



RECRUITMENT PROGRAM OUTSOURCING

Our team of talent acquisition experts provide outsourced solutions for part or all of your recruitment needs.

Our approach.

- Providing **PREDICTABLE COST MODELS** within a best-practice talent acquisition framework.
- Bringing leading edge solutions to become your talent acquisition outsourced **LIFECYCLE PARTNER**. Your talent is our #1 priority.
- We become all or part of your in-house talent acquisition team by providing **SCALABLE** solutions. Talent solutions need to be agile, just like your business.

Our promise.

Novo's Recruitment Program Outsourcing (RPO) practice can manage as much of the talent acquisition process **as you need**, including: workforce planning, recruiting process improvement, hiring strategies, alignment to strategic programs, providing recruiting and research talent, systems and tools and manage candidate offers and onboarding programs.

We act as an inside **partner to your corporate Human Resources team** by leveraging deep industry knowledge, technology and best practices to deliver exceptional resources across industries and verticals. Our RPO solutions can provide defined pricing and resource models to give you predictable forecasts.

Our purpose.

People are an organization's #1 competitive advantage. Novo finds, recruits and transforms talent to empower both candidates and clients to win!



Research & Sourcing Solutions



Executive & Professional Search



Project-Based Recruiting



Recruitment Program Outsourcing



Talent Effectiveness Solutions

