3996 REASONS

1.	Route out of adjustment per inspection	27.	New case labels
2.	Sloppy mail (ADVO inserts, etc.)	28.	Doctor appointment
3.	Excessive change of address cards (#)	29.	Odd shaped mail
4.	Stand-up talks (minutes)	30.	Full coverage
5.	Safety talk (minutes)	31.	Customer phone calls
6.	Window service (talk to customer)	32.	New deliveries
7.	Excessive parcels (#)	33.	Deviation for delivery of Express Mail
8.	Excessive markup of parcels	34.	Work on case labels.
9.	Excessive carrier markups	35.	Checks, food stamps
10.	Excessive review of CFS mail	36.	Revised Form 1621 (Route information)
11.	Excessive hot case mail	37.	Sorting through 3-M mail in PM
12.	Excessive accountable mail (#)	38.	Checking Form 3982's (Pink cards)
13.	Inclement weather (rain, lightning, ice)	39.	Power outage, fire drills, etc (minutes)
14.	Feeling ill - under medication	40.	Meeting with management (minutes)
15.	Heat, humidity	41.	No vehicle
16.	Waiting for mail (be careful, they might	42.	Vehicle breakdown
	decide to change your start time)	43.	Delivering mail cased by others
17.	Late dispatch/distribution (be careful, they	44.	Excessive hold mail
	might decide to change your start time)	45.	Marriage Mail
18.	Unfamiliar and/or new on route	46.	Time spent filling out Form 3996
19.	Traffic construction or delays	47.	Talking to Union steward
20.	Mail cased from previous afternoon	48.	Instructed to report early - can't finish in 8
21.	Medical restrictions		hours
22.	Thin mail	49.	Delivery Confirmation Pieces (#)
23.	Thick mail	50.	Edit Sheets
24.	Utility bills	51.	S-999 Mail in DPS
23.	Samples	52.	Upside Down DPS
26.	Late leaving due tofeet of mail at case	53.	Full covers in DPS (#)
	atA.M.	54.	Delivering DPS Missorted Mail