

# **Redeemer Lutheran Church 2019 Annual Report To the Congregation**

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**Redeemer Lutheran Church**  
**Annual Meeting**  
**Sunday, January 26, 2020 at 10:00 a.m.**  
**Meeting Agenda**

Opening Prayer

Call the meeting to order

Secretary's Report.....Page 5

Treasurer's Report

Pastor's Report .....page 4

Organization & Committee Written & Financial Reports .....pages 6-14

Old Business

New Business

Adoption of 2020 budget .....pages 18-20

Introduction to proposed updated Congregational Constitution

Council Election

Acknowledgment and appreciation of members leaving council:  
Beth Bakkedahl, Nancy Jacob, and Shannan Nelson

New Council Nominees:

Election of Synod Assembly delegates

Nominees:

Other New Business:

Closing Prayer

*A brief meeting of new Church Council will be held  
immediately following today's Annual Meeting.*



# 2019 SYNOD MINISTRY REPORT

In the first few months as your bishop, two priorities have emerged:

**To develop and deepen relationships with congregations and leaders.**

**To evaluate and adjust administrative processes as necessary.**

The first sparked a new two-pronged initiative called Ministry Together. The first prong includes intentional meetings with pastors and deacons on three days each month, providing one-on-one conversation and prayer.

The second prong is all about our presence in congregations. I and the synod staff have already been present with over 85 congregations since my term began in September. This intentionality will continue throughout the new year.

As I meet with leaders and visit congregations there are three main questions our discussion revolves around:

1. What is going well?
2. What are your challenges?
3. How can the synod staff support you?

These mutual questions are paving the way for discerning together what new places the Spirit is inviting us into and how to best live into our identity as the People of God in this time and place. We will explore this in depth at our Synod Assembly in May as we gather around the theme *Poured Out* based on Joel 2:28-29:

"I will pour out my spirit on all flesh;  
your sons and daughters shall prophesy,  
your old men shall dream dreams,  
and your young men shall see visions.  
Even on the male and female slaves,  
in those days, I will pour out my spirit."

In 2020 we will continue our focus to develop and deepen relationships and refine our administrative processes to best support our ministry together.

Bishop Regina Hassanally

Southeastern Minnesota Synod ELCA | [www.semnsynod.org](http://www.semnsynod.org)

# Pastor's Report

Dear Brothers and Sisters in Christ,

I give thanks to God for his many blessings in this new ministry and great thanks to all of you for choosing to call me as your pastor here at Redeemer Lutheran. It is hard to believe that as I write this report, Bill and I have been a part of the Alden community for 3 months. We are so appreciative of all the folks who have welcomed us and helped us make Alden our new home. The parsonage you have provided for us is lovely and we truly enjoy making it our home. The short "commute" to work is a delightful bonus. We are pleased to call Redeemer Lutheran our home congregation and happy to be living among such caring people.

In 2019, Redeemer Lutheran Church was in the process of transition as the Call Committee worked diligently to search for a new pastor and assist the congregation in marking a new beginning in the life of this faith community. My sincere appreciation is extended to the members of the Call Committee and their service to the congregation. It is also important to give thanks for the work of Interim Pastor Kristen Schlauderaff and the Church Council. Their leadership and ministry were a crucial part of helping the congregation move through transition to a new journey in their ministry life.

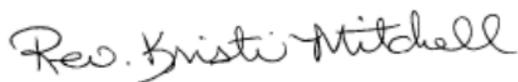
My installation on November 3<sup>rd</sup>, was a day filled with joy and great energy. It was a super day! Thank you to the people of Redeemer for wonderful a worship service and fellowship. Since the first of October we have been engaging in ministry life together through worship, pastoral care visits, fellowship, council and committee meetings, confirmation, youth (FIRE) events, and much more. During the past few months you have helped me get to know the people of Redeemer and Alden and I look forward to deepening our relationship in the coming months and years. As I have met with the people of Redeemer, you have shared with me the history of your congregation and community, as well as some of your hopes and dreamers for Redeemer.

Throughout 2019 the mission and ministry of Redeemer Lutheran has continued to meet the needs of the community and beyond through the work of many congregational volunteers: with the out-pouring of generosity through financial gifts which help the mission and ministry of Redeemer thrive; donations of money and food to the Alden food shelf housed here at Redeemer; making and donating quilts to those in need through Lutheran World Relief; caring for children in Jamaica with backpacks; creating and donating dresses through the "Dress a Girl International" program; scholarships through the Redeemer Endowment Fund; providing support for people in need through your mission focus Sundays; creating Christian educational opportunities through Sunday School, Confirmation, Vacation Bible School, and Shebrews; leading meaningful worship which proclaims the Good News and shares the sacraments; beginning the Advent season with the incredible "Hanging of the Greens" service; reigniting the FIRE youth group; sharing in meaningful fellowship each Sunday following worship; and keeping Christ at the center of the life of the congregation.

