

## Madison Behavior Therapy

We provide Clinic, Home, & Community – based services

### Benefits of the job:

- ✿ Highly competitive wages (approx. \$16-20k/year for full-time)
- ✿ Full-time is maxed at 30 hours a week to prevent burn out
- ✿ Paid training and fees for Registered Behavior Technician Certification
- ✿ Clinic-based services: very limited driving between clients
- ✿ Office staff handles scheduling and billing: you are only responsible for Treatment!
- ✿ Relias Learning Management System: 100's of BACB approved CEUs
- ✿ Constant Supervision by a BCBA and/or BCaBA
- ✿ At our clinic Parent Training is mandatory!
- ✿ Family centered business that focuses on building relationships with each client & their family
- ✿ Paid CEUs and trainings
- ✿ Free BCBA or BCaBA Supervised Independent Fieldwork for employees
- ✿ Opportunity to advance to Program Coordinator or Clinical Assistant
- ✿ Owned by a BCBA
- ✿ Flexible scheduling, great for parents!
- ✿ Collaborative team atmosphere! We conduct Clinical Rounds each month, in which all Supervisory staff and graduate students work on a specific case together!
- ✿ ACE Curriculum from New England Center for Children
- ✿ Small caseloads: our BCBA's are limited to Supervising 100 direct service hours per week! This allows you to spend more time with each client and training therapy staff and parents! (national average is 200 direct therapy hours/week)
- ✿ Fun & positive environment! Our Company Culture has been rated as one of the best!
- ✿ 2015 Small Business Awards Winner for Start-Up Business of the Year!
- ✿ Program materials, data sheets, curriculum, assessments are all provided!
- ✿ Certified Ethical Behavioral Organization (COEBO)



### Job Description:

#### **Registered Behavior Technicians**

Registered Behavior Technicians are responsible to conduct sessions. They will follow the programs and guidelines presented by the program coordinator and the BCBA supervisor. This includes per opportunity response based data collection on skill acquisition, behavior reduction, inter-observer agreement, and

generalization. RBT's are required to have a minimum of a Bachelor's Degree in a related field and have undergone specialized training in the field of ABA. They have completed the RBT training through Madison Behavior Therapy and passed a competency exam and evaluation. Upon passing the examination they have submitted the corresponding paperwork to the Behavior Analyst Certification Board (BACB) and obtained certification as a Registered Behavior Technician.

The Registered Behavior Technician's responsibilities include:

- Session setup (conduct 10 minutes prior to your patient's session) and clean up after session.

Listed below is a list of some of the items to be completed pre and post session.

Pre-Session:

- 1) Print out data sheets
  - a. Clinic data sheets: Primary data collector, parent, and IOA data collector
  - b. Home data sheet
- 2) Environmental arrangement (e.g. furniture setup, toys/materials)
- 3) Motivational system: reinforcers, token board etc.
- 4) Video camera setup

Post- Session:

- 1) Edit data sheet as necessary
- 2) Graph data (paper, pencil, ruler)
- 3) Collect IOA
- 4) Make materials as necessary
- 5) Formulate a list of questions/concerns to be discussed at your scheduled supervision meeting
- 6) Complete Session notes

