

SYSTEM COUNCIL No.16

# International Brotherhood of Electrical Workers



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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
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April 29, 2011

**FIRST QUARTER REPORT, 2011  
SYSTEM COUNCIL NO 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The June convention is fast approaching with final plans being arranged. If the Local has not selected the delegate or delegates, please do so as soon as possible. If the Local has selected the delegate, future correspondence relative to scheduling will be directly with the delegate or delegates.

National negotiations were held earlier this month in Washington, DC. The coalition also met with representatives of the National Mediation Board. The long and short of it is there was absolutely no movement.

An issue that needs to be addressed by the Local officers recently surfaced as a result of a notice served by the BNSF Railway on this office. This Organization has a Seniority Retention Agreement with most Carriers under the jurisdiction of this office. That Agreement provides for supervisors, upon promotion to make a decision to pay fees to the Organization to retain seniority. Upon investigation by this office, we found that on the BNSF seniority rosters there were exempt Electricians identified as paying the seniority retention fees and were not paying. I would like to ask the Local officers to investigate their specific rosters and journal sheets and advise this office if problems are found.

*Our Business - Representation & Service*

# *International Brotherhood of Electrical Workers*

First Quarter Report  
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We have also noted that several Carriers under the jurisdiction of this office are continuing to hire with some Apprentices now being established.

Due to some issues with the Federal budget, we have several arbitration cases outstanding and know the delay will cause a back log of cases being adjudicated.

The past quarter the Council staff has conducted business or obtained information relative to the following Carrier's affecting our membership:

## **Belt Railway Company of Chicago:**

A new employee has been hired to fill the position of a promoted employee from the Craft.

We have also been advised that the Carrier has finally started some additional training for the Apprentices in the Locomotive Department.

## **CN/CCP/DMIR/DWP/EJE/IC/WC:**

We met with the Carrier on March 1<sup>st</sup> to discuss the Section Six notices. Local 747 Chairman James Wriston accompanied representatives of this office and provided comprehensive and detailed information on the rate structure for the IC Telecom rates. The Carrier advised they would take the issues under advisement.

We have reached a tentative Agreement with the Carrier to settle a New York Dock case for our former EJE members and are awaiting a final settlement letter with details from representatives of the Carrier.

# *International Brotherhood of Electrical Workers*

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We reached an Agreement for the consolidation of our members on the DMIR and DWP properties. This Agreement was rejected by members and is now being prepared for arbitration as outlined in New York Dock.

## **CP/Soo:**

Due to the spring flooding on the Mississippi River and the location of the St. Paul Mechanical Department Facility, the shop was scheduled for closure. The Carrier had planned on sending employees to other locations and an Implementing Agreement and plans were established for sending employees to Canadian facilities for service during the shut down. The St. Paul Facility is again returning to normal operations.

A local Section Six session conference was scheduled with the Carrier during this quarter, but was subsequently cancelled by the Carrier.

## **Gary Railroad Company:**

No specific news to report.

## **Northern Indiana Commuter Transportation District:**

Director Bohne, Assistant General Chairman Klecka and the undersigned met with the Local officers and members as well as management representatives the week of April 15<sup>th</sup> to discuss the IBEW's Code of Excellence program. All parties were very receptive and desired to move forward.

# *International Brotherhood of Electrical Workers*

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## **Evansville and Western Railroad Company:**

We have reached an Agreement to resolve the outstanding Section Six notice. The Agreement has been approved, signed and returned to Carrier representatives.

## **Lake Superior and Ishpeming Railroad Company:**

Committeeman Terry Curry has retired after more than thirty-five (35) years of railroad service. We wish him the best for a long, happy healthy retirement.

All claims outstanding have been settled on the property. We are continuing to work to get the Labor Agreement updated with the revisions from the August 2010 Agreement.

## **Paducah and Louisville Railway Company:**

All issues resulting from the settlement of the Section Six notices have now been resolved, the Labor Agreement updated and forwarded to our members.

## **Montana Rail Link:**

Section Six negotiations continue with the coalition.

We have one (1) subcontracting claim and one (1) discipline claim we are currently handling.

# *International Brotherhood of Electrical Workers*

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## **BNSF Railway Company:**

We are working our way through some issues with two (2) Letters of Understanding reached with the Carrier. There have been issues with the Responder positions on the former BN property and the Telecommunication Assistant and Telecommunication Assistant Forman position.

