



Fargo-Moorhead, ND
Chapter #246

The Prairie Rose



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

January 2016

Message From FM #246

Happy New Year!!

- 2016 is here and we need to look at our goals for the year - personally, professionally and as a Chapter.
 - ◆ Personally - what do we want to accomplish in 2016?
 - ◆ Professionally - are we where we want to be in our careers and what do we need to do to reach our goal?
 - ◆ Chapter - When we did our strategic planning in September one of the goals I wanted us to pursue was to increase our membership to 16 so we could get off the "Small Chapter List" or "THE LIST"!! To achieve this goal we need to all work together to promote our upcoming programs and NAWIC by reaching out to the many construction companies in the area.
- For our program on January 19th we will be attending The Chamber's "Women Connect" event featuring best selling author, Fawn Germer. Germer's topic is "Work - Life Reset". The meeting will immediately follow the program. (see page 4 for more info).



- **Congratulations** to Chris and Joanna Slominski who welcomed their second son on December 23rd (an early Christmas present). We wish the family all the best!!

- **Let's be the Change in:**
 - **Ourselves**
 - **Our Industry**
 - **Our NAWIC**



Amy Berg

Fargo-Moorhead, ND
Chapter #246

657 2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978



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"16 IN 2016"



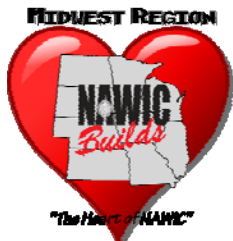
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> ➤ Info Due to Director for Mid-year meeting ➤ Candidates for NAWIC Office & Regional Director paperwork due on or before Feb. 1 ➤ Work on WIC Week plans 					1 	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 Martin Luther King Jr. Birthday	19 * Women Connect / Membership Meeting	20 Monthly reports due to Membership/	21	22	23
24	25 Monthly reports due to Director	26	27	28	29	30
31	➤ Women Connect / Monthly Membership meeting (see page 4 for details)					

Upcoming Regional/National Events

**MIDWEST REGION
2016 ANNUAL PLANNING CONFERENCE**

**MIDWEST REGION
ANNUAL FORUM - 2016**

**ANNUAL MEETING &
EDUCATION CONFERENCE (AMEC)**



Branson, MO
*Is the site for the 2016
Midwest Region Forum*

www.bransontourismcenter.com
For more information about the area

SAVE THE DATE

61st Annual Meeting

Watch for information about all the things to do & see in San Antonio when you aren't in the many seminars & workshops that will be available to enhance your career in the construction industry!!

Date & Location
To Be Determined

April 28 - 30, 2016
Branson, MO

**August 17-20, 2016
San Antonio, TX**



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Continue to work on WIC Week plans	1	2	3	4 Business After Hours Chamber Event	5 	6
7	8	9	10	11	12	13 Ronald McDonald Sweetheart Ball
1 	15 	16 FM 246 Board Meeting	17	18	19	20 Monthly reports due to Membership/ PR&Marketing
21	22	23* Women Connect Details below	24	25 Monthly reports due to Director	26	27
28	29 	Regional Competitions due: CAD/Design Drafting Block Kids Happy NAWIC Anniversary - Dawn Wiedewitsch (1998)		<ul style="list-style-type: none"> ➤ Start talking up Forum / Elect Forum Delegates (if your regions election year) ➤ IRS certification form & filing verification to NAWIC office & Director by Feb. 15 ➤ NAWIC Officer Candidate Bulletin Board on website 6 weeks before first Forum 		

Networking Events

Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies

February 4	- 4:30 - 6:30 pm	Courtyard by Marriot
April 21	- 4:30 - 6:30 pm	Ramada Plaza Inn & Suites
June 16	- 4:30 - 6:30 pm	Courtyard by Marriot
August 18	- 4:30 - 6:30 pm	FARGODOME

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
- 3:00 - 5:00 pm (Social hour 5:00 - 6:00 pm)

February 23	"Leading Outside of Your Comfort Zone"
March 22	"Women in business: How to Embrace Being Dubbed a Mean Girl"
April 26	"Women of our World - Five Generations of Women in Our Community"



For more information or to register for these events go to www.fmchamber.com



Fargo-Moorhead, ND Chapter #246

Monthly Meeting/Program Notice

Tuesday, January 19, 2016

“Work - Life Reset”

Ramada Plaza & Suites and Conference Center
1635 42nd Street South; Fargo, ND



3:00 - 5:00 pm (meeting to follow)



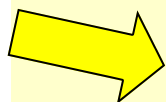
In celebration of Women Connect’s one-year anniversary, The Chamber is thrilled to announce **Fawn Germer** as their national speaker!

