



General Membership Meeting - Minutes

October 26, 2015

- I. Call to Order at 4:31**
- II. Roll Call – shall be done on sign-in sheets**
- III. Approval of Agenda, without objection, agenda approved**
- IV. Approval of Minutes from September meeting, without objection, minutes approved**
- V. Welcome and Introductions**
- VI. Reports**
 - a. President – update on October presidential duties
 - i. NEA and AFT have endorsed Hillary Clinton
 - b. Vice President – will report out during item i
 - c. Secretary
 - i. Ideas for newsletter
 - d. Treasurer – financial report
 - i. Motion passed at the October Exec Board meeting to give \$2 per member to use in connecting with members.
 - ii. Motion passed at the October Exec Board meeting to form a UTSWC finance review committee; interested members should contact Marty Fridgen
 - iii. Jim reviewed the current budget; currently in process of auditing the books
 - e. Membership
 - i. As of October 21st 1290 full members, 60 fair share
 - ii. Updating site lists of members/non-members
 - f. Member Rights
 - i. SITE Team Compensation is still an issue; if principles are advising members to log minutes, they should do so. Meetings and other SITE issues that occur within and outside of your duty day can be logged on your logging sheet. SITE

members should be given 3 options for compensation: hourly wage, comp. days, or 403b contribution. SITE constitution and bylaws clearly layout the expectation for meetings and members.

- ii. If HR is meeting with members, please contact Marty Fridgen or Lisa Lanik prior to the meeting
- g. Professional Development
 - i. Jay Schwartz shared information about Design Thinking
- h. Communications
 - i. More people going to website – still need to encourage people to go there and also connect on Facebook
- i. Negotiations
 - i. Survey results – building reps will have more details
 - ii. Team continues to meet - updates will be on utswc.org on the negotiations page
- j. Government Relations
 - i. School board candidate endorsements – Ron Kath, Michelle Witte, Joe Slavin
 - ii. League of Women Voters forum
 - iii. Referendum – St. Croix Labor Assembly and St. Paul Regional Labor Federation; the UTSWC can send up to 5 delegates per month to the meeting; contact Marty Fridgen if you're interested in going

VII. Information/Discussion Items

- a. Illness/Injury Leave Bank
 - i. Fall drive is currently running, ends Friday Oct. 30; current usage is not outpacing donations
- b. Referendum
 - i. Member support – signs, phone banking, spreading the word
 - ii. Postcards to households, ad in paper
 - iii. VOTE YES on November 3rd!!!
- c. Membership contact forms – have about 400 so far
- d. Attending school board meetings – November dates taken
- e. Building Rep Training
 - i. Building rep training
 - ii. Value of Belonging – video

VIII. Other Items

- a. Discretionary Teachers – if a position was not posted prior to this year, the person currently in the position should be a mandatory bidder this spring
- b. Concerns about Valley Crossing acquisition: teachers have seniority rights meaning they can view and bid on available positions within ISD #833, Stillwater, and 196, they will be continuing contract teachers if they've met the continuing contract requirements. Marty Fridgen will look into this issue more to better inform members.

- c. Concerns at secondary level about some teachers FTE being filled with study hall as opposed to cross over positions
 - d. Wolfpack Hour – teachers feeling conflicted about taking their duty free lunch or working with students during the lunch time; additional concerns about 9th Grade Advisory teachers workload – Marty and Lisa will look into the issues
- IX. Door Prizes**
 - a. Sarah Nelson, Alyssa Nutting, Anita Perkins, Bill Atkins – gift card to Cub and donated items from Education Minnesota/ESI
- X. Adjournment**