We have recently completed a Letter of Understanding for the installation of Positive Train Control equipment on the locomotive fleet. This Agreement has been approved and forwarded to all Locals concerned.

We have also just completed an Agreement to combine the Electrician seniority rosters at the Chicago Corwith Facilities. This Agreement has been forwarded to the Railroad Department for approval.

We continue to see issues with discipline and this office has assisted a number of Locals with these issues.

We have also had a discussion with a representative at the training center in Overland Park about training of our members in maintenance and repair of electronic braking systems, as well as other training offered at the facility. If any of our members have a desire for additional training, please contact the local supervisor who would schedule such training. If there are issues with scheduling the training, please contact this office. I have been advised that a list of courses available for this year's training can be viewed on the Carrier's web site.

# *International Brotherhood of Electrical Workers*

First Quarter Report  
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Attached to this report is the first quarter travel, financial reports and articles of interest. Articles are also being posted regularly on the Council web site at [systemcouncil16.org](http://systemcouncil16.org).

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman

DED/dgw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel First Quarter:**

January 30<sup>th</sup> and 31<sup>st</sup>, 2011 - Miami, Florida - General Chairmen's meeting

February 10, 2011 - Superior, Wisconsin - Discipline Investigation

February 15<sup>th</sup> and 16<sup>th</sup>, 2011 - Paducah, Kentucky - Evansville & Western Section Six

February 28, 2011 - Chicago, Illinois - Meeting with BNSF Mechanical Management - Local 757 meeting

March 1, 2011 - Chicago, Illinois - CN Section Six negotiations

March 24, 2011 - St. Paul, Minnesota - CP/Soo Safety Advisory Board Meeting

## **Rick Heyland's Travel First Quarter:**

February 7<sup>th</sup> through 9<sup>th</sup>, 2011 - Hastings, Minnesota - System Council 16 staff meeting

March 6<sup>th</sup> through 8<sup>th</sup>, 2011 - Topeka, Kansas - Communication Department investigation

March 15<sup>th</sup> and 16<sup>th</sup>, 2011 - Kansas City, Missouri - BNSF General Chairmen's Association meeting

March 23, 2011 - Galesburg, Illinois - Telecom meeting

## **Mark Klecka's Travel First Quarter:**

January 3<sup>rd</sup> through 7<sup>th</sup>, 2011 - Hastings, Minnesota - Relocate office

January 17<sup>th</sup> through 20<sup>th</sup>, 2011 - Hastings, Minnesota - Relocate office

February 7<sup>th</sup> through 10<sup>th</sup>, 2011 - Hastings, Minnesota - Staff meeting

February 28, 2011 - Chicago, Illinois - BNSF meeting - Local

# *International Brotherhood of Electrical Workers*

Union 757 meeting

March 1<sup>st</sup> and 2<sup>nd</sup>, 2011 - Chicago, Illinois - CN/IC Section 6 meeting

March 15<sup>th</sup> through 17<sup>th</sup>, 2011 - Kansas City, Kansas - BNSF General Chairmen Association meeting

March 20, 2011 - Spokane, Washington - Investigation

March 21<sup>st</sup> and 22<sup>nd</sup>, 2011 - Pasco, Washington - Investigation

March 23<sup>rd</sup> and 24<sup>th</sup>, 2011 - Spokane, Washington - Investigation

## **Jeff Burk's Travel First Quarter:**

January 13, 2011 - Topeka, Kansas - BNSF Telecom investigation

January 25<sup>th</sup> through 27<sup>th</sup>, 2011 - Phoenix, Arizona - Montana Rail Link negotiations

February 7<sup>th</sup> through 9<sup>th</sup>, 2011 - Hastings, Minnesota - System Council 16 staff meeting

February 15, 2011 - Barstow, California - BNSF Mechanical investigation

February 17, 2011 - Commerce, California - Local Union 946 meeting

March 1<sup>st</sup> and 2<sup>nd</sup> - 2011 - San Diego, California - Montana Rail Link negotiations

March 16, 2011 - Kansas City, Missouri - BNSF/GCA meeting

March 22<sup>nd</sup> and 23<sup>rd</sup>, 2011 - Missoula, Montana - Montana Rail Link negotiations

March 30, 2011 - Sheridan, Wyoming - BNSF Telecom investigation



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# International Brotherhood of Electrical Workers



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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

July 27, 2011

**SECOND QUARTER REPORT, 2011  
SYSTEM COUNCIL NO 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The convention of the Council was conducted in San Antonio, Texas on June 15<sup>th</sup> and 16<sup>th</sup>, 2011. I am very proud of the fact that all but for two (2) of the Council Locals were represented, as in 2007, approximately one third (1/3) of the Locals were not present.