Germer is an Oprah-featured, best selling author of eight books with a no-nonsense approach. She’s a national acclaimed investigative reporter who has been nominated four times for the Pulitzer Prize.

“Work-Life Reset” is the same name of Germer’s most recent book. At this session, Germer will share lessons learned from her own groundbreaking work on leadership and performance dynamics. She’ll speak to how to deal with obstacles, then drill down and deliver. Attendees will learn how to take charge of their *selves* and reboot their lives by making decisions, dumping baggage and marking a turning point.

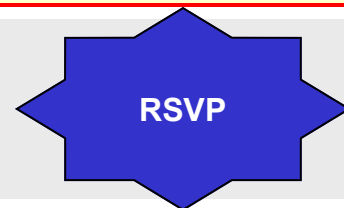
“I am especially excited about this event because this is one group that wants to go well beyond what has been said a thousand times before,” Germer said. “They actually want the women in the audience to be more confident pushing boundaries and blazing trails, so that is a perfect match for my approach to life.”

- **All attendees will receive a FREE hardcover copy of Germer’s new book, *Work-Life Reset!***
- **Please bring personal care items (such as toothpaste, shampoo or deodorant) to be donated to the Emergency Food Pantry**



Chamber Members: **\$40/person** in advance | **\$50 at the door**
Payable to **NAWIC FM#246**

RSVP by **Wednesday, January 13** to: Amy Berg
by phone: 218-234-6633
or email: aberg.nawic@yahoo.com



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Lynn Madaus

Joined - December 1, 1996
Retired
2921 34th Ave S; #349
Fargo, ND 58104
701-200-8200
lynn_m89@yahoo.com

Melanie Nordhougen, LEED AP

Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk

Joined - November 1, 2014
Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEED AP

Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT

Joined - October 1, 2014
Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch

Joined - February 1, 1998
Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com



This could be you!!



This could be you!!



This could be you!!



This could be you!!



TAKE AIM FOR NAWIC



2015 / 2016 Officers

NATIONAL		LOCAL	
President	- Riki Lovejoy, CBT, CIT	President	- Amy Berg, CBT, CIT
President Elect	- Connie Leipard, CIT	Vice President / IPP	- Dawn Wiedewitsch
Vice President	- Stephanie Crane, CIT	Secretary	- Maria Selk
Secretary	- Diane Mike, CBT	Treasurer	- Emily Sumner
Treasurer	- Jennifer Swinney, CBT, CDS, CIT	Small Chapter Board	
IPP	- Sandy Field, CBT, CIT		



Believe

Quote of the Month

"A bird sitting on a tree is never afraid of the branch breaking, because her trust is not on the branch but on its own wings. Always believe in yourself."

From: Unknown

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

**Midwest Region
(13)
Information**

Director

Debbie Speake
Springfield Electric, LLC
3522 E. Monroe St.
Springfield, MO 65809
Cell # 417-425-3130
Fax #: 417-350-1836
Email: Debbie@springfieldelectric.net

WEBSITE

Visit the regional website at
www.nawic13.org

MIDWEST REGION - COMING SOON

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Committee Reports

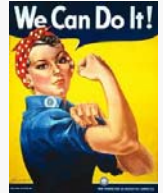
MEMBERSHIP - JOANNA SLOMINSKI

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal - 85% retention with 20% growth per chapter.***



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



DUTIES: *Responsible for all activities to retain and expand membership in addition to planned, specific activities carried out by the committee members. ALL CHAPTER members will be involved in membership promotion on an individual level and as requested by the Committee Chair. The committee assignments include a team to carry out a new member orientation/mentor program.*

PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



A press release was sent to 14 media sources about the Auction. The result of the press release was an interview of Joanna & Amy on Prairie Public Radio on November 18th and the event listed on The Chamber website. The Chamber will be including a picture of the Chapter members in the January issue of "The Bridge". I received an email from a woman in Bismarck who previously worked in the construction industry in the 80's and lived in Milwaukee. She was glad to know there was an association like NAWIC for women in the industry.