With so many gifted and faithful people at Redeemer there is no doubt that the Holy Spirit is at work here. As we begin 2020 and a new chapter in our ministry life, I look forward to connecting in meaningful and joyful ways with the people of the Redeemer congregation and the Alden community. I believe God is inviting us to envision the mission and ministry possibilities ahead of us. It is always important for God's people to ask some important questions like: How might we serve God and his people today, in this place and in this time? What might we do in new and meaningful ways to serve our neighbors? How can we honor our Christian, Lutheran heritage here in the Alden community while reaching out to our brothers and sisters in need beyond our community? How might we engage a wide variety of ages, viewpoints, and levels of spiritual understanding in our church body?

I look forward to effectively working together to address the needs of our faith community, while implementing plans to strengthen and grow our church. I invite you to pray with me for God's guidance, patience, perseverance, and wisdom to fill our hearts and minds in the process.

In the peace and joy of the Lord,



Pastor Kristi Mitchell  
Pastor

## Redeemer Church Annual Meeting-January 27, 2019

The meeting was called to order by Vice President Shannan Nelson after confirming we had a quorum to proceed. Pastor Kristen Schlauderaff said a prayer.

The secretary report from the 1/28/18 annual meeting was handed out and reviewed. Motion to approve the secretary report by Steve Newman and seconded by Wayne Jacobs; a verbal approval was obtained from members present.

Treasure Beth Bakkedahl shared the treasurer report listed in the 2018 annual report packet for members to review. She said that the cost under the envelopes is for 2 years that is the reason for the increase. A 2% increase was approved for administrative staff after the January council meeting. Motion to approve the treasurer report by Jerry Reyerson and second by John Barron; a verbal approval was obtained from members present.

Pastor Schlauderaff's report was pointed out as written in the furnished packet. Pastor reminded everyone that more people are needed on all committees. There will be committee meetings on the 2<sup>nd</sup> Sunday of each month during coffee hour to work on obtaining this goal. No other discussion was indicated.

Organization and Committee written and financial reports all provided in the 2018 annual report packet for members to review. Shirley Newman asked the status of the outstanding loans. Beth Wilder said that everything is up to date. Glen Mathiason is on the cemetery board for the Carlson cemetery. He wanted everyone to know that any member of Redeemer can choose Carlson cemetery. There was discussion about Thrivent Choice Dollars. They need to be spent by 3/3/19. You can call Thrivent or a representative for any assistance. Brandon Sahr was recommended. Motion to approve all reports by Glen Mathiason and second by Dean Sorensen; a verbal approval was obtained from members present.

No old business was brought up at this time.

New business was opened with Shannan calling for approval of the 2019 budget as indicated: Carl Rasmussen made a motion and second by Dan Reindal; a verbal approval was obtained from present members. Shannan introduced council elections to replace outgoing members Ben Purdy, Tanya Hemmingsen and Greg Hitchcock. The nominations for the three open positions were: Jerry Reyerson, Carl Rasmussen and Dave Mulso. No other nominations were presented. Radley Miller called for a cease of further nomination and cast a unanimous vote for all three current nominations. A second was made from Eb Howe; a verbal approval was obtained from members present.

Endowment committee is in need of 4 new members. 2-3 year terms and 2-2 year terms. A ballot was handed out to all members present to vote for the 4 new members. Neil Pierce, Rosie Rasmussen, Karen Erickson, James Sorensen and Tammy Williams are all listed on the ballot. Motion made and rescinded by Glen Mathiason that the top votes get the 3 year terms and the others get the 2 year term. Motion made by Jacque Sorensen, second by Marnie Howe, to have the members voted onto the committee to decide which term they will serve. A verbal approval was obtained from all present members. The new members voted in are, Neil Pierce, Rosie Rasmussen, James Sorensen and Tammy Williams. Brian Jacobs asked who is presently on the endowment committee. Brian Jacobs and Marnie Howe are presently on the committee and will be for 1 more year. The following members will be going off the committee: Tara Roberts, Ginner Boettcher, and Ruthann Gaard. Radley Miller informed the congregation that the council president is automatically on the endowment committee. The president makes 7 for the member count and only votes if there is a tie.

Nomination for Synod Assembly delegates was discussed. Radley Miller and Rosie Rasmussen volunteered to go. The dates are 5/31 and 6/1/19. Motion made by Ginner Boettcher, second by Tammy Williams; a verbal approval was obtained from all present members.

The roof is done. The bill was higher by \$600.00. The higher cost is due to getting higher quality insulation. We still owe half of the roof cost. The new window in the parsonage will be installed when the contractor has the time.

Please contact the Call Committee with any questions you have regarding the survey they have sent out.

Pastor thanked everyone for the kindness and support she has received.

Motion made to adjourn meeting made by Scott Hemmingsen, second by Grant Petersen, a verbal approval was obtained from all present member.

The meeting was closed in prayer.

Respectfully submitted, by Sheri Opseth, secretary

# Altar Guild Report

By Paulette Rasmussen, president

The Altar Guild has a group of 26 members who are willing to take turns setting up the altar every Sunday for worship. We also set up for communion, special holidays, baptism, weddings and funerals.

We also bank the altar with Easter lilies for Easter Sunday that have been donated by the congregation in honor of or in memory of someone.

We continue to make stoles for the confirmands with their names on to wear on Confirmation Sunday. We also honor the confirmands and graduates with a reception during coffee hour.

