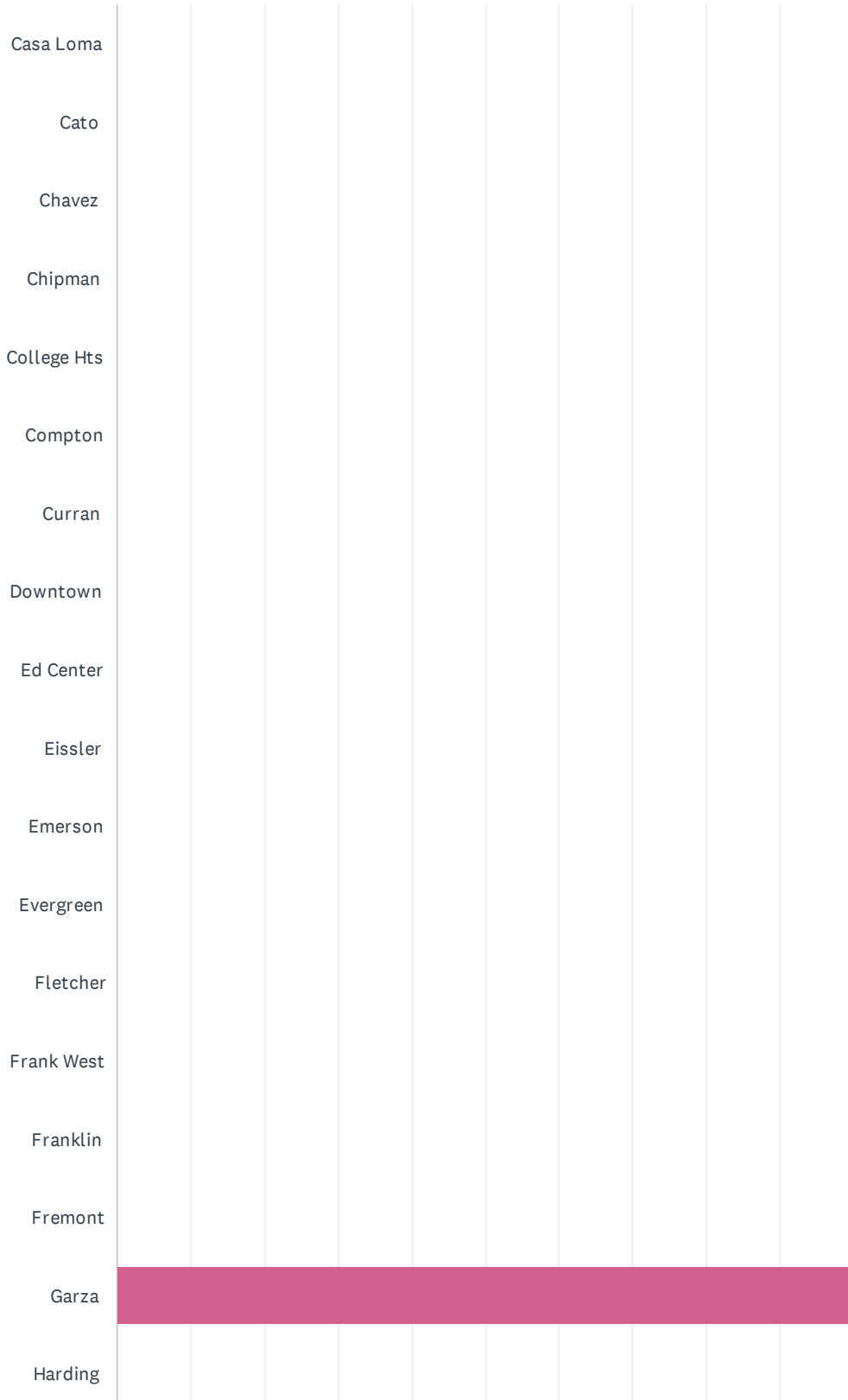
