

# **TAKING ACTIONS**

Strategic Transformation via Education Development

2017 Progress Report





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## **Message from Chairman of Board of Trustees**

Dear Educators.

It has been a remarkable year for SASTRA to launch our self-sustainable revenue model by selling water bottle to individuals and organisations who believed in our mission. With the revenue and financial management, we are able to continue our journey in 2018. I would like to thank the Board of Trustees for all the support given to ensure we are able to remain to operate in governance and transparency in every actions and decision is made. Behalf of the board, we also extend our appreciation to our Managing Director to uphold to protect the operations towards SASTRA's projects and execute every plan strategies towards the future generation.

My sincere gratitude to all our stakeholders from Head of school, teachers, mentors, volunteers, sponsors, contributors and our students to ensure SASTRA's existence is relevant towards building the right human capital we all seek for. Behalf of the board, my sincere gratitude to Ministry of Education Malaysia (MOE) and all our partners who supports SASTRA towards Malaysian Education Blue Print 2013-2025 and we hope we continue to put the children first before us. Thank you.

Dato' Teh Tai Yong Chairman of Board of Trustees 2017

Managing risk is an art to be sustainable. There is no point if we have all the resources, and never put it to implementation. As we say in SASTRA, One Step at A Time.



## **Message from Managing Director**

Dear Innovators,

2017 marks our collective achievements. It's been close 6 years we embarked our journey to bring the changes we all wish for our children. Can we innovate education in schools towards the future needs? Can we work together to accomplished projects that will benefit our children? Can we work with our national schools? Our answer is "YES" if we really care to see the changes we desire.

For past 4 years, I have held this this executive position since the birth of SASTRA. We aimed 3 primary goals to be achieved. Firstly, close the gap which was identified during the research findings. Secondly, creating and testing employments for genuine graduates who have interest in education and being in schools. Thirdly, by creating sustainable revenues to support the projects embarked by SASTRA. All this aim was accomplished and it validates why we should continue to support the national schools.

In 2018, SASTRA will further expand to support high need national schools in Malaysia and also other organisation who are working collectively towards a shared vision. Our sincere appreciation to SMK Taman Ehsan, Selangor and SMK Lubok Buntar, Kedah for working with SASTRA by piloting various projects since 2014. We also thank the Ministry of Education Malaysia (MOE) and all our Social Responsibility Innovators (SRI) to ensure we had the funding to execute the projects towards Malaysian School Human and Career Development Center & Programmes

I would like to thank everyone who believed in us and supported us towards this journey to make the difference in our national school. I take this moment to thank the Board of Trustees, SASTRA team, schools teachers, parents and all our partners for doing their best for our national schools. I hope we all can continue our journey towards contributing to implement the Malaysian 2013-2025 Education Blue Print. Thank you

S. Ananda Devan
Founding Member, Managing Director & Board of Trustees



## **ABOUT US**

**SASTRA Education Development** is a social enterprise incorporated in Malaysia since12<sup>th</sup> May 2014. It was established to serve countries in the ASEAN region and beyond through the implementation of education projects which contribute to the development of human capital and work on ending poverty. SASTRA re-invests **100% of revenues and profits** back into education projects SASTRA develops and embarks on.

### **OUR VISION**

To be a responsible and self-sustaining organisation which operates with integrity and delivers high quality programmes in the education sector in order to end poverty across ASEAN and beyond.

### **OUR MISSION**

To develop human capital in urban and rural by establishing the Human and Career Development Centers and Programmes in schools by partnering with corporate companies, non-profits, foundations, government agencies, other social enterprises and the community.

## **PROJECT INFINITY**

SASTRA's projects all fall under an umbrella initiative known as PROJECT INFINITY which focuses on education and creation of employment through collaboration with various stakeholders, in an effort to end poverty.

### **OUR REVENUE**

SASTRA's primary revenue is by selling drinking bottle water to individuals and organisations. We also provide school management and corporate consultancy for our clients. In addition, we offer our school adoption packages for individuals and organisations. All revenues are reinvested back into education projects SASTRA develops and embarks on.



## **BOARD OF TRUSTEES 2016-2018**



|Dato' Teh Tai Yong - Chairman

Dato' Teh Tai Yong, is the Chairman of Board of Trustees at SASTRA Education Development Sdn Bhd. He is also a Senior Partner of law firm, Teh Kim Teh, Salina & Co. and Visiting Associate Professor of Southwest University of Political Science and Law at Chongqing, China. He was called to the Honorable Society of Lincoln Inns, London as a Barrister-at-Law in England and Wales the as an Advocate and Solicitor of Malaysian Bar.

