## Central Alabama Chrysalis Safe Sanctuaries Guidelines

Central Alabama Chrysalis, in accordance with The Upper Room®, complies with Safe Sanctuaries® guidelines. CAC is determined to provide an environment in which all youth are safe from neglect or abuse. The provision of Safe Sanctuaries® applies to all volunteers, clergy and laity, who will have direct and indirect contact with youth in the Conference Room and Background setting. CAC requires anyone age 19 and older serving or participating in a Flight to have completed a criminal background check in good standing.

This policy applies to Conference Room team members, Background Chairpersons, and community member serving during the Flight. This does <u>not</u> include community members attending community services, such as Sponsor's Hour, Candlelight, and Closing.

CAC must have verification that you have cleared the criminal background check process prior to being allowed to serve. CAC will accept a letter on company letterhead from a community organization or employer (church, Board of Education, etc.) stating that you have a current criminal background check on file and are in good standing.

If you do not have a current criminal background check on file with any other organization, CAC will provide access to a free criminal background check via Protect My Ministry. These background checks are active/current for 3 years, and you will be notified via email when the check is going to expire.

For more information regarding this process, or for access to Protect My Ministry to obtain a criminal background check, please contact CAC Secretary Rachel Dicks at <u>RachelDDicks@gmail.com</u>

Thank you and Fly with Christ!