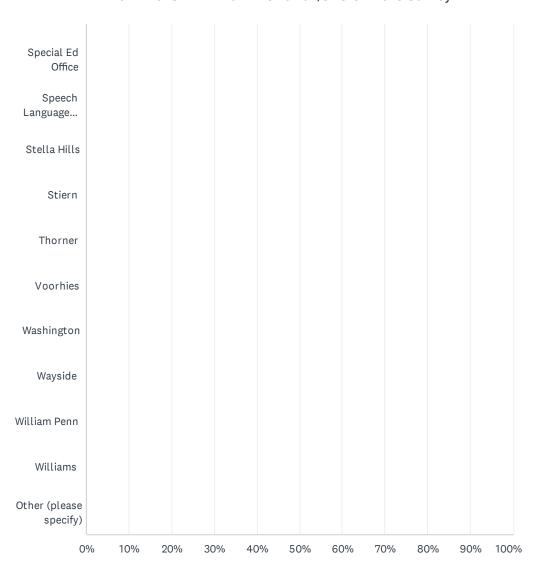
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered:	12	Skipped:	0
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Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center/Distr						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



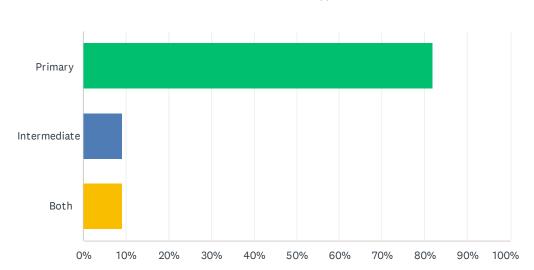
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	12
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

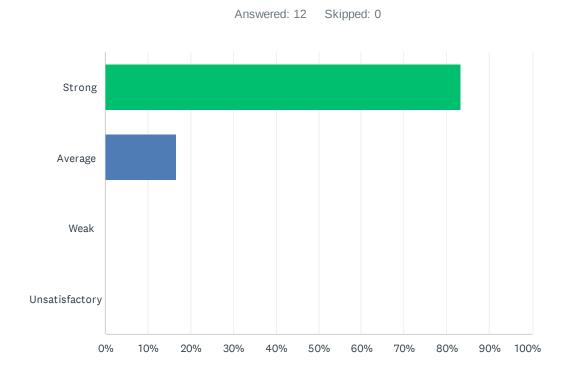
Q2 Instructional Grade Level or Support Services





ANSWER CHOICES	RESPONSES	
Primary	81.82%	9
Intermediate	9.09%	1
Both	9.09%	1
TOTAL		11

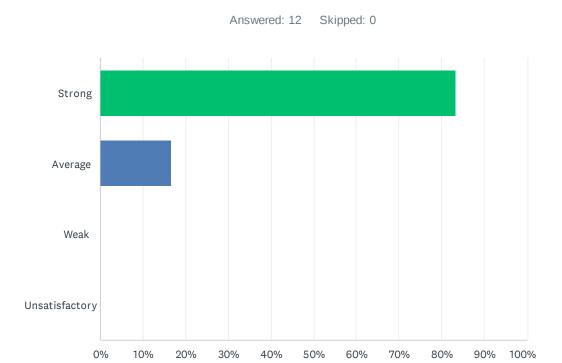
Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

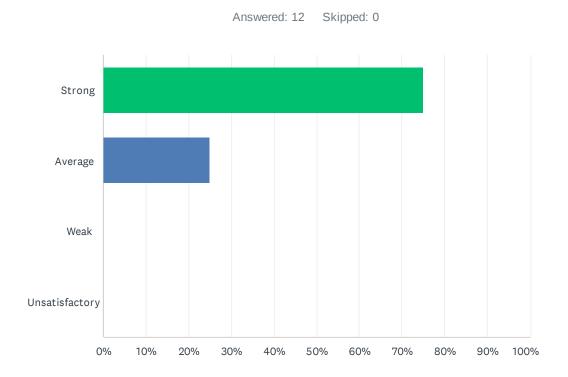
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Jalina is always working with the staff to ensure that they are valued and respected.	2/2/2023 7:14 AM

