

UTSWC Negotiations Update December 14, 2017

The UTSWC has had six sessions with the district team. Below you will find information on what language and financial items were discussed at the latest meeting held on December 11th. Please remember that these are only proposals.

*Both teams agreed to move to mediation. Paperwork to start that process was submitted on 12/12/17. Once the mediator contacts both teams a date for mediation will be determined.

The District team presented a counter proposal on the MOA for the Illness/Injury Leave Bank. The UTSWC is looking at the proposed language.

The District team presented a counter proposal on the MOA for Unrequested Leave of Absence. The UTSWC is looking at the proposed language.

The latest financial numbers are below. District information is highlighted.

***This is not a tentative agreement, only proposals**

Financial

Steps and Lanes with 2.51% increase on the salary schedule for 2017-18

Steps and Lanes with 2.00% increase on the salary schedule for 2018-19

District responded with steps and lanes each year and .75% each year

3% increase for health insurance for 2018 and cover those on single high deductible fully (6% is the actual premium increase)

2% increase for health insurance for 2019 (we do not know what that will be, but it will be a year we go out for bids)

District responded with 3% increase first year and 2% increase second year

Increase hourly rate from \$25 to \$30 per hour

District rejected increasing the hourly rate

Pay those who teach an overload class pro-rated pay, not a stipend

District agreed to prorate the pay

Increase the ABE rate of pay from \$26 per hour to \$29 per hour for years 1-3 and \$30 per hour for years 4+ or with a master degree

District responded with raising the \$26 to \$28

Language (information about each proposal can be found in earlier updates)

Unrequested Leave of Absence language and Illness/Injury Leave Bank – both sides continue to work on these items as stated above

Dues Check off – district continues to reject our proposal

Collapsed Classroom edits – we reached a tentative agreement on this language, keeping the LSNs in this part of our contract.

Language for staff development/in-service days – amended our proposal language so we would have 5 work days and 4 staff development days – district rejected this amended proposal

Asked District to withdraw the following language proposals: (information about these proposals can be found in earlier updates.

Personal Day - district edited proposal still on the table

Exclusive Representative Rights – district proposal still on the table

School Readiness – district proposal still on the table