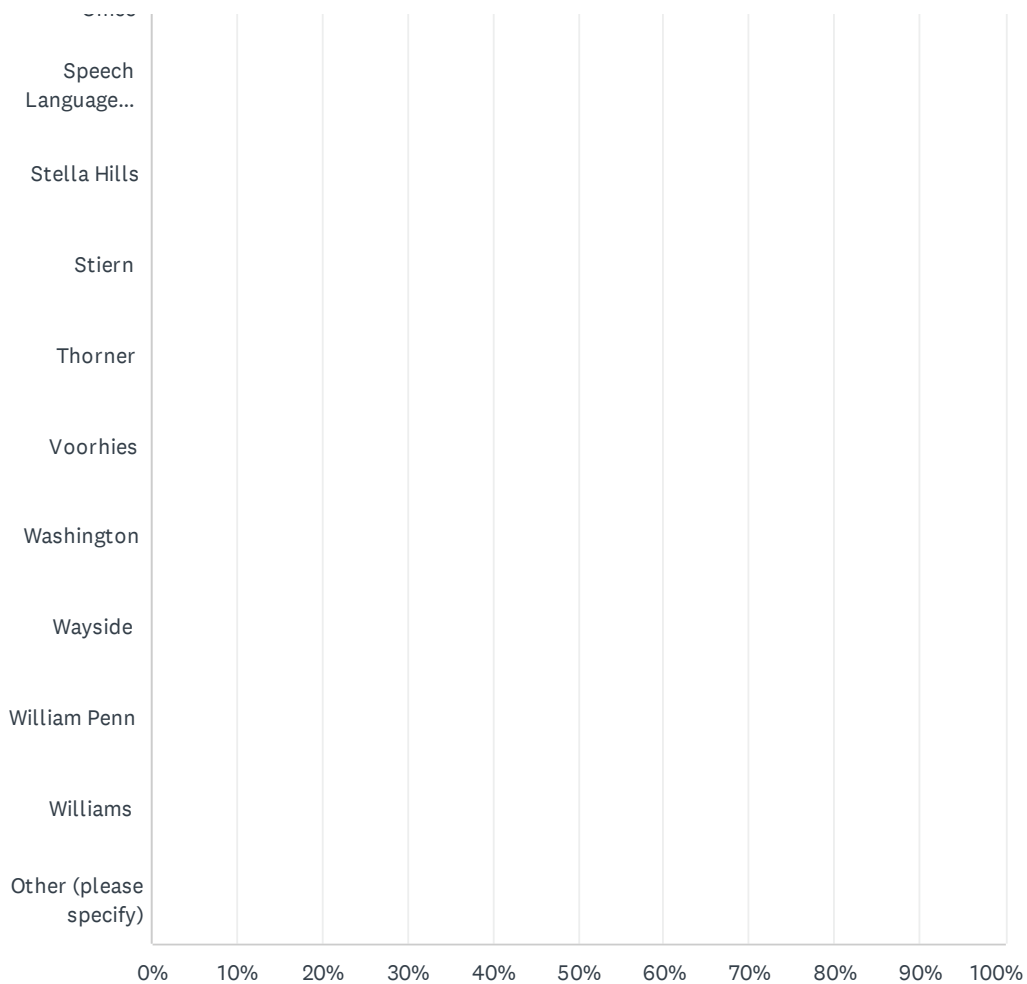


