

Regular Meeting of the Worthington City Council Monday December 3, 2018 6:30PM. The City of Worthington reserves the right that the order of the agenda is at the discretion of the Mayor or Mayor Pro-Tem. Roll call: Marty Marugg, Steve Engler, Clarence Tuel, Kay Risser, Dan Feldmann. Motion by Feldmann, seconded by Tuel to approve the agenda. Ayes: all, carried. Council reviewed consent agenda which consisted of minutes of 11-19-2018 and listing of bills to be paid. Feldmann inquired if payment to DataTech was a license/support fee; Manternach confirmed and advised this would be a yearly fee. Motion by Marugg, seconded by Engler to approve the consent agenda. Ayes: all, carried. Council reviewed estimate from Midwest Business Products to rent a printer which included toner and drums. Manternach explained the average usage went up a significant amount of prints per month with the new accounting software and it is taking a toll on the printer. Council advised to look into other businesses to see what kind of price they would have as well as what it would cost to buy a new printer but still contract the support. Council discussed the stage at the Memorial Hall and decided it would be best to lower the stage to the original height for safety issues but keep it the same size for future concerts and bridal parties. Burger advised he would have to try to get volunteers again for this project. Council reviewed proposal for employee benefits and discussed PTO accrual rate, paid holidays, and short-term disability benefits. Council also discussed what constituted a full-time employee in relation to benefits which only pertained to full-time employees. Council agreed a full-time employee would consist of a weekly average of 36 hours over a 12-month period. Council agreed full-time employees would receive 7 paid holidays and all employees eligible to receive benefits would accrue PTO on a schedule of 1-3-year tenure = .039/1hr.; 4-6-year tenure = .058/1hr.; and 7-10-year tenure = .077/1hr. Council stated full-time employees could carry over one week every calendar year, but anything over must be used or lost. Council also agreed the city clerk, street superintendent, water/wastewater operator, and hall manager would receive Short-Term Disability benefits based on their position. Council agreed it would be appropriate to have each employee pay in 25% of their share to receive this benefit. Manternach advised she would get a resolution together and the benefits written out in order to adopt these employee benefits for the next council meeting and it would be voted on at that time. Motion by Marugg, seconded by Risser to approve Manternach proceeding with developing a resolution to pass employee benefits. Roll Call. Ayes: Marugg, Engler, Tuel, Risser, Feldmann. Carried. Council reviewed the estimated debt the city is taking on in relation to TIF/blighted projects around town. Manternach advised with these projects it would take an estimated additional seven years to pay off. Council discussed the option of hiring a treasurer, Sue Burger, roughly 1 hour every week or bi-weekly to review the financial documents of the city to ensure everything balances. Manternach explained if passed, the ordinance would need to be changed and it would take a couple council meetings to pass. Motion made by Feldmann, seconded by Risser to begin process of hiring Sue Burger to review financial documents. Roll Call. Ayes: Marugg, Engler, Tuel, Risser, Feldmann. Carried. Motion by Feldmann, seconded by Risser to adjourn at 8:44PM. Ayes: all, carried.