

[REDACTED]

**Subject:** Much deserved thank you

COPY

Good Morning,

I was wondering if you could help me send a message to our friends at the regional police department for a job VERY well done.

[REDACTED]

I just wanted to thank the officers involved in the early care of our patient we had a couple weeks ago. In a very stressful early morning assault that police responded to, these officers were incredible to work with and made the call that much easier to provide a high level of care to the male person. I believe that there early recognition of how serious the patient was, the early recognition of the patient being VSA, and the officers starting CPR probably helped change the patients outcome into a positive direction. There report they gave us once we arrived, was clear/concise to the best of their

1

knowledge, further helping in the patients care. Their continued help with CPR until our other allied agencies arrived was much appreciated and helped us focus on other important patient care that was needed early on.

I am sorry that I do not have badge numbers or names for the first officers that were there and involved in the care of this person. I just would like to say how incredibly impressed I was that morning, in their professionalism, hard work, calmness and excellent patient care, that helped that male person that morning. Every day the hardwork of our friends in the police department impresses me and I just feel that this call, was just one of the many calls that I am proud to say that I work with the accomplished people at the regional police department. I would like to share this story to show the respect, appreciation and admiration I have in these officers continued hard work.

I hope that this can make it to these officers that were involved in this call. Thank you very much for your help and making sure the message gets to them. Please if I can help in anyway, feel free to contact me at any time.  
Have a wonderful day, thank you  
Sincerely

[REDACTED]

COPY

There are no words that can express the amount of gratitude we feel for all that you all have done. To the officers on the scene; you saved [redacted] life; a gift we can never repay you for. We appreciate how quickly you acted, and how you put [redacted] first. To all the officers and detectives who worked on the case; we appreciate all of your hard work. You reassured us with every phone call and every update and gave us the strength to carry on. [redacted] is now home with us. The fact that [redacted] and you all played such a big part in that. Thank you so much.

[redacted]

COPY

[REDACTED]

[REDACTED]

**Sent:** Monday, July 07, 2014 11:44 AM  
**To:** HOWES, SHELLEY; MCCONNELL, MARLENE  
**Subject:** Thank you!

Hope this finds you both well.  
Just wanted to extend sincere thanks to all at the Waterloo Regional Police Services Headquarters for holding the clinic last Friday, July 4<sup>th</sup> at your site.

We collected 36 units of blood, exceeding our target of 32!

I especially want to thank yourselves, Lisa at the Children's Safety Village and Sgt. George Prine who were on hand to assist us and went out of their way to make sure we were looked after – and we were – very well! Please extend our thanks to them, they made us feel very welcome.

Shelley – look forward to speaking with you one day soon about the WRPS Partnership.

Thanks again!

# City of Waterloo



**Mayor Brenda Halloran**  
100 Regina St. S., Waterloo City Centre  
Waterloo, ON Canada N2J 4A8  
Phone: 519.747.8700 Fax: 519.747.8500  
mayor@waterloo.ca, www.waterloo.ca

copy

July 14, 2014

## WATERLOO REGIONAL POLICE SERVICE

JUL 17 2014

Waterloo Regional Police Service  
P.O. Box 3070  
200 Maple Grove Road  
Cambridge, ON N3H 5M1

Assigned to.....  
No. 504-14.....

To Waterloo Regional Police Service:

Congratulations on being honoured as the recipient of the 2014 OACP Community Safety and Crime Prevention Award!

On behalf of Council and the citizens of the City of Waterloo, I extend to you our sincere congratulations on this extraordinary achievement. Your dedication to the community is remarkable, and it is truly an honour to have such a wonderful police force in our Region.

Thank you for all you have done and continue to do to improve our community safety and well-being. The City of Waterloo is so proud.

Congratulations on this most deserved recognition!

Sincerely,

Mayor Brenda Halloran  
City of Waterloo



# WEST GREY POLICE SERVICE

Address all Correspondence to the Chief of Police

P.O. Box 678  
163 George Street West  
Durham, ON N0G 1R0

Rene M. Berger, Chief of Police  
rberger@westgreypolice.ca

J.D. Rioux, Deputy Chief of Police  
drioux@westgreypolice.ca

www.westgreypolice.ca

Tel. (519) 371-6811  
Adm. (519) 389-3048  
Fax: (519) 389-5474

July 24, 2014

## WATERLOO REGIONAL POLICE SERVICE

JUL 28 2014

Chief Matthew Torigian  
Waterloo Regional Police Service  
200 Maple Grove Road  
P.O. Box 3070  
Cambridge, ON N3H 5M1

Assigned to.....  
No. ....531-14.....

