



### **The National Coalition of 100 Black Women, (NCBW) Inc. Harrisburg Chapter**

On February 11, 2012 over 40 members of the Harrisburg Chapter of the National Coalition of 100 Black Women, Inc., were officially installed during the "Dawn of a New Beginning Gala" at the Harrisburg Civil War Museum. Stacey King, Chartering President of the Harrisburg Chapter, worked tirelessly over three years toward the Chartering of our local Chapter.

**Our Mission:** *The National Coalition of 100 Black Women, Inc., mission is to advocate on behalf of minority women and girls to promote leadership development and gender equity in the areas of health, education and economic empowerment and development.*

**Our vision** *"is to be an effective force in Central Pennsylvania by mobilizing African-American and other women of color, who understand the need and have the desire and determination, to develop solutions for success around gender equity in health, education and economic empowerment and development."*

The NCBW Harrisburg Chapter is committed to strengthening and empowering the community through:

- Acting as change agents to influence legislation
- Increasing awareness of, and furthering actions to close the gender gap in health, education and economic development
- Legislative analysis and voter mobilization
- Personal and professional development
- Mentoring and scholarships
- Addressing issues that impact us in a changing society
- Assisting the elderly and homeless population
- Promoting health awareness and education
- Assisting victims of domestic violence and other violent acts

We work to develop alliances with other community organizations, leadership from corporate, civic, political and government entities and to build a consensus among special interest groups. We are the eyes, ears and voice for all women of color and we serve as a complement to the strong heritage of existing Black women organizations that share our goals.

To meet the diverse needs of its members, NCBW implements programs which:

- provide an effective network among Black women
- establish links between NCBW and the corporate and political sectors
- enable Black women to be a visible force in the socioeconomic arena
- meet the career needs of these women and facilitate their access to mainstream America
- use the tools of modeling and mentoring to provide meaningful guidance to young women
- recognize the historic and current achievements of Black women

Below is a partial listing of Harrisburg NCBW Chapter programs:

- Voter ID education and advocacy
- Local Legislative Day
- Secondary Education Scholarship and educational planning
- Showered with Love -Annual Community Baby Shower for new and expectant parents
- Sister-Nomics wealth building
- Health related awareness & education workshops such as: HIV/AIDs, Cancer, Metabolic Syndromes, Nutrition and Mental Health
- A Tribute to Trailblazers Awards Gala recognition program
- Dream Girls Mentorship/Girls S.T.E.A.M Club
- Annual educational scholarship award
- Leadership training and membership development

Collectively we can and will make a difference on issues that impact the present and the future. If you feel strongly about advocacy on a local, statewide and national level, please join us as we strive to make a better future for our family, friends and community.

More information can be found on NCBW Inc. Harrisburg chapter by visiting:

[www.ncbwharrisburgpa.org](http://www.ncbwharrisburgpa.org)

National NCBW information can be found by visiting: [www.ncbw.org](http://www.ncbw.org)

## HEALTH INITIATIVES

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### PRIORITY FOCUS:

- Childhood and Family Obesity Initiative
- NCBW Cancer Health Disparities Program
- NCBW Metabolic Syndrome Initiative
- Prevention/Decrease Mortality
- Improve Health Outcomes
- Access to Affordable Healthcare
- Culturally Competent Research
- Quality of Life – Public Safety and Crime

## ECONOMIC EMPOWERMENT

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### SISTER-NOMIC\$™ PROGRAM:

- Our Path to Economic Empowerment
- A philosophical mindset to consider ourselves FIRST in all economic decisions.

### PRIMARY FOCUSES:

- Pay Equity
- African American Woman-Owned Business Growth
- Livable Wage Employment Opportunities

## EDUCATION INITIATIVES

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### PRIMARY FOCUS:

- Eliminate Disparities
- Improved Outcomes and Graduation Rates
- Vocational/College Preparation
- S.T.E.M. Education
- HCBU Supports
- Access Affordability



## MEMBERSHIP REQUIREMENTS

**We are a National organization of 61 chapters located throughout the US with over 2800 women who are committed to advocating for health, education, economic development and gender equity.**

The list of Frequently Asked Questions (FAQs) is provided to address some of the inquiries about membership in NCBW Inc., Harrisburg Chapter. We hope that your specific question(s) will be answered; however, if you have further questions pertaining to membership please visit our website or contact us via email at: [ncbwhbgmembership@yahoo.com](mailto:ncbwhbgmembership@yahoo.com)

