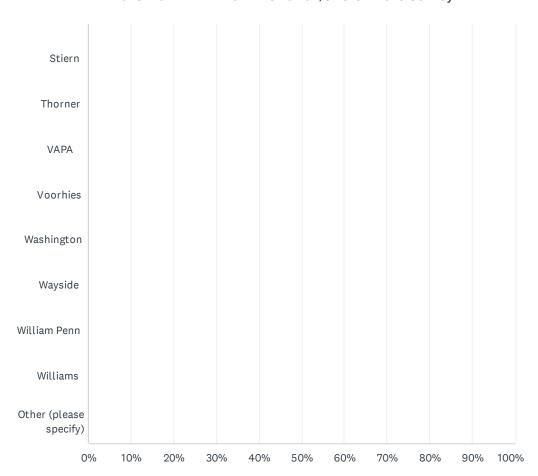
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center/Distr						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					

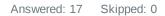


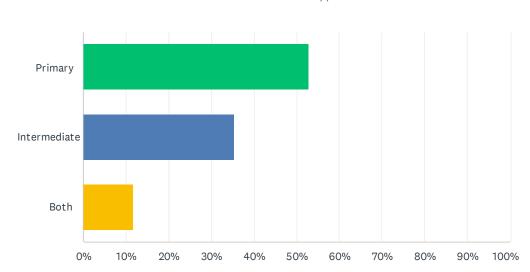
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2 and the second	Noble	0.00%	0
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

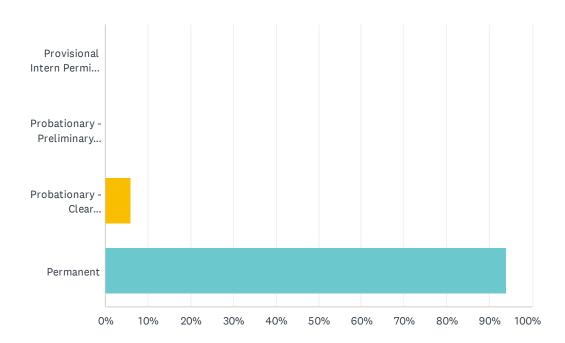




ANSWER CHOICES	RESPONSES	
Primary	52.94%	9
Intermediate	35.29%	6
Both	11.76%	2
TOTAL		17

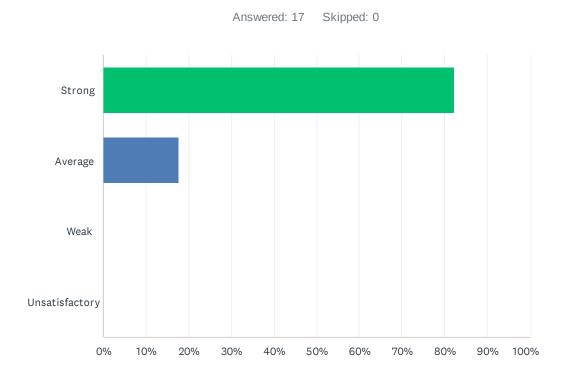
Q3 Experience

Answered: 17 Skipped: 0



Provisional Intern Permit, Short Term Staffing Permit, or Intern Probationary - Preliminary Credential Probationary - Clear Credential Permanent TOTAL O.00% 0.00% 5.88% 1 94.12% 16 TOTAL DATE	ANSWER C	HOICES	RESPONSES	
Probationary - Clear Credential Permanent TOTAL 5.88% 1 94.12% 16	Provisional I	0.00%	0	
Permanent 94.12% 16 TOTAL 17	Probationary - Preliminary Credential		0.00%	0
TOTAL 17	Probationary	- Clear Credential	5.88%	1
	Permanent		94.12%	16
# OTHER (PLEASE SPECIFY) DATE	TOTAL			17
# OTHER (PLEASE SPECIFY) DATE				
	#	OTHER (PLEASE SPECIFY)	DATE	
There are no responses.		There are no responses.		