Dear <sup>Math.</sup> Chief Torigian,

**RE: Constable Steven Sadler**

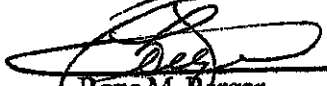
I would like to extend my sincere appreciation for consenting to have Constable Saddler attend at West Grey to instruct the Frontline Commercial Motor Vehicle Enforcement course of training.

Comments made by members of this service and other services who attended the course have been positive and have made them more confident when dealing with commercial motor vehicles. The manner in which Constable Sadler delivered the course is also testament of his skills and abilities in this area.

Would you please relay my thanks to Constable Sadler for a job well done and I again would like to thank you for having him take the time to instruct this course.

Yours truly,

WEST GREY POLICE SERVICE

  
Rene M. Berger,  
Chief of Police

**MAC**  
Muslim Association of Canada

COPY

Tel: (519) 743-9111  
Fax: (519) 743-9118  
Email: [ww.eidfest@macnet.ca](mailto:ww.eidfest@macnet.ca)

---

The Honourable Stephen Beckett  
Chief of Police Waterloo regional police service  
Waterloo Regional Police Service  
P.O. Box 3070  
200 Maple Grove Road  
Cambridge, Ontario  
N3H 5M1

July 31, 2014

Dear Mr. Beckett,

On behalf of the Muslim Association of Canada, I would like to thank you for joining us at the festive celebration of Eid Ul-Fitr on July 28<sup>th</sup> at Bingemans Park. I would like to thank you for your greetings and kind words on the occasion. This builds on our goal of uniting our community and strengthening relationships with our respected community leaders, which helps nurture a cohesive community of Waterloo-Wellington region. The festival was a great success. Many hundreds of Muslim families in the region attended it and were able to enjoy its diverse foods and fun carnival.

I would greatly appreciate it if you could send us written greetings, as well addressed to the Muslim community on the occasion of Eid Ul-Fitr.

We look forward to your presence at our future events.

Most sincerely,

Dr. Ghada Al-Shurafa -  
Head, Public and Outreach Department  
Waterloo Chapter, Muslim Association of Canada

COPY

**TICKL, MARIA**

**From:** CHURCH, STUART  
**Sent:** Tuesday, August 12, 2014 10:00 PM  
**To:** NICHOLS, RONALD; FITZPATRICK, LEE  
**Cc:** LARKIN, BRYAN; BECKETT, STEPHEN  
**Subject:** Thank you to our Aux officers  
**Attachments:** IMG\_7040.png; IMG\_9536.png; ATT00001.txt

**WATERLOO REGIONAL  
POLICE SERVICE**

AUG 13 2014

Assigned to.....  
No.....580-14.....

Hello Ron

I just received this from my daughter who discovered it online, I felt it was another example of the great dedication of our aux officers. The officer in the photo as I am sure you are aware is Aux Sgt Rob Wagner. As I read the "post" I couldn't help but this that this is just another example of the great service he gives to our community not only with our Auxiliary unit but also with our local EMS.

I personally know Rob from the auxiliary unit and have come to highly respect his work ethic and desire to service our community. I have also discovered that this is the type of service he gives to our community each time he puts a uniform on whether that uniform be one of Waterloo Regional Police Service Auxiliary unit or that of Waterloo Regional EMS.

I know he is not alone in the dedication he and our other auxiliary officers give to our community. We are very fortunate to have them.

I thank you and the others that continue to give this great group of community volunteers the ongoing training and direction that is necessary to fulfill the role of an Auxiliary Officer

Sgt Stu Church  
Waterloo Regional Police Service  
Traffic Services Platoon E  
519-653-7700 ext 8791  
[Stuart.church@wrps.on.ca](mailto:Stuart.church@wrps.on.ca)



Q Search

## Spotted in K-W

4 hours ago · 🌐

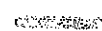
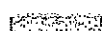
**SPOTTED!!**

Faith in humanity restored!! We inadvertently ended up at Cambridge Ribfest yesterday with our three kids (7, 3 and 21m) and our 8.5 week old German Shepherd. We start walking in and are told pets aren't allowed. So, we turned around and were leaving when a uniformed police officer stopped us and said he would watch our puppy while we went inside

So, our puppy was a police dog for an hour. She got the royal treatment!! Sitting in the officer's lap, in the cruiser, AC blasting, bottled water.

Write a comment...

