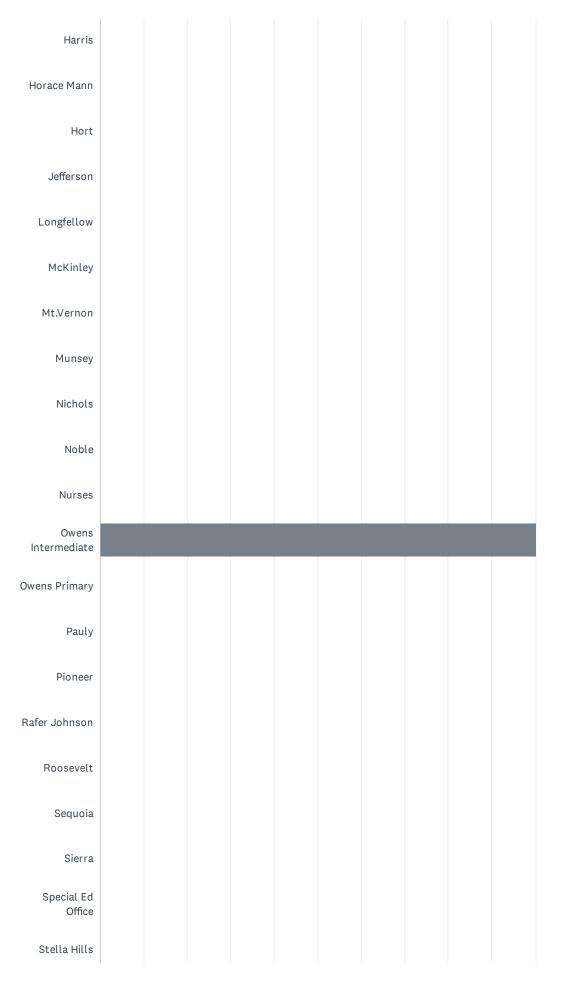
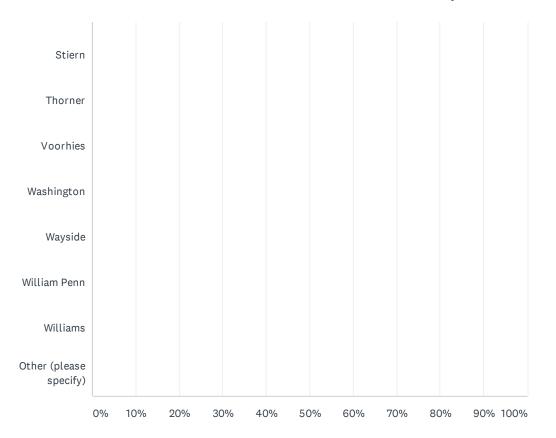
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answere	ed: 27	Skipped	1: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