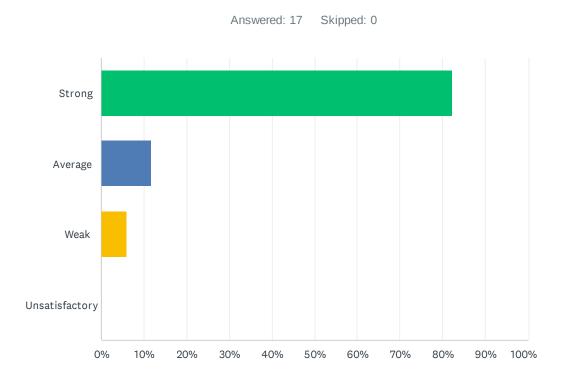
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	17.65%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Some areothers are not. Our school psychologist actively works against providing services to our students.	2/16/2024 4:48 PM

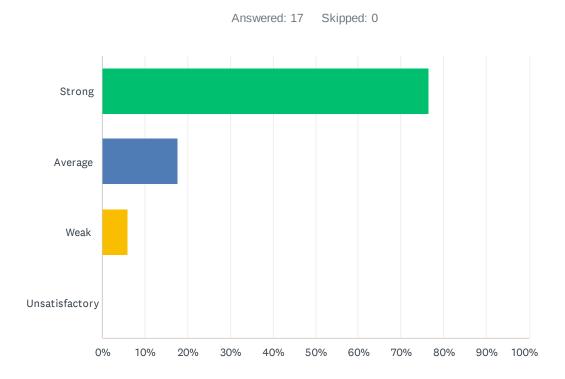
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	11.76%	2
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

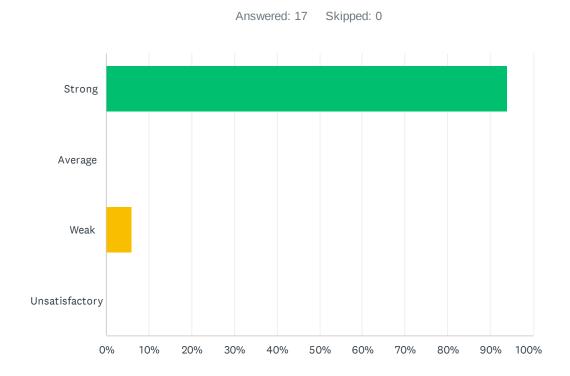
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	never see him for classroom visits	2/14/2024 8:28 AM

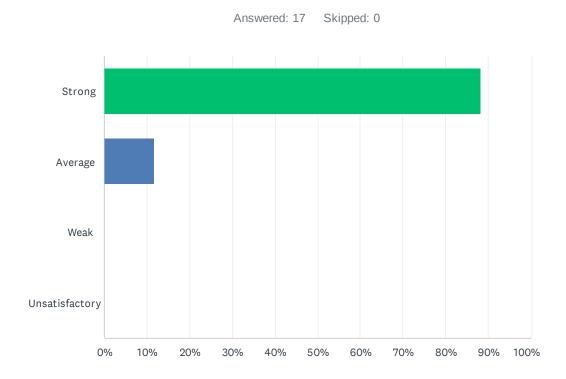
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	0.00%	0
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

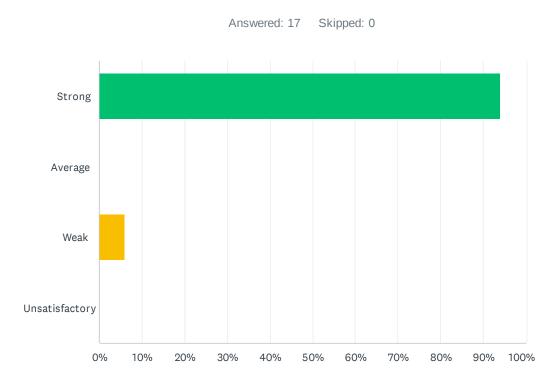
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	This is done very well at this site!!	2/1/2024 8:02 AM

