



**General Membership Meeting Minutes  
March 19, 2018**

- I. Call to Order at 4:35**
- II. Roll Call – shall be done on sign-in sheets**
- III. Approval of Agenda; approved**
- IV. Approval of Minutes from February’s meeting; approved**
- V. Reports**
  - a. Treasurer
    - i. Monthly finance report
  - b. Membership
    - i. As of March 19<sup>th</sup> we have 1384 full members and 36 fair share
    - ii. Renewal forms – approximately 81% done
  - c. Member Rights
    - i. Transfer – powerpoint later on agenda
  - d. Government Relations
    - i. April 10<sup>th</sup> Lobby Day
    - ii. Legislature Update, Dayton proposing to increase funding for special education, school safety, and a pension fix, and several others regarding education
    - iii. Political Advocates, email Diane Schultz with names of members interested in becoming a political advocate
  - e. Negotiations
    - i. 2<sup>nd</sup> mediation March 20
    - ii. Survey – approximately 85% of members responded
    - iii. Take Action Calendar reminder
- VI. Information/Discussion Items**
  - a. 2019-20 Calendar – next meeting after spring break
  - b. Transfer timeline emailed out
  - c. Transfer Process Powerpoint
- VII. Other**

- a. **Team Prep and Individual Prep at Middle School – team prep may be used for meetings or when coverage for other classes is needed; your individual prep should not be used for class coverage or meetings**
- b. **If directed by your administrator to sub during your prep or attend meetings on your individual prep, follow the directive and contact Marty Fridgen**
- c. **Special Education teachers should not be administering tests during their personal prep time**
- d. **Probationary teachers should do whatever they are comfortable with**
- e. **Why doesn't the UTSWC have a lawyer negotiating for them? Dues paid by members cover many things – including salary for many individuals – lobbyists, lawyers, field staff, negotiation experts, insurance specialists, etc. When we're bargaining at the table, those people are all behind us as our negotiators have attended trainings, made phone calls, and have had regular meetings with these individuals. Our UTSWC negotiators know our contract better than the EdMN lawyers. In the past, the district has had a lawyer, a behind the scenes lawyer. The only difference this year is that the district has their lawyer doing all of the talking.**
- f. **The UTSWC has a contract, it is not a new contract. In MN, if a new contract is not ratified, employees continue to work under the old contract. We operate under the old contract until the next negotiated contract is in place.**
- g. **See the UTSWC Messageing Guidelines for information about communicating contract issues. In short, make sure that any communication about the contract is on personal devices, with personal email information after your duty day. If you feel the district has overtepped their boundaries when it comes to you sharing information, contact Marty Fridgen.**
- h. **So Wash Co, Burnsville, and Elk River are still without a current contract.**

**VIII. Door Prizes**

**IX. Adjournment at 5:53**