Post





COPY

TICKL, MARIA

From: [REDACTED]  
Sent: Monday, August 25, 2014 2:43 AM  
To: BECKETT, STEPHEN  
Cc: SHERIDAN, BRADLEY; CIMERMANCIC, DANIEL  
Subject: So kind and so helpful

WATERLOO REGIONAL  
POLICE SERVICE

AUG 25 2014

Assigned to .....  
No. 617-14 .....

Dear Mr. Beckett,

*On August 24th, two of your officers displayed such politeness and sense of duty that I was truly quite overwhelmed with appreciation and I want to pass that along so that they are acknowledged.*

*There was a very unpleasant incident close to my home/ Later, I was on my way back from a long hike and I stopped to ask if an officer who was parked to do paperwork would be able to take a few moments to check the bushes around my house to ensure it was safe to return.*

*I had the pleasure of dealing with Sgt. James Sheridan who promptly said, 'no problem at all ma'am, I'll go do it right now.' I cannot tell you, after the earlier threatening encounter, how relieved I was to know that when I arrived back home, it would be safe. Probably a small thing from Mr. Sheridan's point of view, but so gentlemanly, and so professional. Please ensure that his superior officers are aware of this kindness and the exemplary way in which he represents the W.R.P.S.*

*The second officer, I am embarrassed to say that I did not recognize when I spoke to him. He was very helpful in determining the identity of the Sgt. Sheridan and his kind manner is truly a credit to your service. I have had occasion to deal with Cst. Cimermancic previously and have always been so impressed - please also pass on to his superior officers what a credit he is to the Service in how he deals with the public.*

Thank you so much.

Take good care, please

[REDACTED]

Minister  
of Veterans Affairs



Ministre  
des Anciens Combattants

Ottawa, Canada K1A 0P4

COPY

AUG 28 2014

Sergeant Rob Jones  
Waterloo Regional Police

Dear Sergeant Jones:

I would like to extend my sincere thanks to you for your support and participation at events marking the 70<sup>th</sup> anniversary of D-Day and the Battle of Normandy.

It was sincerely appreciated that you volunteered your time during your vacation to France to help greet and seat Veterans and their families at the three Government of Canada events: Bény-sur-Mer Canadian War Cemetery on June 5, the Juno Beach Centre on June 6 and at the Bretteville-sur-Laize Canadian War Cemetery on June 7.

Thank you for your tremendous support and assistance during these ceremonies, which proved to be very memorable and moving for the Veterans, their families and all those present.

The kindness shown by the Waterloo Regional Police toward the D-Day and the Battle of Normandy Veterans and the Government of Canada delegation has left a lasting impression on all of us.

Again, thank you for your assistance in marking this important anniversary, which is a significant event in Canada's proud military history.

Sincerely,

Hon. Julian Fantino, PC, MP

Canada

COPY

**From**

**Sent:** Wednesday, October 8, 2014 8:04 PM

**To:** HALLIDAY, MATTHEW

**Reply To: Subject:** note re

Hi Matt,

Thanks for your e-mail address. I am going to send the texts in a separate e-mail to you. I think that first text is from ....., one of the other boys involved in the situation and ..... included some of the tweets from the weekend along with some samples of texts.

We really appreciate how great you have been with ..... He is often nervous to talk with people but he seemed very comfortable talking with you. He has held so much inside for so long and I think he was relieved to be able to tell you his stories and you really put him at ease. We are hoping to have ..... back at school tomorrow afternoon and we would like this to be a new start for him.

..... and I really wanted to thank you for your hard work in this case. We know that this put you in an extremely difficult position and the fact that you put so much work into this shows that you are an officer of great integrity. We used you as a model and an example of honesty and integrity in talking to ..... after you left. If all police officers are like you, I think we can all feel assured that we are truly protected by the best.

Thanks again

October 14, 2014



**WATERLOO REGIONAL  
POLICE SERVICE**

OCT 22 2014

Assigned to *Sgt. PUMER*  
No. *749-14*

*Dupe*

Please direct to the Supervisor of :  
**Constable Benjamin Mikols # 1212 North Division**

**Re: Exemplary Conduct**

To Whom it May Concern:

I would like to take this opportunity to share a recent experience my family and I had which could not have taken place without the sincere and compassionate contribution of Officer Benjamin Mikols.

Our five year old grandson, [REDACTED] (son of our son) has been living with us since earlier this past winter because his mother had been involved in illegal and dangerous activity which resulted in all four of her children being removed from her custody. [REDACTED] is the only one of the four which is our grandchild.

Over the course of the months since [REDACTED] has resided with us, he has mentioned on a few occasions that mommy told him, "...the bad police took their toys." Needless to say, this has had a profound effect on [REDACTED] because not only did he believe that the police took their toys away but also their mother.