Thank you to our Altar Guild members for everything you do for our church. We appreciate each one of you and look forward to another year of serving God and our church. We always encourage new members! If you're interested please let one of the officers know. We'd love to have you

## 2019 Altar Guild Fund Report

Balance on hand Dec. 31, 2018		1329.03
2019 Income		
Offering/Memorials	255.00	
Easter Lilies	739.50	
Interest	1.31	
Total Income		<u>995.81</u>
Total Available Funds		2324.84
2019 Expenses		
Easter Lilies/Misc. Flowers	768.00	
Wine	58.16	
Altar Supplies	205.23	
Confirmation & Graduation Supplies	111.05	
Total Expenses		<u>1142.44</u>
Balance on hand Dec. 31, 2019		1182.40

Submitted by Sue Reindal, Treasurer

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## Thrivent Choice Giving for 2019

	<b>Deposit</b>
January	0.00
February	976.00
March	245.00
April	2361.00
May	0.00
June	65.00
July	35.00
August	12.00
September	0.00
October	0.00
November	0.00
December	<u>326.00</u>
Total Thrivent Funds Received in 2019	4020.00

## 2019 Men Of Redeemer (MOR) Fund Report

Balance on hand Dec. 31, 2018		926.37
2018 Income		
Interest	<u>0.92</u>	
Total Income	0.92	
Total Available Funds		927.29
2018 Expenses	none	
Balances on hand Dec. 31, 2019		927.29

Submitted by Robert Newman, Treasurer

## 2019 Cemetery Board

Balance on hand Jan. 1, 2019			
Checking Account		2,214.53	
CD's 47059		15,000.00	
46468		25,110.33	
5171731		<u>9,0639.47</u>	
Total Balances on hand			51,394.33
2019 Income			
Interest		853.47	
Memorials		1998.00	
Leo Pedersen, Stella Mathiason, Ardis Mathiason			
Total Income Total Income		<u>2,851.47</u>	
Total Available Funds	Total Available		54,245.80
2019 Expenses			
Grounds Upkeep - Noah Nelson Grounds Upkeep - Noah	<u>2,125.00</u>		
Total Expenses Total Expenses		<u>2,125.00</u>	
Total Available Funds	Total Available		52,120.80
Balance on hand Dec. 31, 2019			
Checking Account		2,088.91	
CD's #47059		15,300.00	
#46468		25,612.54	
#5171731		<u>9,119.35</u>	
Total Balances on hand			52,120.80

Submitted by Steve Schmidt, Treasurer

## Dedicated Accounts

	<u>Beginning Balance</u>	<u>Income</u>	<u>Expense</u>	<u>Year End Balance</u>
Sunday Coffee	1254.00	4974.00	4141.00	2086.00
Church Usage	120.00	240.00	320.00	40.00
Let a Light Shine	0.00	20.00	0.00	20.00
Camperships	14.00	132.00	252.00	-106.00
VBS	0.00	397.00	397.00	0.00
Heritage Wall	2714.00	0.00	0.00	2714.00
Good Samaritan	1445.00	0.00	105.00	1340.00
Faith & Care	3420.00	0.00	0.00	3420.00

# Endowment Fund Report

The endowment committee has been working on rewriting scholarship applications and the process in general. This past year two scholarships were awarded for \$250.00 each. The recipients were Ryan Hansen and Levi Sorenson. Respectively submitted, Brian C. Jacobs

## 2019 Endowment Fund Report

Balance on hand January 1, 2019		48,830.38
2019 Income		
Interest #6987 - P.E. Schmidt	84.49	
#4793 Schmidt	25.66	
Interest Thrivent	16.24	
Edward Jones Investment deposit	5,013.49	
Bank Account Interest	69.80	
GAO#1	5546.00	
GAO#1 Interest	354.00	
Edward Jones	299.66	
Total Income		<u>11,409.34</u>
Total Available Funds		60,239.72
2019 Expenses		
Endowment Scholarships		
Kaleb Bendickson	250.00	
Katie Bradley	250.00	
Sidney Chicos	250.00	
Brett Neel	250.00	
Thrivent High Yield Investment	5,000.00	
Mission Investment Fund	45,000.00	
Total Expenses		<u>51,000.00</u>
Balance on hand Dec. 31, 2019		9,239.72

### Endowment Investment Notes

MIF #38083	\$25,000.00
MIF #4793 (Schmidt)	\$1,125.29
MIF #6987	\$5,000.00
MIF #38091	\$20,000.00
Thrivent High Yield	\$5,000.00
Edward Jones Investments	\$15,000.00

## Organ Fund - 2019

Balance on hand December 31, 2018		392.11
2019 Income		
Bank Interest	0.79	
Total Income		<u>0.79</u>
		392.90
2019 Expenses	0.00	
Total Expenses		<u>0.00</u>
Balance on hand December 31, 2019		392.90

Submitted by Karen Erickson

## Memorials & Gifts - 2019

Balance on hand December 31, 2018		15,969.58
2019 Income		
Memorials & Gifts	2,715.00	
Total Income		<u>2,715.00</u>
Total Available Funds		18,684.58
2019 Expenses		
Redeemer Parsonage Blinds	1,128.00	
Redeemer WiFi	875.30	
Total Expenses		<u>2,003.30</u>
Balance on hand December 31, 2019		16,681.28
2019 Designated Available Funds		
Undesignated	4,212.28	
Faith In Action	10.00	
Luther Hall	20.00	
Kitchen	520.00	
Dish Washer Fund	20.00	
Flooring for Luther Hall	11,279.00	
Property	540.00	
Roof Project	80.00	
2019 Total Available Funds		<u>16,681.28</u>
Submitted by Karen Erickson		

## Faith in Action

Campaign began in October 2015. Goals were set to raise \$175,000.00 by 2018, Redeemers 50<sup>th</sup> Anniversary.