He graduated with an Honours Degree in Law from the University of London and did his Bar Vocational Course in the University of The West of England (UWE), Bristol. He obtained a Master Degree in Law (LL.M) from the University of Malaya, majoring in Company Law, Securities Regulations, Land Law, Intellectual Property Law and ICT Laws. Possessing an entrepreneurial spirit, he is currently pursuing a Doctorate in Business Administration (DBA) degree course by research. He has very good exposure in corporate works, especially in matters relating to IPO, corporate merger and acquisition exercises, and has been very actively involved in high value properties transactions and corporate works, including representing public listed companies. He is a registered trade mark, patent and industrial design agent and he advises clients, on protection of intellectual property rights. Dato' Teh Tai Yong is a much sought-after speaker on legal topics at international and local conferences, as well as public and in-house seminars for corporate bodies, banks, associations, and universities. He authored a book entitled "Profitability, Stats From The Legal Aspects", which discussed and provided practical legal opinion and advice on property transactions in Malaysia, and co-authored law articles, which were published in The Star, International Journal of Law and Management (IJLM), Computer and Telecommunications Law Review (CTLR) and Current Law Journal (CLJ). He is extremely passionate about the impacts SASTRA brings towards the schools in Malaysia. (Appointed 10th May 2016 - Present)



Mr. S. Ananda Devan – Founding Member & Managing Director

Poverty and Education egalitarianism embarked Ananda to initiate SASTRA Education Development via FEEM an Independent Investment Company to contribute towards the children in needs. Ananda strongly believes that to improve education poverty needs to be addressed and to reduce poverty education needs to be addressed. Since 2012, Ananda have been researching and working to produce Human and Career Development Program Modules with various stakeholders.

Ananda started his career as an Education Consultant at University of Portsmouth and gained valuable experience in International Education Management. He also represented the Master Committee in School of Education University of Portsmouth and has experience working with various education institutions in UK, Australia and the Charter Schools Industry in United States. Ananda has covered areas from financial planning, managing millions of public funds, setting up and overall auditing to charter schools, training schools boards and principals. Furthermore, his experience in start- ups and consulting has covered areas in technology, oil and gas, transportation and many corporate companies in the area of strategic planning. Ananda currently works with corporate sectors, Non-profits, Social Enterprises, and Foundations around the globe to assist in improving education focusing in urban and suburban areas. Ananda graduated with a Bachelors of Science Computing (Hons) and MSc. in Education and Training Management from University of Portsmouth, UK and have been trained at Harvard University Kennedy School Executive Education, USA. Currently Ananda is furthering his Doctored Degree in Business Administration Majoring in Economic Sustainability via Education Planning at SEGi University Malaysia. He is also an alumni of Harvard University, University of Portsmouth and member of various Chambers of Commerce. (Appointed 12th May 2014 - 10th May 2016 - Chairman Board of Trustees.) Reappointed 10th May 2016 Board of Trustees - Present)



#### Dr. Shaheen Mansori - Program, Training & Development

Dr. Shaheen Mansori is currently the Dean of Business School at Malaysian University Science and Technology (MUST). He served as Head of School an Associate Professor at INTI International University Malaysia and as the Deputy Head of Business Schools and Associate Professor at Berjaya University College of Hospitality. He also served as Head of Research at SEGi University Malaysia and Head of Business Consultancy at INTI International University Malaysia. Prior to joining Berjaya University College of Hospitality, he served as Head of Research at at INTI International University Malaysia. Dr. Shaheen has more than 18 years of experience in academia and has published various articles and journals. (He graduated with Ph.D. in Marketing from University Putra Malaysia, MBA in Multimedia Marketing from Multimedia University, Malaysia and B.Eng in Industrial Engineering Azad University, Iran. (Appointed 12th May 2014 – Present)