Recently we had been sitting eating dinner when [REDACTED] began to cry and said the same again about the police. My family and I knew we had to seek some assistance from actual police officers/officer if we were going to convince [REDACTED] that the Police are good and they want to help us. I made a telephone call to the Children's Safety Village and within a few days, [REDACTED] was there!

[REDACTED] was met by Officer Benjamin Mikols, WRPS and Firefighter Becky Moore. At first, [REDACTED] was very apprehensive regarding Officer Mikols but in no time at all, Officer Mikols began to relate with [REDACTED] on such a level that it appeared [REDACTED] was beginning to trust him. [REDACTED] was shown all around the Village, rode on the children's jeep, invited to ask questions and touch things. Officer Mikols got down on one knee and told [REDACTED] that the Police only take toys if they belong to someone else and they return those toys to their rightful owner. Also, they did not take [REDACTED]'s (and his siblings) toys. [REDACTED] believed him and understood!

We are so very grateful for Officer Mikols for taking the time to be with [REDACTED] on a level that [REDACTED] could comprehend and believe in. When [REDACTED] returned to school that day, his teachers and his Principal were anxious to see how [REDACTED] regarded the visit. I am so happy to say that Liam has a new found sense of Police and he trusts now. He has

validated his awareness on several occasions by sharing with his teachers and here at home that, "Police Officers help you."

Every so often police officers hear negative comments directed toward them from the public but not this time. **Officer Benjamin Mikols is a credit to his uniform.** I know that I feel so much better knowing that there are officers such as him, who serve and protect us.

I wish Officer Mikols well in all he does and know that our world is a better place to have good, dedicated people like himself in it.

Respectfully and Thankfully,



COPY

From: [REDACTED]  
Sent: Tuesday, October 21, 2014 10:31 AM  
To: LARKIN, BRYAN  
Subject: A Message Of Thanks - (McLean, Silva, Kerr)  
Attachments: IMG\_20141021\_090602[1].jpg

On the evening of ....., we were made aware that our neighbour's front door had been left open. We contacted the non-emergency police number and requested assistance. Within a matter of minutes, officer J Silva and J Kerr arrived. They conducted a survey of our friend's house, and determined that all was clear.

My wife spoke to them about our foster son, who has had a fear and aversion to police, as a result of seeing violence in the home that required police involvement, and also because police had been involved in the apprehension visit when he was initially brought into foster care.

..... asked if we could bring him outside to say Hello to the officers, feeling like it would be a positive interaction - explaining to our foster son that they had just helped to make sure our neighbour's house was safe.

They spoke with him and were very friendly, finding out that officer ..... has a son with the same name - they also indicated that they both knew our good friend and neighbour, Officer Scott McLean.

Scott has actually been instrumental in helping our foster son get over his fears of the police. He helped us implement a plan where our foster son was able to interact with Scott on a regular basis in plain-clothes, reinforcing that he works as a police officer and that it is his job to help people. We then arranged to meet with Scott while he was on duty, and he was able to talk with our foster son in uniform, and let him have a look around a real police cruiser. Without Scott's commitment, we never would have seen such progress - he is a credit to the force on and off duty, and our foster son looks up to him as a role model - we are truly thankful for Scott's help!)

Then, the officers spoke to one another for a moment, after which point officer Kerr went to the police cruiser and brought back a stuffed bear for our foster son.

This was a great community relations moment for our foster son, as he truly appreciated seeing and talking with the officers, and then was even more delighted when they provided him with a teddy bear.

He has had a firm grip on that bear pretty much ever since, and has affectionately named it, "Scotty Mac".

We were very impressed by their friendliness and willingness to interact with our foster son, and wanted to pass along our thanks for them taking the time to go one step above and beyond what was required in the situation.

We have always been very grateful for the service of police officers and the work they do, and now even more so. We wanted to formally pass along our thanks for Officers Scott McLean, J Silva, and J Kerr, and the wonderful impact they have had on the life of our foster son! Now if we see a police officer or cruiser pass by, our foster son is excited and smiles, rather than being anxious and crying - the change is priceless to us, and him!

We have attached a picture of our foster son and his bear. (Keeping in mind that FACS rules do not permit it to be used online or in any social media...)

Thank You! Thank You! Thank You!