Goals for the monies to be used these ways:

1. \$25,000.00 for "In House" operating loan.
2. \$27,000.00 to match Dr. Schmidt Endowment gift .
3. \$17,500 (or 10% of campaign funds) to be tithed somewhere outside the congregation. The congregation will be fully involved in the decision as to where and when this gift will be given.
4. \$109,000.00 (or the remainder of what is left after the above mentioned goals) to be used as seed money for property improvement of Redeemer Lutheran Church.

Total Monies received since 10/2015 income of \$58,804.00

Fulfilment of goals to date. Expenses:

\$10,113.00	Operating loan payoff
\$6,400.00	Endowment match from Faith In Action (Other matching donations given directly to Endowment Fund)
\$1,525.00	Property Improvement loan
\$6,252.00	Property Improvement, New roof

What we have: Currently in this account we have \$34,514.00

# Christian Education Report

2019-2020-Christian Ed Committee:

Sunday School Coordinator/Music (PreK-6): Anna Sorensen, Preschool/K : Tana Christensen & Michelle Petersen, Grades 1-2 : Megan Gooden & Nicky Weigel, Grades 3-4: Jenny Erickson & Jenni Mattson, Grades 5-6: Amy Newman, Grades 7-8: Jenny Hendrickson

What a fun year 2019 has been for Redeemer Sunday School! We are on our third year using the "Spark Classroom" curriculum, (publisher Augsburg Fortress) for PreK-6th grade students. Our goal is to "Spark" our PreK-6 Sunday School world with the joy, love, and peace of Jesus and His stories! Our "Spark" curriculum is age-appropriate bible learning. The students relate with Bible characters as they navigate through the Bible, and they apply faith based actions into their own lives. Our classroom leaders and volunteers help make this curriculum successful! We have 4 different age-leveled classrooms that are led by a classroom teacher; Pre-K, 1-2, 3-4, 5-6. Each classroom has a lead teacher(s) that organizes the activities for the classroom. Our teachers make up our Christian Ed committee and are listed below. Each week, students begin the Sunday School experience by gathering in the sanctuary for a 10-15 minute music opening. Anna Sorensen organizes and leads the music for all grades. The students sing in church 1x a month.

This year, our 7-8 students have been encouraged to participate in volunteer opportunities within the church. Students have had the opportunity to assist with teaching Sunday School, running the Christian Coin Store, assembling backpacks for children in Jamaica, helping during the worship service and/or serve coffee and rolls. The goal for our 7-8 class is to empower them to explore their faith and promote service within our church family.

The ninth grade class meets the first Sunday of the month with their mentor. They also meet an additional time on the second Sunday of the month with Jacque Sorensen. They are using the teen curriculum, "re:form", that focuses on a Lutheran faith to facilitate discussions and learning. The goal for our 9th grade is to learn more about our Lutheran heritage, discover the backstory, key beliefs, and practices for specific Christian faith traditions, why they matter, and how they are relevant today.

Our summer 2019 Bible School Theme was "Yee Haw," where kids learned about "God's Good Gifts". About 25 students attended our energy filled 3-day VBS at RLC. Each night began with a meal followed by the "Moo-sic & More" opening skit and music. Each group of children then traveled to three stations (Saddle-Up Sports, Story, and Craft) where they learned

all about God's Greatest Gift - Jesus. The evening ended with a special "Closing Corral" Show, with music and the Bible Point for the week - God Gives Good Gifts. The VBS fun ended on Tuesday, with a brief celebration and family meal where the kids shared all they had learned. A special thank you to all of our volunteers for all the planning and organization to make it a great week for kids and families! There were more than 18 adult volunteers who helped make the week a success. We also appreciate all the donations from the congregation - food, supplies, prayer, monetary donations, etc. This summer (2020), we are looking forward to continuing our three-day thematic Bible School that will end with a celebration service and meal. This year's theme is "Anchored," where we will be *Deepening Faith In God*. Tentative date is July 19-21.

We ended 2019 with our Christmas Program - "Wild West Christmas". Angie Geesman directed the program. All the classroom leaders and additional parent volunteers helped out with the organization, costumes, and rehearsals. Angie Geesman & Anna Sorensen organized and prepared the music for the program. Everyone did a wonderful job! Our 7-8th Grade students served cake and refreshments in celebration of Jesus' birthday following the Christmas Program. A special thank you goes out to all involved with the planning, props & costumes, the set-up, the program itself, and the tear down/clean-up of the program.