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	14
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

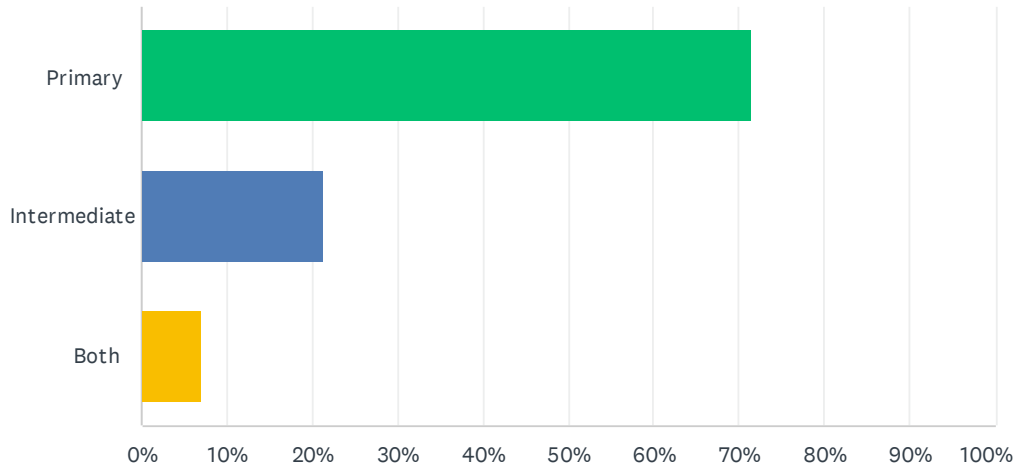
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

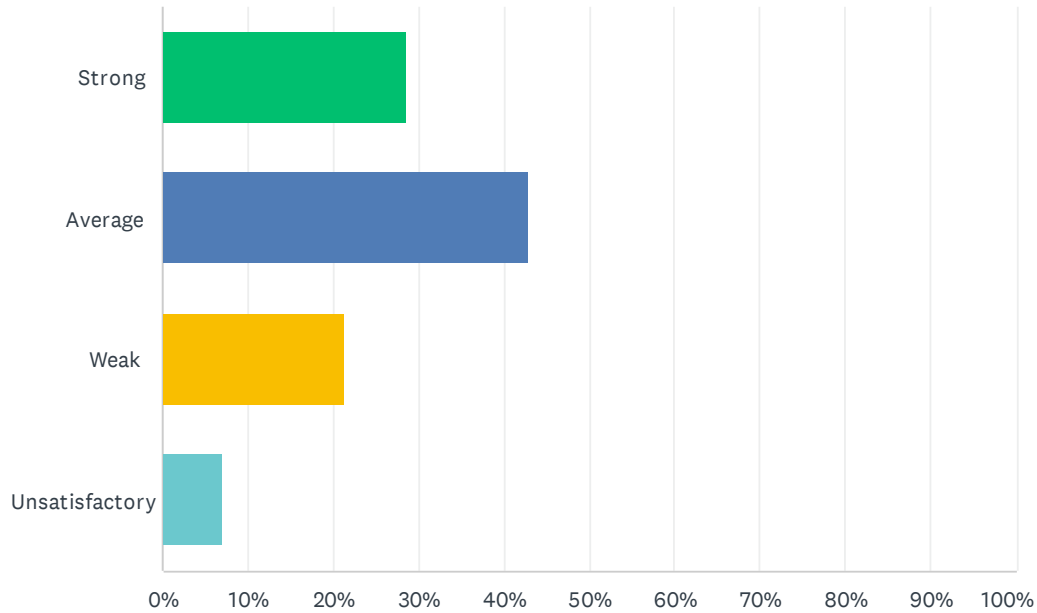
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	71.43% 10
Intermediate	21.43% 3
Both	7.14% 1
TOTAL	14

Q3 Site administration is sensitive to the needs of students, staff, and the community.

