

## Staff Development

Park Education believe that staff development is continuous. Park Education support staff development through the following-

- Appraisals
- Training
- Observations

### **Appraisals**

Park Education have appraisals once a year with all staff. Personal targets are set for staff.

### **Training**

Park Education use the 'Social Care TV' package to support their staff's Continual Professional Development. Additional training for staff include yearly manual handling, infection control, fire safety, and emergency First Aid training.

### **Observations**

Park Education staff who are involved in delivery are observed six-monthly. Feedback and action points are provided.