

PLEADINGS

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YOUR INNER CHILD: TEN BAD HABITS TO AVOID AT WORK

When you're a kid, you don't yet have the tools that help process actions and your emotions – tools like maturity, patience or looking at the context of a situation. By the time you reach adulthood, you should have a better grasp on what's appropriate and inappropriate behavior.

Unfortunately, it seems many of us don't wanna grow up – or at least are still having some trouble mastering skills like maturity and patience. According to CareerBuilder research, about 3 in 4 employees have witnessed some type of childish behavior among colleagues in the workplace, including:

- Whining: 55 percent
- Pouting over something that didn't go his/her way: 46 percent
- Tattling on another co-worker: 44 percent

•Making a face behind someone's back: 35 percent

We're all human. We all do something a little immature every now and again. But if childish behaviors go on long enough to become habits, they could be a serious risk to your career. Some habits to avoid include:

1. Not respecting common areas

Shared kitchens or bathrooms at the office are great, and you should feel comfortable taking advantage of them when need be. But always keep in mind that they're not there just for you alone.

“No one wants to be branded as the person who leaves rancid food in the fridge for weeks, or who takes the carpool spot after driving in alone, or who is always late to a meeting and holds up the team,” says Darchelle Nass, Senior Vice President, Human Resources and

Administrative at Addison Group.

If you want to avoid earning an unfavorable reputation, Nass suggests doing a little planning. “In the common spaces, respect the rules of the road. If you have trouble remembering to bring food items home, set a task to remind you at the end of the day each week. Plan to arrive a few minutes earlier in the morning and consider co-workers' schedules and time as much as your own. Being prompt and respectful of co-workers' times will land you an edge up.”

2. Being unhelpful

One of the most central factors in an individual's perceived maturity is their ability to see things from other people's points of view. If you're not willing to go above and beyond to help your teammates, not only are you keeping your team from achieving its potential – you're also showcasing your own immaturity.

“One of the most common bad habits I see in the workplace is a ‘not my problem’ attitude. People with this attitude shirk responsibilities outside of their specific assignments and place their own goals above others’, including their teams’ and even their organizations’. They aren’t team players and help others only when it clearly benefits themselves as well,” says Christopher K. Lee, founder and career consultant at PurposeRedeemed. “It’s easy to see how this type of behavior won’t win many friends. These individuals are seen as self-centered, unhelpful, short-sighted, and inconsiderate.”

3. Blaming others

Everyone makes mistakes, and you’re likely to make a few throughout your career. When something goes wrong or doesn’t quite pan out as expected, you may feel tempted to point the finger in someone else’s direction. That’s a bad idea.

“This is a quick way to burn bridges. People will think you cannot be trusted and will avoid giving you work. No one will ask you for a favor if they think you’ll turn on them. The workplace is about supporting each other, and blaming others is the antithesis of that,” says Jason Patel, former career ambassador at the George Washington University and the founder of Transizion, a college and career prep company that is focused on closing the opportunity divide in America.

4. Not being prepared in meetings

Nobody likes meetings – and in particular, those that are

unproductive. If you show up for a meeting without taking some time in advance to prepare, you slow down the process and earn the ire of everyone present.

“Often new employees will arrive to a meeting with no intention of walking away with actionable items for themselves or others,” says Scott Fish, founder of 32° Digital Marketing. “If you are running the meeting, set the expectation that people should come prepared to provide input, delegate and recognize their own valuable input that can be made on a project.”

5. Gossiping

Great teams are built on trust and respect, and there are few ways to erode that foundation more quickly than by spreading rumors and talking negatively about co-workers behind their back.

“People love to talk in the workspace because it makes the day go by quicker, but if those conversations veer toward the gossip side, it will crater your perception in the workplace. There is a big difference between being the friendly co-worker who is always good for a quick chat and the sneaky troublemaker constantly spreading rumors,” says Justin Hussong, the founder of Heat Checks, a sports/travel publication.

“People will eventually catch on, and your words will find their way back to you. If you care about your job and want to get ahead, you don’t want to give the impression that you’re trying to cut others down for your own benefit. It suggests that you’re not a team player and is never a good idea.”