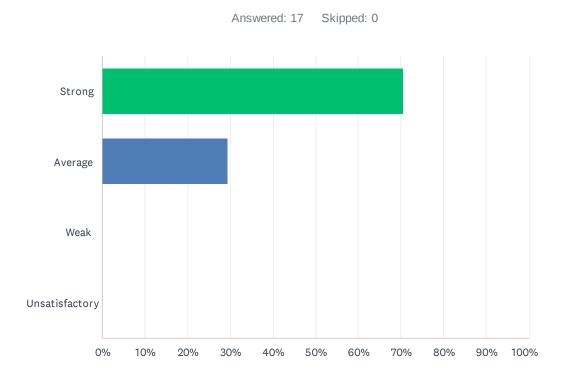
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	0.00%	0
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Needs to self regulate before meeting with a teacher	2/14/2024 8:28 AM
2	when they know the answers	2/2/2024 2:07 PM

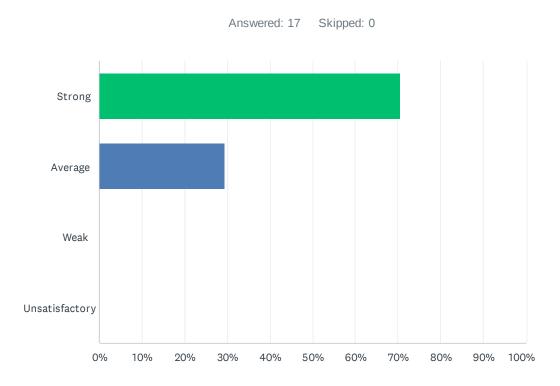
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

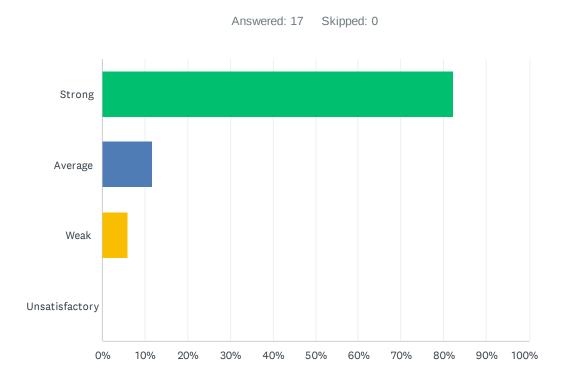
Q11 Site administration treats all teachers equally; there is no preferential treatment.



Strong 70.59%	12
Average 29.41%	5
Weak 0.00%	0
Unsatisfactory 0.00%	0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

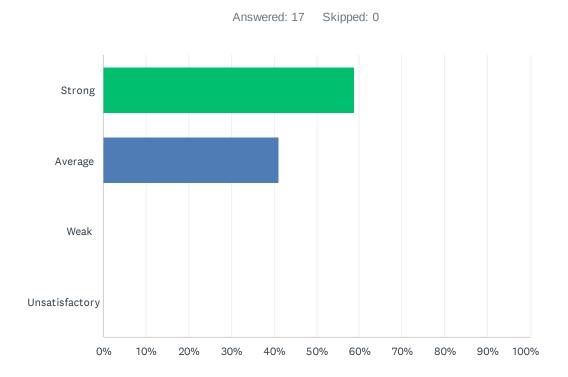
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	11.76%	2
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	they are supportive. It is the district that asks to much.	2/2/2024 2:07 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

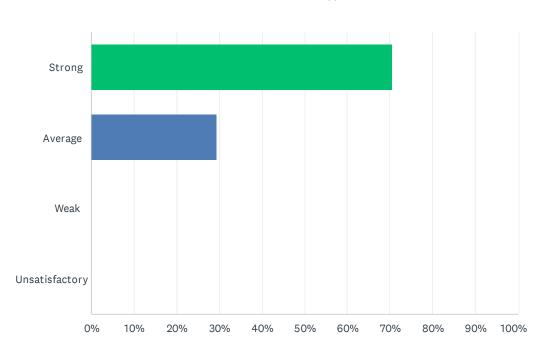


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	41.18%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