**Public Prosecution  
Service of Canada**

**Service des poursuites  
pénales du Canada**

Ontario Regional Office  
15 Duke Street East  
Suite 202  
Kitchener, Ontario  
N2H 1A2

15 rue Duke est  
Pièce 202  
Bureau Kitchener  
Kitchener ON  
N2H 1A2

Tel:  
Fax:  
Email:

COPY

October 21, 2014

**WATERLOO REGIONAL  
POLICE SERVICE**

OCT 30 2014

Bryan M. Larkin, Chief Of Police  
Waterloo Regional Police Service  
P.O. Box 3070  
200 Maple Grove Road  
Cambridge, Ontario N3H 5M1

Assigned to.....  
No.....769-14.....

Dear Chief Larkin,

**Re: Special Constables In Region of Waterloo Drug Treatment Court**

As you know, the Drug Treatment Court is a grassroots organization that began on February 2nd, 2011. Numerous agencies work as a team to assist people in the court who have a history of substance use and whose addiction is the root cause of their crime. The Region of Waterloo DTC is an alternative to the traditional court setting and offers drug addicted offenders the chance to participate in an intensive court-supervised treatment program. The program helps individuals to effectively deal with their addictions in ways that will prevent recurring court involvement.

The support of the Waterloo Regional Police has been an essential component of the success of the Drug Treatment Court. The officers who attend in our court each week are critical members of the DTC team. They are always prepared and demonstrate sensitivity to the particular issues that arise in our courts. They are patient, generous, kind and also strict when necessary.

The following officers are to be complimented for their good work in the Region of Waterloo Drug Treatment Court:

1. S/Cst. Lorraine Brohman
2. S/Cst. John Heaton
3. S/Cst. Martin Schiller
4. S/Cst. Alex Palomeque
5. S/Cst. Bev Walker
6. S/Cst. Tracy Scheklesky

As I have mentioned previously, Cst. Marty Schiller has made incredible personal contributions to Drug Treatment Court by organizing and running "Courtstoberfeast" fundraisers in support of DTC. He has been assisted by the following officers in his fundraising efforts, all of whom are to be complimented as well:

1. Constable Kaefi Yuzefovich has helped serve lunches on two occasions;
2. Retired Special Constable Jeannette Jenkins has made slow cooked beans on many occasions and has helped serve food as well;

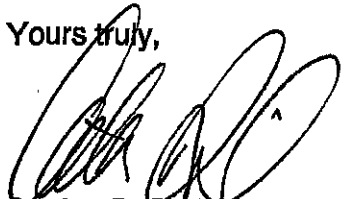
**Canada**




3. Special Constables Allison Wolfe, Lori Woodman, Randell Palomeque and Jason Goodall have contributed sweet treats to the fundraiser.

We wanted to offer our heartfelt thanks to all of these officers for their hard work and unwavering support of Drug Treatment Court. This program is working to assist people from all walks of life to fight drug addiction, which, in turn, builds a safer community.

Yours truly,



Catrina D. Braid  
Senior Counsel & Team Lead, Public Prosecution Service of Canada



Kathleen Nolan  
Counsel, Public Prosecution Service of Canada



Linda Elliott  
Provincial Crown Attorney

Cc: Sgt. Mark Healey, Court Case Management, Waterloo Regional Police Service



COPY

# CONESTOGA

Connect Life and Learning

Conestoga College Institute of Technology and Advanced Learning

Doon Campus - 299 Doon Valley Drive, Kitchener, ON N2G 4M4 Canada, 519.748.5220, www.conestogac.on.ca

October 28th, 2014

Sergeant Jennifer Davis  
Waterloo Regional Police Service  
Human Resources Branch  
200 Maple Grove Road  
Cambridge, ON N3H 5M1

**Re: Constables Tanya Murawsky and Shawn McLinden**

Dear Sergeant Davis:

On behalf of the faculty and students of the Protection, Security Investigations/Police Foundations and Advanced Police Studies programs I would like to thank officer's Murawsky and McLinden both for their recent presentation on a career as a Police Officer and their "mentoring" session with the Advanced Police Studies students.

It is important for first year students to learn of the various career areas in the law enforcement field available to them. Presentations such as this put Waterloo Regional Police Service on the students' radar of consideration for future employment! The information they presented will assist the students' in better preparing themselves over the next two years in obtaining their career aspirations upon graduation. The students enjoy the opportunity to interact with people in the various career areas where their questions and concerns can be addressed at a personal level.

Further, the "mentoring" session with the Advanced Police Studies was a resounding success. Students found the informal discussion very helpful. I am still receiving feedback from students stating how much they gleaned from the session and had many useful 'takeaways' to further assist them in achieving their future goals. Both Tanya's and Shawn's down to earth demeanor made students feel at ease and facilitated an open discussion.