#### Mr. Tan Teck Khong – Financial Compliance

Tan Teck Khong is an Executive Director of Grand Hoover Berhad, a company listed on the Bursa Malaysia Berhad. He is a Chartered Accountant of Malaysian Institute of Accountants (MIA) and a fellow member of Chartered Institute of Management Accountants (CIMA). He obtained his Master of Business Administration from University of Southern Queensland, Australia in 2012. Present) .He is also currently pursuing his Doctored in Business Administration at SEGI University. Prior to joining Grand Hoover Berhad, Tan was attached to an Independent Power Producer, US multinational manufacturing company and medium sized audit firm. Tan has more than 20 years' experience in accounts, finance and corporate strategy and managing High Net projects. He is currently overseeing the operation of property development, trading and the finances of GHB group. (Appointed 12th May 2014 - Present)





# **SASTRA SHIFT 9 PROJECTS** With Ministry of Education Malaysia





Malaysian Schools Human and Career Development Center (HCDC), a social initiative pilot project launched in 2012 with an intention to study the benefits of transforming Malaysian Schools Counseling Departments to Human and Career Development Center. The pilot project study was initiated by FEEM to support towards building a better schooling environment for pupils and the community.

The Project Initiation Phase (PID): Designing expenditures, research and development (R&D) was adopted by FEEM, an independent investment firm as part of its corporate social responsibility (CSR) and later in 2014, the project was handed over officially to the newly incorporated social enterprise, SASTRA Education Development where 100% of its revenue and profits are used towards education projects. Today we have partners and individuals who are supporting us by purchasing drinking water from us which is our primary product and helping us to keep the projects sustainable. The Malaysian Schools Human and Career Development Center (HCDC) and its Programmes were established with one ultimate clear aim, to take responsibility to contribute towards the Malaysia Education Blue Print 2013-2025 under Shift 9 (Partner with Parents, Community and Private Sector at Scale). The HCDC concepts are aimed to optimize schools counseling departments to focus as Human and Career Development Centers. It is to integrate relevant pedagogies and strategies that suits to close the gap at Malaysian national school. SASTRA objective is to strengthen the schools counseling department and bridging high school students and industries with a platform for the students to avoid any indecisiveness and they are able to gain the necessary experience and knowledge to make the choices about their tertiary education and career pathways. Furthermore, with an aim of removing the stigmatization as Counseling Departments are only for "Problematic Students" and anyone who comes for help towards this center are labeled as Bad Students. SASTRA believes that it's every stakeholder's responsibility. The Ministry of Education Malaysia acknowledged our findings and approved SASTRA to carry out the pilot project at any selected schools which it feels suitable and meets the criteria to implement Shift 9 in any of the 14 States in Malaysia by stages. SMK Taman Ehsan, Selangor was the first school we begin to pilot the project.



## **PROGRESS of Human & Career Development Center** & Programs - On Going Aim

- 1. We aim to achieve 14 HCDC by 2018 one at each state as role model.
- 2. Create jobs for passionate "genuine" graduates who want to make the difference in our Malaysian Schools.
- 3. Be self-sustainable in adopting and supporting 14 selected schools and aiming to have Partners to adopt each HCDC hub schools with annual estimated of RM 15,000 per school.
- 4. Working collectively with partners in the areas of improving English (Literacy) STEM (Science, Technology, Engineering, Mathematics,) Career Development Modules (Life charting skills, Communication on Career, Financial Management), Entrepreneurship, Performing Arts and Vocational Programmes (TVET).
- 5. Integrating with various clubs, societies, uniform bodies in schools, working with likeminded social enterprises and foundations.



# **OUR ACHIEVEMENT**

THREE YEARS OF SASTRA EDUCATION DEVELOPMENT

Human & Career Development Centers in Malaysian School

Graduates Trained at schools & Education Management

Alumni leading as Mentors in their schools & other schools in Malaysia

Global Collective Impact Partners

Invested towards optimizing schools and children

Students identified who needs help



## **SASTRA FOCUS SHIFT 9 PROJECT IMPACT**

In 2017, SASTRA focused its projects to further develop skills for secondary school students in areas related to soft skills, vocational skills, performing arts, social entrepreneurship and unity building with our supporting partners.



