The FTA and FUSD Negotiations Teams met to bargain on May 7, 2020. The following items were discussed:

- MOUs – We finalized the wording on MOUs in the following areas:
  - Elementary SDC Prep Time/Itinerants
  - Combination Classes
  - Innovations
  - Speech Language Pathologists
  - Duration

- MOUs – We have not yet finalized the language on the MOU for Grade Span Adjustment (GSA). The FTA Negotiations Team decided to consult with the FTA Executive Board, who will provide direction for this MOU.

- New MOUs – FTA presented two additional MOUs to the District for review. These MOUs were in the areas of:
  - SPED Caseload
  - SPED Definitions

- Retirement – The Association put in a request to the district to consider reopening the “Early Retirement Notification” MOU. This would give members the opportunity to reconsider retirement, as many members may now be reconsidering in light of the challenges presented by distance learning. We also asked the district to temporarily lower the lifetime medical benefits retirement to 33 years. The Association understands that some members may feel they are at higher risk of health issues upon a return to the school environment. In the event the District felt that it was not in their best interest to make a temporary adjustment to the lifetime benefit, we asked that the District provide support and evidence for that decision.

The Negotiations teams (FTA & FUSD) will meet again on Friday May 15, 2020.

Thank you to those who have reached out to Negotiations via email or in person. We appreciate your input. If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to email negotiations@fontanateachers.org.

**Negotiations Team**
Jennifer Barrett, Denise Easton, Jennifer Norton, Leandra Marchis Poirier, and Peggy Jetton-Rangel