In some cases, a little immaturity can be a harmless way to let off some steam, and can even help co-workers bond. Maintaining your “inner child” is generally considered a good thing – but that doesn’t mean you should let your inner child take the wheel, especially when the result can be damaging to your career.

By Matthew Tarpey, at Careerbuilder.com

NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS October 2, 2018

The October Board Meeting was held on Tuesday, October 2, 2018, at Miller Canfield.

Minutes of the August and September Board meetings were approved. The Treasurer’s report was distributed and discussed. Committee reports were given and committee matters were discussed, including Ways & Means, Membership, Education, and Programs and Reservations. We currently have 36 members. An invitation was received for Big Brothers/Big Sisters bowling event in February; will bring before the general membership. Holiday charity is Mattawan Food Packs; more information to follow.

Next board meeting will be held November 6, 2018, at Plunkett Cooney at 6:30 p.m. It will be preceded at 5:30 by a planning meeting for the 2019 NALS of Michigan Annual Meeting. Come out and join the planning team!



SCHWANSCARES.COM



Certification Corner

by Paula Steffey, PP, CLP-SC, CWCP

Due to no one participating in “The Courts” quiz last month, we could not announce a winner. The answer key is attached for your reference.

At the national conference it was announced that all of the exams are now online. The ALP, PLS/CLP and PP exam will be offered every month. The Certifying Board has worked tirelessly to make this happen and the NALS Foundation helped fund this endeavor.

The S.A.G.E.S. Task Force is now going to offer the Study Hall Live! Series three times a year—in the spring, fall and winter. The next series starts in October. These are FREE to exam registrants, but are also available to those who may want a refresher course and CLE credit. The cost is \$15.00 per session for members.

NALS has also made the decision to have liaisons between the Certifying Board and the Manuals Task Force and between the Manuals Task Force and the S.A.G.E.S. Task Force.

While at the national conference I spent time with Maria from the Resource Center discussing certification. I now have the tools/knowledge I need to prepare materials (such as quizzes) on a monthly basis that will provide CLE credit to those who participate. Look for new and exciting CLE opportunities in the next couple of months.

If anyone is interested in studying for one of the certification exams, please let me know and I would be glad to help you get started on your certification journey.

Chris English recently retired. Chris is a charter member of our chapter, a past president, and one of the first members to pass the PLS exam. Membership Chair Tami Carl, CLP, recognized her at the September general membership meeting. Best wishes for a wonderful retirement, Chris!



Jen Robinson, Paula Steffey, and Cathy Zackery attended the NALS Foundation “Prom” held in conjunction with the NALS Annual Forum in Phoenix in September. Past NALS of Michigan president Sandy Lavender won the title of Prom Queen.

Certification Corner

by Paula Steffey, PP, CLP-SC, CWCP

THE COURTS [ANSWER KEY]

(Fill in the blank)

1. ____ [Substantive] law sets out the rights and obligations of individuals.
2. Public law governs the rights and obligations of individuals in relation to government. The broad categories of public law are: criminal law, ____ [administrative] law, constitutional law, international law and ____ [federal] law.
3. This group—the _____ [Curia Regis] became to be known as the king's court.
4. ____ [Concurrent] jurisdiction refers to jurisdiction granted to different courts at the same time over the same matter and within the same territorial limit.
5. The ____ [Erie] Doctrine states that in an action brought in a federal court (except those governed by the Constitution or acts of Congress), the court will apply whatever law would be applied by the courts of the state in which the federal court is sitting.
6. The principle of ____ [comity] is that courts of one state or jurisdiction will give effect to laws and judicial decisions of another state or jurisdiction, not as a matter of obligation, but out of deference and mutual respect.
7. ____ [Preemption] is the doctrine adopted by the U.S. Supreme Court holding that certain matters are of such a national character that federal laws take precedence over state laws.
8. Jurisdiction *in* _____ [rem] is the authority of a court to render a judgment over the property of a person when that property is within the jurisdiction of the court, even if the person may not be.
9. The _____ [abstention] doctrine permits a federal court in the exercise of its discretion to relinquish jurisdiction to avoid needless conflict with a state's administration of its own affairs.
10. ____ [Civil] law is based on a series of written codes or laws. Common law is based on the doctrine of ____ [stare decisis].