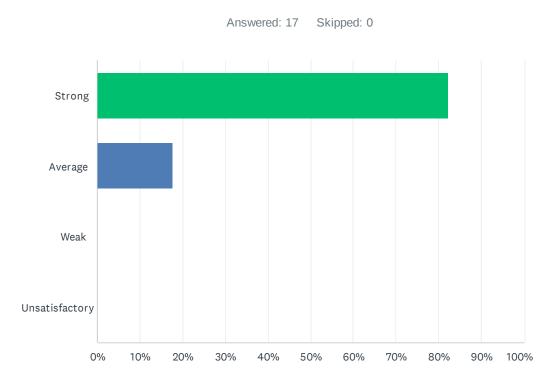




ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	I have no problems with administration but I do have a major problem with the quality of our school site. Our school is falling apart. The bathrooms flood. Our teacher's lounge is too small to accomodate the number of staff on site. We are constantly dealing with pigeon poop on our railings and walkways. We are usually over ran with cats. The smell of urine permeates many parts of our campus. We have leaking ceilings. We put in work orders, our admin puts in work orders but the district just doesn't seem to feel it's a priority.	2/1/2024 1:44 PM
2	Another teacher treated me in a disrespectful manner during our PLC in front of our whole grade team and our Academic Coach. With the AC I went to our Principal and told him what happened. He was able to talk to me and the other teacher in a respectful manner. He resolved the situation.	2/1/2024 7:19 AM

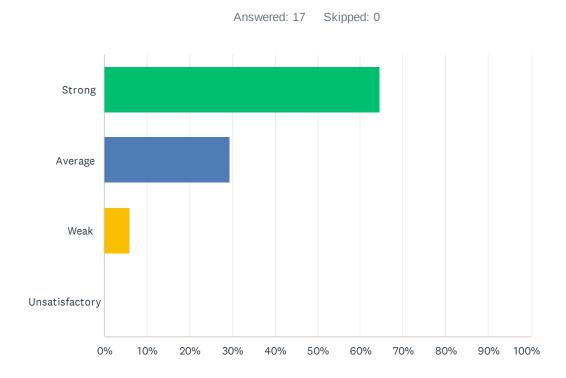
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	17.65%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

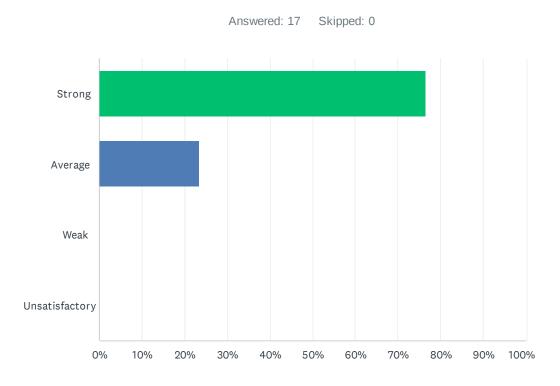
#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	29.41%	5
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

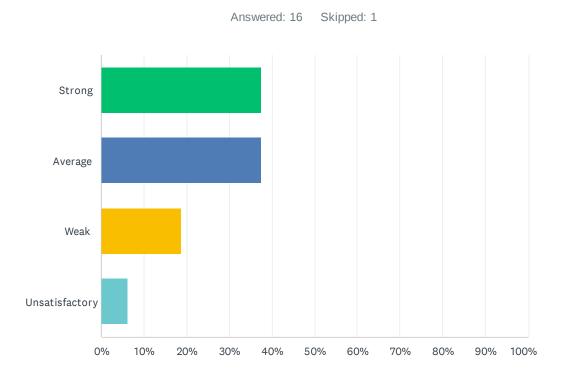
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