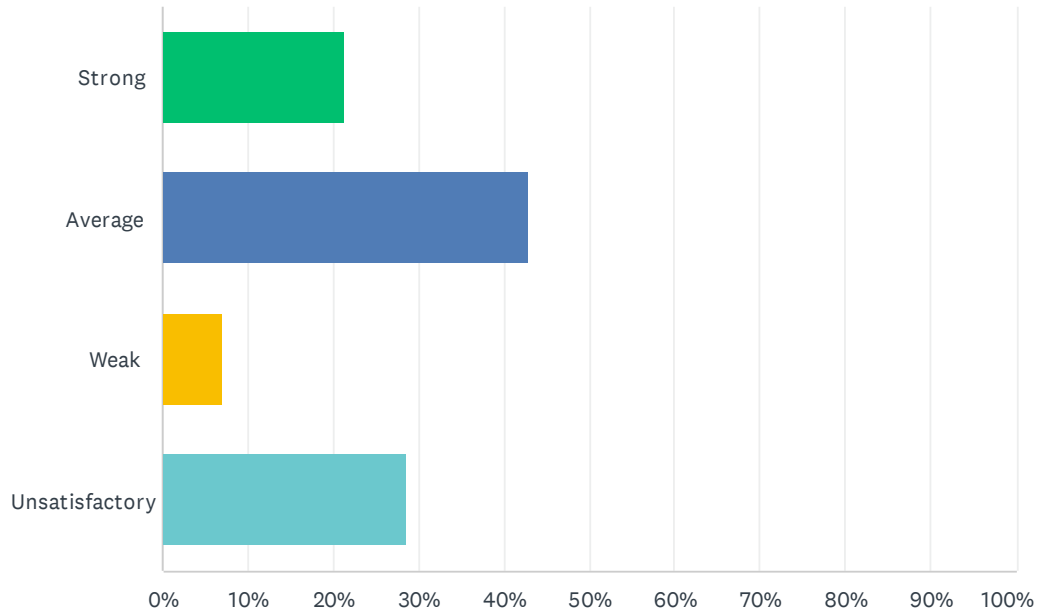
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

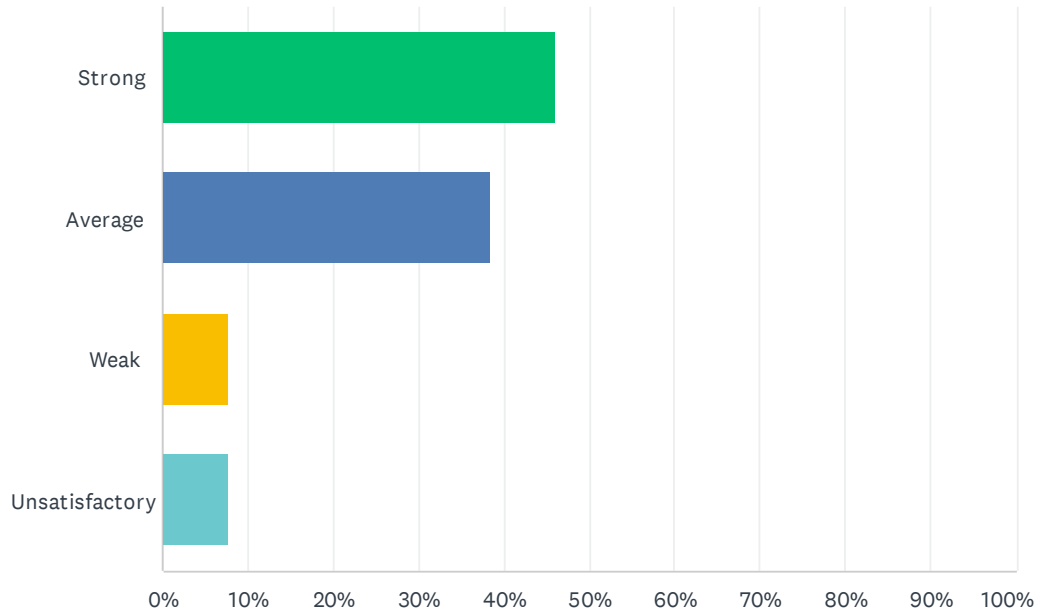


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENT	DATE
1	During evaluation principal directly told me I didn't belong to the school because I don't have experience teaching this type of population.	2/5/2022 8:43 AM
2	Vice Principal receptive to needs of staff, makes self-available, listens attentively to adults and children.	1/26/2022 7:34 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