NALS OF GREATER KALAMAZOO *KOEZE NUTS FUNDRAISER*

Again this year, we will be selling Koeze Nuts as our fundraiser for the
Jo Spaulding Memorial Scholarship Fund.

Last year, we made over \$4,000 for the scholarship fund.

We want to fund as many scholarships as possible,
So we need to sell, sell, sell Koeze Nuts!



REMEMBER: THESE MAKE GREAT CLIENT GIFTS!

We will be ordering again from the Koeze catalog.

The preprinted items shown on the order form are those for which
we see the most demand: cashews, mixed nuts, and puddles.

We will have a small quantity of these preprinted items “in stock”
for last-minute order requests. All other items in the catalog
we will order separately from Koeze.

Item pricing is as shown in the catalog. **However, we will offer a discount based on order totals.** For orders from \$25 to \$50, you can deduct 10% from the order total; for orders over \$50, deduct 15%. See the order form.

We will be picking up an order for delivery prior to Thanksgiving.

We will need this order **confirmed and paid by 5:00 on
Tuesday, November 13, 2018, for delivery prior to Thanksgiving.**

The final deadline for orders is 5:00 p.m., Tuesday, December 11,
in order to have everything delivered by Christmas.

Note: For a minimum order of 12 units, Koeze will ship direct for you!

You can even furnish cards, and Koeze will insert them into the box!

We would be happy to forward your cards and mailing list for you.

The Christmas shipping/ mailing list deadline is November 21.

See the insert in the catalog for more details.

Specialized logo nut decanters are also available for order; minimum 48 of one size.

Deadline is November 16. See the insert in the catalog for more details.

***Order forms and catalogs will be distributed at the October 23
meeting and by mail to those not attending.***

Call Nancy Thomas at 381-7030 with any questions.

MEMBERSHIP NEWS

OCTOBER/NOVEMBER BIRTHDAYS:

Michele Guyman	October 4
Paula Ste ffey	October 10
Samantha Wilder	October 22
Jennifer Robinson	October 27
Jennifer Antisdale	October 31
Tami Carl, CLP	November 14
Diane Austin	November 29



HAPPY BIRTHDAY!

OCTOBER/NOVEMBER NALS ANNIVERSARIES:



Andrea Kardatzke	October 11 (2 years)
Denise VanHoven	October 13 (4 years)
John Ridders	October 20 (8 years)
Cathy Zackery, CLP	November 5 (5 years)
Samantha Wilder	November 19 (6 years)
Julie Cosgrove	November 19 (6 years)

THANK YOU FOR YOUR SERVICE TO NALS!

REMINDER TO INVITE A FRIEND! Copy the meeting invitation from this month's *Pleadings* newsletter and send it to colleagues or students in the legal field, encouraging them to attend a NALS meeting with you!



**A BIG THANK YOU TO
TAMI CARL, CLP, WHO
HAS AGREED TO TAKE
OVER THE DUTIES OF
VICE PRESIDENT!!**

**NOTES FROM
2019 ANNUAL MEETING PLANNING COMMITTEE
SEPTEMBER 6, 2018**

Present:

Cathy Zackery, CLP; Kathleen Hutchins, PLS; Jen Robinson; Tami Carl, CLP; Paula Steffey, PP, CLP-SC, CWCP; Nancy Thomas, PLS; Diane Berry, PLS; and Pam Wilcox. Michele Guyman joined us via telephone.

