



General Membership Meeting Minutes

September 25, 2017

- I. Call to Order**
- II. Roll Call – shall be done on sign-in sheets**
- III. Approval of Agenda, approved**
- IV. Approval of Minutes from May meeting, approved**
- V. Welcome and Introductions – Role of UTSWC Building Representative**
- VI. Approval of 2017-2018 Executive Board, approved**
- VII. Reports**
 - a. President
 - i. Attended NEA RA, and AFT Teach conference
 - b. Treasurer – financial report
 - i. Viewed report, audit will be done in October
 - ii. Dues:
 1. National: \$247.56
 2. State: \$471.00
 3. Local: \$125.00
 4. Total: \$843.56 divided between 15 paychecks Oct. 30-May 30
 - c. Membership
 - i. Still waiting for accurate number of members
 - ii. Site lists of members/non-members
 - iii. Power of We
 1. Building reps received a PPT to share with members at each site
 - iv. Membership Renewal forms
 1. All locals will reenroll members – via form or online
 2. Supreme Court case may make all states Right to Work; therefore, we need to ensure all locals can verify all members

3. On the enrollment form it states when membership can be dropped
 4. This is the time for our local to strengthen its membership, we need a recommitment from members to our local. Our power comes directly from our membership, especially during negotiations.
- d. Member Rights
- i. SITE team minutes need to be forwarded to Lisa Lanik; if your building does not have a SITE team, contact Lisa Lanik. Constitution and bylaws should be on each school's website.
 - ii. Schedule C positions – the contract should be provided when the position is accepted
 - iii. Follow the contract with collapsed classrooms for sub shortages
 - iv. Special education teachers should voucher for a lunch and prep if they are not getting it
 - v. 1.0 FTE Crossover positions – 30 minutes travel time, 30 minutes duty free lunch, and prep
- e. Communications
- i. Advertisement in PHS activities program
- f. Community Involvement/LCAT
- i. Parades
 - ii. Welcome Back Event
 - iii. Wear t-shirts on the Mondays of membership meetings
 - iv. Buttons on Fridays and days you wear your UTSWC shirt
 - v. Reps encouraged to find colleagues to help disseminate information
- g. Negotiations
- i. Step advancement – past practice and will continue to be through this round that you will not get your step advancement until the contract is settled. Beginning our next year of negotiations, members will receive their step advancement even if the contract has not be scheduled.
 - ii. Two meetings have taken place so far, the next meeting is scheduled for Oct.
- h. Government Relations
- i. School board
 1. 5 candidates for the 2-year term; 4 candidates for the 4-year term
 2. 14/15 candidates were screened by the UTSWC; the screening committee is in the process of selecting candidates to endorse
 3. League of Women Voters – forum scheduled for Tuesday, September 26
 4. Election is November 7th
 - ii. Levy
 1. 3 questions (not contingent on each other)
 2. During your duty day, you may share the facts about the levy with families; you cannot share how you will vote
 3. The UTSWC supports the levy

VIII. Information/Discussion Items

- a. Ed Mn Website, MEA – Free of charge; Oct. 20th for EdMN members only
- b. Illness/Injury bank – fall drive starts now
- c. Money for each site to spend on meetings/union related activities
- d. Newsletters – discussion about an electronic or paper copy
- e. Website/Social Media – Facebook and Twitter
- f. Attending school board meetings

IX. Other Items

X. Door Prizes

XI. Adjournment at 5:50