget needed in Parish Agreement			144,732	<u>137,894</u>

MISSION SUPPORT: A DEEP DIVE

Did you know that ELCA members in more than 8,900 congregations in the United States and Caribbean give approximately \$1.7 billion in regular offerings annually to support ELCA ministries in their local communities and worldwide? When members give through their congregations, about 5.5% of that money is shared with the local synod, which then shares a portion with the national churchwide office. This unrestricted giving from congregations is called Mission Support. Mission Support gives the ELCA both the foundation and the fuel to do God's work in the world locally, nationally and internationally. Thank you for your faithful support!

YOUR MISSION SUPPORT HELPS FUND THE FOLLOWING CHURCHWIDE MINISTRIES:



- Plant and support hundreds of new congregations.
- Enable congregations to renew their ministries and reach out to their surrounding communities.
- Develop and share resources for faith, discipleship, prayer, stewardship and worship.
- Work together with our African-descent, American Indian, Alaska Native, Arab, Middle Eastern, Asian, Pacific Islander and Latino/Latina leaders and members.
- Invest in technology and communication.
- Grow and sustain financial resources.
- Engage in research and strategic planning.



[CLICK ON EACH STORY TO READ MORE!](#)



- As a member of the Lutheran World Federation, the ELCA is in communion with **147 other churches**.
- ELCA synods relate directly to **65 companion churches** through a total of **127 official relationships**.
- The **ELCA** accompanies new Lutheran churches, **expands** ministries and **trains** leaders and evangelists.
- The **ELCA** sends **missionaries** — including Young Adults in Global Mission — who are the hands and feet of Jesus around the world.
- The **ELCA** addresses **social issues** and **works for justice**.



- Prepare** and **implement** a system for recruitment and assignment of rostered ministers.
- Identify** and **provide** ministry resources and opportunities to lay leaders for networking.
- Offer events and leadership opportunities** for youth and young adults.
- Support** the work of **seven ELCA seminaries** and **26 ELCA colleges and universities**.
- Provide **coordination** and **support** for churchwide ministries.
- Provide **governance** and **leadership**.
- Sustain **ecumenical** and **interfaith** relations.



Thank you for your ongoing support! For additional resources, go to ELCA.org/SOFIA.