The undersigned and Vice General Chairman Richard Heyland were re-elected and on behalf of Vice General Chairman Heyland and Assistant General Chairmen Mark Klecka and Jeff Burk, would like to thank the Local officers, membership and convention delegates for the support of our service to the membership over the past four (4) years. We look forward to working with the Local officers over the next four (4) years.

Convention delegates Ralph Jimison (Local Union 1856), James Moore (Local Union 418), Jeff Allred (Local Union 778), Greg Arras (Local Union 366), Gene Nelson (Local Union 1023), Jim Wriston, (Local Union 757), Jim Williams (Local Union 2355), Darrell Patterson (Local Union 866) and Mike Cumpston (Local Union 1022) were elected by the convention delegates to the Council Executive Board and from these officers elect, Members Greg Arras, Jim Wriston and Jim Williams were elected by the Executive Board to serve on the Council Audit Committee.

*Our Business - Representation & Service*

# *International Brotherhood of Electrical Workers*

Second Quarter Report  
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There were two (2) Bylaw proposals for consideration at the convention and those proposed changes were approved after consideration by the delegates. A copy of the revised System Council Bylaws will be distributed to each Local upon receipt as well as the transcript of proceedings for Wednesday, June 15, 2011.

Director of the Railroad Department, Bill Bohne, was not able to attend due to complications of a hip replacement and International Vice President Ten Jensen was asked on short notice to provide the key note address. Vice President Jensen delivered a powerful and seriously thought provoking presentation on the state of organized labor in this country. For the second consecutive convention, Mr. Stewart Acuff also provided a dynamic, fire and brimstone presentation.

We have reported on the status of National negotiations in a number of recent reports. Most of you are aware or have heard that the UTU reached a tentative National Agreement and that Agreement has been or will soon be submitted to the UTU membership for ratification purposes. The tentative Agreement is posted on the Council website. The membership will decide. A copy of a news article from Railway Age is enclosed herewith.

The IBEW coalition and representatives of the RLBC met with NMB representatives in late June to present our position for release to move forward. NMB representatives listened and advised our request would be placed on the agenda for discussion in early July; however, there was no action taken and in all probability there will be no action until there is a decision of the UTU membership.

# *International Brotherhood of Electrical Workers*

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In my first quarter report, I discussed a problem found with the BNSF seniority rosters and the Union Shop Agreements. I asked that the Local officers investigate their specific rosters and journal sheets and advise this office if problems were found. As there have been Local officer elections this quarter, I am going to address this issue in a separate letter to each Local President, Financial Secretary and servicing International representative to investigate these issues and correct, as necessary.

We are inquiring with the Class I Carriers about their plans for the installation of the PTC equipment on the individual properties.

Attached is information that has been released concerning a Court decision regarding the FEELA.

We are considering the addition of an Assistant General Chairman based on our work load and future needs of the Council. If anyone has an interest, please submit your interest in a letter to the Council office no later than September 1, 2011.

During June, the undersigned was out of the Council office for the majority of the month and there were a number of documents faxed into the office with no explanation of what it was for or about. Many documents that come from Carrier machines do not contain the fax number from where it was sent. If anyone has faxed documents to the Council office during this period and not received a response, please contact the Council office. In the future, if any of you fax documents to the council office, please attach a cover letter with an explanation, your name and a contact number where you may be contacted. I apologize for any inconvenience this may have caused and thank you in advance for your cooperation in the future.

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The past quarter the council staff has conducted business or obtained information relative to the following Carrier's affecting our membership:

## **Belt Railway Company of Chicago:**

Discovery TV recently filmed a documentary relative to its Chicago Hump Yard operations which may be of interest to all receiving this report. The documentary is titled "How They Do It?" I have not been advised of a date of airing.