### Requirements:

- Member must participate in a minimum of five (5) Chapter programs per membership year if seeking full/new, transfer or reinstatement membership.
  - Member must submit timely payment of annual dues and assessment fee to NCBW Inc. Harrisburg Chapter by the deadline stated on the NCBW fee schedule document.
  - Must complete a new member orientation meeting prior to official membership induction.
  - Must attend new member induction ceremony.
  - Member is required to regularly attend monthly chapter meetings depending on membership level.
  - Member must participate on at least one (1) standing chapter committee depending on membership level.
  - Member must actively participate in chapter advocacy events and fundraisers including but not limited to selling tickets for chapter events.
  - Member must attend at least one (1) National Leadership Conference and Biennial Conference every two (2) years from the date of induction into the Chapter as scheduled by the National Office.
- \*Additional leadership and biennial attendance requirements are mandatory for those members on or seeking Executive Board positions at the Chapter or National level



## The National Coalition of 100 Black Women, Inc. - Harrisburg Chapter

### Frequently Asked Questions (FAQs) 2022-2023

#### **Q. *Is NCBW Inc. a non-profit organization?***

**A.** Yes, NCBW Inc., Harrisburg Chapter is a non-profit, 501(c) (3) organization with official status from the Internal Revenue Service (IRS).

#### **Q. *What type of advocacy work does NCBW participate in?***

**A.** The Harrisburg Chapter focuses on advocacy work in several areas including health, gender equity, education, leadership and economic empowerment and development. It is always our goal to advocate on behalf of issues affecting minority women in our community and across the National. We work to identify the needs and concerns of our community and ensure that women and girls of color have a voice. Our Chapter actively participates in Legislative Days, voter registration, and closing disparity gaps in education, health, and economic empowerment and gender equity.

#### **Q. *Who is membership open to?***

**A.** Membership is open to women at least 23 years of age who have demonstrated evidence of community involvement and leadership; and agree to support the mission and goals of NCBW both locally and nationally.

#### **Q. *Membership Criteria?***

**A.** Criteria required for membership includes but is not limited to:

- Prospective members must live or work in the Central PA area
- Demonstrates actual or potential leadership ability.
- Reflect occupational and/or leadership endeavors
- Must be of good moral character, outstanding ethical standards, and integrity
- Possess available resources for chapter programs, such as time, constituencies, money, contacts, expertise, etc.
- Must have documented and proven leadership skills and a commitment to purposeful advocacy and service with the community

#### **Q. *Is there an age limit to join?***

**A.** NCBW Inc. welcomes women 23 years of age and older into our advocacy organization.

**Q. What are the benefits of NCBW membership?**

Benefits of NCBW membership include:

- Leadership and professional development
- Direct involvement with advocacy initiatives in Central Pennsylvania and on a National level
- Continuous learning opportunities through National and local conferences and workshops
- Become a part of a sisterhood of leaders and change agents
- Participation in working groups to further the organization or in community focused programs
- Impact and influence legislative policies locally and nationally through advocacy initiatives
- Access to a vast network of professional colleagues
- Networking and collaboration with community partners and like-minded women
- Mentorship opportunities

**Q. What is required to complete the membership intake process?**

Requirements are as follows:

- Attend membership interest meeting
- Submit completed application along with application fee. (This application must be completed for the following levels of membership with the Harrisburg Chapter- New, Reinstatement and Transfer)
- Interview with membership committee and/or Chapter Executive Board.  
\*\*Membership requires the approval of the Board of Directors and a majority vote of all members in good standing along with paying the applicable annual chapter dues and assessments.
- Submit payment of annual membership dues and applicable fees
- Complete mandatory new member orientation
- Participate in mandatory new member induction ceremony

**Q. Can I still become a member of the Harrisburg Chapter if I am unable to attend the interest meeting?**

**A.** No, attendance at the membership interest meeting is mandatory for prospective members. You must attend the interest meeting to receive a membership application.

**Q. What happens after I submit my former member reinstatement application?**

**A.** If you left the Harrisburg Chapter as a member in good standing, the membership committee looks forward to welcoming you back into the Chapter. If your absence from the Chapter is greater than 2 years; you are required to submit a new application and attend all mandatory new member meetings. The interview process is not applicable for reinstated members. Each former member must fulfill their financial obligation (membership dues) by the specified deadlines. As a reinstated member, dues are assessed annually.

