The FTA and FUSD Negotiation Teams met to bargain on November 28, 2018. The following actions were taken:

- Acknowledgement that additional days added to the work/school year calendar ARE NOT an option
- Acknowledgment that no layoffs are anticipated for the 2019-2020 school year
- Confirmation that members who do not turn in their Flex Time Forms on time will be contacted by the District before their pay is deducted.
- Discussion of reducing class size by one through Grade Span Adjustment (MOU) for the 2019-2020 school year. This only affects TK-3. The discussion led to additional information being needed in order to agree on the MOU. This will be revisited at the next negotiations meeting when both teams have had an opportunity to address concerns that arose.
- Updates were given by from the following sub-committees: Contract/MOU, Special Education, Counselor, and Salary.
  - Contract/MOU Sub-Committee – this sub-committee has met and was able to begin the process of updating our contract to include the changes made by the last ratification.
  - Special Education Sub-Committee – this sub-committee has met and reviewed the status of how Inclusion services are being provided throughout the district. Follow up information was requested in order to begin to determine what the vision is for providing inclusion services as it was unclear.
  - Counselor Sub-Committee - this sub-committee has met and has received some clarification regarding some pending issues. They will be meeting again to continue looking at options to resolve these issues.
  - Salary Sub-Committee – this sub-committee has met and reviewed the District’s initial budget information. The sub-committee also began to address the cost components needed to take into consideration before beginning the discussion on salary.

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to attend out next Negotiations Committee meeting at the F.T.A. office on Monday December 10, 2018 from 3:30pm-4:30pm or email negotiations@fontanateachers.org. Your input is valuable to the process.

**Negotiations Team**

Jennifer Barrett, Denise Easton, Colleen Gerke, Leandra Marchis Poirier, Pat Mazzulli, Albert Murillo, Jennifer Norton, Tina Romo, Robyn Scott, and Deborah Whiteshide