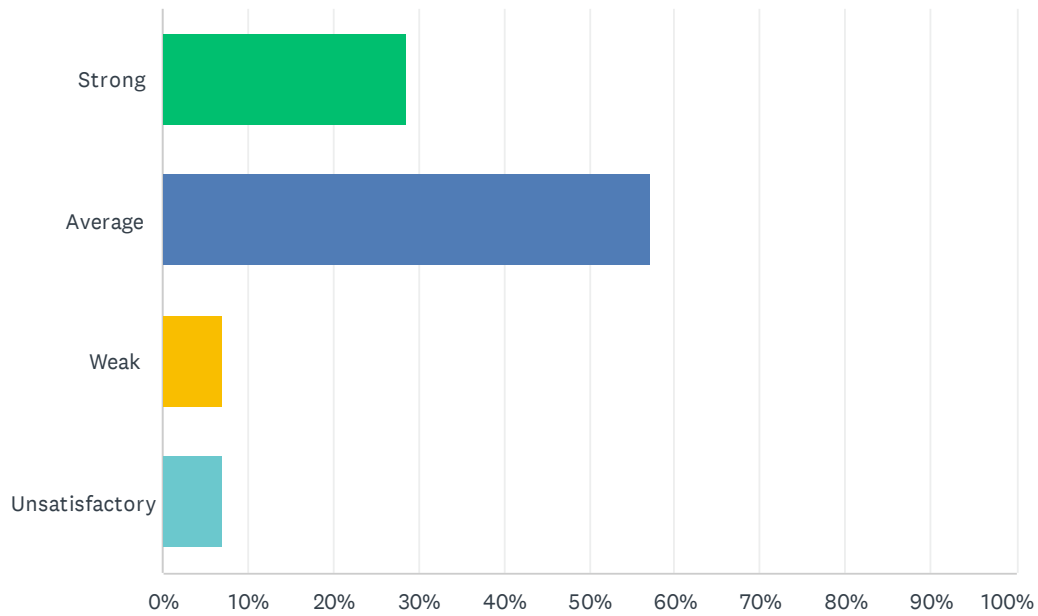


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT:	DATE
1	My visit was in September. Feedback was in November. Not 24 hours but 2 months afterwards.	2/5/2022 8:43 AM

Q6 Site administration follows the contract and respects personal rights.

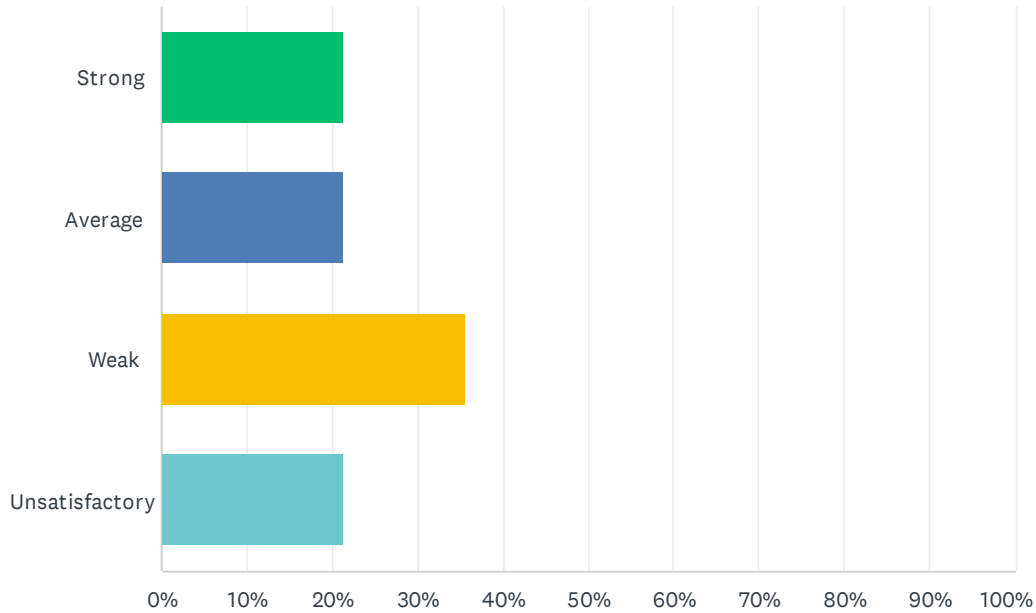
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	57.14% 8
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

