



LAFCO - San Luis Obispo - Local Agency Formation Commission
SLO LAFCO - Serving the Area of San Luis Obispo County

TO: COMMISSIONERS OF SLO LAFCO

FROM: BRIAN A. PIERIK, SAN LUIS OBISPO LAFCO LEGAL COUNSEL

DATE: MAY 16, 2019

SUBJECT: AMENDMENT TO EMPLOYMENT CONTRACT BETWEEN THE SAN LUIS OBISPO LOCAL AGENCY FORMATION COMMISSION AND DAVID A. CHURCH

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DAVID CHURCH
Executive Officer

BRIAN A. PIERIK
Legal Counsel

MIKE PRATER
Deputy Executive Officer

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Recommendation. It is respectfully recommended that the Commission consider approval of the attached 2019 amendment to the Employment Contract with David A. Church, Executive Officer, and direct the Chair to execute it on behalf of the Commission.

Discussion. On November 1, 2009, the San Luis Obispo Local Agency Formation Commission (SLO LAFCO) and David A. Church entered into an Employment Contract for service regarding the position of SLO LAFCO Executive Officer ("Employment Contract").

The Employment Contract provides for salary adjustments in accordance with an annual performance review process and further provides that the Executive Officer's salary shall be adjusted to include any cost-of-living increases provided to other LAFCO employees.

On April 19, 2018, the Commission approved a salary increase for the Executive Officer to the current salary which is \$148,191.86.

The attached 2019 amendment to the Employment Contract provides that, effective the first full pay period in July 2019, the annual salary for the Executive Officer shall be \$152,637.62 which is based upon a cost-of-living increase of 3% from the current salary of \$148,191.86.

Attachment. 2019 Amendment to Employment Contract Between the San Luis Obispo Local Agency Formation Commission and David A. Church.

**2019 AMENDMENT TO EMPLOYMENT CONTRACT
BETWEEN THE SAN LUIS OBISPO LOCAL AGENCY
FORMATION COMMISSION
AND DAVID A. CHURCH**

THIS AMENDMENT is entered into by and between the San Luis Obispo Local Formation Commission (SLO LAFCO) and David A. Church, as its Executive Officer (“Executive Officer”), effective July 1, 2019. SLO LAFCO and the Executive Officer are collectively referred to herein as Parties.

WHEREAS, the Parties hereto previously entered into an Employment Contract dated November 1, 2009, for service regarding the position of SLO LAFCO Executive Officer (“Employment Contract”); and

WHEREAS, the Employment Contract between the Parties provides for salary adjustments in accordance with an annual performance review process and further provides that the Executive Officer’s salary shall be adjusted to include any cost-of-living increases provided to other LAFCO employees; and

WHEREAS, SLO LAFCO completed a performance evaluation of its Executive Officer on April 18, 2019, and

WHEREAS, SLO LAFCO approved a 2018 Amendment to the Employment Contract setting the annual salary of the Executive Officer at \$148,191.86 effective July 1, 2018

NOW, THEREFORE, the Parties do mutually agree as follows:

1. Effective the first full pay period in July, 2019, the annual salary for the Executive Officer shall be \$152,637.62 which is based upon a cost-of-living increase of 3% from the current salary of \$148,191.86.

2. All other terms and conditions of the Employment Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment to be effective July 1, 2019.

DAVID A. CHURCH,
Executive Officer

LYNN COMPTON, Chairman
San Luis Obispo Local Agency Formation Commission

APPROVED AS TO FORM

BRIAN PIERIK,
SLO LAFCO Legal Counsel