



## **Non-Healthcare Personnel COVID Protocols**

Updated 1/11/2022

### **Exposure Protocol**

- Unvaccinated employees:
  - Unvaccinated employees must be excluded from the workplace for at least 5 days following the last close contact to someone with Covid-19.
  - Exposed employees may return to work after 5 days with a negative Covid-19 test performed on or after day 5.
  - If an employee is unwilling or unable to obtain a Covid-19 test, the employee may return to work after day 10 following the last close contact.
- Booster-eligible, vaccinated employees:
  - A booster-eligible employee must be excluded from the workplace but may return to work if:
    1. the employee is asymptomatic,
    2. tests negative for Covid-19 on day 3, 4, or 5 following the last close contact, and
    3. the employee wears a face covering in the workplace for 10 days following the last close contact.
- Fully boosted & vaccinated employees:
  - Employees who are boosted, or who have been vaccinated and are not yet booster-eligible do not need to be excluded from the workplace following an exposure if:
    1. they are without symptoms,
    2. obtain a negative Covid-19 test on day 5 following the exposure, and
    3. the employee wears a face covering in the workplace for 10 days following the last exposure date.

### **Infection Protocol**

- Any employee with a positive Covid-19 test must be excluded from the workplace for at least 5 days following a positive Covid-19 test, regardless of vaccination status, previous infection, or the presence/ absence of symptoms.
- Employees may return to work after day 5, so long as
  1. the employee receives a negative Covid-19 test that occurs on day 5 or after,
  2. the employee is asymptomatic or their symptoms are resolving, and
  3. the employee does not have a fever of 100.4 or higher.
- Employees must wear a face covering in the workplace until day 10 following the initial positive Covid-19 test.
- If an employee has symptoms (other than a fever) that are not resolving, the employee may return to work after 10 days following the initial positive test.
- If an employee is unwilling or unable to obtain a Covid-19 test, the employee may return to work after day 10 following the initial positive Covid-19 test.
- If an employee has a fever of 100.4 or higher, the employee must be excluded from work until the fever resolves without the use of fever-reducing medication.