Items of Discussion:

1. Registration Approval. The NALS of Michigan Board of Directors will approve the cost for the registration fee at the October 20, 2018 board meeting. It was agreed to keep the registration fee the same as in 2018.
2. Welcome Address. Cathy Zackery, CLP and Diane Berry, PLS will ask attorney Reh Starks to give the welcome address at the Saturday night banquet.
3. Offsite Activities. Cathy Zackery, CLP and Jen Robinson are looking into a comedian for a private show for an activity.
4. Printing Bids. Kathleen Hutchins, PLS will look into getting printing bids for the program in January.
5. Program Approval. Tami Carl, CLP reported that attorney James Liggins is interested in putting on a mock trial. Discussion was also held regarding other potential speakers.
6. Photographer. Jen Robinson reported that attorney Oliver Howell is getting out of the photography business and she has other leads on photographers.
7. Exhibitors. The exhibitor/vendor form has been finalized so we can begin reaching out to potential exhibitors.
8. Swag bags. Paula Steffey, PP, CLP-SC, CWCP will be contacting various companies to secure items for the swag bags.
9. Awards Banquet Entertainment. Cathy Zackery, CLP and Jen Robinson are brainstorming various ideas for entertainment.

The next meeting will be held on November 6, 2018 at Plunkett Cooney.

Notes prepared by:

Paula Steffey, PP, CLP-SC, CWCP



A CHRISTMAS CAROL

If you would like to attend a showing of *A Christmas Carol* at the New Vic Theatre this holiday season, let me know, and I will try to find a date/time that works for all of us. Let me know as soon as possible as the shows are filling up fast. As you know, our very own **Deb Koppers** is in the play. This is the 39th season for *A Christmas Carol* at the New Vic, and Deb has been in every one of them--many years playing the part of Mrs. Cratchit. Tickets are \$25.00.



Contact:
Tami Carl, CLP
269.226.2966
carlt@millerjohnson.com

2018-2019 MEMBERSHIP DRIVE

Our membership is currently at 36 members. We had several guests attend our September new member social. Keep inviting those guests! I will be presenting a special gift to the NALS member who brings the most guests to our meetings during the months of September through December!! We will start over in January, and I will present a second gift to the individual inviting the most guests to our meetings in January through April!!

Tami Carl, CLP
Membership Chair
NALS of Greater Kalamazoo (2018-2019)

If you know of anyone who might like to receive a NALS membership packet or more information about our chapter, please let me know.



Join
NALS!



On Tuesday, November 27, our membership meeting and CLE will be held at the new Black Rock Bar & Grill located at 550 Trade Centre Way, in Portage. Attorney Saraphoena Koffron of Austin+Koffron will be presenting. More information will follow in next month's *Pleadings*.

We Care Network

On Tuesday, October 9, Kathleen Hutchins PLS had rotator cuff surgery. Kathleen will be off work and home recuperating for a few weeks. Please keep Kathleen in your prayers for a speedy recovery. In case you might like to send her a card, her address is **42641 CR 673, Lawrence, MI 49064**. I'm sure she would love to hear from you.

2018 HOLIDAY CHARITY

NALS of Greater Kalamazoo is once again supporting an agency during the holiday season. The agency chosen for this year is Mattawan Food Packs. This agency supports students who are at risk of going hungry over the weekends throughout the school year in the Mattawan Consolidated School District. They directly serve 184 students (and counting) among the Early Elementary, Later Elementary, Middle School and High School. Every Friday each student receives a food pack filled with healthy, kid-friendly meal and snack items that provide nutritional support on the weekends. They also give each family in the program a weekly voucher to redeem for one gallon of milk at Wagoner's Hometown Food Store in Mattawan. Hygiene packs are also distributed twice throughout the school year.



We have been asked to collect 15 ounce cans of pasta—such as canned raviolis, spaghetti and meatballs, etc. They are in need of 200 cans. If we start now, we can make this happen!

The December meeting will be on Tuesday, December 18, 2018 at Michelle's on Gull Road. We will be collecting cans of pasta right up until that evening. You may bring your cans of pasta to any of our meetings between now and December 18th. If your employer is willing to assist us or if you would prefer to make a cash donation toward the purchase of cans of pasta, please contact Paula Steffey, PP, CLP-SC, CWCP (westernmom40@gmail.com).

CALENDAR

October 8-12, 2018

Court Observance Week

Theme: Separation of Powers: Framework for Freedom

October 8, 2018

NALS Online Membership Meeting

8:30 p.m.