**Q. How much are Harrisburg Chapter dues for the membership year?**

A. Dues are \$300.00 annually. Each new full active member is required to commit to a minimum of two (2) years of membership from 2022-2024. For the 2022-2024 membership year, as a membership courtesy and incentive, our Harrisburg Chapter will cover the National per member cost of \$75 for one (1) year for each new member. *Thus, offering two (2) years of membership for \$525 plus applicable fees.* Dues and fees are subject to change at the discretion of the Executive Board. Dues for new members also include one (1) ticket to the Tribute to Trailblazers Gala where new members are officially welcomed into the Chapter among peers.

**Q. Can I make payments on my dues?**

A. Yes, dues do not have to be paid in full upon acceptance into the Harrisburg Chapter. However, they must be paid in full by the deadline to continue as a member in good standing. A partial payment of dues must be made prior to attending a new member meeting or Chapter meeting. Members are permitted to make payments per the fee schedule found in your invitation to join packet.

**Q. Are dues assessed per calendar year?**

A. No, our dues/fee schedule goes per the National membership year, which runs from October 1 – September 30.

**Q. How is the dues amount allocated?**

A. Each local chapter is required to send a \$75 per capita member fee to the National Headquarters of NCBW Inc., as well as a payment of \$1,750 per chapter. National fee requirements are subject to change at the discretion of the National board. The remaining money, if any, stays with the local Harrisburg chapter for the implementation of advocacy/community programs. Dues are subject to increase at the discretion of the Chapters' Executive Board

**Q. Why is there a 2-year membership commitment for new members?**

A. Each new full active member and reinstated members is required to commit to a minimum of two (2) years of membership. This commitment is most beneficial to the member. After initially joining the Chapter, there will be lot of learn and become familiar with especially in the first year. We find that by the 2<sup>nd</sup> year is when most members are most comfortable with stepping into leadership roles and activating their voice for advocacy because they are well acclimated on the local and national level. The 2-year commitment provides a greater opportunity for Chapter membership to be mutually beneficial and to the advantage of our members.

**Q. What is a fundraising assessment?**

**A.** Each Chapter of NCBW assesses their members a fundraising assessment. The great news is-- these funds do not have to come directly out of your pocket! However, some members graciously choose to make NCBW a part of their personal charitable giving and satisfy the assessment in that manner. The assessment ensures that our Chapter members are actively doing their part to participate in our fundraising efforts by selling tickets and/or ads etc. to signature Chapter programs. Each level of membership except for associate and affiliate partnership levels are responsible for a fundraising assessment. Fundraising is how we maintain committed to offering various programs to our community free of charge. The assessment must be satisfied by the last calendar meeting of the membership year (June of each year). Fundraising assessment amount for the 2022-2023 membership year is to be determined.

***Q. How often does NCBW meet?***

**A.** The Harrisburg Chapter meets on the 3<sup>rd</sup> Thursday of each month. There are no meetings held during the months of July, August, and December of each year. A calendar of meeting dates will be provided during orientation.

***Q. What is Associate Level Membership?***

**A.** This level of membership applies only to current members who have completed one (1) full year of active membership in good standing. Associate level membership is designed for the woman unable to fully commit their time and service to the requirements necessary for full membership. Associate members must fully support the mission and initiatives of the Chapter. Under this level of membership, you are without all rights and privileges offered to those holding full membership status. Associate members cannot hold Chapter office, do not have voting rights or participate in Chapter meetings or serve on standing committees. Associate level members are listed as members of the Chapter and welcome to attend any NCBW Harrisburg programs. Additionally, this level of members has access to resources and trainings arranged by the National office.

***Q. What is Affiliate Partnership Level Membership?***

**A.** Affiliate partnership level membership is designed for the woman unable to be actively engaged in the requirements necessary for full membership. This level of membership is contingent upon fulfilling financial obligations individually or via strategic partnerships. Corporations sponsoring woman for affiliate partnership level will also be listed as sponsoring partner for signature fundraisers and advocacy NCBW programs. Affiliate partnership members must fully support the mission and initiatives of the Chapter. Under this level of membership, you are without all rights and privileges offered to those holding full membership status. Affiliate partnership members cannot hold Chapter office and do not have voting rights. However, affiliate partnership level members are listed as members of the Chapter and welcome to attend any NCBW Harrisburg programs. Additionally, this level of members has access to all resources and trainings arranged by the National office.

***Q. Where can I find the most up-to-date information on the NCBW Harrisburg chapter?***

**A.** Information on our local Harrisburg chapter can be found by visiting our website [www.ncbwharrisburgpa.org](http://www.ncbwharrisburgpa.org). You may also visit our Facebook page listed under The National



Coalition of 100 Black Women, Inc. Harrisburg Chapter [www.facebook.com/ncbw100harrisburg](http://www.facebook.com/ncbw100harrisburg).  
Our Instagram page can be found at [www.instagram.com/ncbwharrisburg](http://www.instagram.com/ncbwharrisburg).