Monthly report via Survey Monkey is due the 20th of each month - no report in December

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

NFSF: *Please let all students you know who are enrolled in one of the many construction fields that they may be eligible for a scholarship from the NAWIC Founders' Scholarship Foundation (NFSF). Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by **February 28th** each year to be considered.*



BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules are ready to be approved by the board and sent back to the Bylaws chair to sign off on.**

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING) - **MARIA SELK**

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 19, 2015 The auction was a great success and the lessons learned have been recapped for future use.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET - **EMILY SUMNER**

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

BUDGET: 15-16 budget was approved at October meeting



PARILIAMENTARIAN - **DAWN WIEDIWITSCH**

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - **MARIA SELK**

Women In Construction (WIC) Week

“Be the Change. You, Your Industry, Your NAWIC!”

Chapter Commitment Form - due November 20, 2015 (has been submitted)

The chapter is working on a couple of different ideas for WIC Week. One is a panel discussion of women working in the construction industry about their challenges and successes and also doing a “Block Kids” competition with the Girl Scouts in celebration of Girl Scout Week which is the same week.

Recap Form - due April 2, 2016 (limited to 3 pages)



PROFESSION DEVELOPMENT & EDUCATION - **EMILY SUMNER**

See page 9 for monthly Membership Meetings & Program Schedule



- ◆ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ◆ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

Committee Reports

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2015 - 2016 Monthly Meeting/Program Schedule

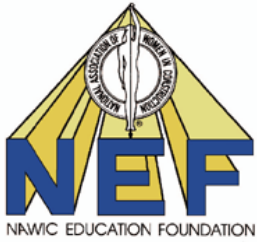
OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
Program: Tour of New Sanford Medical Center Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND Meeting type: Tour Planned by: Mortenson Team	Program: 37th Annual Construction Industry Auction <i>Fundraiser to support our industry programs and scholarships</i> Location: Holiday Inn, Royale Room Fargo, ND Meeting type: Community Planned by: All Members	Program: Creatively Uncorked Presenter: Studio Artist Location: Creatively Uncorked Moorhead, MN Meeting type: Networking Planned by: Joanna Slominski
JANUARY 19, 2015	Saturday - FEBRUARY 13, 2015	MARCH 15, 2016
Program: Women Connect "Work-Life RESET" Presenter: Fawn Germer Location: Ramada Plaza & Suites 1635 42nd St. S; Fargo, Meeting type: Networking/Speaker Planned by: Membership	Program: Ronald McDonald "Sweetheart Ball" Location: Holiday Inn Fargo, ND Meeting type: Networking Planned by: Maria Selk	Program: WIC Wk - Panel Discussion - Block Kids Location: TBD Meeting type: Speaker Planned by: Amy Berg
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
Program: ICC Presentation Presenter: Location: Meeting type: N/A Planned by: Mortenson Team	Program: Fargo Water Treatment Plant Tour / Presentation Presenter: Location: Meeting type: N/A Planned by: TBD	Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD
JULY 19, 2016	AUGUST 16, 2016 ??	SEPTEMBER 20, 2016
Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD	Program: TBD Presenter: Location: Meeting type: N/A Planned by: TBD	Program: Strategic Planning Presenter: Amy Berg, 246 President Location: TBD Meeting type: Planning Planned by: Amy

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NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.

We've Moved

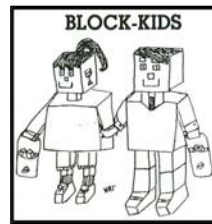
NAWIC Education Foundation
 1800 Pembroke Drive, Suite #300
 Orlando, FL 32810
 NEF Administrator - Patti Susko

Phone #: 407-667-3417
 Toll Free: 866-277-2883
 Email: nef@bellsouth.net

ADULT EDUCATION PROGRAMS

- Certified Construction Associate (CCA)
- Construction Document Specialist (CDS)
- Construction Industry Technician (CIT)

Available NOW—Construction Industry Specialist (CIS)
 Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 -12

Youth Programs

CAD/Design Drafting - AMY BERG

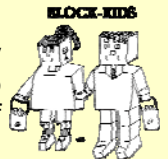


The 2015-2016 CAD/Design Drafting Problem and is now available on the NEF website.

The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.

➤ **We have received 7 applications - 6 from Dickinson High & 1 from Moorhead High.**

Block Kids - AMY BERG



Introduces children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry.

NOTE: All "blocks" shall be interlocking types of the "Micro" size 2, 4, 6, 8 and 10 posts.
 (No "Duplo" size blocks).