## **CN/CCP/CMIR/DWP/EJE/IC/WC:**

The CN submitted to the Surface Transportation Board for approval to combine the DMIR, DWP and WC properties into one (1) operation. We have retained the service of the RRCC Attorney to represent the interests of our members involved in this transaction. There are specific jurisdictional issues with another representing Organization that may be an issue in this transaction.

The settlement of the CN/IC/EJE New York Dock issue has not be resolved as of this writing.

There have been a number of new employees hired at various locations on the CN property.

We also received notice of the Carrier's intent to contract the installation of some PTC equipment on the property.

The Agreement to combine the DMIR and DWP properties and place the DWP employees under the terms of the DMIR Agreement was imposed at arbitration as outlined by the terms of New York Dock.

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## **CP/Soo:**

CP operations have been restored at St. Paul following the spring flooding on the Mississippi River.

We are requesting to schedule a meeting to discuss Local Section Six issues, claims and PTC plans with the Carrier; however, no details are finalized as of this writing.

## **Gary Railroad Company:**

No news to report.

## **Northern Indiana Commuter Transportation District:**

No news to report.

## **Evansville and Western Railroad Company:**

We have completed the updating of the Labor Agreement following the completion of the Section Six negotiations.

## **Lake Superior and Ishpeming Railroad Company:**

No news to report.

## **Paducah and Louisville Railway Company:**

No news to report.

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## **Montana Rail Link:**

It is my understanding that the Section Six negotiations are moving toward completion with a few issues outstanding.

We are handling one (1) discipline and a rules claim and are preparing for a Board to adjudicate the cases.

## **BNSF Railway Company:**

We continue to hear reports of additional hiring at various locations.

We have indicated to the Carrier our desire to move forward with discussions to amend all governing discipline rules to a one (1) step process.

Approval has been received for the Corwith Agreement and we are moving forward in compliance with the terms of the Council Bylaws.

Spring and summer flooding has caused severe problems for the BNSF and forces have been moved to locations to meet the needs of service. A temporary Responder Agreement was executed for Fremont, Nebraska. During this negotiation, there was discussion about moving to a permanent temporary Responder Agreement on a system wide basis; however, this has not started as of this writing.

There is a need for two (2) Mechanical Department Locomotive Electricians to fill positions at Newton, Kansas for a period of sixty (60) to ninety (90) days. If any of our members are interested, please have them contact the Council office.

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Second Quarter Report

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Discipline issues continue to increase as the Carrier continues with its hard line on rules infractions. Please be careful out there.

Attached to this report are the second quarter travel and financial reports and articles of interest previously mentioned in this report. Articles are also being posted regularly on the Council web site at [systemcouncil16.org](http://systemcouncil16.org).

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman

DED/dgw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel Second Quarter:**

April 5<sup>th</sup> through 7<sup>th</sup>, 2011 - Washington, DC - National Negotiations  
- Meeting with Railroad Director Bohne regarding CN  
Communication Department Labor Agreement

April 12<sup>th</sup> through 15<sup>th</sup>, 2011 - Chicago, Illinois - Local 757 -  
Meeting with CN Labor Relations - Michigan City, Indiana -  
Local 2355 meeting with NICTD management

April 21, 2011 - St. Paul, Minnesota - CP discipline investigation

May 3, 2011 - St. Paul, Minnesota - Local 886 meeting

May 31, 2011 - Washington, DC - Railroad Department meeting

June 1<sup>st</sup> and 2<sup>nd</sup>, 2011 - Washington, DC - Railroad Department  
meeting

June 9<sup>th</sup> through 20<sup>th</sup>, 2011 - San Antonio, Texas - System Council  
16 convention

June 21, 2011 - Alliance, Nebraska - Local 1517 meeting

June 22, 2011 - Alliance, Nebraska - Local 547 discipline hearing

June 28<sup>th</sup> and 29<sup>th</sup>, 2011 - Washington, DC - Meeting with NMB  
regarding National negotiations

## **Rick Heyland's Travel Second Quarter:**

May 11<sup>th</sup> through 13<sup>th</sup>, 2001 - St. Charles, Missouri - Eleventh  
District progress meeting

July 12<sup>th</sup> through 18<sup>th</sup>, 2011 - San Antonio, Texas - System Council  
16 convention

## **Mark Klecka's Travel Second Quarter:**

April 12, 2011 - Chicago/Homewood, Illinois - 757 Local meeting -  
CN/IC Labor Relations meeting