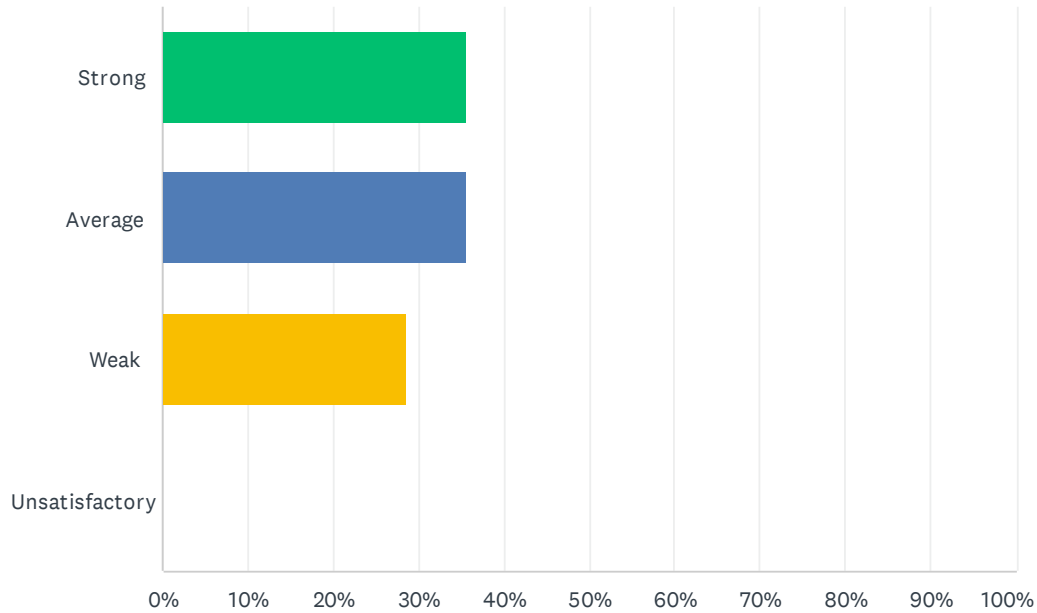


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	21.43% 3
Weak	35.71% 5
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENT	DATE
1	Our intervention specialist is walking around school as an academic coach since there is no academic coach available at the school site.	2/5/2022 8:43 AM

Q8 Administration maintains open communication with staff, parents, and students.

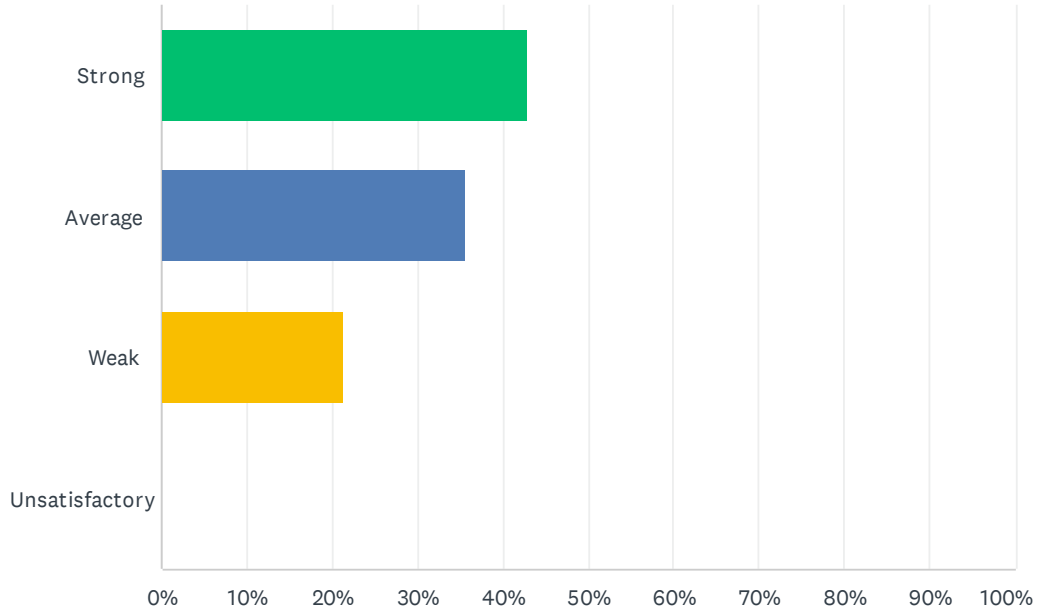
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