As we close and evaluate the 2019 year, we look forward to another successful year in 2020. Sunday School has a weekly attendance of 20-30 students each Sunday. The committee will continue to coordinate large group activities as well as planning Sunday School. We need parent volunteers to provide an enjoyable and meaningful experience for all students. We are always looking for new ideas and people to come in and share their talents with our kids. If you have ideas, please share them with one of our classroom teachers or Anna Sorensen, Sunday School leader.

Purchases that we will be making this upcoming year are:

1. Supplies for the Sunday School lessons & special programs
2. Supplies and curriculum for Bible School

# Youth & Family Committee Report

Nancy Jacobs (Church Council Reporter)

The youth once again prepared and served the Lenten meals on Wednesday evenings during Lent season. All FIRE/youth are expected to help with this annual event as the money raised goes to help support the group. What a great time to gather have a meal together and to go to worship. Having each family take a small part of the preparation and serving of the meal makes the job easier on everyone so please be gracious when asked to help.

Youth enjoyed a campfire and s'mores in October at the parsonage getting to know Pastor Kristi. In November the FIRE group made Thanksgiving cards for all the homebound of our congregation to send them a greeting. Their December gathering was focused on making homemade cookies, decorating cut-out cookies, and making Christmas ornaments. All of these were given out on our Christmas Caroling day and to our seniors of the community.

In 2019 a team of 3 youth and 1 adult have committed to going to Jamaica for a mission trip to serve at the school our member Harold Petersen

established and serve in the area he and his wife, Marie, had lived. The trip is schedule for July 2020 and they will travel with a group from Albert Lea. There was also a introductory meeting held in 2019 regarding other mission trip and youth trip options for Redeemer youth. Plans are underway to take an Urban Immersion trip the summer of 2020 and participate in the ELCA Youth Gathering in 2021.

We decided to continue to sell Kwik Trip scrip. This fundraiser allows our youth to purchase Kwik Trip debit cards at a 5% discount. Those who purchase the card(s) uses it for inside store purchases other than gasoline. The church receives a 10% return on the amount of money spent. If you shop at Kwik Trip please consider using the scrip cards and support our youth.

We are thankful for the opportunities to build relationships, grow in faith, and serve our church, community and world.

God's blessings!

## 2019 Youth Fund Report

Bal- Balance on hand Dec. 31, 2018		\$3,482.03
Income		
Yearly Budget	\$0.00	
Interest	\$8.60	
Lenten Meals	\$817.00	
Scrip	\$5,041.87	
Jamaica	\$1,338.70	
Total Income		<u>\$7,206.17</u>
		\$10,688.20
Expenses		
Scrip	\$1,814.60	
Costs (fund raising, food, supplies)	\$0.00	
Outreach/Charity	\$0.00	
Jamaica deposit	\$800.00	
Total Expenses		<u>\$2,614.60</u>
<b>Balance on hand December 31, 2019</b>		<b>\$8,073.60</b>

Submitted by Beth Wilder

# Busy Fingers Report 2019

Helen Steene

This year we gave 56 quilts to LWR – 37 in May and 19 in October. We also gave \$100 in cash for the shipping of these quilts.

Before we give the quilts to LWR, we offer them to the congregation for a minimum of \$60 each. We sold 7 quilts in this manner in the spring and 2 in the fall. All proceeds were given to LWR for their shipping costs, etc.

We donated 2 quilts to the A-C Post Prom fundraiser and 10 quilts to the “Spirit of Christmas” fundraiser at the Alden-Conger School.

In 2019 we used the full \$500 from Thrivent which they allow to any service project. We buy supplies out of this money. In addition to this, we paid for a much-needed light in our store-room, which was installed by Heath Reindal! “Let there be light”! This light is a real blessing; now we can see what's in the closet! We thank Heath for his service to us and RLC!

Busy Fingers also co-operates with the Methodist Church in the “Dress A Girl Around The World” project. This year we helped make 61 dresses, some of which went to the needy Indians in America and others overseas to wherever they are needed most. These dresses are labeled on the outside with a special “Dress a Girl” patch that helps the girl stay safe from human traffickers, which is a real problem in these 3rd world countries!

Our group could always use more help! You don't need to be a seamstress to join us! We need people to come and help us on Tuesday mornings to tie the quilts! Coffee and lunch is served, and we always have a good time conversing during our break times! Please let us know that you would like to join us! Let Beth at the office know or else Carolyn Martinson or myself. Make Tuesday morning “tie time”!

## 2019 Busy Fingers Fund Report

Balance on hand December 31, 2018		196.71
2019 Income		
Quilt sale/Donation	60.00	
Total Income		<u>60.00</u>
Total Available Funds		256.71
2019 Expenses		
Helen Steene - Supplies	63.83	
LWR Shipping	100.00	
Total Expenses		<u>163.83</u>
Balance on hand December 31, 2019		92.88

Submitted by Beth Wilder

## Worship and Music Report 2019

The Worship and Music Committee reviewed the church year calendar, looking at festival Sundays, special events, worship services and music. The committee planned the Hanging of the Greens Service for December 1<sup>st</sup> which was a new event and was very successful thanks to the many volunteers who worked so hard to bring it all together. We also invited the congregation to share their favorite worship songs with Pastor Kristi to be used throughout the services of the next year. An Occasional Choir was suggested as something to explore. The group would gather for a couple weeks to practice a song and share in worship. The choir would gather a few times throughout the year. Plans are to have the choir begin in 2020. A renewed focus by the committee will be to invite people to share their musical talents during worship services, whether instrumental or vocal. We will be inviting people of all ages to share in providing music for services. The Worship and Music Committee is very grateful for all the volunteer participation from the congregation that helps our worship services come together each week.

