



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

September 19, 2016

The meeting was called to order at 4:10pm by Keith Harvey.

## I. President's Report – Keith Harvey

### A. Welcome back to another wonderful school year.

Thank you very much for an amazing opening of school. Your level of professionalism, care and dedication for the student has been recognized by everyone in the educational community. As I mentioned in my opening remarks, "I take a great deal of pride in representing the organization, and it's made easy because of all you do." What we do goes well beyond the classroom and I'm proud to announce that Long Beach Aware will be honoring the teachers of Long Beach for all that you do at this year's "Breakfast of Champions."



### B. Website

Please visit us at our website [www.lbcta.com](http://www.lbcta.com)

### C. NYSUT Pocket Calendars

The calendars have arrived. If you would like a 2016-17 NYSUT pocket calendar please contact me at [kharvey@lbeach.org](mailto:kharvey@lbeach.org).

### D. NYSUT Leadership Training

Following is a schedule of the workshops and conferences to be presented by the Nassau regional office during the 2016-17 year. As you will note, NYUST will not be holding a leadership conference at Gurney's this year. Instead, they will do a one-day fall leadership conference at the Huntington Hilton. You will be receiving more detailed information about each of the following events at the appropriate time, but please keep the dates in mind as you prepare your calendar for the upcoming year.

**Thursday, October 27** – Negotiations Workshop:  
Process and Mechanics (Nassau RO)

**Saturday, October 29** – Nassau Fall Leadership  
Conference (Huntington Hilton, Melville)

**Wednesday, November 2** – Frontline II  
(Building Rep) Workshop (Nassau RO)

Keith Harvey

*President*

Karen Bloom

*Executive Vice-President*

Amy Powers

*Vice-President for Secondary Schools*

Beth Prostick

*Vice-President for*

*Elementary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

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**Thursday, November 17th** - Treasurers' Workshop

**Wednesday, November 30** – Teacher Negotiations Workshop: Status and Strategies  
(Nassau RO)

**Saturday, February 11** – Nassau Winter Leadership Conference  
(Crest Hollow Country Club)

**Wednesday, March 1** - Post State of the State--Relevant Issues

**Thursday, March 16** – Labor Movement and History Workshop (Nassau RO)

**Tuesday, June 6** – Tenure Workshop (Nassau RO)

**March 3-4** – Health & Safety Conference (Hilton, Saratoga Springs)

**E. Executive Board Meeting Dates**

9/19/16	12/12/16	3/13/17	5/22/17
10/24/16	1/9/17	3/27/17	6/12/17
11/14/16	1/23/17	4/24/17	
11/28/16	2/13/17	5/8/17	

**F. Coaching pay dates**

**Middle and High School Fall:** 9/30 and 10/28

**Middle School Winter I:** 12/9 and 1/20

**High School Winter:** 12/23 and 2/3

**Middle School Winter II:** 2/17 and 3/17

**High School Spring:** 4/17 and 5/12

**Middle School Spring:** 4/28 and 6/9

**G. Study Money**

**Fall-** Sept 30, 2016 **Winter-** Dec 9, 2016 **Summer-** May 12, 2017

Applications to participate in the fall Study Money program should be received by the HR department by September 30. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at- [Request for Participation in Study Program - Group A.](#)

**H. Conference funds**

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the rates contained in District Policy No. 6830R, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, normally lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 54 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation. Building allocations are:

Pre-K \$500	East \$2,271	West \$2,171	MS \$3,746	
Lido \$2,171	Lindell \$2,171	HS \$7,050	NIKE \$325	Spec Ed \$2,150

**I. Packing and Unpacking**

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.14 per hour (subject to negotiations). However your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

**J. Eyeglass Reimbursement**

We are in year one of a new two year cycle for eyeglasses/contacts purchases. Members have

\$400 to spend on glasses/contacts. To better accommodate the purchase of over the counter glasses the district has created a new claim form which should be available in all of the main offices. On the form you will attest that the glasses are for your personal use. Completed claim forms with receipts attached must be sent to the HR department c/o Administration.