April 13<sup>th</sup> through 15, 2011 - Michigan City, Indiana - 2355 Local  
meeting - NICTD Management meeting



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April 18<sup>th</sup> through 19<sup>th</sup>, 2011 - Chicago, Illinois - 533 Local meeting

May 5<sup>th</sup> through 7<sup>th</sup>, 2011 - Myrtle Beach, South Carolina - Tenth District Progress meeting

May 17, 2011 - Chesterton, Indiana - NICTD claim conference

May 18<sup>th</sup> through 20<sup>th</sup>, 2011 - Indianapolis, Indiana - Sixth District Progress meeting

June 13<sup>th</sup> through 17<sup>th</sup>, 2011 - San Antonio, Texas - System Council 16 Quadrennial Convention

June 20<sup>th</sup> through 24<sup>th</sup>, 2011 - Missoula, Montana - Montana Rail Link negotiations

## **Jeff Burk's Travel Second Quarter:**

April 26, 2011 - Springfield, Missouri - BNSF Telecom investigation

May 2<sup>nd</sup> through 5<sup>th</sup>, 2011 - Sun Valley Idaho - IBEW Eighth District Progress Meeting

May 16<sup>th</sup> through 18<sup>th</sup>, 2011 - Denver, Colorado - Montana Rail Link negotiations

June 1, 2011 - Washington, DC - IBEW Railroad Conference

June 13<sup>th</sup> through 16<sup>th</sup>, 2011 - San Antonio, Texas - System Council 16 convention

June 22<sup>nd</sup> through 23<sup>rd</sup>, 2011 - Missoula, Montana - Montana Rail Link negotiations

SYSTEM COUNCIL No. 16

# International Brotherhood of Electrical Workers



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General Chairman

RICHARD J. HEYLAND  
Vice General Chairman

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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

November 2, 2011

## THIRD QUARTER REPORT, 2011 SYSTEM COUNCIL NO 16 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Brothers and Sisters:

President Obama appointed a Presidential Emergency Board (PEB) on October 7, 2011. A move to prevent a potential strike against the major U.S. railroads.

By creating this review Board, the President puts off any potential strike or lockout of workers until at least early December. The PEB will have thirty (30) days to report its findings and recommend ways to resolve issues separating the two sides. A news release issued by the Railresource Industry News is attached for your review. Please monitor the IBEW - Railroad Department web site for the most up to date reports.

On October 1, 2011, the Council retained the services of Executive Board Member, Local 866 President/Local Chairman Darrell Patterson as an Assistant General Chairman. Many of you know Darrell from his years of service to the Council and his Local. Please join us in welcoming Darrell's service to the Council. His devotion, skills and knowledge will certainly be an asset to our members.

The Amended Bylaws and transcript of the proceedings of the System Council convention were distributed to each affiliated Local, along with the requirement of Article III, Paragraph C of the System Council Bylaws under a cover letter dated August 2, 2011.

We are moving forward investigating the issue with Exempt Carrier Officers who are members of this Organization identified on our seniority rosters as paying dues to retain seniority. I wish to thank the Locals that have responded and for the assistance in addressing the issues presented. A second reminder letter has been sent to those Locals who have not responded. We hope to have all issues investigated so the rosters are correct on the next posting.

*Our Business - Representation & Service*

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
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NMB funding for Boards and Arbitrators is in limbo at this time and no definite time period has been announced. We have a number of cases pending, including several dismissal cases.

The past quarter the Council staff has conducted business or obtain information relative to the following Carrier's affecting our membership.

Belt Railway Company of Chicago:

We have been advised that the Belt may be interested in hiring one (1), maybe two (2) Mechanical Department Electricians. If you have any member interested, please contact this office.

CN-CCP/DMIR/DWP/EJE/IC/WC:

We have resolved a New York Dock claim for Mechanical Department employees of the former EJE property to the satisfaction of our members.

We are scheduled to meet in our Communication Department members of Local 366 employed on the DMIR/DWP, Local representatives and Telecom management in early November to discuss and hopefully resolve some outstanding issues.

We plan to discuss several claims outstanding with the Carrier the last week of October.

CP/Soo:

We met with the Carrier in early September to discuss outstanding local issues with our Section Six demands. This meeting was scheduled within a day or two of our release by the NMB to enter the cooling off period. The Carrier would not discuss any demands due to our release.