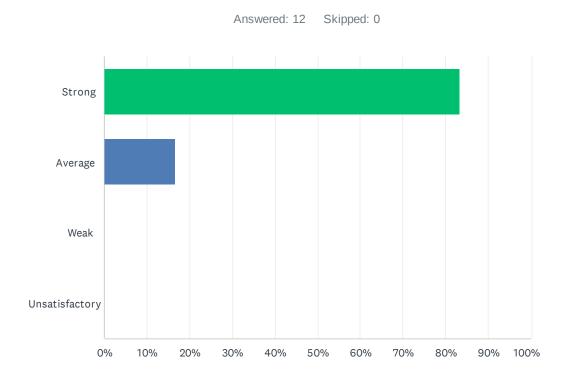
Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

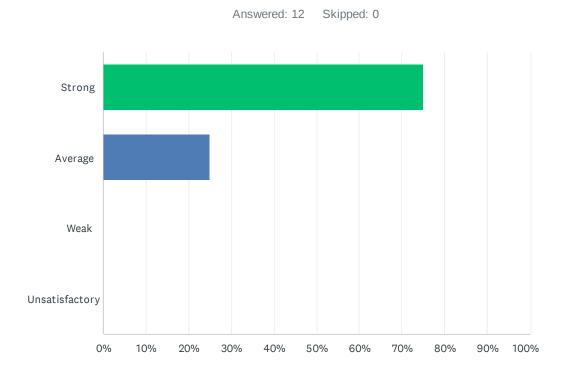
Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

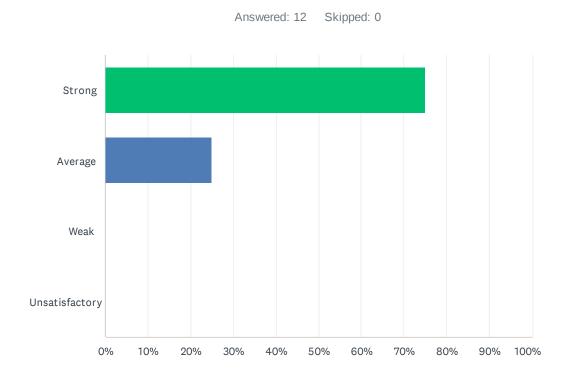
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Our coaches and specialists fill in for absent teachers quite often. I feel that is a district issue, though, more than a site admin issue. The good thing with this is that teachers are not expected to take on additional students very often.	1/21/2023 4:35 PM

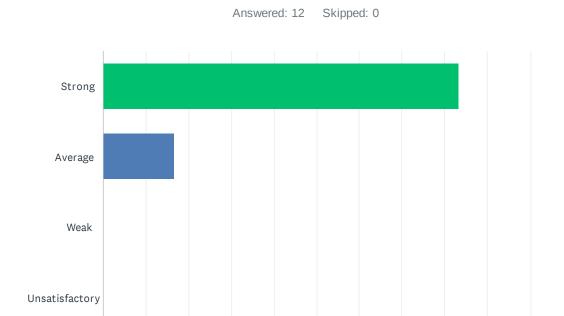
Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.



0%

10%

20%

30%

ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

50%

40%

60%

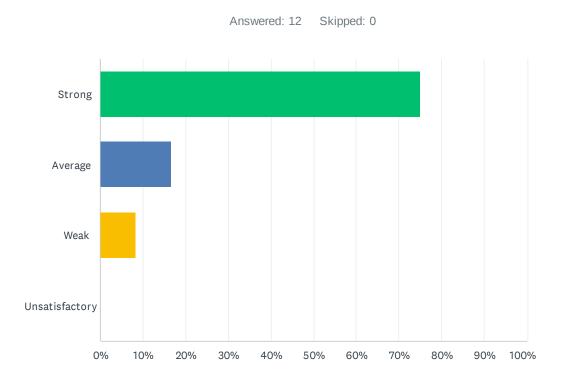
70%

80%

90% 100%

#	COMMENTS:	DATE
1	Super supportive of staff!	2/1/2023 3:22 PM
2	Mrs. Baker always has our back and often steps in before parents even get to us. I greatly appreciate this!	1/21/2023 4:35 PM