Q9 Administration supports staff against attacks and criticism from parents.

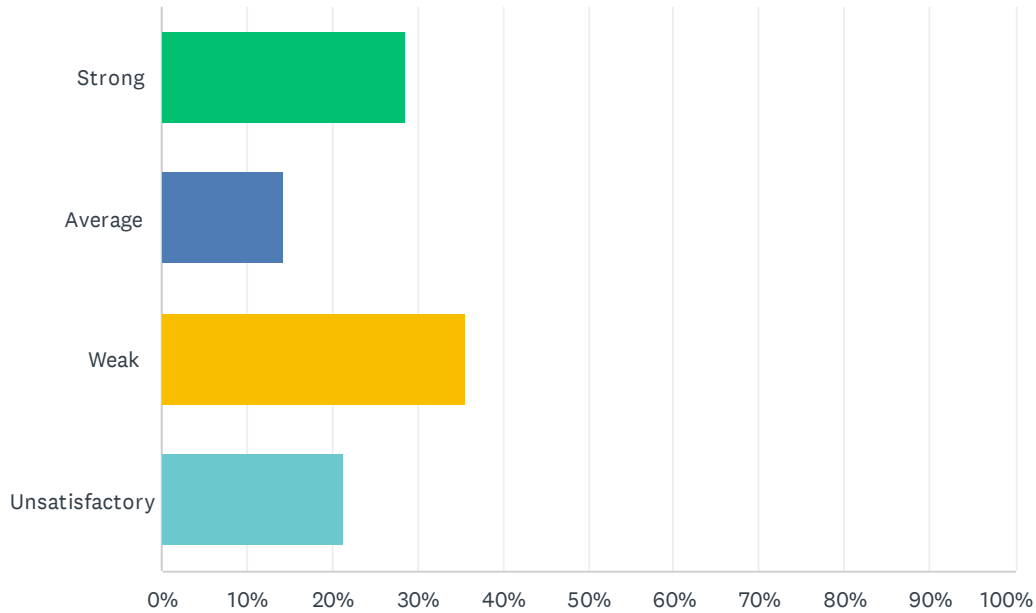
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