**K. Payroll Codes**

Below is a copy of the Payroll Codes. It is also available on the association’s web site at <http://www.lbcta.com/helpful-links.html>

Code	Description	Code	Description
AFLAC AE	AFLAC	TRS	Teachers Retirement System
AFLAC CP	AFLAC	TRS-VOL	TRS Voluntary
ERSAR 414	ERS Arrears	RSAR	TRS Arrears
ERS	ERS	TRSLN	TRS Loan
ERSAR	ERS Arrears	TSA-45	TSA- Paul Revere
ERSBACK	ERS Adjustments	TSA-46	TSA- State Mutual
ERSLN	ERS Loan	TSA-47	TSA- Legend Group
GARNNET	Garnishment Taxes	TSA-48	TSA-The Travelers
MDED01	Union Dues SEA	TSA-49	TSA- PIMCO
MDED02	Agency Fee Payer	TSA-50	TSA- Met Life
MDED03	Union Dues CTA	TSA-51	TSA- Aetna (ING)
MDED04	Garnishment	TSA-52	TSA- Fidelity Invest.
MDED05	Credit Union	TSA-53	TSA- Oppenheimer
MDED06	Union Dues SAANYS	TSA-54	TSA- Vanguard Fiduciary
MDED08	Insurance	TSA-55	TSA- The Equitable
MDED09	Prior Year	TSA-56	TSA- NY Life
MDED10	Child Support	TSA-57	TSA- AUSA Remittance
MDED11	Tax Garnishment	TSA-60	TSA- T Rowe Price
MDED12	NYSUT	TSA-61	TSA- Dreyfus Tax Shelter
MDED14	Health	VOTE-COPE	Vote-Cope
MDED15	Flex		

**L. Annual Turn-In of Sick Days**

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “Request for Payment in Exchange For Accumulated Unused Sick Days” form to the HR Department. The form is available on the HR website at [http://www.lbeach.org/Assets/Personnel Forms/061615 Buy Sick Group A 2015\(1\).pdf?t=635700636164200000](http://www.lbeach.org/Assets/Personnel Forms/061615 Buy Sick Group A 2015(1).pdf?t=635700636164200000)

**II. Committees**

**A. Grievance Committee—Karen Bloom**

1. There are no grievances to report at this time!
2. Please contact me if you have any issues that you feel are a violation of our contract.

**B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey**

Last Thursday’s showing was truly impressive. Our act of solidarity cannot be ignored, and was praised by the parents and community members that were in attendance. It sent a clear message to the School Board that we are a unified group, and their attacks on teachers’ contracts must come to an end. Our conversation continues with the District. However we did postponed our last session scheduled for September 14. I look forward to giving you a more detailed report at our next Executive Board meeting.

We are stronger together.

- C. **New Member Committee**  
We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org). This week we will have an **informal gathering on Friday, Sept 23rd** at Ale House in Point Look-out. On **Friday, Oct 14<sup>th</sup>** we will have the **official Fall New Member/Mentor party** at a place to be determined. **Please contact us if you don't have a buddy or mentor.** Please ask questions. There are **many** people here who will help you.
- D. **Political Action Committee—Beth Prostick**  
1. Please remind all new teachers to send me their personal email address so they can be added to the PAC list. Please email me at [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com).
- E. **Public Relations**  
1. Please join us on Sunday, October 16<sup>th</sup> at Jones Beach as we walk together against Breast Cancer at the Making Strides event. If you cannot walk please consider donating at the link below towards our Making Strides account. I continue to be overwhelmed by everyone's love and support towards reaching our goal. Thank you to everyone who has already donated, purchased a shirt or who will be walking with us. You are all truly amazing.  
[Making Strides Against Breast Cancer—LBCTA 11561](#)  
2. On Friday, October 14<sup>th</sup> we would like to ask staff to wear PINK to show support towards the fight against Breast Cancer. Building Reps... please ask your principal for permission to do this. We will have donation boxes available at each school for anyone who wants to donate on that Friday. I am also asking for a building rep from each school to be present that morning by the donation area.  
3. October is Breast Cancer awareness month. Beth Prostick and Dana Monti will be selling pink silicone bracelets with the Breast Cancer ribbon. All proceeds will be donated to our LBCTA Making Strides account. Look for the email next week with details on how to order.  
4. If you have a FB account and you are not a member of our LBCTA private group, please email me at [amylo609@aol.com](mailto:amylo609@aol.com) your FB screen name so that we can add you to our group.  
5. We are always looking for new faces to join our PR committee. If you are interested please email me at [apowers@lbeach.org](mailto:apowers@lbeach.org) our first meeting will be Monday, November 7<sup>th</sup> at 4 PM at Lido School.
- F. **Social Committee**  
Welcome back! I'm happy to report that our end of the year celebration will take place at Bridgeview on Wednesday, May 17, 2017.
- G. **Teacher Center**  
The teacher center grant has been approved but not processed. Classes will begin mid-late October. Please be on the look-out for our e-mails and MLP postings.
- III. **Executive Vice President's Report—Karen Bloom**  
A. Welcome back to another great school year! I would like to thank everyone who assisted in making the opening of our schools as smooth as possible.