Please extend my sincere thanks to both officers whom I have the utmost respect for. They did a terrific job!

Sincerely,

Carolyn Harrison  
Coordinator Advanced Police Studies  
Faculty Member Protection, Security Investigations and  
Police Foundations  
Conestoga College

WATERLOO REGIONAL  
POLICE SERVICE

OCT 31 2014

Assigned to.....  
No.....772-14.....



**INSPIRING MINDS**  
Early Learning Centre

COPY

Waterloo Regional Police Services  
200 Maple Grove Road  
Cambridge ON N3H 5M1

**WATERLOO REGIONAL  
POLICE SERVICE**

Att'n: Chief Larkin

NOV 03 2014

October 28, 2014

Assigned to... *Sup. Thiba.*  
No. ....777514.....

Dear Chief Larkin

It is with great pleasure that I am writing this letter to you regarding Detective Constable Chad Livingstone.

I have known Det. Const. Livingstone for the past 3 years, since the time his daughter was enrolled at Inspiring Minds Early Learning Centre. Right from the beginning, Det. Const. Livingstone became more involved and volunteered his time and expertise at the Centre. He willingly took over the responsibility of the front flower beds and trees using his background in horticulture. He also has volunteered at numerous community events, such as our Easter Egg Hunt, Community Forum and Spooktacular and supports our fundraising campaigns and events, such as our golf tournament. As well, for the past 3 years, Det. Const. Livingstone has volunteered his personal time to complete the paperwork and verify the identification for our yearly vulnerable sector checks Det. Const. Livingstone is a well-respected member of our child care community.

On a more personal note, Det. Const. Livingstone assisted my family by connecting us with Cst. Shawn Brown to assist us in a private matter. During this time, Det. Const. Livingstone was supportive, professional and discreet. He continued to connect with me during and after the event to ensure it was handled positively and in as timely a manner as possible.

Det. Const. Livingstone's positive demeanor and professionalism make him a role model in our community.

Best Regards,



Inspiring Minds Early Learning Centre  
1129 Henry St. Box 211, Wellesley, ON N0B 2T0  
(519) 656-1003  
www.inspiringmindsetc.ca

*Handwritten signature and date: 10/28/14*



The Corporation of the  
**Township of Wilmot** 60 Snyder's Road West, Baden, Ontario N3A 1A1

COPY

Date: November 5, 2014

Re: Training ERU- Tactical Specialist Michael Becks (July 21 & 28)

To whom it may concern,

Earlier this year I had asked Michael Becks to facilitate training with the Wilmot Township Fire Department in particular Forcible Entry Training. I would like to personally thank the Waterloo Regional Police Service for continued cooperation with joint emergency services training initiatives and look forward to future initiatives that may arise. The training provided by Michael Becks was professional, incredibly thorough and we have been able to move forward with our own program now. Please thank Mike for us again as his time was much appreciated.

Yours Truly,

Gary Mosburger

Training Officer/Public Educator

Wilmot Township Fire Department

Michael Raine

Fire Chief

Wilmot Township Fire Department

**WATERLOO REGIONAL  
POLICE SERVICE**

NOV 14 2014

Assigned to Supr. Distinct  
No. 796-14

www.wilmot.ca  
2014/11/19

COPY

HAMILTON POLICE SERVICE

November 6, 2014

Chief Bryan Larkin  
Waterloo Regional Police Service  
200 Maple Grove Road  
Cambridge, Ontario  
N3H 5M1

WATERLOO REGIONAL  
POLICE SERVICE

NOV 10 2014

Assigned to SIT / RB.....  
No. 792-14.....

Dear Chief Larkin:

**RE: Corporal Nathan Cirillo**

On Wednesday, October 22, 2014, Corporal Nathan Cirillo, a member of Hamilton's Argyll and Sutherland Highlanders of Canada, died after being shot while on sentry duty at the National War Memorial in Ottawa. This was a sad moment in our history as Canadians and for the family of Nathan.

The death of this young soldier, in Ottawa, forced us to pause and reflect on what young men and women can face at any time when they don the uniform of the military for the purpose of serving their fellow Canadians.

As tragic as the incident is, it is also a defining and proud moment, as Canadians came together on Friday, October 24th, along the Highway of Heroes which also traversed through the city of Hamilton, to show their support and respect during the Repatriation Ceremony. Partners from many agencies and services across the province helped bring Nathan home to Hamilton in a fitting tribute. I wish to thank all who came together in the planning, organization and execution of many operational components over the past week, all of which were carried out flawlessly.