Unit Kokurikulum, Hal Ehwal Murid (HEM), Pusat Pembangunan Insan dan Kerjaya (HCDC) dan SASTRA Education Development

Ministry of Education is expanding and reinforcing the implementation of the "Student Integration Program (RIMUP) Program/ Rancangan Integrasi Murid Untuk Perpaduan (RIMUP)" in primary and secondary schools in the country. The approach with unity messages is to have a direct impact on the agenda of holistic unity. Many things need to be improved and empowered from time to time to provide students and teachers the opportunity to translate ministry policies that have been introduced since 1986 in elementary schools. SASTRA have embarked to support the national schools that are keen to implement the RIMUP Program. Our recent collaboration with SMK Taman Ehsan, Uniform bodies, Clubs and Human and Career Development center has given the school and us a responsibility to unite all students to work together and support each other. SASTRA was able to support this project because individuals and organisation who constantly purchase "drinking water" from us. We would like to thank Viper Niza Racing, IT Stream Technology, FootLink, Sticla, ZARA Artistic, Kash Graphics for supporting the RIMUP Project.



























Various collective programs were carried out at the RIMUP Program. SASTRA provided new camping tents for school and also support provided by IT Stream Technology and Zara Artistic during the program.







New Batch of SASTRA Bright Champs completing their Fellowship Program acknowledged by Pn.Patifah Shamsuddin, Principal SMK Taman Ehsan.

"We were the first school in Malaysia to collectively pilot the implementation of HCDC concepts suggested by SASTRA. I strongly believe the Malaysian Education Blueprint 2013- 2025(MEB) allows any schools to collaborate with private sectors in the interest of our students. We are honored to have SASTRA Education Development as our supporting partner and thank you for choosing us. I am positive, with our shared vision we will continue to improve SMK Taman Ehsan students in line with the six aspirations as MEB. In addition, we are ready to transfer the knowledge to other schools. I am also very pleased to see SASTRA is supporting more rural schools with various partners. Keep it going SASTRA."







SASTRA Bright Champs supporting to clear some space for new technology room.





Social Impact Investors visiting SMK Taman Ehsan, Selangor to support on "Project Growing Green 2018" at SMK Taman Ehsan guided by form six students during their internship with SASTRA.





**SASTRA OSH In School pilot project** was Initiated in September 2016 at SMK Taman Ehsan to support and deliver the National Institute of Occupational Safety and Health (NIOSH) and Ministry of Education Malaysia (MOE) aim to make schools a safer place for every stakeholders. In February 2017, SASTRA "handed over" the project after initiating it to a private company to further develop and support SMK Taman Ehsan and other national schools in Malaysia.

"SASTRA team, keep up your good work and deeds as always. May god bless and support all your initiatives. Go go go Sastra!"



## SASTRA SUPPORTING PERFORMING ARTS



Over 6 months period, 30 selected students from Four high-needs schools in Kulim, Kedah were trained in leadership, creativity and performance training designed by lead facilitators. Students presented 5 community projects as part of their leadership training and impacted over 600 community members. SASTRA is pleased to being part of this direction. For any project to be successful, leadership or guidance is crucial. Similarly at SMK Lubok Buntar, Kedah, This project will not be possible to be implemented without this amazing individual. Soonufat Supramaniam (English Teacher) and Siti Salmiah( Assistant Principal) from SMK Lubok Buntar who fronted the project in collaboration Teach for Malaysia Think City, CIMB Islamic, SASTRA Education Development and New World Park. The leadership projects have won top recognition from Project CREO, a global challenge aimed at developing student leaders. At the end of the creativity and performance training, the selected students presented a 60-minutes musical production during George Town Festival 2017 for a 2-weeks performance season. The performance was presented to over 600 audience members, 8 schools, 50 parents and more than 30 teachers. Project directors involved are now invited to participate in over 4 international conferences just one month after the production. Modules to train teachers and student mentors were developed as part of this pilot project and teacher's training workshop were conducted to over 80 teachers from State Education Department.





Soonufat Supramaniam (Left) and Siti Salmiah (Right) in Selamat Pagi Malaysia TV1 addressing how schools can collaborate and work together in Performing Arts.



- This is the first ever inter-school collaborative effort from high need schools within the district.
  Different district officers and state representatives attended the opening night and sent their
  congratulations. The first ever musical produced in Malaysia which catered for a major performing
  arts festival in Malaysia produced by Malaysian teachers and students.
- Audience members were moved and consider stepping forward to congratulate the team and performing casts. One of the students is now receiving monthly financial help from one of the audience member.
- Events attended by over 600 audience members, 8 schools, 30 teachers and over 50 parents.
- Students who are involved in Find Your Light gained visible improvement in terms of academic
  achievement and attitude when it comes to learning in class. It is obvious according to teachers
  across different subjects and classes.
- The educators involved are invited to conferences in different parts of the world. (Abu Dhabi, Cambodia, Sri Lanka.)

