



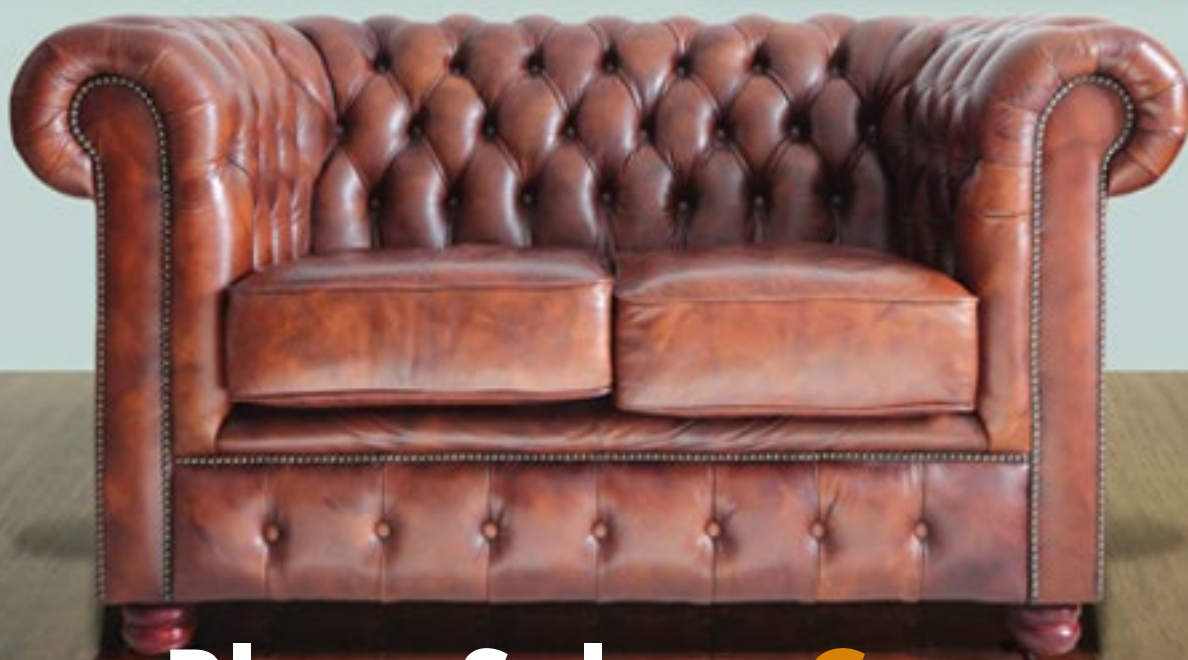
# Creative Training and Innovative Development Training Courses 2021/2022

## Skills for Organizational Management

- Diversity Management and Inclusion in Organizations
- Gender Mainstreaming in Organizations
- Building Inclusive Organizational Environment
- Individual Behaviors, Attitudes, & Learning
- Group Behavior, Power, & Policies
- Leadership Skills for Management: Innovative Tools
- Job Design, Tasks, Projects, & Resource Allocation Turnaround
- Management & Change Management
- European Project Management Skills for Teams
- Communication & Information Flows within the Organization
- Components of Effective Teamwork
- Organizational Digital Transformation

## Skills for Teaching & Learning

- Intercultural Learning and Teaching: Tools and Methods
- Education for Human Rights and Democratic Citizenship
- Inclusive Teaching in Mixed Ability Groups of Learners
- Emotional Intelligence for Effective Teaching and Learning
- Innovative Career Management Skills
- Creative Entrepreneurship Skills in Teaching and Learning
- ICT tools to Strengthen Teaching and Learning
- Effective Communication Skills & Message Delivery
- Dealing with Conflict in Educational Settings
- Learners` Group Dynamics & Stress Management
- Shaping Teachers` Leadership thought Educational Process
- Building on European Good Practices in Teaching



**Plan. Solve. Grow.**

Are you **comfortable** where you are now?  
Learn the **skills** needed to **develop** and  
**grow.**

[www.ictidc-ie.eu](http://www.ictidc-ie.eu)

Irish Creative Training & Innovative Development Center Limited



Irish creative training &  
innovative development  
center  
- OUT of the BOX -

## Educational Management Training

The training courses in organizational management offer a wide range of topics starting from an introduction to organizational behavior in educational settings, studying on learning and teaching styles, supporting the development of stress and conflict management skills; to development the organizational capacity to manage diversity of values, needs, wants, comfort and boundaries, this way enhancing the management ability to motivate, delegate, resolve conflicts, and improve educational team performance.

## Structure & Approach of Our Courses

The Educational Development Training Courses provided by Irish CT&ID Center are specifically tailored to your organization's management and individual staff training needs. Our approach is to incorporate as many of the real situations and challenges that your organization faces and to develop the internal skills and capabilities in order to face them head-on. Our courses are meant to be engaging, interactive, while exposing new educational trends and teaching fundamentals. During the period of residential restrictions due to the CoVid19 Pandemic all our courses are held online, provided via MOOCs and a wide range and formats of digital trainings.

We employ a variety of interactive *real case methods* to place participants in situations where they are required to directly apply learnings - solving organizational and individual training challenges relevant problems and finding parallels to the internal challenges faced. Participants are supplied with course readers, online presentations, and will leave with an empowered sense of motivation to drive their organization and training process in the right direction.



## About us

Irish Creative Training and Innovative Development provides training and fosters individual and organizational development, through specialized programs and services which positively influence individual, organizational and community growth.

Irish Creative Training and Innovative Development Center works to:

- Provide tailor-made innovative training programs that reflect individual workplaces at the field of formal and non-formal education in adult education, school education and VET sectors in Europe
- Provide quality skills development programs that reflect the changing needs of the training institutions and educational organizations and communities.
- Support individuals, communities and organizations to explore and develop their potential for Success. Nothing less.

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