**B. APPR**

1. At this point, you should have received and acknowledged your composite scores. All teachers in our district were Effective or Highly Effective this year, so we should have no appeals at this point. Remember you can only appeal an Ineffective or Developing rating.
2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
3. The deadline has passed for us to receive our lead evaluators. As you may have noticed, there was an issue with the information that our directors sent regarding lead evaluators. We are meeting with Dr. Gallagher and Dr. Natali this Wednesday to clarify the language. We do believe that we're on the same page.
4. Feel free to contact me if you have specific concerns regarding APPR.

**C. Health & Safety Committee**

1. I will be serving as the associations' representative again this year. The first meeting is scheduled for November 15th at 4:00 pm, place TBA. Mr. DeVito felt that three scheduled meetings for the school year was sufficient. Two of them will be during the school day and one of them will be held after school.
2. At the last meeting in the spring, there was a lengthy discussion about the issues surrounding the current traffic pattern at the High School. It seems that all parties involved agreed that we need to address the problem, including students, parents, HS staff and transportation. Mr. DeVito said he would be hiring a traffic expert to do a study.
3. The Lido/MS complex exit is also a very dangerous situation. Mr. DeVito said that they will contact Nassau County to ask to synchronize the lights and will set up a meeting with the County traffic people
4. We are extremely concerned with the HVAC system at the high school. One of the band rooms was quarantined and cleaned last week due to excessive mold growth. In addition, we have many classrooms that are wet and humid on a daily basis. As we know, these conditions will also lead to mold growth.
5. Although there was air testing done last year, we do not feel that this is adequate to address our issues. If mold is growing in classrooms, it is more than likely that it will be found in ducts and above ceiling tiles as well.
6. We are really hoping that these issues will be addressed immediately, as the health of both students and staff in our buildings is of utmost importance.
7. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. District Safety Team**

1. I will be serving as the association's representative to the team again this year. The first meeting is on November 15th at 4:00 pm, place TBA.

2. We are still awaiting the status of the Security Booth at the HS. We were told that a new architect would be in place by July 1<sup>st</sup> to come up with the plans.
3. Additionally, facilities were supposed to be putting together a plan to address the issue of Lockdowns. Many rooms have different keys, and teachers may not be able to properly secure their rooms. They were going to take inventory of all rooms and put together a plan with options and costs. We have yet to receive any details.
4. If you have any Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**E. Other**

1. Please remember to attend School Board meetings whenever possible. Thank you to all those who were able to attend the meeting on September 8<sup>th</sup>.  
It was a great showing of our Unity.
2. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).

**IV. Vice President for Elementary Schools' Report—Beth Prostick**

- A. Welcome back! I hope everyone had a wonderful summer.
- B. I am happy to report a fairly smooth opening of the elementary schools. Our buses have not arrived in a timely fashion since the first day of school. Hopefully this delay will be corrected soon.
- C. In July, I attended the AFT conference in Minnesota along with Elleen Parks, Patty Van Loon and Keith Harvey. It was enlightening to hear other states in the country have many of the same concerns and issues we do.
- D. During your next building meeting, please ask any new teachers who missed the new teacher orientation in August to email me at [bprostick@lbeach.org](mailto:bprostick@lbeach.org) for a Vote-Cope form.
- E. Elementary council meeting will take place Oct. 17th.
- F. Please join us on Sunday, October 16<sup>th</sup> at Jones Beach as we walk together against Breast Cancer at the Making Strides event.
- G. Please consider donating at least one sick day to our sick bank.
- H. If you have any questions I can be reached at [bprostick@gmail.com](mailto:bprostick@gmail.com).

**V. Vice President for Secondary Schools' Report—Amy Powers**

- A. Welcome back....Thank you to the custodial crew at the HS and MS for all of your hard work in getting our buildings ready for the start of the school year. We all appreciate your time and efforts.
- B. Following up from last year... we are hopeful that administration will take the time to study the traffic pattern at the HS to ensure the safety of all our students, parents and staff member. Are there other possibilities that can be developed that don't require shutting off the only entrance to the property in order for the busses to exit the HS?
- C. Thank you to everyone for showing the love and support towards one of our senior students battling Stage 4 cancer. The HS commons were decorated in purple and gold... there was so much spirit in the air. Thank you Coach Gubelli, Coach Santoro and the girls' soccer program for an incredible job reminding us that in this town, no one fights alone!
- D. Thank you to everyone who showed up to the BOE meeting on September 8<sup>th</sup>. What a showing! It was a proud moment for our LBCTA.

