



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • [www.lbcta.com](http://www.lbcta.com)

## Executive Board Minutes

December 10, 2018

The meeting was called to order at 4:45pm by Keith Harvey.

### I. President's Report – Keith Harvey

#### A. Executive Board Meeting Dates

1/14/19, 1/28/19, 2/11/19, 3/11/19, 3/25/19, 4/8/19, 4/29/19, 5/13/19, and 6/10/19

#### B. Happy Holidays

Everything we do as an Association, is to advance the quality of education in our schools. We achieve this by unifying our members, and securing and strengthening the conditions necessary to support teaching as a profession. Thank you all for your commitment, and for all you do for the children and families of the Long Beach community. I wish you all Happy Holidays and the best to you and your families in the New Year.

#### C. 2018 Toy Drive

All toys should be in by Monday, December 17. You can drop off your donation of a new unwrapped toy in any school faculty room donation box. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Cash and toy donations can also be given to your union reps.

This year we will be donating to Circulo de la Hispanidad, the MLK Center and Project Challenge. Thank you very much to all of the elves coordinating this year's Toy Drive.

#### D. 3rd Annual LBCTA Bowling Fundraiser

This year's event will be at Maple Lanes RVC on Thursday, January 31st, 4-6 pm. Once you form your team you can register two ways;

\* Go Green-[Register online through Google Form.](#)

\* Send back the bottom portion of the attached [flyer](#) to Amy Leder at the HS with your cash or check made out to LBCTA. Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event. Last year was a great time.



Keith Harvey

*President*

Karen Bloom

*Executive Vice-President*

Amy Leder

*Vice-President for Secondary Schools*

Beth Prostick

*Vice-President for*

*Elementary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

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**E. First Eligible Retirement Incentive**

If you are considering retiring in June under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 15, 2019. First eligible means that you are able to retire without penalty due to insufficient years of service or age. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact me.

**F. NYSUT Offers Online Guide for a Successful Retirement**

NYSUT has a publication for future retirees. "Your Blueprint for a Successful Retirement: An online planning guide" is posted as a resource for planning the next chapter in your life -- retirement! [Click here](#). A login for NYSUT.org is required to access the online publication.

**G. Study Money Dates**

Those who applied, and were approved for winter study money, should be on the December 13, Board of Education agenda. There is one more opportunity to participate in the Study Money Program: Summer- May 10, 2019. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program - Group A](#).



**H. NYSUT Leadership Training**

Please let me know if you would like to attend any of the schedule workshops and conferences presented by the NYSUT Nassau regional office during the 2018-19 year.

**I. Coach Pay Dates**

Middle School Winter I: 12/17 and 1/18	High School Winter: 12/21 and 2/15
Middle School Winter II: 2/15 and 3/15	
High School Spring: 4/12 and 5/23	Middle School Spring: 4/26 and 6/7

**II. Committees**

**A. Grievance Committee—Karen Bloom**

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

**B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey**

The new sick bank (donation and request) forms have been created and we will begin using them on January 1. School Board will be voting on the Sick Bank MOA at the 12/13/18 Board of Education meeting.

**C. New Member Committee—Jim Fiola**

1. I wish you all a Happy Hanukkah, Merry Christmas, Happy Kwanzaa, and best wishes for a Happy and Healthy New Year.
2. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org). **Please contact us if you don’t have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.

**D. Political Action Committee—Beth Prostick**

1. Enjoy your holiday break and have a very happy New Year!
2. With the NYSUT MAC App, you can use your smartphone to quickly and easily take action on important issues and legislation. Follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

The app does all the work for you. It takes your zip code and quickly determines your

legislators so you can start taking action right away. You can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Have some fun, too: take more action to get your name on the Leaderboard.

3. Our next PAC meeting will be held on January 16, at 3:45 in Lido room L25.

**E. Public Relations—Amy Leder**

**1. LBCTA 3rd Annual Bowling Fundraiser**

This year's event will be at Maple Lanes RVC on Thursday, January 31st, 4-6 pm. Once you form your team you can register two ways;

**Go Green—[Register online through Google Form.](#)**

OR

Send back the bottom portion of the attached [flyer](#) to Amy Leder at the HS with your cash or check made out to LBCTA.

Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event. Last year was a great time.

2. We are asking again that each building create a themed basket to be raffled off at the event. Senior Building Reps, if you have not already done so, please email me ASAP with your idea.

**3. LBCTA Annual Toy Drive**

You can drop off your donation of a new unwrapped toy in any school faculty room donation box. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Cash and toy donations can also be given to your union reps by December 17th.