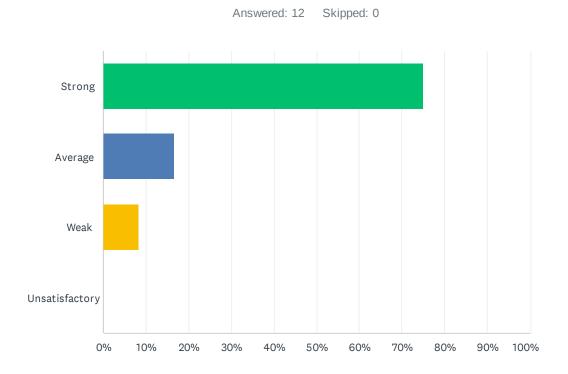
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	16.67%	2
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

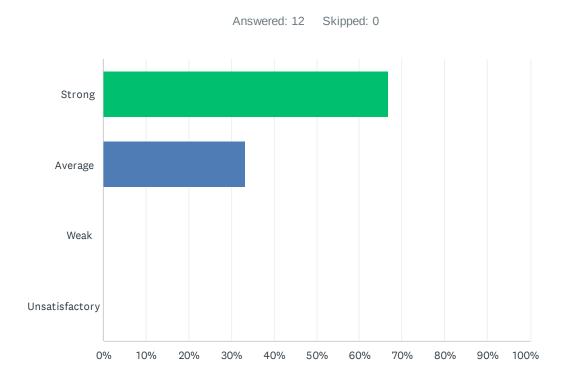
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



Strong 75.00%	9
Average 16.67%	2
Weak 8.33%	1
Unsatisfactory 0.00%	0
TOTAL	12

#	COMMENTS	DATE
	There are no responses.	

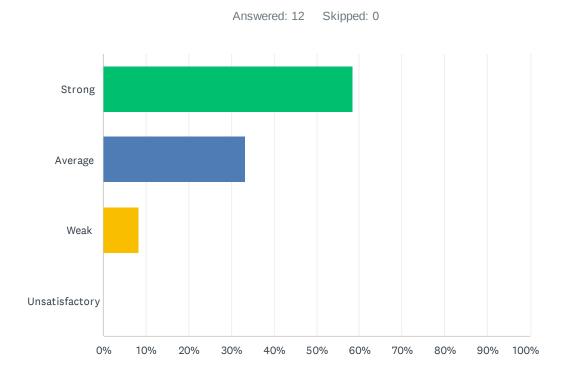
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

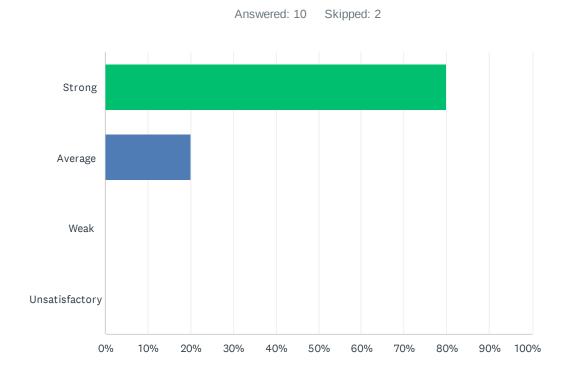
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

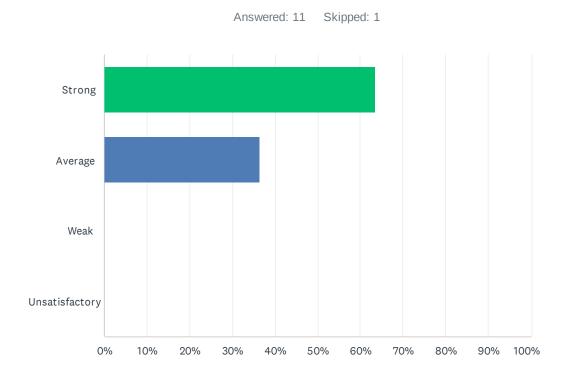
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