E. Our first Secondary HS Building Rep meeting will be Thursday, October 13<sup>th</sup> 3:15 PM at HS Guidance Suite.

**VI. Treasurer’s Report—Jim Fiola**

**A. June Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,445	Union dues	\$39,758
AFT	8,679	Vote Cope	2,389
Officer and Rep Stipends	26,320		
Taxes and Insurance	7,541		
Public Relations	2,375		_____
Donations	100	Total	\$42,147
Meeting Expenses	1,264		
Training	425		
Phone	116		
	_____		
Total	\$61,265		

**July and August Financial Results**

<u>Expenditures</u>		<u>Revenues</u>	
Training	\$6,434		
Arbitrations	275		
Meeting Expenses	17		
	_____		
Total	\$6,726	Total	_____ 0

B. I would like to welcome the new teachers and building reps. I hope that you all had a great summer and that your school year is off to a great start. Please consider donating a sick day to the Sick Day Bank. Also please consider joining us on Oct 16<sup>th</sup> for the Making Strides Walk. Lastly, I want to send a Big thank you to those who attended the Sept 8<sup>th</sup> Board Meeting. Your large presence spoke volumes.

**If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

C. Union dues for 2016/201 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column “MDED-03.” We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

## VII. Building Reports

### A. West School

1. Welcome back to everyone. Looking forward to a successful school year.
2. Once again a hearty welcome to Mr. Patrick McKinney as our new building Principal.
3. Welcome to June Schechter our new building rep.
4. Thank you to Rich, John and the 'Crew' for having the building ready for us this year. Great job guys.
5. Welcome Sharon Cohen our new Speech Specialist who is joining us from HALB. Welcome to Ellen Maleszewski our new Librarian, and Sara Enright our building sub.
6. West School's Welcome Back to School *Wild West Night* was a huge success and a great way to meet new families and staff. Thank you to all who participated.
7. Congratulations to Heather Fisher and her husband on the birth of their daughter Everley.
8. Congratulations to Mitzi Goodman on the marriage of her daughter Lauren to Josh Tucker.
9. Congratulations to Randi Baier on her marriage to Dr. Matthew Simon this July.
10. Also, a wedding CONGRATS! to Jeannie King on her marriage to Chris Larson.
11. Heartfelt Condolences to Sandy and Bruce Schneider on the passing of Sandy's Mother Mrs. Victoria Miller this summer.
12. Please wear PINK and/or make a donate in our Main Office on October 14<sup>th</sup> in support of our Breast Cancer Fundraiser.
13. We encourage all staff to continue to donate to our sick bank.

### B. Lindell School

1. Kudos to our custodial staff for their outstanding work in creating a clean and ready school for our students and staff.
2. We continue to experience difficulty with opening our windows and broken windows that cannot be used. We hope the "powers that be" continue to work to remedy this problem.
3. We gladly welcome to Lindell: Jessica Thomson, Shannon Ambury, Vanessa Krywe, Leigh Rynicki, Collyann Possidel and all our new Teaching Assistants.
4. Congratulations to Danielle Goggin on the birth of her daughter, Darlene Glasser on the birth of her grandchild and Jeanne Donohue on the marriage of her daughter.
5. Lindell proudly supports L.B.AWARE. Thank you to all staff members that donated to this worthy organization.
6. Thank you for all your on going support of our union and especially on September 8th.
7. Please consider making a donation to the Breast Cancer Awareness Walk.
8. Best wishes for a wonderful school year!

### C. East School

1. Welcome Back to everyone. We hope everyone has a great school year.
2. Thank you to Alfredo and his entire custodial staff for working so hard to make East School look beautiful for the first day of school.
3. Congratulations to Christina Delsandro on her recent marriage to John Siraco.
4. Welcome back to Melissa Zimmerman from her maternity leave.
5. We would like to welcome the following teachers to East School:  
Garianne Harris from HALB, Jennifer Diamond from Lindell, Julie Feldman from West



Christine Walsh, Special Education teacher and Ellen Maleszewski, our Librarian.

6. We are concerned about the status of technology in our building. Work orders are not being addressed in a timely fashion. We still have teachers who do not have working smart boards and printers.