The display of dedication and professionalism was outstanding as we did our work, not only to honour our fallen hero, but to help give Hamiltonians and all Canadians the opportunity to begin healing. We truly showed the world our resolve, resiliency and how we will always stand together as one.

Thank you for bringing the professional best effort forward no matter what duty, detail or task that was required. Everyone played an important role, showing Canada and the world that we are strong and united when faced with a senseless tragedy.

*Deery 2014/11/14*



TO BE THE BEST

VISION

To be the best  
progressive police service

VISION SUMMARY

"To be the best"

MISSION

To serve and protect  
in partnership with  
our communities.

VALUES & ETHICS

In pursuit of our mission,  
we believe in

Relentless pursuit of offenders

Education and innovation

Sensitivity to victims of crime

Performing with integrity

Equitable treatment

Commitment to quality service

Teamwork

GLENN DE CAIRE

CHIEF OF POLICE

KEN WEATHERILL

DEPUTY CHIEF OF POLICE

ERIC GIRT

DEPUTY CHIEF OF POLICE

Corporal Nathan Cirillo is a fallen hero. As Canadians, he is our hero. This could not have been more evident during the Procession and Military Funeral on Tuesday, October 28, 2014 and at Christ's Church Cathedral in Hamilton. Nathan stood on guard for us, and in turn, we stood on guard for Nathan. We will remember him as a Hero in Life – Not Death.

Once again, thank you for all your assistance in providing a seamless, fluid week of events, culminating into an authentic, heartfelt final tribute to Corporal Nathan Cirillo, who proudly served his country.

Sincerely,



Glenn De Caire  
Chief of Police

GD/



# Brantford Police Service

G. Nelson, Chief of Police    R. Dinner, Deputy Chief of Police

November 28, 2014

**WATERLOO REGIONAL  
POLICE SERVICE**

DEC 03 2014

Chief Bryan Larkin  
Waterloo Regional Police Service  
P.O. Box 3070  
200 Maple Grove Road  
Cambridge, ON N3H 5M1

Assigned to... *Sgt. Symons*  
No. *832-74*

Dear Chief Larkin: *Bryan*

I would like to take this opportunity to thank you and the members of your Service for the hospitality given to Inspector Chou and Inspector Kwok of the Hong Kong Police, when they attended with Acting Sergeant Jeff Spencer earlier this month.

Please extend a special thanks to Staff Sergeant Jeff Symons. I've been advised the Inspectors were thoroughly intrigued by the review of E-ticketing, CROMS, Next Generation 911, Person Matrix, IQA and GIS mapping he put on for them.

Your help in making the Inspectors' visit to Canada a memorable one is greatly appreciated.

Yours truly,

W. Geoff Nelson  
Chief of Police

WGN/kd

Copy Inspector R. Jambrosic

Mailing Address: P.O. Box 1116, Brantford, Ontario N3T 5T3  
Street Address: 344 Elgin Street, Brantford, Ontario N3S 7P6  
Telephone: (519) 756-7050 • Fax: (519) 756-4272 • Web Site: www.brantfordpolice.ca

*"Promoting Public Safety"*

*Acemy 21/12/13*

COPY

Ontario  
Provincial  
Police

Police  
provinciale  
de l'Ontario



County of Brant  
Comte' de Brant

28 Mechanic Street  
Paris, ON N3L 1k2

28, rue Mechanic  
Paris, ON N3L 1k2

Telephone/Téléphone:  
Facsimile/Télécopieur:

519-442-2242  
519-442-6808

File number/Référence:

LP14279811

Wednesday, December 3<sup>rd</sup>, 2014

Waterloo Regional Police Service  
200 Maple Grove Road  
P.O. Box 3070  
Cambridge, Ontario N3H 5M1

WATERLOO REGIONAL  
POLICE SERVICE

DEC 09 2014

Assigned to DC CHAIR  
No. 843-14  
Sgt Diefen  
Sgt Goud  
PSB

Attention: Chief Bryan Larkin  
Reference: Commendation - Assistance to OPP  
[Redacted]

Chief Larkin

At 7: 20 pm on the evening of [Redacted] our Provincial Communications Centre in London received a 911 call from a frantic mother. She indicated that her two-year old child, [Redacted] was believed to be missing in a cornfield on their farm. The property was located east of the [Redacted] at a point where the [Redacted]. The search area was determined to be located within the County of Brant. Within thirty minutes, twelve uniform officers from three Detachments, as well as our Emergency Response Team and Canine Team were either on the scene or responding.

As darkness fell, with no sign of the youngster following an extensive search of the immediate farm property, including the residence, barns and outbuildings, as well as nearby bodies of water, our response strategy was elevated and a full Emergency Response Team was deployed, together with an additional Canine Team and an Incident Commander.