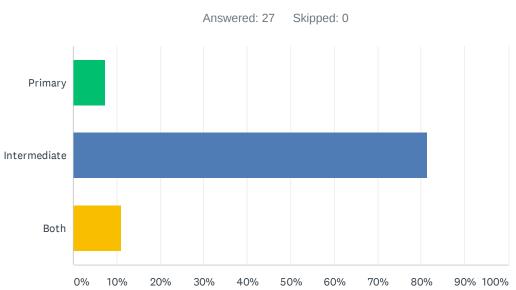




Casa Lona0.00%0Cato0.00%0Chaver0.00%0Chipman0.00%0Compton0.00%0Compton0.00%0Compton0.00%0Compton0.00%0Compton0.00%0Ed center0.00%0Ed center0.00%0Frenont0.00%0Gaza0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%0Indrag0.00%	ANSWER CHOICES	RESPONSES	
Chaves     0.00%     0       Chaves     0.00%     0       College His     0.00%     0       Compton     0.00%     0       Curran     0.00%     0       Downtown     0.00%     0       Ed center     0.00%     0       Eisser     0.00%     0       Einderon     0.00%     0       Frenderon     0.00%     0       Frenderon     0.00%     0       Frenderon     0.00%     0       Frankin     0.00%     0       Frenderon     0.00%     0       Frankin     0.00%     0       Harding     0.00%     0       Horace Mann     0.00%     0       Nusey     0.00%<	Casa Loma	0.00%	0
Chipman     0.00%     0       College His     0.00%     0       Compton     0.00%     0       Curran     0.00%     0       Downtown     0.00%     0       Ed center     0.00%     0       Einerson     0.00%     0       Frenter     0.00%	Cato	0.00%	0
College His     0.00%     0       Compton     0.00%     0       Curran     0.00%     0       Downtown     0.00%     0       Ed Center     0.00%     0       Edserson     0.00%     0       Evergreen     0.00%     0       FrankWest     0.00%     0       FrankIn     0.00%     0       Frankin     0.00%     0       Harding     0.00% <td>Chavez</td> <td>0.00%</td> <td>0</td>	Chavez	0.00%	0
Compon00%0Curran00%0Dowtown00%0Ed Center00%0Edseran00%0Ewergen00%0FrankWest00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Frankin00%0Garza00%0Harris00%0Force Mann00%0Ingfelow00%0Kinley00%0Musey00%0Kinley00%0 </td <td>Chipman</td> <td>0.00%</td> <td>0</td>	Chipman	0.00%	0
Curran0.00%0Curran0.00%0Downown0.00%0Ed Center0.00%0Eiselar0.00%0Ewergeen0.00%0Frank West0.00%0Frankin0	College Hts	0.00%	0
Downlowin0.00%0Ed Center0.00%0Eissler0.00%0Emerson0.00%0Evergreen0.00%0Fletcher0.00%0Frank West0.00%0Frank In0.00%0Frank In0.00%0Garaa0.00%0Harding0.00%0Horace Mann0.00%0Horace Mann0.00%0Iopfellow0.00%0Mukiney0.00%0Musey0.00%0Notel0.00%0Notel0.00%0Musey0.00%0Notel<	Compton	0.00%	0
Ed Center     0.00%     0       Eissler     0.00%     0       Einstron     0.00%     0       Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Frank Mest     0.00%     0       Harding     0.00%     0       Harding     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Longtellow     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Noble     0.00%     0       Nuses     0.00%     0       Nuses     0.00%     0       Nuses	Curran	0.00%	0
Eiser     0.00%     0       Einerson     0.00%     0       Evergreen     0.00%     0       Fietcher     0.00%     0       Frank West     0.00%     0       Frank Mest     0.00%     0       Frank Mest     0.00%     0       Garza     0.00%     0       Harris     0.00%     0       Harris     0.00%     0       Iorace Mann     0.00%     0       Longfellow     0.00%     0       Musey     0.00%     0       Nuses     0.00%     0       Nuses primary     0.	Downtown	0.00%	0
Encode     0.00%     0       Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Frank Mest     0.00%     0       Frank Mest     0.00%     0       Frank Mest     0.00%     0       Garza     0.00%     0       Harris     0.00%     0       Harris     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Kulenon     0.00%     0       Musey     0.00%     0       Nuses     0.00%     0 <td>Ed Center</td> <td>0.00%</td> <td>0</td>	Ed Center	0.00%	0
Evergreen     0.00%     0       Fletcher     0.00%     0       Frank West     0.00%     0       Frank West     0.00%     0       Frank Mest     0.00%     0       Frank Mest     0.00%     0       Frank Mest     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Longfellow     0.00%     0       Musey     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Nuses     0.00%     0       Nures     0.00%     0       Nures     0.00%     0       Nures     0.00%     0	Eissler	0.00%	0
Fletcher     0.00%     0       Frank West     0.00%     0       Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Jefferson     0.00%     0       Kinley     0.00%     0       Mussey     0.00%     0       Nichols     0.00%     0       Nuses     0.00%     0       Nuses     0.00%     0       Owens Intermediate     0.00%     0       Owens Intermediate     0.00%     0	Emerson	0.00%	0
Frank West     0.00%     0       Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Jefferson     0.00%     0       Kkinley     0.00%     0       Musey     0.00%     0       Nuses     0.00%     0       Nuses     0.00%     0       Nurses     0.00%     0 </td <td>Evergreen</td> <td>0.00%</td> <td>0</td>	Evergreen	0.00%	0
Franklin     0.00%     0       Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Horace Mann     0.00%     0       Jefferson     0.00%     0       Longfellow     0.00%     0       Musey     0.00%     0       Nusey     0.00%     0       Nusey     0.00%     0       Nusey     0.00%     0       Nuses     0.00%     0       Nurses     0.00%     0	Fletcher	0.00%	0
Fremont     0.00%     0       Garza     0.00%     0       Harding     0.00%     0       Harris     0.00%     0       Horace Mann     0.00%     0       Jofferson     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Musey     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Ovens Intermediate     0.00%     0       Ovens Primary     0.00%     0	Frank West	0.00%	0
Garza   0.00%   0     Harding   0.00%   0     Harris   0.00%   0     Horace Mann   0.00%   0     Hort   0.00%   0     Jefferson   0.00%   0     Longfellow   0.00%   0     McKinley   0.00%   0     Musey   0.00%   0     Nichols   0.00%   0     Nuses   0.00%   0     Nurses   0.00%   0     Owens Intermediate   0.00%   0     Owens Primary   0.00%   0	Franklin	0.00%	0
Harding   0.00%   0     Harris   0.00%   0     Horace Mann   0.00%   0     Hort   0.00%   0     Jefferson   0.00%   0     Longfellow   0.00%   0     McKinley   0.00%   0     Mt.Vernon   0.00%   0     Nichols   0.00%   0     Nichols   0.00%   0     Noble   0.00%   0     Nurses   0.00%   0     Owens Intermediate   0.00%   0     Owens Primary   0.00%   0	Fremont	0.00%	0
Harris     0.00%     0       Horace Mann     0.00%     0       Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Nichols     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Garza	0.00%	0
Horace Mann   0.00%   0     Hort   0.00%   0     Jefferson   0.00%   0     Longfellow   0.00%   0     McKinley   0.00%   0     Mt.Vernon   0.00%   0     Nunsey   0.00%   0     Nuchols   0.00%   0     Nuble   0.00%   0     Nurses   0.00%   0     Owens Intermediate   0.00%   0     Owens Primary   0.00%   0	Harding	0.00%	0
Hort     0.00%     0       Jefferson     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Harris	0.00%	0
Jefferson     0.00%     0       Longfellow     0.00%     0       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Horace Mann	0.00%	0
Longfellow     0.00%     0       McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     0       Owens Primary     0.00%     0	Hort	0.00%	0
McKinley     0.00%     0       Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     100.00%     27       Owens Primary     0.00%     0	Jefferson	0.00%	0
Mt.Vernon     0.00%     0       Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     0.00%     27       Owens Primary     0.00%     0	Longfellow	0.00%	0
Munsey     0.00%     0       Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     100.00%     27       Owens Primary     0.00%     0	McKinley	0.00%	0
Nichols     0.00%     0       Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     100.00%     27       Owens Primary     0.00%     0	Mt.Vernon	0.00%	0
Noble     0.00%     0       Nurses     0.00%     0       Owens Intermediate     100.00%     27       Owens Primary     0.00%     0	Munsey	0.00%	0
Nurses 0.00% 0   Owens Intermediate 100.00% 27   Owens Primary 0.00% 0	Nichols	0.00%	0
Owens Intermediate 100.00% 27   Owens Primary 0.00% 0	Noble	0.00%	0
Owens Primary 0.00% 0	Nurses	0.00%	0
	Owens Intermediate	100.00%	27
Pauly 0.00% 0	Owens Primary	0.00%	0
-	Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 27		