Submitted by Pastor Kristi Mitchell on behalf of the Committee

## **2019 Property Fund Report**

Balance on hand Dec. 31, 2018		2454.07
2019 Income		
Regular Property	6814.13	
Commodity Income—Property	0.00	
Misc. Income	8958.88	
Interest	1.21	
Ded. Heritage Wall	0.00	
Total Income		<u>15,774.22</u>
Total Available Funds		18,228.29
2019 Expenses		
Church Mtc/Mech/Misc	10,970.24	
Parsonage Mtc/App	3,034.04	
Custodial Supplies	2,310.38	
Elevator Phone	600.00	
Office Equipment	950.40	
Heritage Wall Bricks	0.00	
Total Expense & Liability Payments		<u>17,865.06</u>
Balance on hand Dec. 31, 2019		363.23

Submitted by Beth Wilder, Administrative Assistant

## **Property & Grounds Report**

Greetings from the property committee. This year there was not a major project, but as usual upkeep, upkeep, upkeep.

There was some work done on parsonage which we have not had to deal with for some time. Snow/ice melt ruined the new eaves trough on east side of church. One other major item we had to replace was the dishwasher. Normal inspection of the boiler told us that there are some hot water pipes that need to be insulated. These are a few of the things that were done or need to be done.

The committee would like to give a big "Thank You" to any and all volunteers that did the work on a lot of these projects. This is a big item, saving the cost of most or all labor on these updates. As you all know there is always upkeep and we ask that you keep this in mind when giving to the church. There is still debt on the roof project.

Submitted by Glen Mathiason

## Missions Committee Report

The Missions Committee, along with members of Redeemer Lutheran, have continued to reach out in 2019 to those in need, both here and abroad.

In an effort to involve our church, 30 school kits were collected and delivered to Jamaica in 2020. We also have contributed monetary assistance to help with transportation. Special thanks to those who helped pack the kits this year

In addition to the Jamaican school kit project, we have had tremendous support for our other projects: Spirit of Christmas, Alden Area Food Shelf (including the MN Food Share program),

Crossroads Community Hospice, and World Hunger through Souper Bowl of Caring,

In 2020, the Mission Committee plans to continue with our various programs, with possibilities of new ones. We will continue to reach out to those in need, whether that need be spiritual, physical, or emotional. You have touched so many lives by supporting these endeavors.

Thank you so much for supporting Redeemer missions!

### **2019 Missions Fund Report**

Balance on hand Dec 31, 2018		111.89
2019 Income		
Redeemer Missions	141.00	
Alden Area Food Shelf	711.00	
Spirit of Christmas	830.00	
MCHS Albert Lea Hospice	225.00	
School Kits (Jamaica)	20.00	
Souper Bowl/World Hunger	148.49	
Total Income		<u>2,075.49</u>
Total Available Funds		2,187.38
2019 Expenses		
Redeemer Missions	-	
Alden Area Food Shelf	711.00	
Spirit of Christmas	830.00	
MCHS Albert Lea Hospice	225.00	
School Kits (Jamaica) (supplies for kits/and shipping)	110.09	
Souper Bowl/World Hunger	148.49	
Total Expenses		<u>2,024.58</u>
Balance on hand Dec. 31, 2019		162.80

Submitted by Beth Wilder, Administrative Assistant

## **2019 Church Member Statistics**

	<u>2018</u>	<u>2019</u>
Total Membership	602	624
Average weekly attendance	130	105

**Received : 10**

MeKayla Dundas, MeKena Phelps, Nathaniel Phelps, Pat Larson, Nicole Weigel, Emilee Weigel, Makalynn Weigel, Adrienne Wilder, Allie Wilder, Avin Wilder

**Baptisms: 1**

MeKena Phelps - June 2, 2019

**First Communion: 5 - April 18, 2019**

Weston Korman, Alyvia Newman, Landen Purdy, Adrienne Wilder, Logan Williams

**Confirmations: 4 - April 14, 2019**

Samantha Armstrong, Paige Diekmann, Kane Purdy, Caleb Sorensen

**Deaths: 5**

Brian Boeck - January 5, 2019, Carl Mathiason - February 11, 2019,  
Leo Pedersen - March 3, 2019, Genevieve Walker - March 24, 2019,  
Ardis Mathiason - October 10, 2019, Eleanor Pedersen - October 11, 2019,

**Transfers/Removed : 4**

# Auditors' Statement

All Redeemer Lutheran Church financial records have been audited and found acceptable by the Audit Committee. 1/13/2020

Virginia Boettcher, Scott Jahnke and Gary Geesman

1/9/2020  
12:55p

Redeemer Lutheran Church  
**Balance Sheet - Council Report**  
Jan 1, 2019 through Dec 31, 2019