**D. Lido School**

1. Many thanks to our new Head Custodian, Brendan Scully, and his custodial staff for all their hard work in preparing Lido School for the start of the school year.

2. Condolences to Bobbi Malkin on the loss of her husband Les.

3. Congratulations to Darlene Glasser on the birth of her grandchild.

4. Congratulations to Suzanne Corrie Del-Cid (formerly Sue Gamez) on her recent marriage.

5. Congratulations to Ines Barnett (formerly Ines Rubio) on her recent marriage.

6. Welcome back to Lido School Terriann Eidt.

7. Welcome to Lido School: Brittany Kosta (Permanent Sub), Dr. Michelle LaForest (School Psychologist), Ellen Maleszewski (Librarian), Lauren Moriarity (Teacher), Alyssa Saracino (Teacher).

8. Thank you to all members for their show of solidarity by attending the September 8<sup>th</sup> Board Meeting.

9. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating.

10. Wear PINK on Friday, 10/14/16 to show support for the fight against breast cancer.

11. PLEASE CONSIDER PARTICIPATING/DONATING TO “AMERICAN CANCER SOCIETY’S MAKING STRIDES AGAINST BREAST CANCER WALK” TAKING PLACE ON SUNDAY, 10/16/16 AT JONES BEACH STATE PARK.

**E. Pre-K**

1. Welcome back. We hope everyone had a wonderful and relaxing summer.

2. Thank you to all our custodians for their hard work. Our rooms look great.

3. Congratulations to Ines to her marriage to Ken Barnett this summer.

4. Welcome to our new TA's: Florentina Celis and Deborah McClendon.

5. Condolences to Bobbi Malkin on the loss of her husband.

6. If possible, please donate days to the union sick bank.

7. Please support The Making Strides Against Breast Cancer by walking and/or making donations.

**F. Middle School**

1. Welcome back! We hope everyone had a pleasant and restful summer.

2. Congratulations to Christina Reimi on her marriage to TJ Farrell.

3. Congratulations to Lindsay Van Sickle on her marriage to Carl Picichero.

4. Congratulations to Melissa Pecere on her marriage to Andre Megias.

5. Congratulations to Alyssa Mazurek on her marriage to Matthew Schramm.

6. Welcome to Devorah Sokol who has joined our staff from HALB.

7. Welcome back to Sharon Gamble.

8. Welcome back to Jessica Chmurzynski.

9. Welcome back to Ilyssa Berman.

10. Congratulations to Darlene Glasser on the birth of her grandchild.

11. Condolences to David Lobenstien on the passing of his father.

12. Condolences to Lauren Diesu on the passing of her grandfather.
13. Thank you to Brendan Scully and the middle school custodial staff for having our classrooms clean and ready for the first day of school.
14. Air conditioning: Several members have expressed concerns about the temperature in side classrooms. Heat indexes can rise between 90 and 105 degrees during the first few weeks and the last few weeks of school; teachers are concerned about students being lethargic, dehydrated, and unable to concentrate.
15. Back to school night: Overall we feel the night was a success. We appreciate the support we received from Mr. Romanelli, Mr. Beisma, and Mr. Emmons. Our only concern was parents arriving early and gaining access to the building. Some members reported parents knocking on windows and doors and requesting staff to help them gain access. In light of recent events we believe it is dangerous to allow people access to a school building without proper security measures.
16. Curriculum materials/supplies: Several of our members started the year without curriculum materials; i.e. textbooks, Reading books, Read 180 curriculum supplies, wood and tools for wood tech. Teachers were expecting to receive supplies prior to the first day of school but instead were working without the necessary course materials. Some supplies arrived the week of September 19<sup>th</sup> and the remaining materials are expected to arrive shortly.
17. Please consider joining our team “LBCTA 11561” on October 16<sup>th</sup> at the Making Strides Against Breast Cancer Walk. If you cannot attend but would like to donate please visit [http://main.acevents.org/site/TR/MakingStridesAgainstBreastCancer/MSABCCY16EA?team\\_id=2056281&pg=team&fr\\_id=77387&ga=1.194158509.1411809805.1462294374](http://main.acevents.org/site/TR/MakingStridesAgainstBreastCancer/MSABCCY16EA?team_id=2056281&pg=team&fr_id=77387&ga=1.194158509.1411809805.1462294374) or contact Amy Powers, [apowers@lbeach.org](mailto:apowers@lbeach.org).
18. Please wear pink on October 14<sup>th</sup> to support Making Strides Against Breast Cancer.