Q2 Instructional Grade Level or Support Services

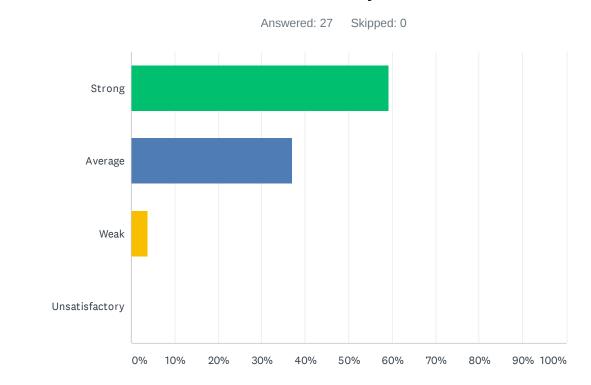


ISWER CHOICES RESPONSES 7.41%	NSWER CHOICES RESPONSES											
mary 7.41%	imary 7.41%		0%	10%	20%	30%	40%	50%	60%	70%	80%	90% 100%
mary 7.41%	imary 7.41%	NSWER CHOICES							RE	SPONSE	ES	
01.40%	04.40%											

27

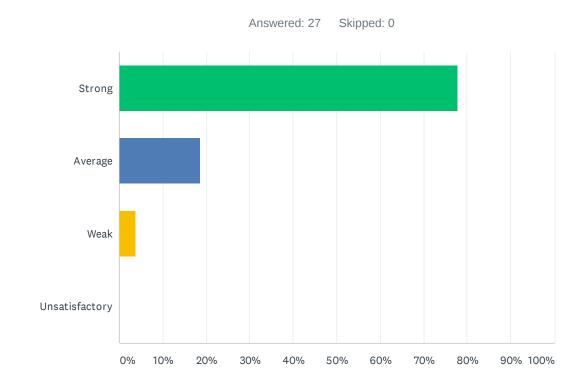
TOTAL

# Q3 Site administration is sensitive to the needs of students, staff, and community.



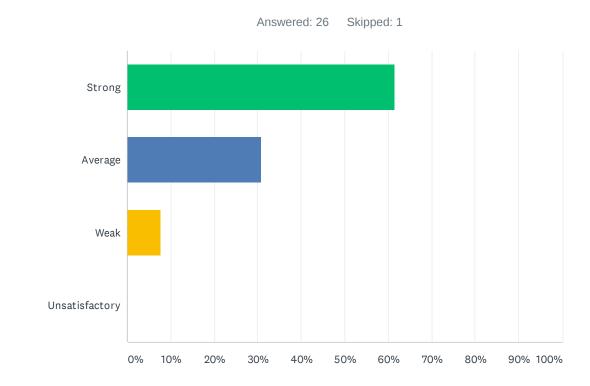
ANSWER CHOICES	RESPONSES	
Strong	59.26%	16
Average	37.04%	10
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

#### Q4 Site administration treats staff with respect; you feel like a valued member of a team



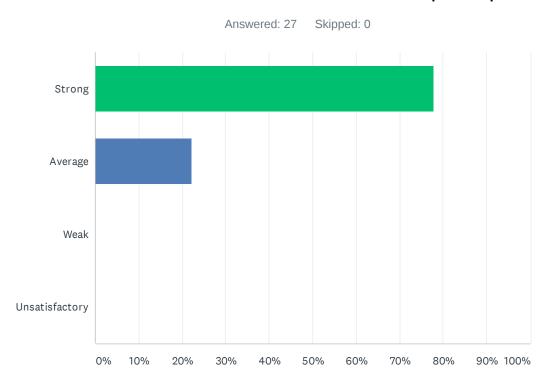
ANSWER CHOICES	RESPONSES	
Strong	77.78%	21
Average	18.52%	5
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

### Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



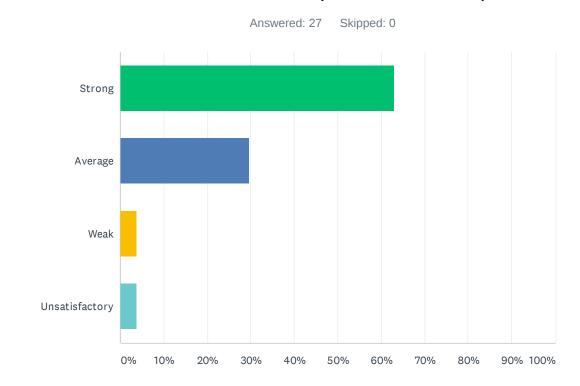
ANSWER CHOICES	RESPONSES	
Strong	61.54%	16
Average	30.77%	8
Weak	7.69%	2
Unsatisfactory	0.00%	0
TOTAL		26

#### Q6 Site administration follows the contract and respects personal rights.



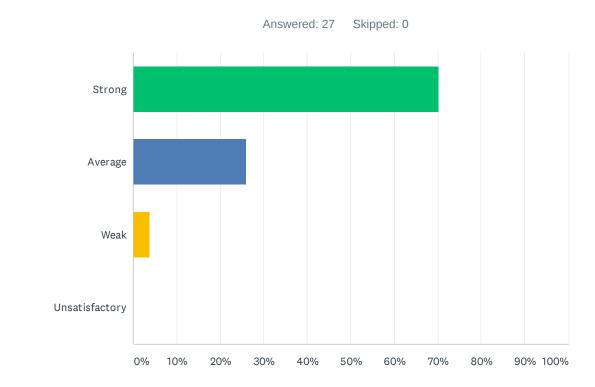
ANSWER CHOICES	RESPONSES	
Strong	77.78% 2	21
Average	22.22%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL	2	27

# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



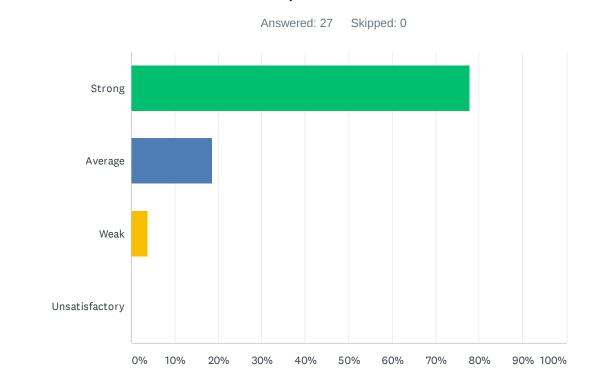
ANSWER CHOICES	RESPONSES	
Strong	62.96%	17
Average	29.63%	8
Weak	3.70%	1
Unsatisfactory	3.70%	1
TOTAL		27

#### Q8 Administration maintains open communication with staff, parents, and students.



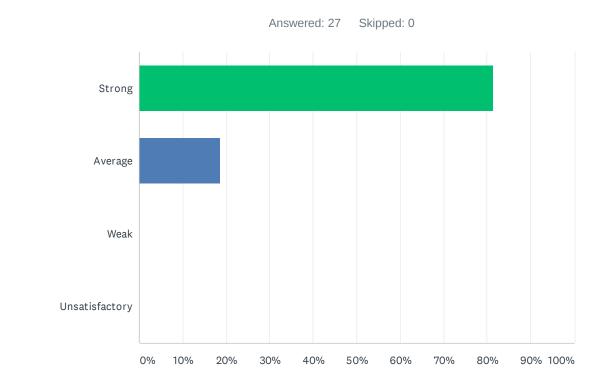
ANSWER CHOICES	RESPONSES	
Strong	70.37%	19
Average	25.93%	7
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

# Q9 Administration supports staff against attacks and criticism from parents.



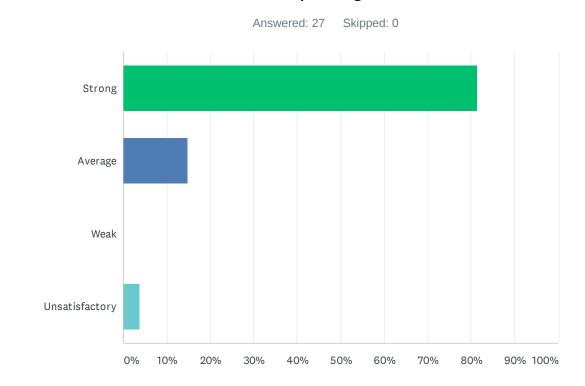
ANSWER CHOICES	RESPONSES	
Strong	77.78%	21
Average	18.52%	5
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

### Q10 Site administration treats all teachers equally; there is no preferential treatment.



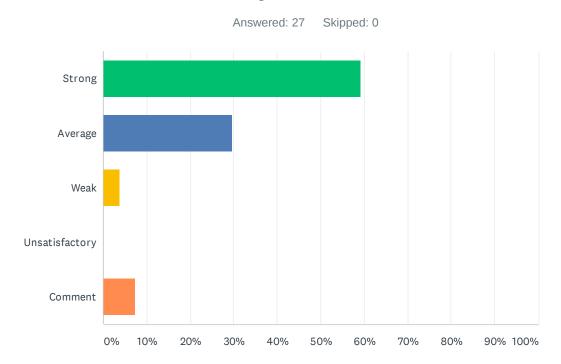
ANSWER CHOICES	RESPONSES	
Strong	81.48%	22
Average	18.52%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

#### Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



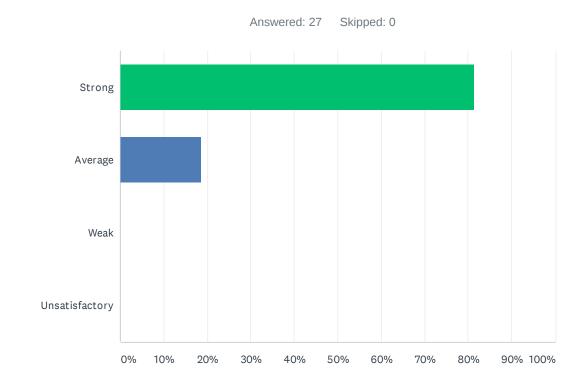
ANSWER CHOICES	RESPONSES	
Strong	81.48%	22
Average	14.81%	4
Weak	0.00%	0
Unsatisfactory	3.70%	1
TOTAL		27

# Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	59.26%	16
Average	29.63%	8
Weak	3.70%	1
Unsatisfactory	0.00%	0
Comment	7.41%	2
TOTAL		27

## Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

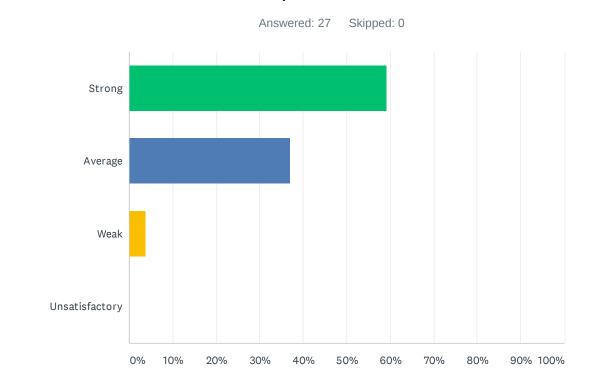


ANSWER CHOICES	RESPONSES	
Strong	81.48%	22
Average	18.52%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		27

# Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

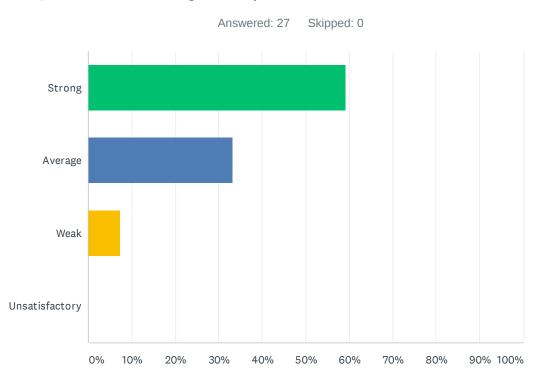
Answered: 20 Skipped: 7

### Q15 Site staff is involved in setting school policies and budgetary priorities.



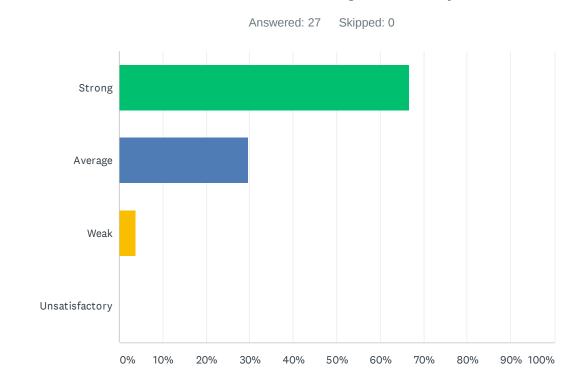
ANSWER CHOICES	RESPONSES	
Strong	59.26%	16
Average	37.04%	10
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

#### Q16 Site meetings are productive and not excessive.



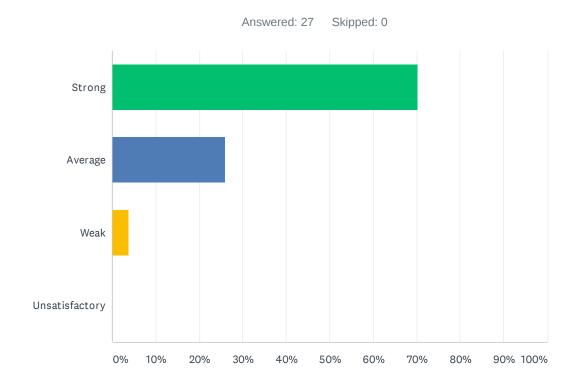
ANSWER CHOICES	RESPONSES	
Strong	59.26%	16
Average	33.33%	9
Weak	7.41%	2
Unsatisfactory	0.00%	0
TOTAL		27

#### Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



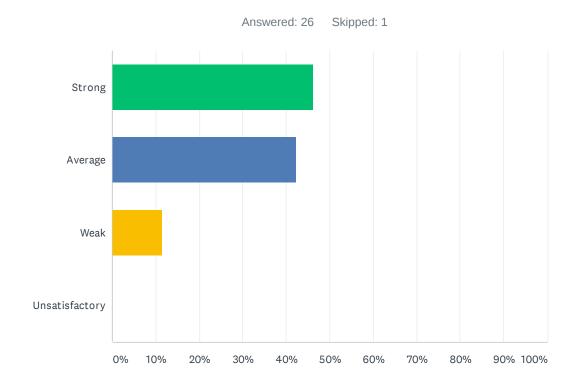
ANSWER CHOICES	RESPONSES	
Strong	66.67%	18
Average	29.63%	8
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