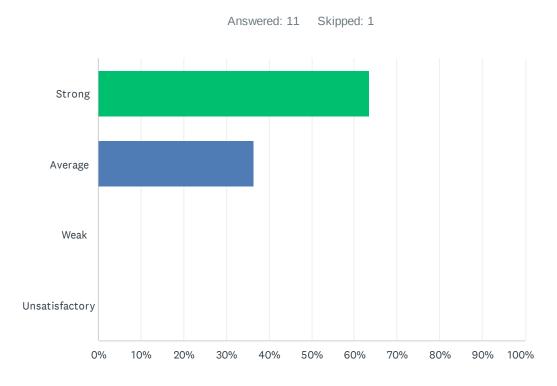
#	COMMENT:	DATE
1	Positively	2/4/2023 6:55 AM
2	Positively	2/2/2023 7:14 AM
3	Positive Impact	2/1/2023 5:16 PM
4	positively	2/1/2023 12:45 PM
5	Admin does the best they can to keep from adding additional stress and unnecessary duties to our workload.	1/21/2023 4:35 PM
6	Very positive	1/19/2023 3:40 PM
7	Positively	1/19/2023 12:39 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

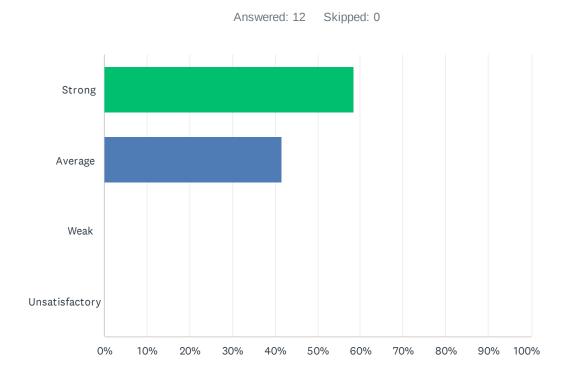
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

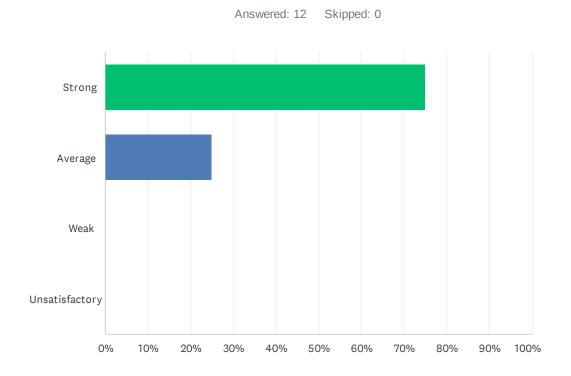
Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

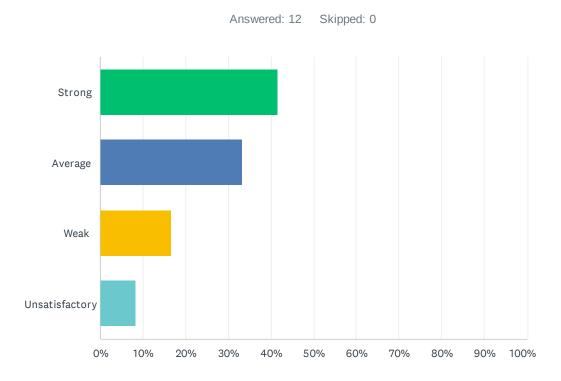
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