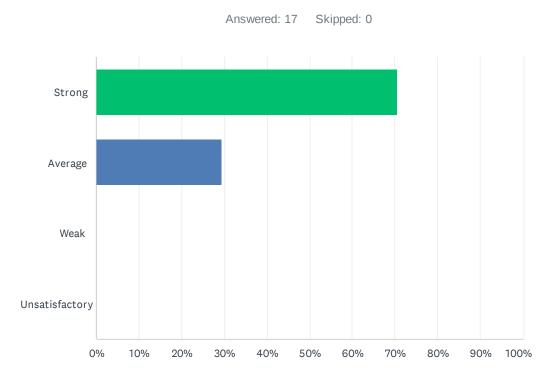
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	37.50%	6
Weak	18.75%	3
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT	DATE
1	We are regularly out of compliance for timeliness responding to parent requests for services or evaluation.	2/16/2024 4:50 PM
2	Meetings are being scheduled without consideration of planning/prep time. Meetings are also leading into scheduled class time for many teachers.	2/8/2024 4:41 PM
3	rephrase question	2/2/2024 2:11 PM
4	A lot of the speech IEP's have been scheduled during our morning prep period.	2/1/2024 7:20 AM

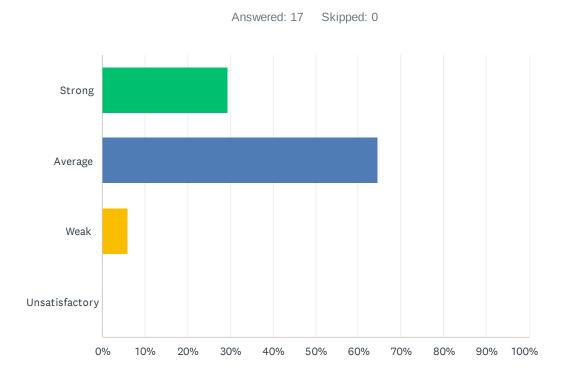
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	RESPONSES	
Strong	70.59%	12	
Average	29.41%	5	
Weak	0.00%	0	
Unsatisfactory	0.00%	0	
TOTAL		17	

#	COMMENT	DATE
1	Everyone gets it, but IEPs are taking time away from many teachers.	2/8/2024 4:41 PM

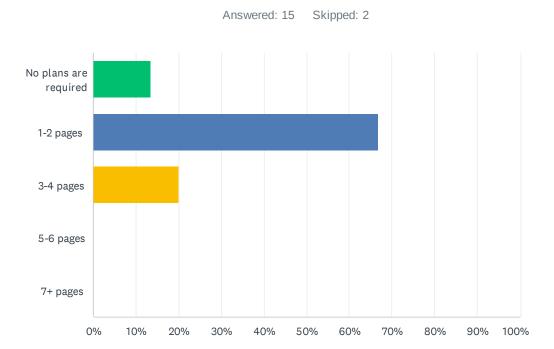
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	64.71%	11
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	Teachers have from 8:00-8:50 to input data.	2/8/2024 4:41 PM
2	The way the new schedules are makes all that difficult.	2/2/2024 2:11 PM

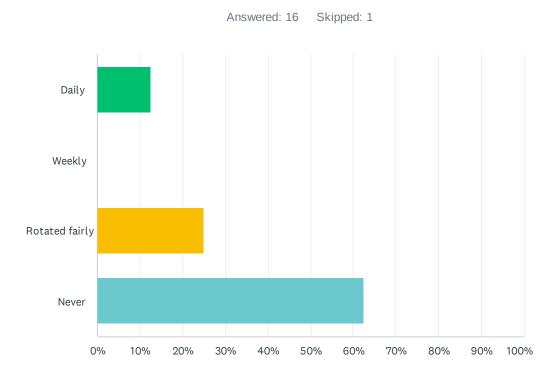
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	13.33%	2
1-2 pages	66.67%	10
3-4 pages	20.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	shared google	2/1/2024 8:03 AM