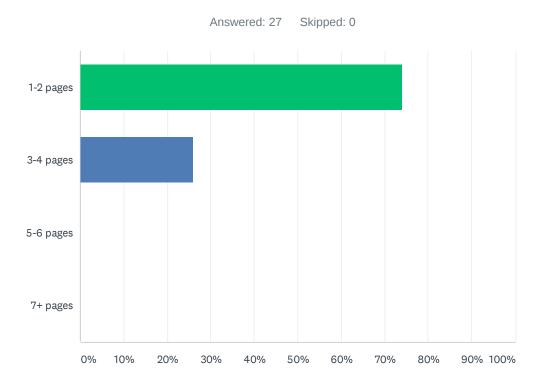
ANSWER CHOICES	RESPONSES	
Strong	70.37%	19
Average	25.93%	7
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27

# Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

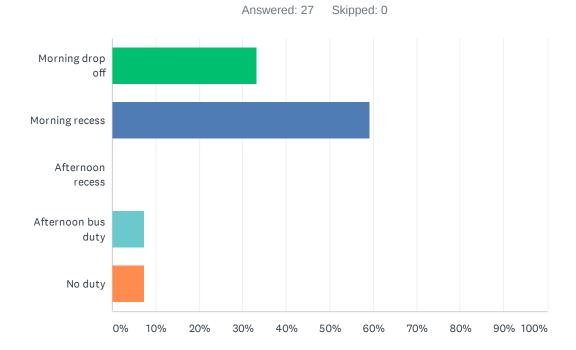


ANSWER CHOICES	RESPONSES	
Strong	46.15%	12
Average	42.31%	11
Weak	11.54%	3
Unsatisfactory	0.00%	0
TOTAL		26

### Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



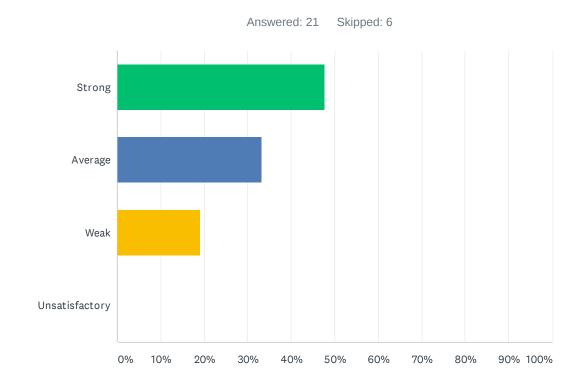
ANSWER CHOICES	RESPONSES	
1-2 pages	74.07%	20
3-4 pages	25.93%	7
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		27



#### Q21 Staff has recess and/or bus duty.

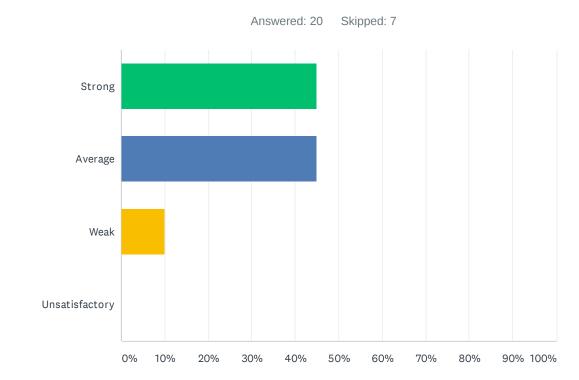
ANSWER CHOICES	RESPONSES
Morning drop off	33.33%
Morning recess	59.26% 16
Afternoon recess	0.00%
Afternoon bus duty	7.41%
No duty	7.41%
Total Respondents: 27	

# Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



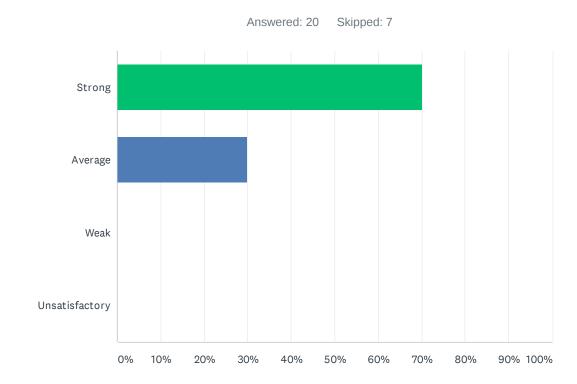
ANSWER CHOICES	RESPONSES	
Strong	47.62%	10
Average	33.33%	7
Weak	19.05%	4
Unsatisfactory	0.00%	0
TOTAL		21

### Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



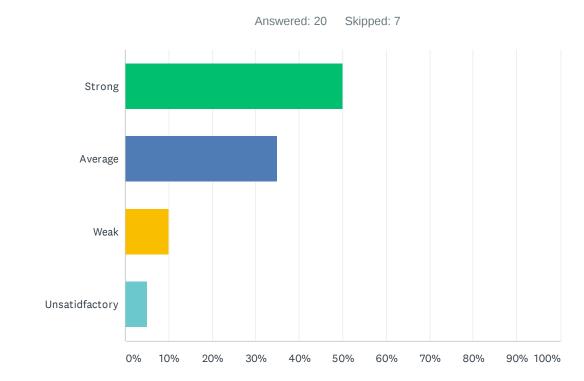
ANSWER CHOICES	RESPONSES	
Strong	45.00%	9
Average	45.00%	9
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

# Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



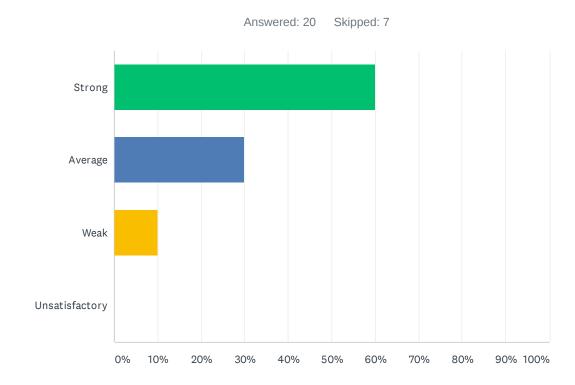
ANSWER CHOICES	RESPONSES	
Strong	70.00%	14
Average	30.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

### Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



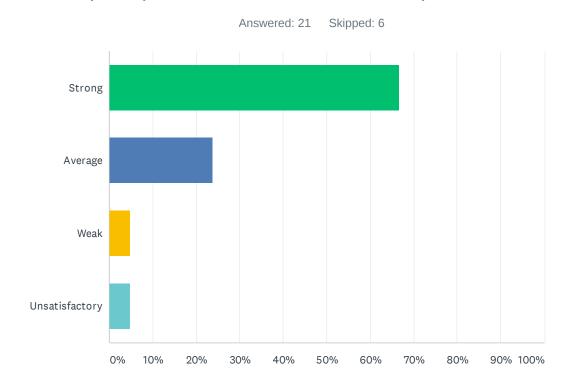
ANSWER CHOICES	RESPONSES	
Strong	50.00%	10
Average	35.00%	7
Weak	10.00%	2
Unsatidfactory	5.00%	1
TOTAL		20

### Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



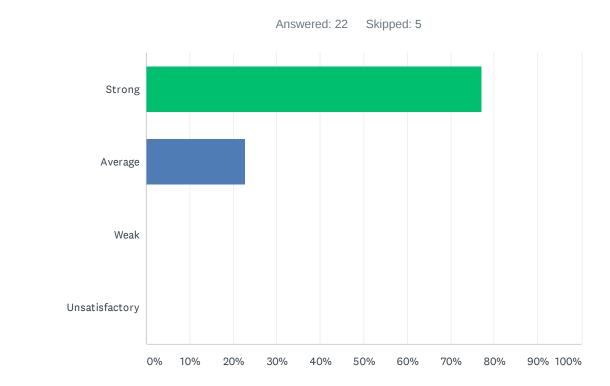
ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	30.00%	6
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

#### Q27 The site principal is accessible to discuss special education issues.



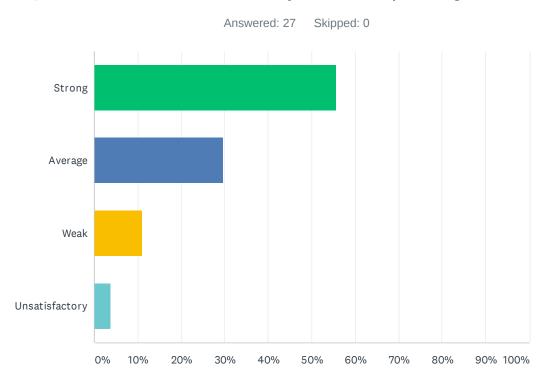
ANSWER CHOICES	RESPONSES	
Strong	66.67%	14
Average	23.81%	5
Weak	4.76%	1
Unsatisfactory	4.76%	1
TOTAL		21

#### Q28 The site principal promotes equal opportunities for all students to learn.



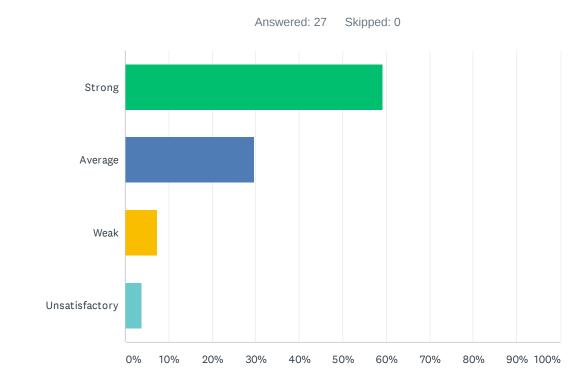
ANSWER CHOICES	RESPONSES	
Strong	77.27%	17
Average	22.73%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		22

#### Q29 PBIS is used effectively and is improving behavior.

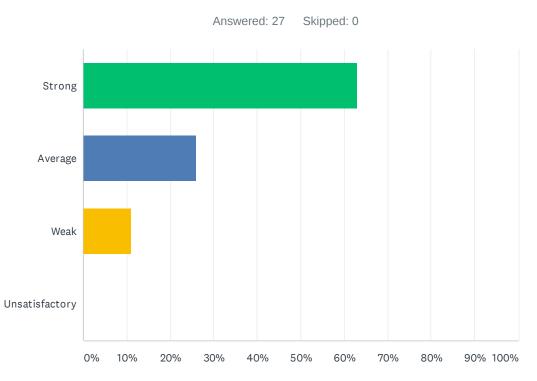


ANSWER CHOICES	RESPONSES	
Strong	55.56% 15	5
Average	29.63%	8
Weak		3
Unsatisfactory	3.70%	1
TOTAL	27	7

### Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



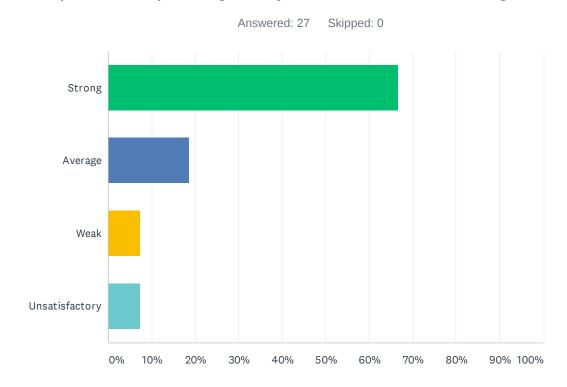
ANSWER CHOICES	RESPONSES	
Strong	59.26%	16
Average	29.63%	8
Weak	7.41%	2
Unsatisfactory	3.70%	1
TOTAL		27



#### Q31 Staff and students feel safe at my site.

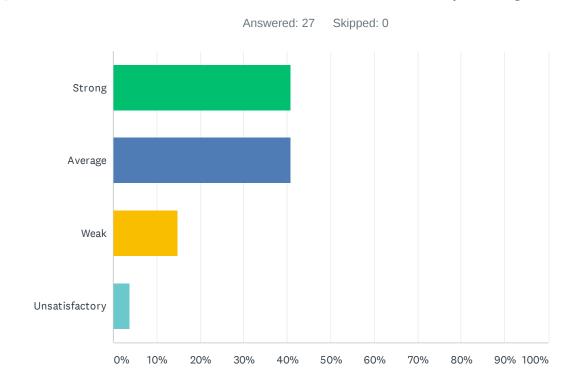
ANSWER CHOICES	RESPONSES	
Strong	62.96%	17
Average	25.93%	7
Weak	11.11%	3
Unsatisfactory	0.00%	0
TOTAL		27

#### Q32 Discipline is improving at my site and not interfering with learning.



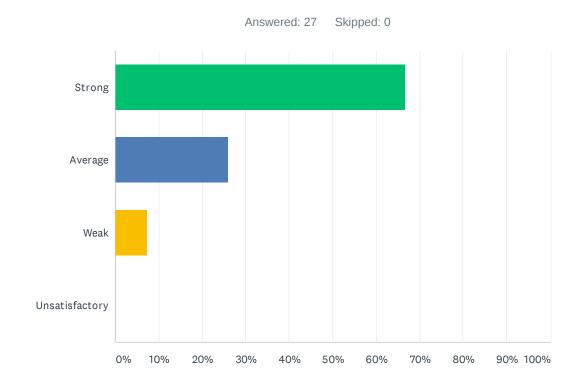
ANSWER CHOICES	RESPONSES	
Strong	66.67%	18
Average	18.52%	5
Weak	7.41%	2
Unsatisfactory	7.41%	2
TOTAL	2	27

#### Q33 Positive referrals are an effective tool in improving discipline.

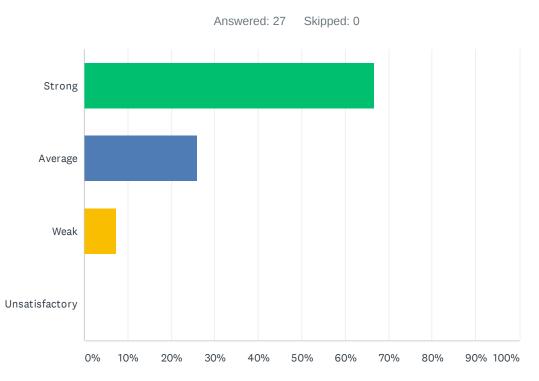


ANSWER CHOICES	RESPONSES	
Strong	40.74%	11
Average	40.74%	11
Weak	14.81%	4
Unsatisfactory	3.70%	1
TOTAL	:	27

### Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



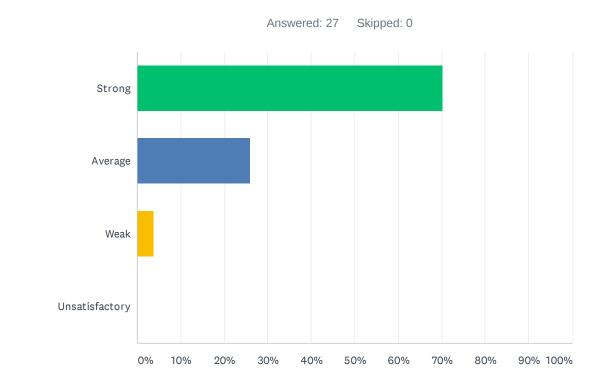
ANSWER CHOICES	RESPONSES	
Strong	66.67%	18
Average	25.93%	7
Weak	7.41%	2
Unsatisfactory	0.00%	0
TOTAL		27



#### Q35 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	66.67%	18
Average	25.93%	7
Weak	7.41%	2
Unsatisfactory	0.00%	0
TOTAL		27

#### Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	70.37%	19
Average	25.93%	7
Weak	3.70%	1
Unsatisfactory	0.00%	0
TOTAL		27