



## Seminole Education Association

December 9, 2022

### **SPECIAL MAGISTRATE HEARING**

The SEA and SCPS chose to skip mediation due to the cost and the fact that mediation has never helped the SEA during impasse in the past.

There will be a hearing in front of the Special Magistrate on January 11, 2023 beginning at 8 am at the ESC.

At this hearing, the SEA and SCPS will present their cases to the magistrate with witnesses. This hearing should take one day.

Once we get the magistrate's decision, both sides reserve the right to take the impasse to a special legislative body – which is the SCPS School Board.

For those veteran of 18 plus years, you will recall that this does not sound like good news as we are technically bargaining with the school board.

Although I prefer agreement, things are quite different than they were in 2007 and 2008 – when we were offered ZERO or a \$900 bonus. This time, our final proposal works within the district's budget constraints. They CAN afford our proposal because it has no further impact on the 2022-2023 SCPS budget. The SEA is asking that the district budget \$12 million for the 2023-2024 budget – which is less than the district's projected "underspending" and will carry over on July 1, 2023.

**Seminole  
Education  
Association**

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Sincerely,

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