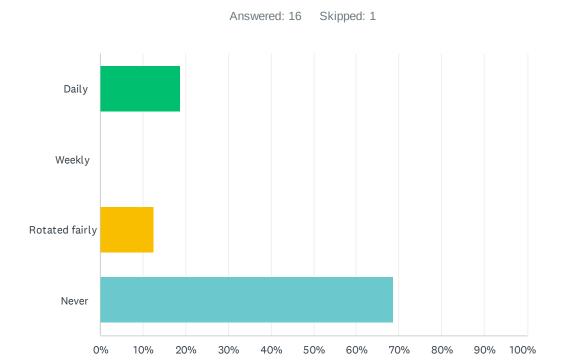
Q22 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	12.50%	2
Weekly	0.00%	0
Rotated fairly	25.00%	4
Never	62.50%	10
TOTAL		16

#	COMMENT:	DATE
1	Support staff has duty but teachers do not.	2/14/2024 1:46 PM
2	Coaches, Intervention Specialist, and APLE have these duties.	2/8/2024 4:41 PM
3	coaches and other support staff cover duty	2/4/2024 9:23 AM
4	coaches do before school	2/1/2024 8:03 AM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

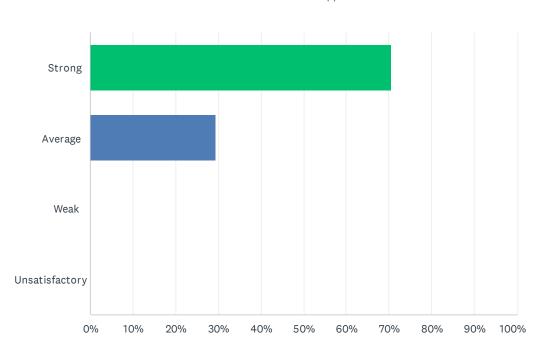


ANSWER CHOICES	RESPONSES	
Daily	18.75%	3
Weekly	0.00%	0
Rotated fairly	12.50%	2
Never	68.75%	11
TOTAL		16

#	COMMENT:	DATE
1	Support staff has duty but teachers do not.	2/14/2024 1:46 PM
2	coaches and other support staff cover duty	2/4/2024 9:23 AM

Q24 Staff and students feel safe.

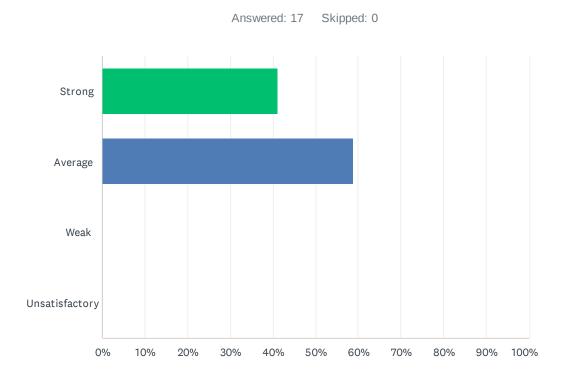




ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Our school is supposed to receive extra fencing to keep the homeless off of the front steps. It hasn't happened yet.	2/16/2024 4:51 PM

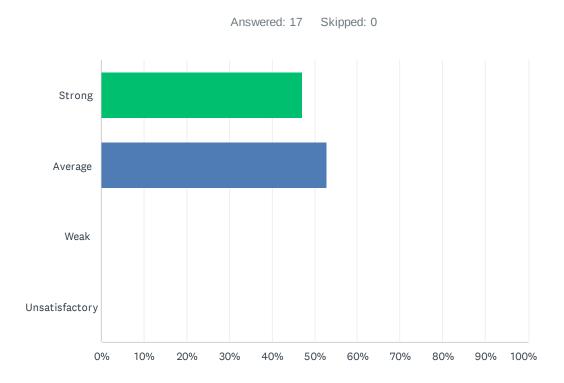
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	41.18%	7
Average	58.82%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Doing what they are told by the district, I am sure.	2/1/2024 8:04 AM