Minor Group	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
<b>Assets</b>				
General	1,129.79	1,089.99	-39.80	-3.52%
Property	2,454.07	363.23	-2,090.84	-85.20%
Samaritan Care Fund	2,719.64	2,619.84	-99.80	-3.67%
Faith in Action	51,802.39	34,513.96	-17,288.43	-33.37%
Dedicated Funds Receivable	10,514.48	6,357.72	-4,156.76	-39.53%
<b>Total Assets</b>	<b>68,620.37</b>	<b>44,944.74</b>	<b>-23,675.63</b>	<b>-34.50%</b>
<b>Liabilities</b>				
Payroll Liability	0.00	0.00	0.00	0.00%
Medical Reimb. Liability	0.00	0.00	0.00	0.00%
Operating Loan	10,049.17	0.00	-10,049.17	-100.00%
'13 PropertyNote-Cemetery	0.00	0.00	0.00	0.00%
'13 PropertyNote-Int Free	0.00	0.00	0.00	0.00%
'13 PropertyNote-endowmnt	0.00	0.00	0.00	0.00%
Dedicated Funds Payable	20,415.75	9,975.93	-10,439.82	-51.14%
<b>Total Liabilities</b>	<b>30,464.92</b>	<b>9,975.93</b>	<b>-20,488.99</b>	<b>-67.25%</b>
<b>Fund Bal-</b>				
Totals for Fund Balance	38,155.45	34,968.81	-3,186.64	-8.35%
<b>Total Fund Balance/Equity</b>	<b>38,155.45</b>	<b>34,968.81</b>	<b>-3,186.64</b>	<b>-8.35%</b>
Total Liability and Fund Balance	68,620.37	44,944.74	-23,675.63	-34.50%

# Year-End 2019

**Treasurer's Monthly Report - Income and Expenses**  
**Redeemer Lutheran Church**  
**December of Fiscal Year 2019**

	2019 Year-to-date Actual	2019 Year-to-date Actual	2018 Year-to-date Actual	Total 2019 Budget
<b>Income</b>				
Reg. Offering	20,545.00	130,911.11	138,968.65	
Loose Offering	1,384.35	4,252.83	4,820.50	
Commodity Income	0.00	0.00	2,616.45	
Benevolence/WH Income	112.50	2,594.50	2,732.00	
Church Rental Income	60.00	400.00	570.00	
Misc. Income	326.67	25,900.27	13,303.91	
Property Improvement	796.50	6,814.13	9,199.00	
Misc. Prop Improvment	6,306.09	-2,479.39	1,083.85	
Commodity Income-	0.00	0.00	0.00	
Faith In Action	35.00	495.00	3,400.00	
Misc Faith in Action	4.29	5,082.02	4,249.33	
Samaritan Care Fund	0.00	0.00	520.00	
Misc. Samaritan Care	0.33	4.03	2.54	
Total Income	29,570.73	173,974.50	181,466.23	
<b>Expense</b>				
Christian Ed	87.44	1,033.51	1,225.28	4,450.00
Youth	0.00	0.00	500.00	500.00
Worship & Music	613.00	1,033.95	1,395.72	2,600.00
Stewardship	607.44	1,062.12	1,664.15	1,400.00
Pastor (Salary/Benefits)	6,577.60	69,516.46	76,759.63	81,511.00
Mileage Reimbursement	421.08	1,489.56	3,760.61	5,000.00
Admin Asst (Salary/	863.94	12,271.95	12,776.50	14,686.00
Custodian	1,050.60	12,607.20	12,360.00	12,607.00
Financial Secretary	139.83	1,677.96	1,507.88	1,678.00
Organists	367.20	2,799.90	2,700.00	3,264.00
Payroll Taxes (Employer)	185.26	2,245.98	2,251.92	2,400.00
Supply Pastor	0.00	1,253.00	1,436.60	500.00
Supply Secretary	0.00	0.00	0.00	0.00
Supply Custodian	0.00	0.00	0.00	500.00
Office Expenses	801.66	10,120.47	7,730.90	8,600.00
Other Operating Expens-	0.00	1,532.75	1,574.24	2,000.00
Transfers	0.00	0.00	0.00	0.00
Church Utilities	978.38	9,411.94	10,641.63	12,400.00
Parsonage Utilities	270.09	1,990.11	2,649.85	3,200.00
Taxes & Insurance	2,141.75	9,376.58	8,516.21	8,950.00
Property Expenses	7,818.07	17,865.06	7,771.44	15,100.00
Property Interest Exp	0.00	0.00	34.99	0.00
Budgeted Donations	4,092.00	9,159.50	8,322.00	8,565.00
Faith In Action	0.00	10,113.14	0.00	0.00
Property Expense Loan	0.00	600.00	0.00	0.00
Total Expenses	27,015.34	177,161.14	165,579.55	189,911.00
Income Less Expense	2,555.39	-3,186.64	15,886.68	

# 2019 Proposed Budget as of 12/31/19

Spending		
2019 Budget	2019 Y-T-D Actual	2020 Budget

## Expense Accounts

### Program Expenses

#### Christian Education

Sunday School Materials	1600	469	800
VBS	1800	437	800
Confirmation	800	102	400
Adult C.E. Expense	250	0	100
<i>Subtotal Christian Education</i>	<u>4450</u>	<u>1008</u>	<u>2100</u>

