



2018 HR + SS Compensation Survey Timelines:

Survey Name	Abbr.	Q's sent	Due Date	Effective Date	Target Publication
Health Insurance Industry Sales Compensation Survey	HISC	February 15th	April 29th	March 1st	Early August
Health Insurance Industry Executive Total Potential Remuneration Survey	TPR	March 1st	April 15th	March 1st	Early August
The Clinical Research Industry Global Compensation and Turnover Survey	CRO US	March 15th	April 30th	March 1st	Early September
	CRO OUS	April 1st	May 15th	March 1st	Late September
The Human Resource Outsourcing Compensation Survey	HRO	April 15th	May 30th	March 1st	Late August
Board of Director Compensation Survey	BOD	December 15th	January 15th	NA	Early March

FOR FURTHER INFORMATION, PLEASE CONTACT:

Judy Canavan | jcanavan@hrssl.com

866-252-6788 x902