"Thank you very much SASTRA for your continuous support and helping my kids at SMK Lubok Buntar, Kedah. Sincerely appreciate it"

Madam Siti Salmiah, Assistance Principal SMK Lubok Buntar





Official Launch Find Your Light at George Town Festival Penang 2017



In 2015, Teacher Soonufat mentioned," Will be good if performing arts is introduced in national school as way to improve confidents and leadership skills among students". Since that, he has been working collectively with various stakeholders to bring this alive. His dedication towards bringing the best programmes for the children at Kedah : SMK Lubok Buntar, SMK Serdang Baru, SMK Sultan Ahmad Tajuddin, Maktab Mahmud Bandar Baharu is surely a memorial journey for SASTRA to be part. Thank you SMK Lubok Buntar. We at SASTRA will continue to collectively work alongside towards "Find Your Light 2.0 2018". We look forward for the support from all our stakeholders.









## SASTRA NETWORKS AND COLLECTIVE IMPACT





SASTRA transferring knowledge to MBA students at INTI International University. Focusing on entrepreneurship, social entrepreneurship, Strategic Planning related to Food and Beverage.(F&B). Students came out with their own product and getting ready to commercialize.



LYFE (Live Your Future Experience) a social enterprise organisation was establish in New Zealand as a pilot project under the University of Auckland which aims to operate as a bridge between high school students and the industry by providing career pathway for students with micro-internships by collaborating with various stakeholders from public and private sectors. SASTRA is supporting as a Strategic Partner to bring the difference in New Zealand by working collectively with LYFE and having International Fellowship for our Bright Champs in coming future.

Befriend a Child Scotland and SASTRA Education Development has position as strategic partner. We will be working together to develop programmes that aims to support young people, aged 14 - 16, who are struggling in life and education. Befriend a Child & SASTRA will connect students with educational workshops and work experience in various industries in order to provide students with a more holistic and realistic view of their career options. This partnership is currently been piloted with a group of eight students from Aberdeen & Aberdeenshire and will work in collaboration with schools and parents.



Managing Director Mr. Ananda received Best Presented Paper Award (Enhancing Leadership at Malaysian School Counselling Center) in International Conference of Dynamic and Innovation ICDC 2017 at Malaysian University of Science and Technology (MUST). This has directed to discussion on collaboration to support B40 students and how MUST can play its role towards HCDC.





From Left: Aurore Courtois (Co - Founder Life For Good), Ananda (Founding Member & Managing Director SASTRA), Shanon Khadka ( GK Enchanted Farm Chief Operating Officer) Louis Foure (Social entrepreneur & GK Enchanted Team)

GK Enchanted Farm was founded as part of Gawad Kalinga's platform to create excellence and not charity for the next generation of Filipino. The GK Enchanted Farm aims to nurture social entrepreneurs who can help the local farmers and create wealth for every Filipino to continuously lead a life with dignity. SASTRA Education Development and Gawad Kalinga signed a collaboration partnership during the Social Business Summit 2017 in GK Enchanted Farm Angat, Bulacan, SASTRA's visits in 2016 & 2017 have indicated that we can support the mission if an active role is assigned collectively. As for a start, we have transferred the methods of making "Roti Canai" for the enthusiastic children in the farm hoping they might be able to create an enterprise or feed the needy, besides sharing an overview of our modules.







Mr.Poobalan is an IT Engineer, who also has the skills to do Roti Canai professionally. He was invited by SASTRA to be part of the Social Business Summit 2017. His managed to teach and transfer the knowledge to make the roti from scratch for some GK SEED Students.

"INTI University's experience working with SASTRA has been a very positive one. SASTRA worked with INTI and SEIMENS on a CSR Employer project whereby we worked collectively and collaboratively on developing a set of self-empowerment learning modules for disadvantage youth that would give them a head start on career development. INTI also worked with SASTRA on entrepreneurship workshops for interested student in pursuing their own business which was well received by students. SASTRA also supported our Career Fairs at INTI University. Working with Mr. Ananda from SASTRA has been very inspiring personally and with our students".

