

NORTH SHORE SKATING CLUB

COACH'S CODE OF ETHICS

1. As a Guest Coach, I shall at all times exercise the greatest care and discretion in my relationships with other members, students and students of other members.
2. I shall dress neatly and in a clean and appropriate manner, as is becoming a member of the NSSC Coaching Staff, or as a Guest Coach of the North Shore Skating Club.
3. I shall be ever mindful of the influence that I exercise over my students and under all circumstances this trust should never be abused.
4. I shall at all times be mindful that I have the responsibility to influence my student(s) to act with high moral conduct. I shall never place the value of winning above the value of instilling the highest desirable ideals of character in my student(s). I shall not act in any manner inconsistent with a high standard of ethical and moral conduct. I shall at all times be mindful that I have the responsibilities to influence my students to be respectful and in control of their actions, both verbal and physical, towards other skaters, coaches, parents and officials. As a coach I shall at all times be in control of my actions, both verbal and physical, towards other skaters, coaches, parents and officials.
5. I shall foster and promote the marriage of healthy mind and body by encouraging good nutritional habits. I will provide my students with positive and constructive feedback and instruction.
6. I shall take an active role in the prevention of drug, alcohol and tobacco abuse and under no circumstances should authorize the use of such products.
7. I recognize that I should act in a manner that avoids verbal or physical abuse of any skater, coach, parent or official.
8. I shall not engage in or permit any of my students to engage in any offense in violation of federal, state or local law or laws of a foreign government.
9. I shall at all times avoid conflicts of interest which can be considered to exist at any time when I, by myself, or on behalf of a skater, would involve the obtaining of an improper advantage.
10. I shall at all times be mindful that I treat my colleagues with respect and fairness and that my words and actions toward them should reflect the same standard as described herein.
11. As a Guest Coach, I understand that coaching on North Shore Skating Club sessions is a privilege and I understand that the North Shore Skating Club has a Zero

PLEASE TURN TO COMPLETE AND SIGN 

Revised 5/29/17

**PROCEDURES FOR DEALING WITH
COACH'S MISCONDUCT**

In the event that a written complaint is made against a member of the coaching staff, a certified letter will be sent to the coach alleged of violating the Coach's Code of Ethics. The letter will state the nature of the complaint received by the Board and the coach will be invited to address the situation either in writing or in person at the next monthly Board meeting. This letter will also state that the coach must notify the board of their intended response within 7 days receipt of the certified letter otherwise the complaint will be filed in the coach's personnel file, as written. Once the coach responds, the Board must take appropriate steps to determine objectively whether the situation merits action. If no action is warranted, the complaint, coach's response and Board decision will be attached to the minutes of the meeting. If the Board decides/determines that an ethics violation has occurred, the outlined procedure will be followed:

1. For a first time violation of the Code of Ethics, a warning letter will be written to the coach stating that the situation has been documented and that appropriate behavior is expected of all members of the NSSC. This letter will be sent via Certified Mail.
2. If a second violation of the Code of Ethics occurs, a suspension of teaching privileges for up to 30 days will be enforced, based on the severity of the specific violation.
3. If a third violation of the Code of Ethics occurs, the coach may be removed from the coaching staff.
4. Violations will be recorded and retained in the Coach's Personnel File.
5. All Coaching Applications are subject to review for approval each year.

As a member of the Coaching Staff of the North Shore Skating Club, or as a Coach registered for the Summer Session, I agree to abide by the NSSC Code of Ethics by affixing my signature below.

Signature _____ **Date** _____