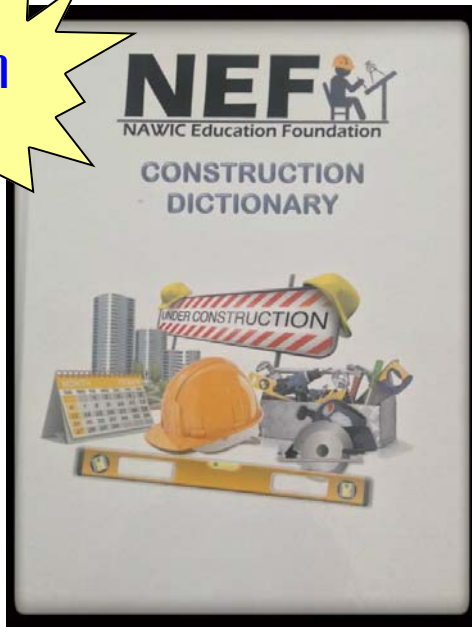
BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.



NEF's Construction Dictionary

New/Updated Edition with a fresh look...
over 600 terms added!!!

Part #	List Price
7-01-01	\$ 65.00

Get yours today!!!!



Did you Renew?

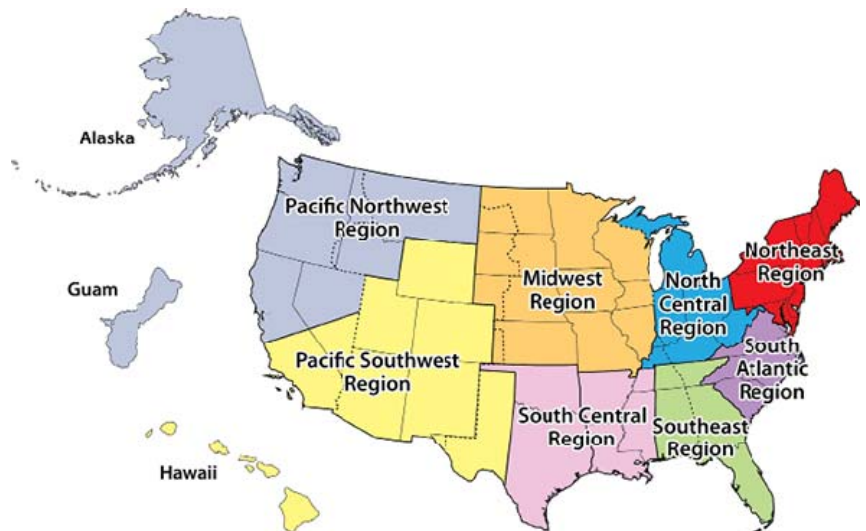
Renewals were due by September 30th!!
October 1st - Renewals include a \$25.00 late fee!
It's never too late to Renew!!!

CORE PURPOSE

TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map

The Fargo-Moorhead, ND Chapter has the following NAWIC promotional items for sale

For more details contact:
 Amy Berg, CBT, CIT
 aberg.nawic@yahoo.com



Back Pack

Port & Company
 14" X 17 1/2"
 With Front Zipper Pocket
\$10.00 each.



Golf Towel

With hook
 11 1/2" X 17 1/2"
\$10.00 each.

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	10.50	\$
	Golf Towel	\$ 10.00	10.50	\$
		Subtotal *		\$
* Plus Shipping (based on item)				

Name: _____

Company ** _____

Address: _____

City: _____ State: _____ Zip Code: _____

Complete Credit Card Number

Billing Postal Code

Exp Date

Security Code/CVV

Email address: _____ Contact Phone #: _____

(please provide a contact email address and/or phone #)

We will contact you with the final amount due that will include the shipping charges.

Chapter #246 Sponsors



**Innovative
Window
& Door
Service, LLC**

31576 SW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com



THE CHAMBER
FARGO MOORHEAD WEST FARGO

MEMBER 2014

Sponsorships Available:

Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor *
- \$150 - Sub-Contractor*
- * Select one of the following events
 - Auction Fundraiser

Event Sponsorships:

- \$100 - Project Manager
 - \$ 50 - Trades Person
 - \$ 25 - Construction Supporter
- Single Events
- Block Kids Program
 - CAD/Design Drafting Competition
 - WIC Week Events
 - Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.

Chapter #246 - Pictures