> Mr.Rahula Weladavi, Senior Head, **Career Services INTI International University**

<sup>&</sup>quot;We are really thankful for Mr. Ananda's help and support when we weren't established. We appreciate your effort in helping us even though you were in Malaysia and we are at New Zealand. We hope SASTRA will continue to help Malaysian students in getting a better education"



## SASTRA FINANCE NUMBERS 2017

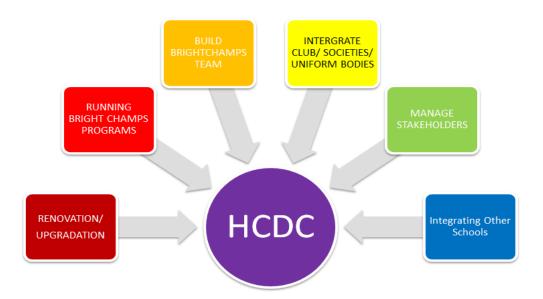
Following table below indicates SASTRA "Pre-Audit" Income and Expenses for year 2017. In 2017, SASTRA has taken a shift to create a new stream of revenue due to economy factors. Our revenues have dropped drastically. Therefore, all projects and expenses were re-evaluated by the Boards of Trustees to ensure maximum impact is created based on the income generated. At this junction, SASTRA is thankful to our Chairman Dato' Teh Tai Yong for reducing our office cost by allocating a space to further operate. Furthermore, many individuals have volunteered their time and this has reduced our expenses towards our workforce. We are honored to all Teachers, Parents, Students, Individuals and Organisation who have trusted and ensured SASTRA remains relevant supporting the national schools and the implementation for Education Blueprint 2013-2025. We also extend our appreciation to FEEM and its partners for the support since 2012.

Pre Audit: Financial From Jan 2017 - December 2017	2017	Note
Source of Income	RM	
Government	/	
Foundations	/	
	44.000.55	Income from SASTRA SRI
Corporations	14,230.55	Sponsorship/Water
	27.000.00	Income from SASTRA SRI
Individuals		Sponsorship/Water
Total Direct Income	41,238.55	
Expenses	RM	
Refunded Capital for OSH Project 2016	26,145.73	Refunded RM 26,145.73 out of Capital RM 40,000 provided for OSH project. Total Osh Project Expenses RM 13,854.27. RM26,145.73 used in 2016 towards schools.
Audit Expenses/Tax/Capital for Water Project	12,151.80	
In Kind support for Office Space	30,000.00	
Other In kind Corporation/Individual Sponsorship	78,000.00	
Direct expenses on school projects	2,941.02	
Total Expenses/Directly/Indirectly	149,238.55	

Note: A printed copy will be generated once the 2017 audit is completed. These figures are presented based ongoing audit. Estimated FY2017 Financial Audit to be completed in February 2017.

<sup>&</sup>quot;SASTRA guided me how to be an effective leader and how to help others to find their passion and ambition. I also learned to improve my relationship with my friends and how to set goals in my life by having enough pressure to improve myself. I thank my entire friends who have helped me and guided me to be a better man."

## SASTRA 2018 HOLISTIC OBJECTIVE



- 🖶 To continue operate with Transparency, Integrity and Governance towards achieving our vision.
- ♣ To further work side by side with Ministry of Education Malaysia/ State Education Office and District Education Office under (Shift 9) to scale the HCDC project based on the National Education Blue Print 2013 - 2025.
- To adopt new schools under school adoption program by MOE in remaining 12 States.
- To transfer knowledge to school leadership to work with Shift 9 (Partner with Parents, Community and Private Sector).
- ♣ To invited 100 schools from Selangor to SMK Taman Ehsan with minimum 2 counselors from each schools to be part in the final stage study of HCDC pilot project. We aim to provide a Framework to MOE and schools with the methods and strategies that can be applied to enhance the counseling departments.
- To create further alumni who are able to lead other students and schools by sharing knowledge and guiding them a meaning full life and reduce social issues.
- ♣ To sponsor Alumni to showcase their ability at International platforms.
- To work with Higher Education Institutions and Corporation to support implement the HCDC directions.