Information regarding the National branch of NCBW can be viewed at [www.ncbw.org](http://www.ncbw.org).



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The National Coalition of 100 Black Women, Inc. Harrisburg Chapter  
**CLASSES OF MEMBERSHIP**

**NCBW ACTIVE CHAPTER MEMBERSHIP**

- ❖ Must be a woman at least 23 years of age.
- ❖ Must fully support the mission and goals of NCBW
- ❖ Must fulfill all active and/or new membership fees determined by the Executive Board
- ❖ Must have demonstrated leadership skills
- ❖ Must actively participate in membership meetings, events and committees
- ❖ Full voting privileges
- ❖ Mandatory attendance at least one (1) National Leadership Conference or Biennial Conference every two (2) years from the date of installation into the Chapter to be eligible to renew membership, Chapters' annual Strategic Retreat and all required new member meetings.
- ❖ Must actively participate on at least one (1) standing program committee
- ❖ Must actively participate with a minimum of five (5) Chapter programs per membership year.

**NCBW TRANSFER MEMBERSHIP**

- ❖ Must submit a letter of eligibility from former Chapter
- ❖ Must fully support the mission and goals of NCBW
- ❖ Must fulfill membership financial obligations at the local and national level
- ❖ Must have demonstrated leadership skills
- ❖ Must actively participate in membership meetings, events, and committees
- ❖ Full voting privileges
- ❖ Mandatory attendance at least one (1) National Leadership Conference or Biennial Conference every two (2) years from the date of installation into the Chapter to be eligible to renew membership and Chapters' annual Strategic Retreat.
- ❖ Must actively participate on at least one (1) standing program committee
- ❖ Must actively participate with a minimum of five (5) Chapter programs per membership year.

**NCBW REINSTATEMENT MEMBERSHIP**

- ❖ Must pay a reinstatement fee (dues) determined by the Executive Board
- ❖ Must pay any outstanding/owed assessments from previous membership period
- ❖ Must fulfill membership financial obligations at the local and national level
- ❖ Must fully support the mission and goals of NCBW
- ❖ Must actively participate in membership meetings, events and committees
- ❖ Full voting privileges
- ❖ Mandatory attendance at least one (1) National Leadership Conference or Biennial Conference every two (2) years from the date of installation into the Chapter to be eligible to renew membership and Chapters' annual Strategic Retreat.
- ❖ Must actively participate on at least one (1) standing program committee
- ❖ Must actively participate with a minimum of five (5) Chapter programs per membership year.

**NCBW ASSOCIATE LEVEL MEMBERSHIP** \*(applicable to current NCBW members only after 1 full year of active membership)

- ❖ Must pay the associate member fee determined by the Executive Board
- ❖ Must pay any outstanding/owed assessments from previous membership period to switch from active membership to associate.
- ❖ Must fully support the mission and goals of NCBW

- ❖ Must fulfill membership financial obligations at the local and national level
- ❖ Must have demonstrated leadership skills
- ❖ No voting privileges
- ❖ Mandatory attendance at least one (1) National Leadership Conference or Biennial Conference every two (2) years from the date of installation into the Chapter to be eligible to renew membership and Chapters' annual Strategic Retreat.
- ❖ Cannot hold Chapter Office
- ❖ Membership is non-transferrable

**NCBW AFFILIATE PARTNERSHIP LEVEL MEMBERSHIP**

- ❖ Must pay the affiliate member fee determined by the Executive Board
- ❖ Must fully support the mission and goals of NCBW
- ❖ Must have demonstrated leadership skills
- ❖ Membership is contingent upon fulfilling financial obligations individually or via strategic partnerships
- ❖ Must fulfill any additional membership financial obligations at the local and national level
- ❖ Mandatory attendance at new member orientation, Induction ceremony, Chapters' annual Strategic Retreat and all required new member meetings.
- ❖ No voting privileges
- ❖ Cannot hold Chapter Office
- ❖ Membership is non-transferrable