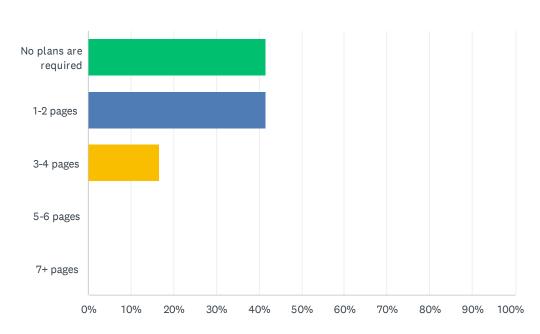


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



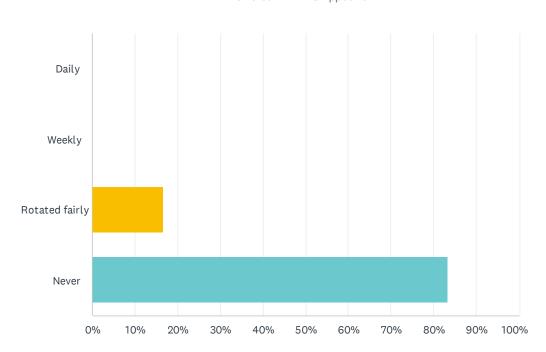


ANSWER CHOICES	RESPONSES	
No plans are required	41.67%	5
1-2 pages	41.67%	5
3-4 pages	16.67%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	We share grade level plans	2/1/2023 1:15 PM
2	We are required to have them available and left on our desks in case a sub is needed, but they do not have to be turned in.	1/19/2023 3:42 PM

Q21 Staff (teachers and/or coaches) have recess duty.

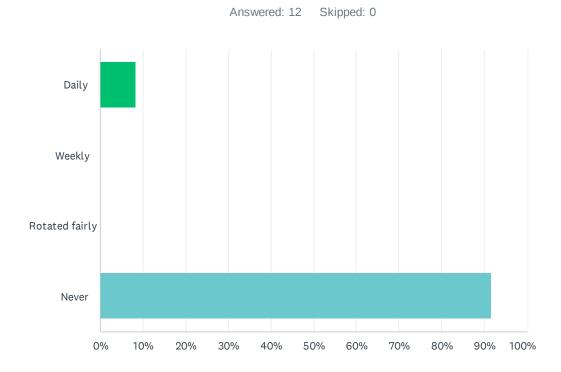
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	16.67%	2
Never	83.33%	10
TOTAL		12

#	COMMENT:	DATE
1	I am assuming as this does not apply to my division in Special Education	2/2/2023 7:28 AM
2	Yay!!!	2/1/2023 3:23 PM
3	It has been AMAZING	2/1/2023 1:15 PM
4	Teachers do not have yard duty at my site	2/1/2023 12:47 PM

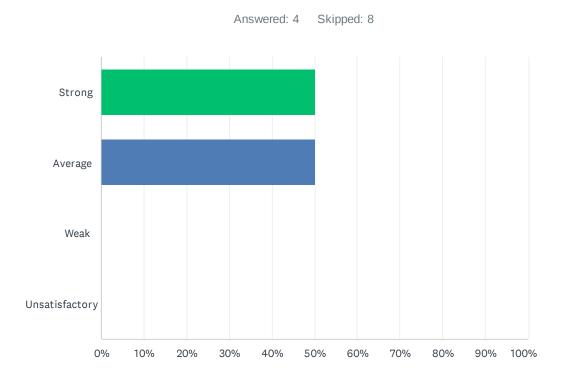
Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	8.33%	1
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	91.67%	11
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

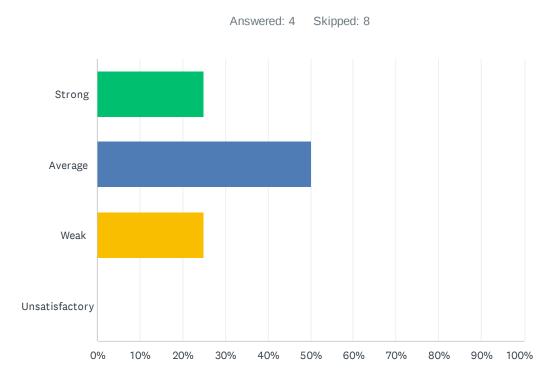
Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

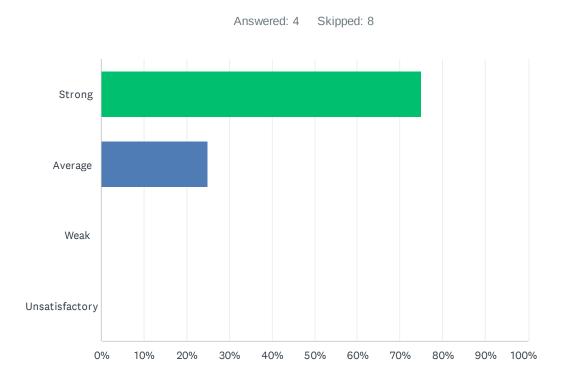
Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