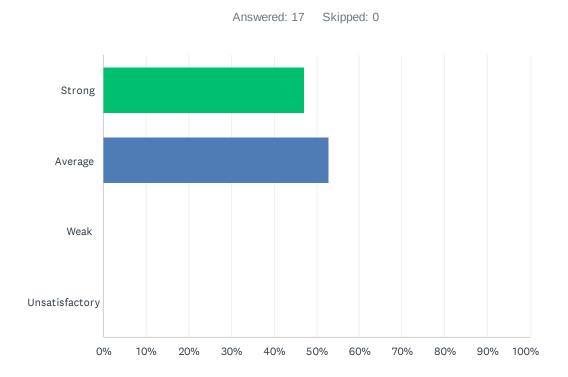
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	52.94%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

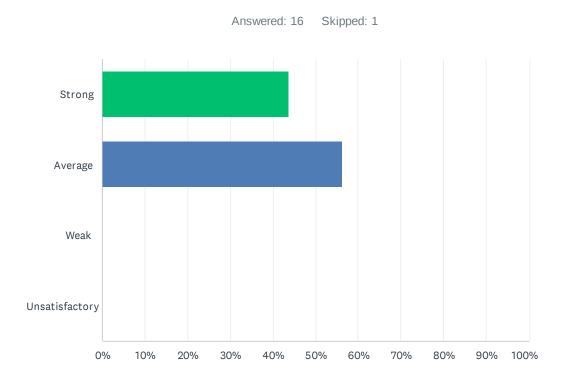
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	52.94%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
1	doing what the district allows	2/1/2024 8:04 AM

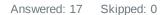
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

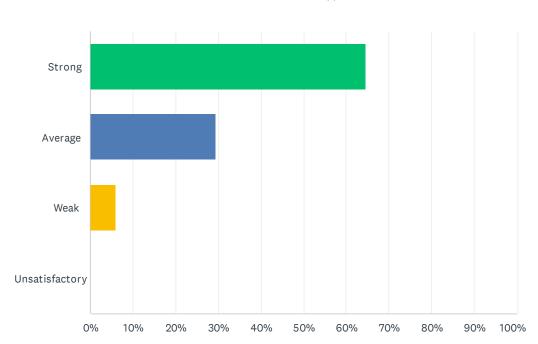


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	56.25%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

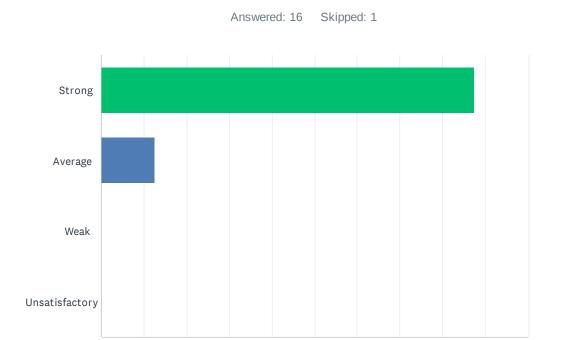




ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	29.41%	5
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	cpals are not used proportionally. K teachers do not get the recess covered by them and have to use another teacher on duty to let them use the bathroom before lunch. No recess coverage after lunch from cpals.	2/14/2024 8:39 AM

Q30 I would recommend my site to other employees and prospective teachers.



0%

10%

20%

30%

40%

50%

60%

70%

80%

90% 100%

ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
1	Fair leadership and strong teams.	3/8/2024 1:20 PM
2	Our school site is not a healthy environment due to maintence and remodeling needs. Admin and staff and have done their part to take care of the issues but the district is not doing what needs to be done to make sure it is a safe and healthy environment. When it rains we have staff restrooms where you have to stand in water while using the restroom, there is bird poop in areas that kids and staff are regularly exposed to by walking through and touching railing that has it. Cats and rats are an issue too.	2/4/2024 9:29 AM
3	This is a great place to be.	2/1/2024 8:04 AM