## **G. High School**

1. Welcome back to all returning and new staff.
2. Thank you to all staff who took time to attend the Sept 8th school board meeting.
3. Thank you to Chris Genduso and his staff on a great job getting the building ready.
4. Condolences to Ray Adams on the loss of his mother.
5. Congratulations to all those involved in Valeria Catrambone’s fundraiser. Great job for a wonderful cause.
6. Congratulations to Neal Campbell on his recent engagement.
7. Congratulations to Lisa Casey on the birth of her daughter Kyla.
8. The state of technology is at an all time low-
  - a) The delay in the distribution of the chromebooks was not properly communicated to students and teachers. Several teachers had designed and planned their classes over the summer with the expectation that students would have them at the start of the school year.
  - b) The delay in chromebooks has severely limited teachers and students access to technology. The HS lost a computer lab this year and it is now very challenging to get time in our one current computer lab. The ordering of chromebooks needs to be prioritized and fast tracked.

- c) Smartboard software was not updated properly on many classroom computers and as a result many teachers were unable to use their existing smart notebook files in their opening day's lessons.
  - d) Printing- The HS Printer server has been malfunctioning and as result printing from classroom computers and offices have been problematic. This makes planning for lessons challenging.
  - e) Our IB Computer Programming course is currently operating without computers.
  - f) The district needs to hire a person to take charge of developing and implementing a technology plan for the district.
- 9.** Our ENL students population continues to be underserved. These students needs need to be addressed. Many ENL students are in classes that do not have proper TA support. The district should create a Supervisory position (ENL Liasion?) in order to serve the students and teachers of this department. The lack of knowledge and communication regarding these classes and program is troubling.
- 10.** Our master schedule was not properly balanced over the summer. We currently have courses were some sections are running at over thirty students and other sections in the same subject have 4 students.
- 11.** We currently have had limited training regarding our student management system (School Tool). Training should have occurred last year. We are currently operating without adequate knowledge of the gradebook and grade reporting systems.
- 12.** Teachers returned to this school year to find The Music Suite covered with mildew and mold growing on walls, furniture and instruments. This issue has been going on for the past few school years and was investigated last spring. During the first week of school the district sealed the room and cleaned it. It reopened last week, to date no-one has communicated with staff what has exactly been done and what steps have been taken to prevent this from occurring again. This issue needs to be examined in much greater depth. The conditions in the area are a potential health risk to students and staff.
- 13.** Room 215 was not ready for the start of the school year. The classroom currently does not have a whiteboard. The computer repair course is housed in this classroom. The Computer repair curriculum calls for soldering. Soldering cannot be done in this classroom because their is no separate ventilation system in the room. As a result the teacher can not fully carry out the course curriculum in the classroom provided by the district.
- 14.** Some classes do not have the proper materials to teach the class and support students. For example:
- a) The curriculum in the IB Biology course has changed and a new book is required. The district recommended a move to an electronic textbook. Since the chromebooks were delayed alternative arrangements should have been made. Currently the classes are without a proper textbook as the old textbooks being used are not properly aligned with the new curriculum.
  - b) IB Computer Programming does not have computers available for the students.
  - c) Marine Science does not have any textbooks for its students.
  - d)The ventilation system in the Metal shop needs to be repaired and tested.

15. Teachers were not properly informed of their APPR lead evaluators. The information that was shared with directors and distributed to teachers was incorrect.
16. There are several classrooms in the building that still have leaking ceilings that need to be fixed.
17. We are still waiting for the HS traffic pattern to be studied. All we want is to have the issue studied to see if we have the safest traffic pattern that we can have.
18. Please join us on the making strides Breast Cancer Awareness walk at Jones Beach on October 16th.
19. Overall we feel back to school night was a success. Our only concern was parents arriving early and gaining access to the building. In light of recent events we believe it is dangerous to allow people access to a school building without proper security measures.

At 5:40pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Karen Bloom.

**In Attendance:**

West: Cheryleann Fontenot, June Schecter

Lindell: Jane Quinton, Heather Puckhaber, Susan Simons

East: , Jeanne Richards, Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

LBMS: Alison Katulka, Camila Gamboa, Jennifer Garrett, Stacey Rice

LBHS: Jonathan Bloom, Anthony Balsamo, Ronnie DeStio, Elena Frishman, Greg Milone

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Powers, Jim Fiola, Elleen Parks, Patricia Van Loon

Respectfully submitted by Patricia Van Loon, Recording Secretary.