## **SASTRA APPRECIATION 2017**

- Aberdeen Oil
- Be Friend a Child
- Berjaya University
- CIMB Islamic
- Collin Lawson Transport
   Limited
- Dalas Ria Kedai Serbaneka
- FEEM Investments
- FOOTLINK
- Gawad Kalinga
- George Town Festival
- GK Enchanted Farm
- Harvard University
- I First International
- IDEAS Academy
- INTI University

- IT STREAM Technology
- KASH Design
- Kedai Runcit Bala Subramaniam
- Kuala Lumpur Performing Arts
- LYFE New Zealand
- Maktab Mahmud Bandar Baharu
   Kedah
- Malaysian University of Science and Technology(MUST)
- Malaysian Association of Business & Management Scholars (MABMS)
- Ministry of Education Malaysia
- Nomi Network
- Polis Di Raja Malaysia
- Prudent Foundation
- Restaurant Saguntala

- SEGI University
- Siva Associates
- SMK Lubok Buntar, Kedah
- SMK Raja Mahadi, Selangor
- SMK Serdang Baru, Kedah
- SMK Sultan Ahmad Tajuddin, Kedah,
- SMK Taman Ehsan, Selangor
- Sticla Pvt Ltd
- Teach for India
- Teach For Malaysia
- Think City
- University of Portsmouth
- VIPER Niza Racing
- Young Corporate Malaysia
- ZARA Artistic

- Abdul Bukhary bin Zahari
- Adilah binti Abdul Kadir
- Ahmad Fahkri Bin Mohd Zaki
- Alfian Basir
- Ananda Devan
- Assoc Prof Dr. Shaheen Mansori
- Banusha Babu
- Catriona Au
- Chandramohan
- Che Azniey binti Shefei
- Cheong Cheok Kwan
- Dato' Dr. Noordin Bin Hj Keling
- Dato' Teh Tai Yong
- Dato'Farida Merican
- David
- Debra Tapscott
- Dharmanandan Sai
- Douglas Khoo
- Dr. Alan B. Peter
- Dr. Alex Ng
- Dr. David Holloway
- Dr. Folk Jee Yong
- Dr. Ling
- Dr. Mitra Mesgar
- Dr. Saravanan
- Dr. Silvia Horton
- Dr. Sudeep Mohandass
- Dr. Abang N Dhalan

- Dr.Hossien Nezakati Alizadeh
- Dzammer Dzulkifli
- Hawa binti Abd Halip
- Jacqueline
- Jason Lu Hee Ping
- Jolene Cheah
- Junainah Mohd Amin
- Kogila Ramakrishnan
- Mahalinggam
- Mazliah bt Md Sah
- Mira Nair
- Mohd Fahimi bin Yaacob,
- Mohd Kamal bin Termuji
- Mohd. Azmi Bin Muhd Aris,
- Mohd. Rezuan bin Hasan
- Muhamad Syafiq Bin Abdullah
- Muhammad Abdul Salam bin Hassin.
- Muhammad Nazri bin Hamzah
- Nani binti Hashim
- Niko Ode Prayitno
- Nor Haslinda binti Hassan
- Nor Liyana binti Samsun Hariffin,
- Norshuhada binti Zakaria,
- Nur Hidayah binti Mohd Razali,
- Nur Izzati Che Mohamood,Nurul Akhiar bin Hang Tuah
- Nurul Hidayatul Syazni

- Patifah Binti Shamsuddin
- Poobalan Krishnan
- Prof Dr. Premkumar Rajagopal
- Prof.Tan Sri Dato' Paduka Dr. FNG Ah Seng
- Rafiq bin Adbullah
- Rajkirat Kaur
- Roshvini
- Rudi Rahiman bin Aziz
- Saraswathy Anamalai
- Seevanesan
- Shalini Mahalingam
- Shirley Maya Tan
- Siti Hazwani binti Hasim
- Siti Salmiah
- Siva Mohan
- D. Sivalingam
- Soonufat Supramaniam
- Sreganesh Mani
- Syarifah Syakinah
- Tamanna Patel
- Tan Teck Khong
- Thiagarajan
- Thuresh Loganathan
- Tony Melato
- Ustz. Mohd Nazri bin Sudin
- Ustzh Rosmawati
- Wan Saiful Wan Jan
- Weladavi Rahula

#### THANK YOU

"Helping children to receive education is not a hobby. We took an ambitious step towards this journey hoping the next generations of children will be able to develop them self with values and also support those who are in need. We seek them to have an active role in creating employment or being a responsible employee and making this world a better place for everyone.

I would like to extend my sincere appreciation to all the educators who have dedicated their time in the past and present to transfer the skills for your students. Thank you for doing your best at the schools and universities."

Ananda Devan.S SASTRA Managing Director





# Responsibility Innovator

www.malaysianschools.com

## **SASTRA Education Development** www.sastraeducation.com

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