Speaker: NALS Resource Center Staff Member or a NALS Board of Director member

Sign up at www.NALS.org/2018NOMM

October 11, 2018

NALS Webinar: Let's Talk About Online Exams

2:30 p.m.

Speaker: Maria Easterly, NALS Certification + Education Manager

Sign up at www.NALS.org/events

October 20, 2018

NALS of Michigan Membership Meeting

Venue: State Bar of Michigan, 306 Townsend St., Lansing

8:30 a.m.

CLE topics: Animal Rights and Immigration

October 23, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: Miller Johnson

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Attorney Joe Gavin

Topic: No-Fault Reform

Contact: Tierney Tubergen tubergent@millerjohnson.com

November 6, 2018

2019 NALS of Michigan Annual Meeting

Planning Session

Venue: Plunkett Cooney

5:30 p.m.

November 27, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: Black Rock, Portage

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Attorney Saraphoena Koffron

Topic: Embryonic Law

Contact: Tierney Tubergen tubergent@millerjohnson.com

December 18, 2018

NALS of Greater Kalamazoo Holiday Meeting

Venue: Michelle's Restaurant, 4010 Gull Rd. Kalamazoo

5:30 p.m. Networking; 6:00 p.m. Dinner

Charity: Mattawan Food Packs

Contact: Tierney Tubergen tubergent@millerjohnson.com

NALS – National Court Observance Week 2018

On October 14, 1974, President Gerald Ford signed a proclamation designating the second full week of October as NALS Court Observance Week.

This proclamation established the basis for a NALS tradition of recognizing the skill and dedication to the system we serve. NALS has continued this tradition over the years by establishing an annual theme which our states and chapters promote when hosting Court Observance Week events locally.

This year's court observance week is **October 8, 2018 to October 12, 2018**. This year's theme is Separation of Powers: Framework for Freedom (based on the ABA's Law Day 2018 theme).

NALS encourages every NALS member, chapter, and committee to organize, publicize, and participate in an event during this week in celebration of the constitutional freedoms our courts protect.



NALS OF MICHIGAN
Fall Legal Education and Membership Meeting
Saturday, October 20, 2018

<p>Agenda:</p> <p>8:30 a.m. Registration/Continental Breakfast/Finance Tables</p> <p>9:00 a.m. David S. Favre, Esq., MSU School of Law</p> <p>10:30 a.m. Break</p> <p>10:45 a.m. Meghan Moore, Esq. and Christopher Acklin, Esq., Avanti Law Group, PLLC</p> <p>12:00 p.m. Lunch</p> <p>12:45 p.m. NALS Membership Business Meeting</p>	<p>Location:</p> <p>State Bar of Michigan 306 Townsend Street Lansing, Michigan 49333</p> <p align="center">Or join our webinar at GoToMeeting! New this Fall!</p>
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David S. Favre, Esq.
Professor of Law & The Nancy Heathcote
Professor of Property and Animal Law
Michigan State University

Topic:
Animals: Welfare, Interest and Rights



Prior to joining the MSU College of Law faculty in 1976, Professor Favre was a practicing attorney in Virginia. He has written several articles and books dealing with animal issues including animal cruelty, wildlife law, the use of animals for scientific research, and international control of animal trade. His books include: *Animal Law: Welfare, Interest and Rights*; *Animal Law and Dog Behavior*; and *International Trade in Endangered Species*. He has also presented to international audiences on these topics. He was an officer of the Animal Legal Defense Fund for 22 years and is currently Vice Chair of the ABA Committee on Animal Law. He served as interim dean of the Law College from 1993 to 1996 and from 1999 to 2000. He teaches Property, International Environmental Law, Wildlife Law, and Animal Law.

