



Original Rainbow Cone Inc. Employment Application

9233 S Western Ave., Chicago, IL 60643

773.238.7075 • www.rainbowcone.com

We are looking for hardworking people who have great customer service and good attitudes who will work well with our team. In exchange for your excellent service, Rainbow Cone provides you with a paycheck, job experience, future employment references, letters of recommendation, bonuses, occasional free ice cream or pizza, and transferrable job skills.

But we don't hire just anybody. Please read and follow the instructions below.

1. Take this application home and do a good job on it. Type or print, then drop it back off at the store, or email a scanned copy to originalrainbow@rainbowcone.com.
2. Rainbow Cone needs employees on nights and weekends, especially weekend nights, typically 5:30pm to 10pm. Typically our employees work 15 to 30 hours per week, with better employees having first chance at more hours.
3. At the height of the summer, we need many people, but we also need employees who can work a couple of days a week in the fall after school starts. Those applicants able to stay past Labor Day are more likely to get hired.
4. July and August are Rainbow Cone's busiest months. This is why we require applicants to notify us upon hiring which days in July and August they need off. Requesting days off in these months after hiring, when they weren't stipulated on the application, is considered misleading and will result in immediate termination. So check with your family on vacation dates—your job could be on the line.
5. All employees are required to work Rainbow Cone's outdoor events and holidays. There may be additional transportation considerations for you to think about.
6. Scooping ice cream may look easy, but trust us, it can be hard! Applicants must have great customer service, the ability to sustain physical activity for at least 5 hours and the stamina to work in the heat and the cold.
7. We are open holidays in the summer—Memorial Day, Fourth of July, Labor Day—and our employees are expected to work these days.
8. We are in the service industry and work with food so that means...look presentable! Make eye contact, dress nicely, smile, don't dye your hair weird colors, don't have facial piercings.

Your employment with Rainbow Cone is a voluntary one and is subject to termination at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of Rainbow Cone employees. This policy of employment-at-will may not be modified by any officer or employee and shall not be modified in any publication or document. The only exception to this policy is a written employment agreement approved at the discretion of the President or the Board of Directors, whichever is applicable. These personnel policies are not intended to be a contract of employment or a legal document.



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Employment History--List most recent first

Company Name _____ Supervisor _____
Address _____ Telephone _____ Job Role _____

Dates of Employment _____
Reason for Leaving _____

Company Name _____ Supervisor _____
Address _____ Telephone _____ Job Role _____

Dates of Employment _____
Reason for Leaving _____

References: List three individuals (not related to you) who are familiar with your work-related skills.

Name	Name of Company	Telephone	Years Acquainted

Emergency Contacts

Name	Relationship	Phone	Address

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that falsified statements on this application are grounds for dismissal.

Applicant's Signature

Date



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Full Name _____ SS# _____ Cell Phone _____
 Address: _____ City, State, Zip _____ Home Phone _____
 Email: _____
 Referred by _____

Do you need any days off in July or August? _____
 If so, which dates? _____
 Are you able to work through the fall of 2016? _____

Are you over the age of 16? _____
 How will you be getting to and from work? _____
 Are you currently employed? _____
 Have you previously been employed by Rainbow Cone? _____
 Can you submit verifications for your legal right to work in the United States? _____

Education

High School _____ Location _____ Graduate?
 College _____ Location _____ Graduate?
 Are you currently a student? _____
 Why are you interested in working for Rainbow Cone? _____

Hours are typically noon to 10pm. Please indicate availability.

	Sunday	Monday	Tuesday	Wed.	Thurs.	Friday	Saturday
Start Time							
End Time							
Hours							

Maximum hours a week: _____

*Since July is Rainbow Cone's busiest month, any time off needed may influence our decision to hire; if any dates in July are not indicated upon application, no dates off will be granted in July, and any request for time off in that month will be considered breach of trust and may result in termination.