We did meet with the Carrier representative in charge of the PTC project and a lot of plans for this project are not fully developed at this time; however, it sounds as if there will be a vast amount of contracting association with the PTC installation.

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There is an opening for Mechanical Department Electrician on this property at Minot, North Dakota. The position is posted on the Council web site.

Gary Railroad Company:

I attempted to contact representatives of the Labor Relations Department to discuss our local Attachment "D" demands and as of this writing, the Carrier has not responded.

Northern Indiana Commuted Transportation District:

We have been advised that NICTD is working to recall two (2) furloughed Electricians for an air conditioning rehab project on the passenger coaches. Details are being worked out and we will notify our members accordingly.

Evansville and Western Railroad Company:

We have been advised that the Carrier may establish an Electrician position shortly after the first of the year. We will continue to monitor this situation.

Lake Superior and Ishpeming Railroad Company:

Tue Carrier served notice to contract a major overhaul of the electrical components at the Marquette docks.

Paducah and Louisville Railway Company:

No news to report.

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
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## Montana Rail Link:

Negotiations on an Agreement took a major turn and has put negotiations on hold. The Labor Coalition is continuing to discuss a proposal to proceed and perhaps another negotiating session will be conducted after the Thanksgiving holidays.

We have applied to the NMB for approval of a Public Law Board to adjudicate two (2) cases, but as explained earlier, funding is in limbo.

## BNSF Railway Company:

We have been advised that the hiring we have seen over the past several months is slowing and after the new year, the Carrier plans to replace only the necessary positions that have been vacated.

The Corwith Consolidation Agreement has been executed and this matter is considered closed.

We are currently working on an Agreement for establishment of Journeymen Electricians into the shops. The Agreement will provide for the requirements of the first sixty (60) days for training in the shops.

We have had several issues with the North Lines Responder Agreements that we are investigating as they arise. We have received reports from a couple of locations of managers instructing employees to sign off Federal Inspection forms with work not completed. If your Local members are experiencing this problem, please provide complete details to this office.

Also, we have received a number of reports of our members being called into a manager's office for an interrogation relative to an issue. That member has requested representation from a Local representative and has been denied. If the Local is experiencing these types of issues, please provide details to this office.

Attached to this report are the second third quarter travel and financial reports, as well as an article that should be of interest to all our members.

# *International Brotherhood of Electrical Workers*

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Articles of importance are also posted as received on the Council web site.

Respectfully and fraternally submitted

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dgw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

Dale Doyle's Travel Third Quarter:

July 12, 2011 – St. Paul, Minnesota – Local 886 meeting

July 19, 2011 – Minneapolis, Minnesota – CP/Soo – Labor/Management meeting

August 11, 2011 – Proctor, Minnesota – Local 366 – Labor/Management meeting

August 15th through 19th, 2011 – Portland, Oregon – Locals 1155 and 1792 Local meetings - Investigations

August 23 through 25th, 2011 – Chicago, Illinois – Local 533 meeting – Local 757 – CN Telecom Agreement negotiations

August 29th and 30th, 2011 – Washington, DC – National negotiations

September 7, 2011 – Minneapolis, Minnesota – CP/Soo – Section 6/PTC meeting

September 12, 2011 – Chicago, Illinois – Division hearing

September 14, 2011 – Bloomington, Minnesota – BNSF GCA meeting

September 20, 2011 – St. Paul, Minnesota – FRA meeting

September 28th and 29th, 2011 – Washington, DC – National negotiations

Rick Heyland's Travel Third Quarter:

July 18th and 19th, 2011 – Sioux City, Iowa – Communication Department investigation

August 22nd through 24th, 2011 – Lincoln, Nebraska – Two (2) Mechanical Department investigations

August 28th through 30th, 2011 – Topeka, Kansas – Two (2) Mechanical Department investigations

September 12th and 13th, 2011 – Hastings, Minnesota - Council staff meeting

September 14th and 15th, 2011 – Bloomington, Minnesota – BNSF GCA meeting

September 18th through 23rd, 2011 – Vancouver, British Columbia – IBEW International convention

# *International Brotherhood of Electrical Workers*

Mark Klecka's Travel Third Quarter:

August 14th through 16th, 2011 = Albuquerque, New Mexico – Investigation

August 18, 2011 – Michigan City, Indiana – NICTD meeting

August 22, 2011 – Chicago, Illinois – Local Union 757 meeting

August 23, 2011 – Chicago, Illinois – Local Union 533 meeting

August 24th and 25th, 2011 – Chicago (Homewood), Illinois – CN Labor Relations meeting

August 31, 2011 – Chicago, Illinois – Workplace evaluation

September 16th through 21st, 2011 = Vancouver, British Columbia – International Convention

September 27th through 28th, 2011 – Michigan City, Indiana – Local Union 2355 – Labor Relations meeting

Jeff Burk's Travel Third Quarter:

August 2nd and 3rd, 2011 – Fort Worth, Texas = BNSF SACP meetings

August 15, 2011 – Albuquerque, New Mexico – BNSF investigation

August 25, 2011 – Homewood, Illinois – CN meeting on Telecom Agreement

September 15th and 16th, 2011 – Berkeley, California – Labor arbitration seminar

September 27th and 28th, 2011 – Michigan City, Indiana – NICTD meetings



# International Brotherhood of Electrical Workers



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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

January 31, 2012

## **FOURTH QUARTER REPORT, 2011 SYSTEM COUNCIL NO 16 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The last quarter of the year, the Presidential Emergency Board appointed by President Obama made their recommendations which led to a National Agreement for all Organizations but one, the BMWE. The Agreement was submitted to our membership and approved by a large majority of those covered by the National Agreement and represented by this office. Those members are employed by the Belt Railway Company of Chicago, BNSF, CP/Soo and the Gary Railway Company. The Agreement was signed on January 5, 2012. The back pay will be issued within sixty (60) days, the lump sum within ninety (90) days and the insurance changes will be implemented on July 1, 2012.

The System Council Bylaws provides that the wages of the Council staff will increase in equal percentages, and the Presidents and Financial Secretaries will be notified of the System council per capita increase. Attached for your files is a copy of the Council Bylaws as amended on January 19, 2010.

Most Agreements require the posting of seniority rosters in the month of January of each year. I urge all members and officers to check the rosters for errors and if errors are found, to notify the appropriate Carrier officer for correction. If you are unable to make the corrections, please provide the information to this office for further investigation and handling as necessary.

# *International Brotherhood of Electrical Workers*

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I also urge the Local officers to check the seniority roster and compare with the Local's journal sheets to determine if all Carrier employees in the Classifications we represent are submitting the required per capita. Also, all Exempts who are maintaining seniority as outlined in the Seniority Retention Agreements.

The 2012 Rail Department meeting is going to be held in San Diego, California in October. Details will be provided by the Rail Department in the future.

The past quarter the Council staff has conducted business or obtained information relative to the following Carriers affecting our membership:

## **Belt Railway Company of Chicago:**

No news to report.

## **CN-CCP/DMIR/DWP/EJE/IC/WC:**

We have received Awards for two (2) claims handled by this office. The Claimants and Locals have been notified of the decisions. We have one (1) outstanding claim we are handling at this time.

In November, we met with the DMIR Telecom Department employees/management and Local representatives to discuss issues of importance to this group. A follow-up meeting will be held in the future.

The codified IC Telecommunication Department Agreement has been printed and is currently being distributed on the property.

We are currently investigating an allegation that the New Hire/Termination reports issued by the Carrier are not accurate or complete.

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In conjunction with representatives of System Councils 6 and 7, we are attempting to schedule meetings to discuss Section Six notices now that National handling is complete.

## **CP/Soo:**

Assistant Vice President – HR and LR Cathy Frankenberg has retired and a replacement has been named as the Carrier's highest designated officer.

Side Letter Number 5 of the National Agreement provides for the parties to commence discussion on a voluntary and informal basis to discuss wage disparities between Soo and other Carriers. We are attempting to arrange a meeting to begin discussions.

## **Gary Railroad Company:**

No news to report.

## **Northern Indiana Commuter Transportation District:**

We are currently soliciting input for formatting our Section Six notice due May 1, 2012.

## **Evansville and Western Railroad Company:**

No news to report.

## **Lake Superior and Ishpeming Railroad Company:**

Part of the previously ratified Agreement on this property was subject to the outcome of the National Agreement. This matter has been discussed with Labor Relations, adjustments have been calculated and implemented.