4. Look for our LBCTA 2018 [Holiday Ad](#) in the December 20<sup>th</sup> Edition of the LB Herald.

5. Our next public relations meeting will be Wednesday, January 16<sup>th</sup> at Lido School room L25 at 3:30 pm to finalize the Bowling event.

5. Wishing everyone a very special holiday season, and a Happy and Healthy New Year to all. See you in 2019!

**F. Social Committee—Elleen Parks**

Wishing everyone a happy, healthy holiday season!

**G. Teacher Center—John Marr**

1. The teacher center will be running a number of classes beginning in January. Be on the lookout for a survey from the Teacher center concerning interest in two graduate programs.

2. As a reminder the center has a laminator that teachers may use. If you are interested in having something laminated, please contact the center at [LBTC@lbeach.org](mailto:LBTC@lbeach.org). The center is open on Mondays and Tuesdays from 3:45 to 6pm at Lindell School in room 104 .

**III. Executive Vice President's Report—Karen Bloom**

**A.** I would like to wish everyone a happy, healthy and well deserved holiday break! Thank you for all of your hard work and dedication to our Long Beach Community!

**B. APPR**

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation confer-



ences.

2. In addition, you should have received something stating who your evaluators will be for this school year. If you have not, please contact your immediate supervisor and let them know.

3. You should also receive a document stating what your SLO is and how your growth scores will be calculated. Make sure that you are aware of what your pre-and post-tests are as well as your targets for students.

4. Feel free to contact me if you have specific concerns regarding APPR.

**C. Health & Safety Committee/District Safety Team**

1. We will be presenting the major findings of the traffic study to the board on December 13<sup>th</sup> in order to get the ball rolling to fund the projects at both the High School and the Lido/MS Complex.

2. The windows are being replaced at East over the next few weeks. We are hoping that the work will be minimally disruptive to students.

3. Please continue to inform your head custodian if you have any air quality or temperature issues in your classrooms.

4. We are hoping that some of our issues will be addressed before the next Health & Safety Meeting, tentatively scheduled for January 22<sup>nd</sup>, time & place TBA.

5. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. Other**

1. Don't forget to sign up for our bowling fundraiser!

2. Please remember to attend School Board meetings whenever possible.

3. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

**IV. Vice President for Elementary Schools' Report—Beth Prostick**

A. Thank you to all who donated toys to our toy drive.

B. Happy Hanukkah and a Merry Christmas to all. Enjoy your holiday break!

C. Please consider donating a sick day to our sick bank.

D. Our next Elementary Council meeting will be on January 7, at 3:45 in Lido room L25.

E. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Vice President for Secondary Schools' Report—Amy Leder**

A. Wishing everyone a wonderful holiday season and a restful break with your family and friends. See you in 2019!

**VI. Treasurer's Report—Jim Fiola**

A. I wish you all a Happy Hanukkah (I know that it recently passed), Merry Christmas, Happy Kwanzaa, and Best wishes for a Happy and Healthy New Year.

I hope you all have a restful and enjoyable break.

Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same.

Please Save the Date: January 31<sup>st</sup> is the Bowling Fundraiser.

**If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

**B. November Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,933	Union Dues	\$40,718
AFT	9,038	Making Strides—	275
Taxes and Insurance	162	Donations	
Meeting Expenses	827	Retiree Dues	613
Donations	330		
Public Relations	596	Total	\$41,606
Telephone	121		
Total	\$26,007		

C. Union dues for 2018/2019 for full-time members will be \$1,014.36. As you can see there was no increase over last year. The break-out is \$397 local, \$378 NYSUT, \$231.36 AFT dues and \$8 PTA. \$101.44 will be taken from your first check of the month and will show up under the column “MDED-03.” We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

**VII. Building Reports**

**A. West School**

1. Welcome (back) to Rachel Lonergan who is our interim Social Worker.
2. Thank you to our PTA for hosting the West School Book Fair this week during our Parent Teacher Conferences.
3. There is STILL time! Please donate an unwrapped toy, or a cash donation for us to purchase gifts, for CTA/LBSEA Toy Drive. Thank you to those who have donated. Your donation is greatly appreciated. Deadline is Monday, December 17th.
4. We want to thank our PTA for our monthly Book Swap during the lunch room periods. The students truly enjoy trading in books for the love of reading.
5. Please consider donating a sick day to our sick bank.
6. We want to extend Holiday wishes to ALL a Happy New Year, Merry Christmas, Kwanza and Hanukkah.

