

DECISION-MAKING

When your child turns 18, he or she is presumed by law to be capable of making his or her own decisions.

Guardianship / Conservatorship Alternatives Guardianship – over the person Advance Directive for Healthcare Where to live Includes medical power of attorney and Medical decisions HIPAA release Takes away rights to marry, drive, vote etc. Not as certain as guardianship May be limited Power of Attorney for Education Conservatorship – over finances Make decision at IEP meetings Pay bills, open accounts Representative Payee Takes away right to manage finances For SSI / SSDI payments Protect from bad influences Durable Power of Attorney (finances) Typically not needed - as Representative Adult child with capacity Payee, you will control income Gives you the right to manage finances Both are court proceedings Takes away no rights Can be combined Can monitor spending, get alerts Guardian / Conservator supervised by court Joint accounts But consider asset limitations for benefits Special Needs Trust Trustee manages money left as inheritance

NOTES:

TO LIVE AS INDEPENDENTLY AS POSSIBLE

Although these topics are not part of my presentation, I list them here as other parts of special needs planning that are important considerations.

Medicaid Waiver Services	Continuing Education
 Get on the waiting list Key to independent living after you are gone NOTE: same asset limit applies here as with SSI and Medicaid 	 ACE-IT at VCU PAVE at J. Sargeant Reynolds Mason LIFE - GMU On-line courses
 Employment Training and Supports Northstar Career Academy DARS, job coaches, WWRC Consider self-employment 	 Long-Term Living Arrangements Perhaps the most difficult issue Think in terms of a long-term transition plan

INCOME SOURCES

Supplemental Security Income (SSI)

- Disabled, blind or age 65 and over
- Low income
- Countable assets < \$2,000
- Parental income and assets deemed to be child's
 - o Deeming ends at age 18
- Maximum monthly benefit of \$750 (2018)
- Meant to pay for room and board
 - Charge rent to avoid SSI reduction
- Unearned income reduces benefit \$ for \$
 - o Unexpected inheritance can = ineligibility

Part-Time Work

- Earned income reduces SSI benefit
- BUT exclusions apply to reduce effect
 - \$ 65 earned income exclusion
 - o Then only 1/2 remainder applies
- Result: always make more per month
 - o See column 2 below
- Other work incentive may also apply
 - Impairment Related Work Expenses
 - Subsidies and Special Conditions
 - o Plan to Achieve Self-Support
 - o Student Earned Income Exclusion

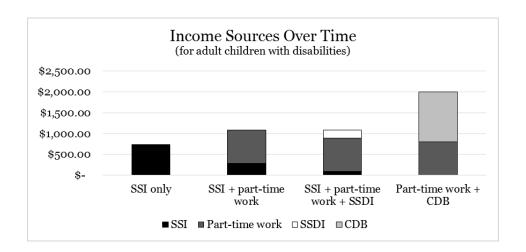
Social Security Disability Insurance (SSDI)

- · Same disability criteria as SSI
- Have to be working and paying payroll taxes
- Eligibility based on work history and credits
 - o Annual income of \$5,280 to max credits (4)
 - o Typically eligible after 4 years of p/t work
- Benefit based on adult child's work record
- Considered unearned income for SSI purposes
 - o \$ for \$ reduction in SSI benefit
 - o BUT no reduction in overall income
 - See column 3 below

Childhood Disability Benefits (CDB)

- Disabled before the age of 22
- Unmarried
- Parent becomes disabled, retires or dies
- Benefit based on *parent's* work record
- Considered unearned income for SSI purposes
 - Typically displaces SSI benefit
 - o BUT total income increases
 - See column 4 below

NOTES:



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HEALTHCARE SOURCES

Parents' Employer Provided Healthcare	<u>Medicaid</u>
 Until age 26 by law After age 26 for adult children with disabilities Depends on policy Always primary payor 	 Disabled, blind or over age 65 Low income Countable assets < \$2,000 5 year look back period for transfers Transfers for < full value may = period of ineligibility up to 36 months Considered disabled if receiving SSI or SSDI Always payor of last resort
<u>Medicare</u>	TRICARE (military families)
 Automatically eligible after 2 years of SSDI Automatically eligible with CDB Four parts: A, B, C, and D Secondary payor to private insurance Primary payor to Medicaid NOTE: Medicare does NOT pay for long-term nursing care, <i>Medicaid</i> does. 	 Incapacitated child over 21 Disabled before 21 (23 if full-time student) Depends on you for > 50% of support Adult-child can have Medicare, Medicaid and TRICARE at the same time Medicare typically pays first TRICARE can pay co-pays, deductibles TRICARE pays if services are from a military hospital

NOTES:

SPECIAL NEEDS ESTATE PLANNING

Planning for federal estate and gift tax avoidance is no longer necessary for most people because the individual exemption (unified credit) is \$5.49 million (2107) per person.

Non-Probate Assets

- Investments with beneficiary designations
 - Life insurance policies
 - Retirement accounts
 - Annuities
 - Pensions
 - Brokerage accounts
 - o Stocks / Bonds
- Beneficiary designation takes precedence
 - o <u>Assets transfer automatically</u> upon death
 - o Disruption to SSI/Medicaid eligibility if paid directly to beneficiary
- Name Special Needs Trust as beneficiary
 - Instead of person with disability

Third-Party Special Needs Trust¹

- Created by a parent, grandparent etc.
- Funded by parents, grandparents, family
 - No funds from disabled beneficiary
 - o Typically empty until you pass away
- Protect eligibility for SSI/Medicaid
 - Name as beneficiary on accounts & policies
 - o Name as beneficiary in Will
- Provide supplemental support
 - o For expenses other than room and board
- Trustee manages finances instead of beneficiary
- You decide what happens to assets after the beneficiary passes
- Trust can own real estate and vehicles
- NOTE: most important determination is naming the successor Trustee who takes over after you

Probate Assets

- Personal property
- Accounts without beneficiary designations
 - o Checking, banking etc.
- Real estate (if solely owned)
- Vehicles
- Assets pass by **Last Will & Testament**
 - Make arrangements to pay final debts, taxes
 - Leave inheritance to SSI/Medicaid recipient by naming special needs trust as beneficiary
- If no Will, then assets pass by state law
 - o Problem for SSI/Medicaid eligibility

Pooled Third-Party Special Needs Trust

- Trust Administrators in VA:
 - Commonwealth Community Trust (CCT)
 - o The ARC of Northern Virginia
- Each has hired a professional trust co. to manage funds
- Initial set up fee, annual fees, management fees

ABLE Account

- Not counted as an asset for SSI/Medicaid
 - o \$15,000 (2018) max each yr., all sources
 - o \$100,000 max exclusion
- Similar to 529(b) college savings plans
- Payback provision, so best used as a savings vehicle for SSI/Medicaid beneficiary

Military Survivor Benefit Plan (SBP)

- Service members can elect to provide eligible beneficiaries a percentage of their retirement
- Paid as a monthly annuity; if paid directly to adult-child with a disability, problem for SSI/Medicaid Waiver Services
 - Medicaid probably not an issue due to availability of TRICARE
- Can now direct payment to First-Party Special Needs Trust
 - Doesn't count as income or assets for eligibility purposes

NOTES:

¹ As opposed to a First-Party Special Needs Trust, which is funded by the SSI/Medicaid beneficiary's money.