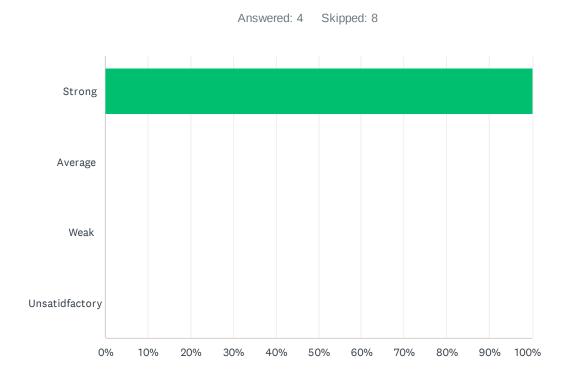
Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

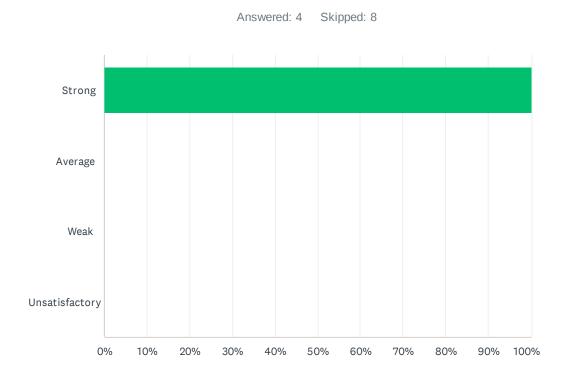
Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

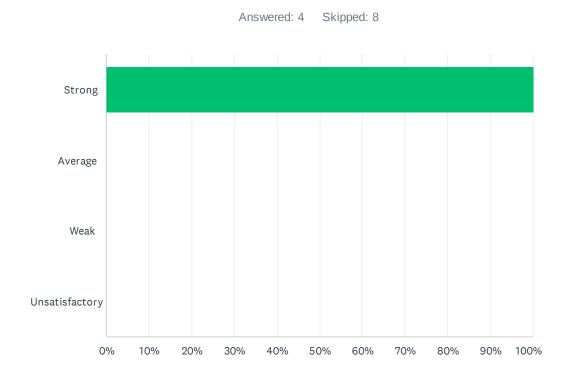
Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM
2	mainstream teachers are NOT	2/1/2023 1:16 PM

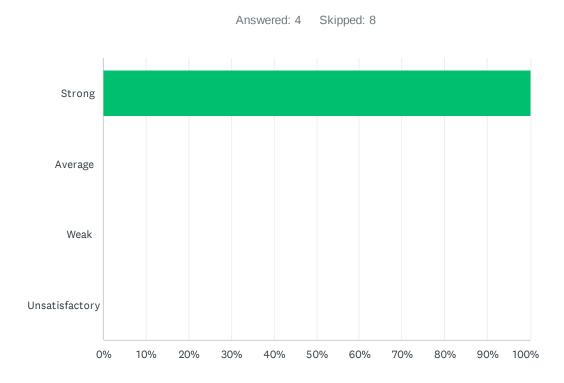
Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q29 The site principal promotes equal opportunities for all students to learn.

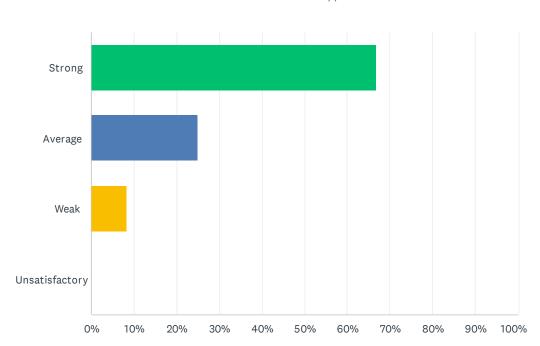


ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

#	COMMENTS:	DATE
1	N/A	2/4/2023 6:57 AM

Q30 Staff and students feel safe.