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## **Paducah and Louisville Railway Company:**

No news to report.

## **Montana Rail Link:**

Negotiations and discussions continue in an attempt to obtain a fair and equitable Agreement for our members on the property.

We were recently notified of changes in the Montana Rail Link Retiree Health Care Plan. This information has been distributed to our membership.

A Public Law Board hearing has been scheduled for late March to adjudicate one (1) discipline issue on the property.

A claim we were handling has been withdrawn after information obtained during our preparation for arbitration of the case was presented to the membership.

## **BNSF Railway Company:**

We continue to see an increase in discipline being assessed by the Carrier against our members with a number of cases in various stages of handling. We are also waiting for a number of decisions from cases sent for adjudication at various Boards. We are also seeing a management attitude change that we have not seen for a number of years.

In November, we met with management of the Telecommunication Department to discuss plans and issues for this year.

We are currently investigating and discussing the Carrier's recently released changes in medical requirements.

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Attached to this report are the fourth quarter travel and financial reports as well as the amended System Council Bylaws.

Articles of importance are posted as received on the Council web site.

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dgw (OPEIU)

Attachments

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## **Dale Doyle's Travel Fourth Quarter:**

October 4, 2011 – St. Paul, Minnesota – Local Union 886 meeting

October 5, 2011 – St. Paul, Minnesota – Soo Line General  
Chairmen's meeting

October 6, 2011 – Minneapolis, Minnesota – Local Union 506 meeting

November 1<sup>st</sup> and 2<sup>nd</sup>, 2011 – Duluth, Minnesota and Superior, Wisconsin -  
Local Union 1559 Visit – Meeting with Local Union 366 Telecom employees

November 8<sup>th</sup> through 10<sup>th</sup>, 2011 – Denver, Colorado – Local Union 708 visit –  
Investigation – Meeting with BNSF Telecom management

November 28, 2011 – Minneapolis, Minnesota – CP/Soo 401(K) meeting

December 6, 2011 – St. Paul, Minnesota – Local Union 886 meeting

## **Rick Heyland's Travel Fourth Quarter:**

October 13<sup>th</sup> through 16<sup>th</sup>, 2011 – Chicago, Illinois – AFL/CIO Organizing Seminar

October 17 through 19<sup>th</sup>, 2011 – Lincoln, Nebraska – Two (2) investigations

November 28<sup>th</sup> and 29<sup>th</sup>, 2011 – Memphis, Tennessee – Meeting with Local 881

## **Mark Klecka's Travel Fourth Quarter:**

October 10<sup>th</sup> and 11<sup>th</sup>, 2011 – Chicago, Illinois – Investigation

November 9<sup>th</sup> and 10<sup>th</sup>, 2011 – Denver, Colorado – Telecom meeting

November 16, 2011 – Galesburg, Illinois – Local Union 547 meeting

## **Jeff Burk's Travel Fourth Quarter:**

October 10<sup>th</sup> through 14<sup>th</sup>, 2011 – Hastings, Minnesota – Work at office

November 1, 2011 – Belen, New Mexico – Local Union 1199 meeting

November 9<sup>th</sup> and 10<sup>th</sup>, 2011 – Denver, Colorado – BNSF Telecom meeting

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November 17, 2011 – Tulsa, Oklahoma – Local Union 778 meeting

November 23, 2011 – Springfield, Missouri – Local Union 778 meeting

November 30, 2011 – Reno, Nevada – Montana Rail Link negotiations

December 1, 2011 – Reno, Nevada – Montana Rail Link negotiations

December 8, 2011 – Fort Worth, Texas – BNSF Telecom investigation

## **Darrell Patterson's Travel Fourth Quarter:**

October 11<sup>th</sup> through 14<sup>th</sup>, 2011 – Hastings, Minnesota – Training and office work

October 19, 2011 – Topeka, Kansas – Local 959 meeting

November 10, 2011 – Kansas City, Kansas – Local 866 meeting

November 16, 2011 – Topeka, Kansas – Local 959 meeting

November 21, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

November 28, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 1, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 8, 2011 – Kansas City, Kansas – Local 866 meeting

December 12, 2011 – North Kansas City, Missouri – IBEW/GE organizing meeting

December 13, 2011 – Kansas City, Kansas – BNSF – Argentine investigation