

## **Verde Valley Caregivers Coalition**

### **Equal Opportunity Policy Statement**

Policy: Employment

Original Date: January 9, 2012

It is the policy of Verde Valley Caregivers Coalition (VVCC) not to discriminate against any applicant for employment, or any employee because of age, color, sex disability, national origin, race, religion, or veteran status.

VVCC will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

VVCC will continue to make it understood by the employment entities with which it deals, and in employment announcements that the foregoing is company policy and all employment decisions are based on individual merit only.

It is the policy of VVCC to ensure and maintain a working environment free of coercion, harassment, and intimidation. Any violation of the policy should be immediately reported to your supervisor or the Executive Director.