

Cross Functional Teams

The Challenge

Work in organizations and business decisions often require input from individuals in more than one functional area. These individuals bring different perspectives, expertise, and points of view to work issues. This diversity can lead to highly effective decisions but combining all these individuals into one cross-functional team creates a unique set of challenges that need to be addressed and overcome to achieve results.

The Benefits

Employees are empowered and aligned to find strategic solutions to problems leading to improved company performance. Cross-functional teaming and problem solving become part of the company culture.

The Results

- Gain support of key stakeholders
- Create team charter aligned with organization objectives
- Structure team membership for success
- Assign and fulfill various team roles
- Apply problem solving methodology
- Utilize collaborative tools to achieve consensus
- Understand team dynamics
- Apply conflict resolution techniques
- Maintain team momentum and vision
- Find breakthrough – the success multiplier
- Develop rewards and recognition for team success
- Measure results and sustain solutions

The Workshop

The workshop is customized to meet company requirements. Workshop exercises and simulations incorporate company issues and information – attendees apply learned tools and techniques to actual workplace problems.

Who Should Attend

Employees throughout the organization who are charged with resolving cross-functional issues; managers, supervisors, team leaders, subject matter experts, and change agents.

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ORGANIZATIONAL EFFECTIVENESS

Bolero guides Clients through development of Business processes tailored to unique business requirements. No two companies or supply chains are alike. Manufacturing, Quality and Supply Chain resources need to be aligned with partners to deliver effective results. We pride ourselves in aligning all teams members to support Quality