The search continued through the night, supported by our FLIR-equipped Orillia-based helicopter. A grid search was also initiated after our FLIR failed to penetrate the 2-3 meter high corn stalks that dominated the 150+ acre field that served as our initial area of search.

As light returned on the morning of [Redacted] additional OPP search-qualified resources began to arrive from throughout southwest and central Ontario to replace those members that had carried on through the night and were timing-out. We also began to experience an influx of hundreds of civilian volunteer searchers who were self-deploying to the area in response to pleas for assistance shared through social media sites and at least one local radio station. The [Redacted] was quickly secured and all civilian volunteers were encouraged to report to the Arena to be registered. More than 300 showed up.

July 2014/2/14



It soon became very obvious that we had an immediate need for more trained searchers to improve our collective ability to thoroughly cover more ground in a more timely fashion.

After consulting with our OPP Search Master, he recommended that I contact the Waterloo Regional Police Service first, before contacting any other Services. He felt that your Police Service would provide a highly trained and competent group of members that could seamlessly flow into our search process given that your members are equipped with compatible GPS technology to ours. Your relative proximity to the search area was also of benefit.

At 8:41 am, I contacted your Service and spoke initially with your Communications Centre Duty Officer, Sergeant Mark Crowell. I explained the situation and he indicated that I would receive a callback very shortly.

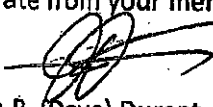
At 9:12 am, I received a call from Staff Sergeant Steven Dalrymple from your Special Response Unit. He quickly indicated that he would begin working on acquiring 25 qualified members for a rapid response to our request for assistance. His positive assurance was most gratifying to hear.

At approximately 9:45 am, Staff Sergeant Dalrymple contacted me to advise that he was unable to secure 25 search-qualified members but he was augmenting those that he had available to deploy, with several front-line members to bring the total WRPS response to 25 members. I was most appreciative.

At 10:06 am, our Command Post was alerted to the fact that the missing child had just been located by a local neighbor who, together with his father, had been walking along the southeast boundary of the targeted corn field when he heard the cries of a young child. He followed the cries approximately 10 meters into the standing corn stalks and found [redacted] sitting on the ground. She had managed to traverse 460 meters of the 500 meter wide field. Our search team had just commenced a coordinated traverse of the field, directly to the west of the location where she was found so it is likely that she would have been located within ten minutes of her discovery had she remained stationary.

I contacted Staff Sergeant Dalrymple moments after [redacted] was found and advised him that he could stand-down Waterloo's response. I expressed my gratitude to him at the time for the efforts that he and your members had put towards their timely response to our call for assistance.

I wish to convey my sincere gratitude to you for the assistance that we received on that date from your members. It was greatly appreciated.

  
D.B. (Dave) Durant  
Inspector - Détachement Commander



December 22, 2014

**THE FoodBank**  
OF WATERLOO REGION

Sharing with my community.  
Every day.

Inspector Dave Bishop, Strategic and Tactical Services Division  
Waterloo Regional Police Service  
200 Maple Grove Road  
Cambridge, ON N3H 5M1

Dear Inspector Bishop,

This holiday season, we thank you for helping neighbours who have been challenged by the unexpected. Your generous donation of a snowblower will help to ensure The Food Bank facility remains accessible to all members of our community throughout the winter months.

Every day, we know that: one child in every classroom will be hungry; 260 people will request a food hamper; and, 1500 community meals will be served. We know that providing food to our neighbours in need provides nourishment, and a sense of hope and belonging. The need for assistance can happen to anyone at any time – lost job, broken relationship, poor life choice, or medical crisis. Most people never expect it to happen. Fortunately, they live in a caring community where a partnership between Waterloo Regional Police Services and Canadian Tire Sunrise Centre brings support to our neighbours.

You make a difference in our community every day. Because of people like you, we are able to provide nutritious food for more than 36,000 meals each and every week. Thank you for helping us ensure no one goes hungry in Waterloo Region.

With sincere gratitude,

*Wendi*  
Wendi Campbell  
Executive Director



**WATERLOO REGIONAL  
POLICE SERVICE**

CC: Chief Bryan Larkin, Waterloo Regional Police Service

DEC 29 2014

Assigned to *Sgt. Lisa Laporte*  
No. *868-14*

*The Food Bank of Waterloo Region is fully committed to ensuring our community's donations of funds and food are treated respectfully by our staff, volunteers and Board of Directors.*

*Quay 2014/12/29*