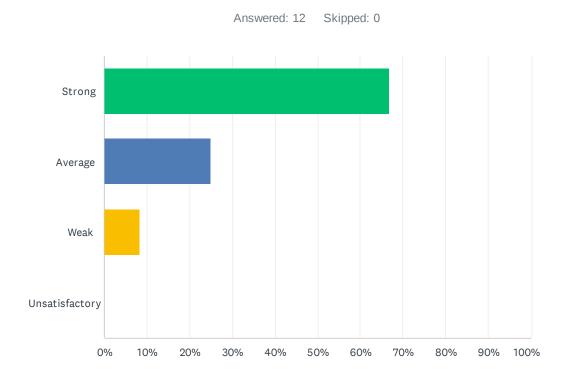




ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

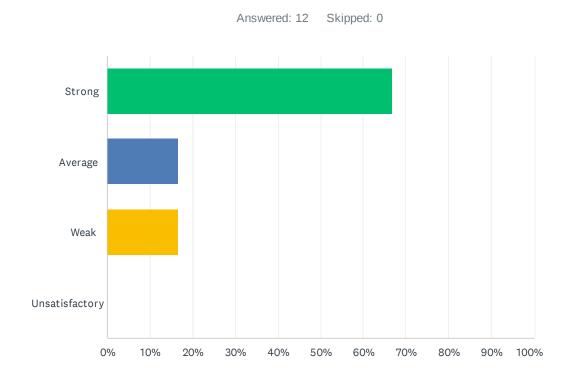
Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

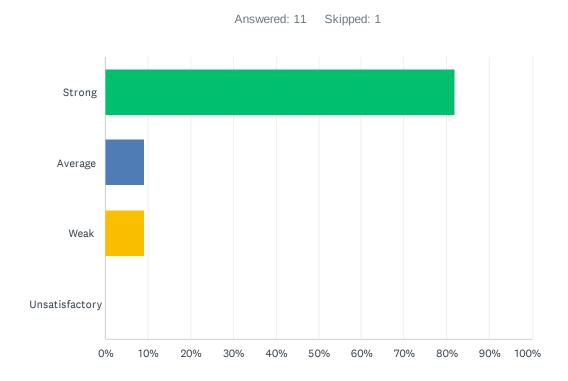
Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

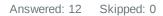
Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

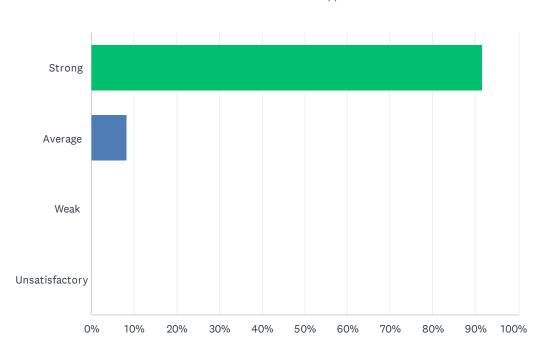


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

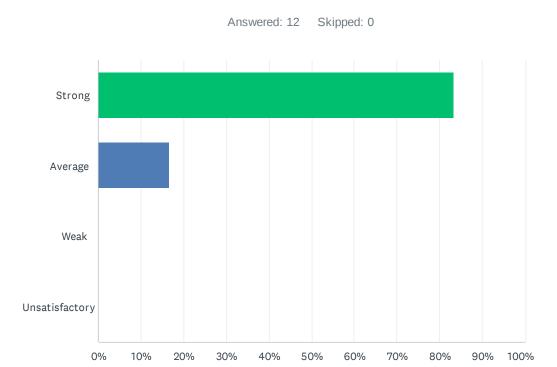




ANSWER CHOICES	RESPONSES	
Strong	91.67%	11
Average	8.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Noble is a great school to work at. Staff is friendly, students are (mostly) well-behaved, and admin is supportive and helpful!! So glad I landed here!	1/21/2023 4:39 PM