Meghan Moore, Esq.
Christopher Acklin, Esq.
Avanti Law Group, PLLC
Wyoming, MI

Topic:
Immigration – The Only Constant Is Change



Attorney Meghan Moore is a co-founder of Avanti Law Group, PLLC. Her passion is to advocate for individuals and businesses facing immigration law issues. She has worked exclusively in the immigration law field for over 11 years. She has been invited to speak at multiple AILA conferences, both local and national. In his practice, Attorney Acklin has focused on immigration litigation through the Executive Office of Immigration Review (“Immigration Court”), and immigration appeals through the Board of Immigration Appeals and various federal courts for the last several years. Attorneys Moore and Acklin will speak on the overarching interaction of the law and the various government agencies involved, recent changes in the law, and explain some of the basic processes in dealing with immigration agencies.

NALS OF MICHIGAN
Fall Legal Education and Membership Meeting
Saturday, October 20, 2018

REGISTRATION FORM

Fees, including lunch (please choose one): NALS of Michigan Member ___ \$25.00 Future Member ___ \$30.00 Student ___ \$15.00 Via Webinar ___ \$15.00 ¹ CLE Only (no lunch) ___ \$10.00 Membership Meeting only (no lunch) ___ Free	Refund Policy: A full refund will be provided if notification is received prior to October 13, 2018. SORRY; NO EXCEPTIONS. For further information, contact: Tami Carl, CLP Chair, Legal Education Committee (2018-2019) NALS of Michigan Work: 269.226.2966 Cell: 269.501.9063 Email: carlt@millerjohnson.com
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**Deadline to RSVP (with lunch) is
Saturday, October 13, 2018**

Mail completed registration form and check payable to **NALS of Michigan** to:²
Tami Carl, CLP
Miller Johnson
100 W. Michigan Avenue, Suite 200
Kalamazoo, MI 49007

Name: _____

Employer: _____

Address: _____

Telephone: Office: _____ Cell: _____

Email: _____

If a NALS member, list chapter: _____

If a student, please list school: _____

If bringing a guest, please provide name of guest: _____



¹ Call-in and log-in instructions for the webinar will be e-mailed to you upon receipt of payment.

² If timing is an issue, you may e-mail the completed Registration Form and provide payment at the meeting.



of Detroit

You're Invited to a

Meet & Greet

with NALS of Detroit

at Traffic Jam & Snug in Detroit

When: Saturday, October 13, 2018

Where: 511 West Canfield Street, Detroit, Michigan

Time: 12:00 to 2:00 pm

Appetizers and non-alcoholic beverages will be provided

Invite your colleagues and co-workers!

Those in attendance will be entered into a drawing for various door prizes!

prizes!

Kindly R.S.V.P. to Linda Rosten (lrosten@comcast.net) by October 8



THANK YOU!

Thank you NALS of Greater Kalamazoo for giving me the opportunity attend the NALS 67th Annual Education and Networking Conference in Phoenix, Arizona.

The conference started for me on Wednesday when I attended the Invitation to National Leadership meeting. I am excited to start my third year on the Editorial + Marketing Board; my second year on the Manuals Task Force, and my second year on the S.A.G.E.S. Task Force. During this meeting the various national committees had a break-out session where they brainstormed and put together vision boards for the upcoming year. It is going to be another exciting year, so stayed tuned for more details as the committees implement their ideas. One idea that will be implemented sooner than later is: “National Update Day”. The idea behind this is to set aside one day (or even a week) where everyone logs into their NALS account and updates their information—address, phone number, email address, etc., as well as update their LinkedIn and other professional accounts.

Thursday morning kicked off with Dr. Disneyland (Jeff Barnes) as the keynote speaker with the theme of “How to Be the Hero in Your Own Story.”

Overall I felt the selection of CLE was excellent. There was a wide variety of topics and excellent speakers.

I attended the following education on Thursday:

- Ten Trends in Legal Ethics in 2019
- Federal Employment Discrimination Law: an Overview of Title VII and Managing Cases Before an Agency or Court
- The “Exceptional” Fourth Amendment
- Utilizing an Expert Witness

On Friday I attended the following education:

- Motions in Limine: The Final Frontier
- Social Security Disability: Changes and Challenges
- Jury Selection
- Innocent But Incarcerated
- Opening Statement and Closing Argument – Bookends for Best Sellers

On Saturday I attended the following education:

- How to Prepare Your Attorney for Success at Trial
- Personal Jurisdiction (Federal and State) and Recent Law
- Judgment R&R (Remedies and Results)

The NALS Foundation event on Friday night was “Prom”. This event was so much fun and raised a lot of money for the Foundation—almost \$11,000 just from the Prom King and Queen votes alone.