National Coalition of 100 Black Women, Inc. - Harrisburg Chapter

**2022-2023 MEMBERSHIP FEE SCHEDULE**

Below are fees associated with Active (new) Membership

**Active (Full) Membership:**

ITEM	FEE
<p><b>NEW MEMBER APPLICATION FEE</b></p> <p>*Due upon submission of application.</p> <p><b>Applications are due by July 11, 2022</b></p>	<p><b>\$25.00</b></p>
<p><b>ACTIVE (FULL) LEVEL MEMBERSHIP DUES</b></p> <p>*Due in full by August 15, 2022</p>	<p><b>\$525.00</b> -this amount covers dues in full for two (2) membership years with the National per member fee of \$75 being covered by our Chapter. Dues are \$300 annually.</p>
<p><b>NEW MEMBER ORIENTATION FEE</b></p> <p>*Due by August 15, 2022</p>	<p><b>\$20.00</b></p>
<p><b>MEMBER FUNDRAISER ASSESSMENT</b></p> <p>Please refer to FAQ document for more information on the fundraising assessment. Amount is subject to change.</p> <p>*Individual member fundraising assessments must be satisfied in full by no later the last meeting date in June per calendar year (Ex: June 15, 2023).</p>	<p><b>\$200.00</b> (active members only not serving in a leadership role on the Chapters Executive Board)</p> <p><b>\$225.00</b> (Executive Board)</p>
<p><b>Total Due by August 15, 2022</b></p>	<p><b>\$570.00</b></p>



**2022-2023 MEMBERSHIP FEE SCHEDULE**

Below are fees associated with **Associate Level Membership**

**Associate Level Membership:**

ITEM	FEE
<b>ASSOCIATE LEVEL MEMBERSHIP DUES</b>  <b>*Due in full by specified deadline. TBA Contact Chapters Financial Secretary for more information.</b>	<b>\$400.00</b>

Below are fees associated with **Reinstatement Level Membership**

**Reinstatement Level Membership:**

ITEM	FEE
<b>REINSTATEMENT MEMBERSHIP DUES</b>  <b>*Due in full by August 15, 2022</b>	<b>\$300.00</b>
<b>REINSTATEMENT ORIENTATION FEE</b>  <b>*Due no later than August 15, 2022</b>	<b>\$20.00</b>
<b>MEMBER FUNDRAISER ASSESSMENT</b>  <b>Please refer to FAQ document for more information on the fundraising assessment. Amount is subject to change.</b> <b>*Individual member fundraising assessments must be satisfied in full by no later the last meeting date in June per calendar year (Ex: June 15, 2023).</b>	<b>\$200.00 (active members only not serving in a leadership role on the Chapters Executive Board)</b>  <b>\$225.00 (Executive Board)</b>
<b>Total Due by August 15, 2022</b>	<b>\$320.00</b>



Below are fees associated with **Affiliate Partnership Level Membership** with NCBW Inc. Harrisburg Chapter.

**Affiliate Partnership Level Membership:**

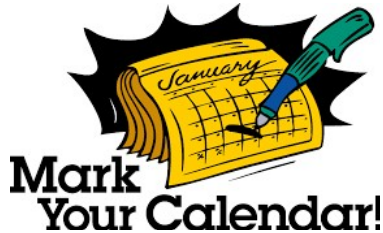
ITEM	FEE
<b>AFFILIATE PARTNERSHIP APPLICATION FEE</b>  *Due upon submission of application.  <b>Applications are due by July 11, 2022</b>	<b>\$25.00</b>
<b>AFFILIATE PARTNERSHIP LEVEL MEMBERSHIP DUES</b>  *Due in full by August 15, 2022	<b>\$850.00</b>
<b>AFFILIATE PARTNERSHIP ORIENTATION FEE</b>  *Due no later than August 15, 2022	<b>\$20.00</b>
<b>Total Due by August 15, 2022</b>	<b>\$895.00</b>



The National Coalition of 100 Black Women, Inc. Harrisburg Chapter

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## **2022-2023 MEMBERSHIP FEE SCHEDULE AND IMPORTANT DEADLINES**



**Monday, July 11, 2022:** Membership Applications due

**July 14-15, 2022:** Prospective Membership Interviews

(Conducted Zoom)

**Monday, August 15, 2022:** New member fees due in full

**Wednesday, August 18, 2022:** New Member Induction

(Exact date TBD- conducted via Zoom mandatory participation for all new, reinstated, transfer and affiliate partnership members)

**Saturday, August 27, 2022:** New member orientation meeting/ Strategic Planning Retreat

(mandatory participation for all new, reinstated and affiliate partnership membership)

**Friday, November 11, 2022:** 4<sup>th</sup> A Tribute to Trailblazers Awards Gala

(new members are officially welcomed into the Chapter at our annual Trailblazers Gala)