**B. Lindell School**

1. Thank you Lindell PTA for giving our students the opportunity to shop at this years Holiday Boutique.
2. Kudos to the Lindell chorus, band and orchestra lead by Noelle Policastro and Leigh Rynecki for a Festive Winter Concert.
3. Condolences to Maria Arroyave on the loss of her father.
4. Much appreciation goes out to all that have donated to the 2018 Toy Drive. This year toys will be donated to Circulo de la Hispanidad, Project Challenge and the MLK Center. If you would still like to contribute, the last day is December 17th.
5. Don't forget to sign up for LBCTA's 3rd Annual Bowling Fundraiser. All proceeds will go to Sunrise Day Camp, LI.
6. We would like to wish everyone a Happy and Healthy Holiday Recess.



**C. East School**

1. Thank you to our fabulous PTA for our magical book fair and the holiday boutique. The children enjoyed shopping for books and their loved ones.
2. Thank you to all who donated to the toy drive please continue to bring in your unwrapped toys until Monday, December 17th. Our donation box is located in the faculty room.
3. Let's get our teams together for the bowling fundraiser! It's a fun event for a wonderful cause.
4. Have a festive holiday season and a healthy new year.

**D. Lido School**

1. The students enjoyed buying gifts for their families from the Holiday Boutique hosted by the 5th grade parents.
2. Many thanks to Lido PTA for organizing the Scholastic Book Fair.
3. Kudos to Lido PTA, students, families, and staff members for contributing to the annual Lido basket raffle.
4. The 5th grade Student Council is collecting toys from the students to donate to the Sloan Kettering Children's Hospital.
5. Please donate an unwrapped toy or monetary donation to our annual LBCTA Toy Drive. Donations can be given to Dorothy Lopez, Dana Monti, or Marilyn Pilo or toys can be placed in the box located in the faculty room. All donations are due by Monday, December 17th.
6. Save the date! January 31st is the 3rd Annual Bowling Fundraiser at RVC Maple Lanes. Send your bowling team name and member names to Amy Leder.
7. Please consider donating a day to the LBCTA Sick Bank.
8. Happy Holidays and a Happy Healthy New Year!

**E. Pre-K**

1. We wish everyone a wonderful and joyous holiday season. See you in 2019.

**F. Middle School**

1. The request for a security guard after school at the back entrance until 4pm has been approved. We look forward to a prompt return.
2. Congratulations to Ilyssa Berman, Christina Farrell, and the cast and crew of the middle school musical production of *Into the Woods*. The show was a tremendous success.
3. Kudos to Laura Swan and Brian Pross as well as the students in the Art and Wood Clubs for creating a beautiful set and props for the middle school musical production of *Into the Woods*.
4. Congratulations to Kerri Rehnback on being named NYS Volleyball Coach of the Year.
5. Condolences to Jim Stankard on the loss of his grandfather.
6. Thank you to the PTA for a festive holiday boutique.
7. Please consider donating an unwrapped toy to the LBCTA/LBSEA Toy Drive. You can drop off your donation to one of our donations boxes located in either the faculty room or the teacher cafeteria. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Donations can be dropped off with any of your union reps. The last day to donate is December 17th.
8. Save the date for our 3<sup>rd</sup> Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, January 31st, 2019 from 4-6 pm. If you already know your team name and members, you can email Amy Leder at [aleder@lbeach.org](mailto:aleder@lbeach.org).
9. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already.

10. We hope everyone has a happy and healthy holiday season and a very happy new year!

**G. High School**

1. Congratulations to Jim Johnsen on the birth of his twin boys, Jack and James.
2. Condolences to Jim Stankard on the loss of his grandfather.
3. The internet connectivity has been problematic throughout the HS the past few weeks. It has been extremely disruptive for students and staff.
4. The issue of building temperature and climate concerns has been reported for many years by the HS Building committee. The HVAC unit at the HS is in a woeful state. The custodians are trying their best to properly regulate the building temperature but are working with out-dated and broken equipment. Students and staff have been subjected to classroom conditions that are unhealthy. Classrooms have reached above 80 degrees on some days and have been low 60's on other days. We believe that the growth of mold throughout the building is related to this. For the past few years the maintenance of the equipment has been a series of temporary fixes that do not address the situation properly. We urge the district to prioritize the addressing of the HVAC situation at the high school.
5. We would like the district to explore and fix the causes of sewage backing up into the woodshop and Photo Lab sinks.
6. While we are supportive of making the HS more secure and recognize the need to move towards a single point of entry. We would like building administration to consider a compromise to allow staff to enter separately in the morning
7. Please save the date for the LBCTA Bowling fundraiser on January 31st.
8. Please consider donating a toy to the LBCTA toy drive. There is a donation box in the main office. Gift cards and cash can be given to members of the building committee and a gift will be purchased on your behalf. The last day to donate is December 17th.
9. Please considering donating a sick day to the LBCTA Sick Day Bank.
10. Please consider volunteering to serve on a district committee.
11. We wish everyone a happy and healthy holiday season and happy New Year.