#### Youth

Activities & Events	500	0	500
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#### Worship & Music

Music & Books	600	536	600
Bulletin Inserts	400	364	400
Misc. Worship Expense	1000	134	500
Workshops & Training	250	0	200
Special Event Music	350	0	100
<i>Subtotal Worship &amp; Music</i>	<u>2600</u>	<u>1034</u>	<u>1800</u>

#### Stewardship

Offering Envelopes	600	566	600
Postage & Materials	300	33	100
Simply Giving Fees	500	422	500
	<u>1400</u>	<u>1021</u>	<u>1200</u>

### **Total Program Expenses**

	<b>8950</b>	<b>3063</b>	<b>5600</b>
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### General Ministry Expenses

#### Personnel

##### Pastor

Pastor's Salary	44904	38121	47550
Social Security Offset (Pastor Pays his own SS)	3435	3158	3638
Pension, Insurance & Disability	28090	25732	26693
Housing Equity	1885	1669	1557
Continuing Ed./Professional Expenses	1300	634	1300
Pastors Reimbursements	400	203	200
<i>Subtotal Pastor</i>	<u>80014</u>	<u>69517</u>	<u>80938</u>

Mileage Reimbursement	5,000	1490	4000
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##### Administrative Assistant

Administrative Assistant	14586	12272	15024
Workshop/Education	100	0	100
<i>Subtotal Admin. Assistant</i>	<u>14686</u>	<u>12272</u>	<u>15124</u>

	Spending		
	2019 Budget	2019 Y-T-D Actual	2020 Budget
Other Personnel			
Custodian	12607	12607	12985
Financial Secretary	1678	1678	1728
Organists	3264	2800	3362
Payroll Taxes	2400	2246	2472
Supply Pastor	500	1253	1000
Supply Custodian	500	0	500
<i>Subtotal Other Personnel</i>	<i>20949</i>	<i>20584</i>	<i>22047</i>
<b>Total Personnel</b>	<b>120649</b>	<b>103863</b>	<b>122109</b>
<u>Operating Expenses</u>			
Office Expenses			
Phone, Internet & Web Site	2800	1977	2500
Copier & Risograph Contract	1400	5042	2000
Postage	1500	1058	1500
Paper Supplies & Bulletins	500	778	600
Other Office Supplies	1000	194	500
Printer & Risograph Supplies	200	0	100
Computer Expense	600	500	600
Bank Charges	250	25	150
Misc. Church Expense	350	402	500
<i>Subtotal Office</i>	<i>8600</i>	<i>9976</i>	<i>8450</i>
Other Operating Expenses			
Operating Loan Interest	1000	510	500
Mandatory Synod Conferences	850	905	1000
Conference Dues	150	118	150
<i>Subtotal Other Operating</i>	<i>2000</i>	<i>1533</i>	<i>1650</i>
<b>Total Operating</b>	<b>10600</b>	<b>11509</b>	<b>10100</b>
<b>Total General Ministry Exp.</b>	<b>131249</b>	<b>115372</b>	<b>132209</b>
 <b>Property &amp; Grounds Exp.</b>			
<u>Property Improvement Expenses</u>			
Church Utilities			
Electric	6000	4786	6000
Gas	6000	4334	6000
Water/Sewer	400	293	400
<i>Subtotal Church Utilities</i>	<i>12400</i>	<i>9413</i>	<i>12400</i>
Utilities Parsonage			
Electric Parsonage	800	505	800
Gas Parsonage	1200	976	1200
Water/Sewer/Garbage	600	466	600
Pastor's Cell Phone	600	43	600
Parsonage Internet	0	0	600
<i>Subtotal Utilities Parsonage:</i>	<i>3200</i>	<i>1990</i>	<i>3800</i>

	<b>Spending</b>		
	<b>2019 Budget</b>	<b>2019 Y-T-D Actual</b>	<b>2020 Budget</b>
Church Mtc., Mechanical & Misc.	10000	10970	8000
Parsonage Maintenance & Appliances	2500	3034	2500
Custodial Supplies & Equipment	2000	2310	2000
Elevator Phone	600	600	600
Office Equipment	0	950	500
<i>Subtotal Property Improv. Exp.</i>	<i>15100</i>	<i>17864</i>	<i>13600</i>
<u>Other Property Expenses</u>			
Property Taxes (Street Assessments)	950	900	1000
Insurance: Liability & Worker's Comp.	8000	8477	8500
<i>Subtotal Other Property Exp.</i>	<i>8950</i>	<i>9377</i>	<i>9500</i>
<b>Total Property &amp; Grounds Exp.</b>	<b>39650</b>	<b>38644</b>	<b>39300</b>
<b>Budgeted Donations</b>			
Synod Mission Support	7000	7735	7000
World Hunger	1000	860	1000
Lutheran Social Service	400	400	400
School Donations	165	165	200
<b>Total Budgeted Donations</b>	<b>8565</b>	<b>9160</b>	<b>8600</b>
<b>Total Budget</b>	<b>188414</b>	<b>166239</b>	<b>185709</b>