On Saturday morning I had the opportunity to attend the Leadership breakfast. Of special note is the fact that NALS 90th anniversary is in 2019. There will be a great deal of planning involved, but the 90th anniversary celebration is one you will not want to miss next year.

At the certification luncheon on Saturday, Kerie S. Trindle-Byrne from NALS of Phoenix was announced as the winner of the NALS 2018 Award of Excellence.

Thank you for giving me the opportunity to attend this national conference!

Paula Steffey, PP, CLP-SC, CWCP

NALS of Greater Kalamazoo
October Membership Meeting and CLE

Tuesday, October 23, 2018

Miller Johnson, Radisson Hotel & Suites, 100 West Michigan Avenue, Suite 200, Kalamazoo, MI 49007
269.226.2950



SPEAKER

Joseph J. Gavin,
Member
Miller Johnson



Attorney Joseph Gavin has practiced litigation and health care law since 2005, with experience in health care reimbursement, commercial litigation, and government investigations. He has significant experience in both federal and state courts. Attorney Gavin graduated from Hope College in 2001, and received his J.D. from Michigan State University in 2005. He will present on the topic of No-Fault Reform.

TOPIC
No-Fault Reform

AGENDA

5:30 p.m. – Networking
6:00 p.m. – Dinner
6:30 p.m. – Speaker Presentation (CLE)
A short chapter business meeting will follow.

BUFFET DINNER
Catered by Niskers Char-Grill

Char-grilled, boneless, skinless chicken breast with your choice of homemade sauces (Sweet Lou's BBQ or Honey Teriyaki), freshly baked rolls (including gluten free), spring mix salad with almonds, mandarin orange slices, shredded Parmesan cheese and balsamic vinaigrette dressing, oven roasted potatoes in olive oil and spices, chocolate chip cookies, and/or mixed fruit.

Price: \$17.00

Tax included in the price. Non-alcoholic drink included in the price. Wine and beer available for a donation.

RESERVATION PROCEDURE

E-mail your reservation to Tierney Tubergen at tubergent@millerjohnson.com **or call (269) 226-2972 no later than noon on Friday, October 19, 2018** to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. **SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.**

2018 - 2019 Officers

Michele Guyman, President

Phone: 586-557-4054; mightymmo@sbcglobal.net

Tami L. Carl, CLP, Vice President

Phone: 226-2966; carlt@millerjohnson.com

Samantha Wilder, Recording Secretary

Phone: 870-5329; sgwilder22@yahoo.com

Paula Steffey, PP-SC, CLP, CWCP,

Corresponding Secretary;

Phone: 377-9341; westernmom40@gmail.com

Jennifer Robinson, Treasurer

Phone: 459-9500; jen@austin-koffron.com

Nancy Thomas, PLS, Director

Phone: 381-7030; thomasn@millercanfield.com

Cathy A. Zackery, CLP, Immediate Past President

Phone: 382-0444; czackery@levine-levine.com

Diane Y. Berry, PLS, Parliamentarian

Phone: 226-8860; diberry@plunkettcooney.com

* * * * *

Nancy Thomas, PLS, *Pleadings* Editor

Phone: 381-7030; thomasn@millercanfield.com

CALENDAR

Next Board Meeting

Tuesday, November 6, 2018

6:30 p.m.

Location: Plunkett Cooney

Next 2019 Annual

Meeting Planning Session:

Tuesday, November 6, 2018

5:30 p.m.

Location: Plunkett Cooney

October General Membership Meeting

Tuesday, October 23, 2018

5:30 p.m.

Miller Johnson

Program: No-Fault Reform

NALS of Michigan Membership Meeting

October 20, 2018

9:00 a.m.

State Bar Building, Lansing

CLE: Animal Rights/Immigration



**NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo MI 49005**