

3.8 PRINCIPAL'S ADVISORY COUNCIL

3.8.1 The Senior Pastor shall not permit the Principal to conduct his/her ministry without the benefit of regular and ongoing interactions with and advice from an "Advisory Council."

3.8.1.1 The Principal's Advisory Council shall consist of seven individuals, selected by the Principal and approved by the Senior Pastor.

3.8.1.2 A majority of the members of the Principal's Advisory council must be members of St. Paul's Lutheran Church.

3.8.1.3 A majority of the members of the Principal's Advisory council must have a child currently enrolled in one of St. Paul's schools.

3.8.2 The nominations for the Principal's Advisory council shall be presented to the Board by the Senior Pastor for approval in May of each year.

3.8.3 After approval by the Board, Advisory Council members shall serve a one-year term. Members of the Principal's Advisory council may serve an unlimited number of consecutive terms, as long as they are selected each year by the Principal and approved by Senior Pastor and the Board of Directors.

3.8.4 The Senior Pastor shall require the Principal to meet face-to-face with his/her Advisory Council no less than six times every school year.

3.8.4.1. The Principal shall keep his/her Advisory Council regularly informed about the Schools:

- • Business
- • Finance, Budget
- • Enrollment, Advancement & Marketing efforts
- • Special events and activities
- • Fundraising efforts and their results
- • Technology Planning
- • Professional Development
- • Instruction
- • Curriculum Development & Evaluation
- • Academic Standards & Accreditation (NLSA, WASC)

3.8.4.2 The Principal shall meet with his/her Advisory Council prior to making any decisions in the following areas:

- Changing tuition and fees for the upcoming school year
- Creating new paid faculty and support staff positions
- Interview and Hiring new faculty , if time permits
- Changing Academic Standards or Curriculum
- Significant changes in Philosophy of Ministry
- Significant changes in the School Budget
- Significant changes in plans and procedures for school Safety/Security

3.8.4.3. The Principal shall submit a summary of his ministry plans to his/her advisory council at least one week prior to each meeting of the Advisory Council.

3.8.5 The Advisory Council's role is to provide support, advice and counsel to the Principal as it relates to the planning and administration of the educational program of the Schools - Early Childhood

Development Center (ECDC), Christian Day School and School Age Care (SAC). It shall not serve in an oversight capacity or serve as a forum for hearing complaints from school constituents.

Approved 11-17-15

Meeting Dates:

September, October, February, March, April and June