At 5:15 pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Cheryleann Fontenot.

**In Attendance:**

West: Cheryleann Fontenot, June Schecter

Lindell: Susan Simons, Heather Puckhaber, Lisa Rundo

East: Jeanne Richards, Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti , Marilyn Pilo

Pre-K:

LBMS: Jennifer Garrett, Lauren Behan, Camila Gamboa, Alison Katulka, Stacey Rice

LBHS: Jonathan Bloom, Anthony Balsamo, Neil Campbell, Elena Frishman, Eric Heck

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Guest: John Marr, Director of Long Beach Teacher Center

Respectfully submitted by Patricia Van Loon, Recording Secretary.





## Shopping & travel benefits designed for NYSUT members

NYSUT members and their loved ones have access to dozens of endorsed shopping, travel & personal programs available through NYSUT Member Benefits. And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back.

Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have. Whether you are participating in one of our shopping/entertainment/travel offerings; auto, homeowners or life insurance plans; or financial or legal services, NYSUT members have the **"Power of the Union"** behind them.

### The following is just a small sampling of the endorsed programs available to the NYSUT membership.

#### **Purchasing Power Member Shopping Program**

Are you looking to purchase a new laptop computer, washer/dryer or refrigerator? The Purchasing Power Member Shopping Program allows NYSUT members to purchase products such as these and many more while paying for them through the ease of payroll deduction or ACH withdrawals. NYSUT members save 20% on their first order with Purchasing Power.

#### **Abenity Discounts**

Seeking exclusive member discounts on tickets to the latest blockbuster movies or theater events, the hottest concerts & sporting events, or the coolest theme parks & attractions? NYSUT members have access to thousands of nationwide and local discounts with the Abenity Discounts program. Abenity also offers an app for iPhone or Android smartphones available at no charge.

#### **Grand Circle Travel**

The Grand Circle Cruise Line & Grand Circle Travel program is committed to providing international travel, adventure and discovery opportunities that offer impactful and intercultural experiences. This program offers NYSUT members and their loved ones the opportunity to save \$100 per person on tours or receive a discounted rate on specific trips if acting as a group organizer.

#### **Cambridge Credit Counseling**

NYSUT members are eligible to receive free, no-obligation debt and student loan consultations with one of Cambridge's certified counselors. Cambridge also offers a unique web portal available at a reduced rate that can help explain the various options when paying down student debt, including student loan forgiveness programs, income-based repayment options and more.

# The Power of the Union

To learn more about Member Benefits-endorsed programs & services, visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.



Nov./Dec. 2018



# LONG BEACH TEACHERS CARE

We wish the families of the  
Long Beach community a happy  
and healthy holiday season.



Together we instill the value of community  
service and the practice of good citizenship  
in the children of Long Beach Schools.

THANK YOU FOR SUPPORTING OUR EFFORTS IN 2018...

MAKING STRIDES AGAINST BREAST CANCER

SUNRISE DAY CAMP

ST. MARY'S FOOD PANTRY

HOLIDAY TOY DRIVES BENEFITTING LOCAL CHARITIES



Long Beach Herald Ad—December 20, 2018



# LBCTA Spring Bowling Fundraiser

Thursday, January 31st  
4-6 pm, \$30.00/person

RVC Lanes, 100 Maple Ave, Rockville Centre

Includes donation to Sunrise Day Camp  
2 hours of bowling, shoe rental, and pub grub.  
A cash bar will be available.



ALL PROCEEDS WILL GO TO SUNRISE DAY CAMP, LI  
Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely *free of charge*. It is a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick".

## Raffle Prizes and Prize for Highest Team Game

Please complete the form below with cash or a check made payable to "LBCTA" and send to Amy Leder (HS). If you would like to participate but do not have a team, please submit the form and we will place you on a team. 100% fun guaranteed!

**PLEASE RSVP BY January 18th to Amy Leder, [aleder@lbeach.org](mailto:aleder@lbeach.org)**

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Team Name: \_\_\_\_\_

School(s) \_\_\_\_\_

Team Captain and personal email: \_\_\_\_\_

Team Members (6 people per lane):  
\_\_\_\_\_  
\_\_\_\_\_