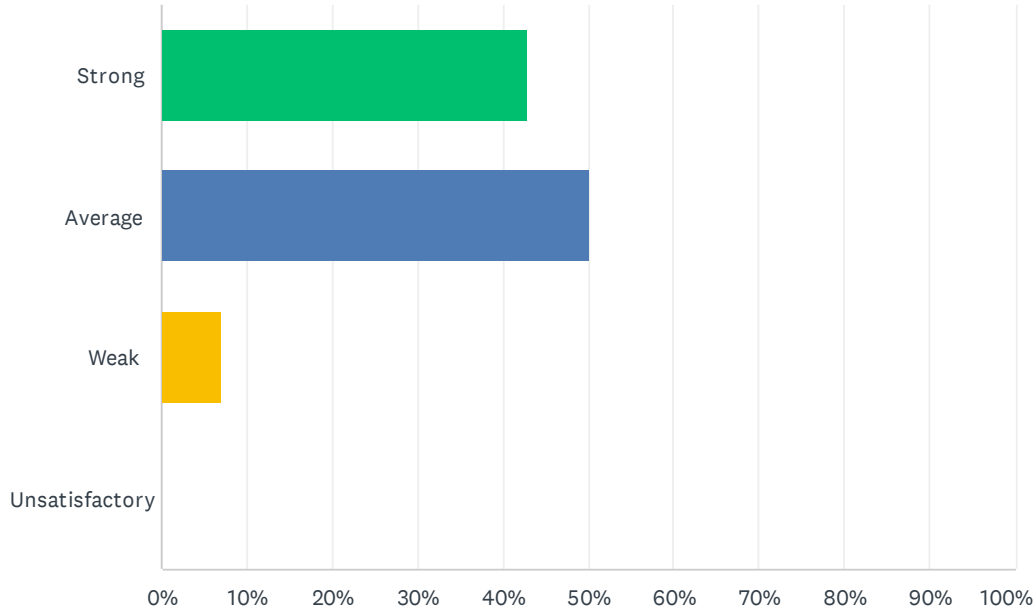


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	14.29%	2
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	Some teachers have not attended mandatory professional development.	2/5/2022 8:43 AM
2	Definite preferential treatment for certain staff members. Do not share your opinion unless it aligns or bolsters that of the Principal.	1/26/2022 7:34 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

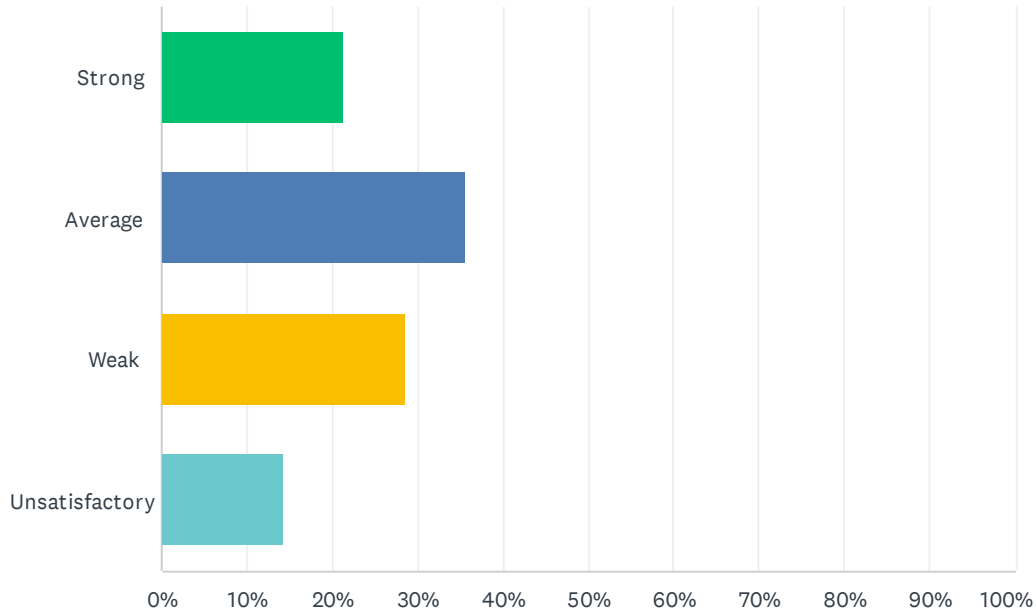


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS	DATE
1	I am confused with what to use as discipline procedures on Aeries because unless I have 5 discipline notes on Aeries will admin take action. I have only been trained on pre-intervention and assertive discipline and I have noted on Aeries more than 5 times regarding student.	2/5/2022 8:43 AM
2	Forces some teachers to do whole brain teaching while other teachers do not have to.	1/26/2022 7:34 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

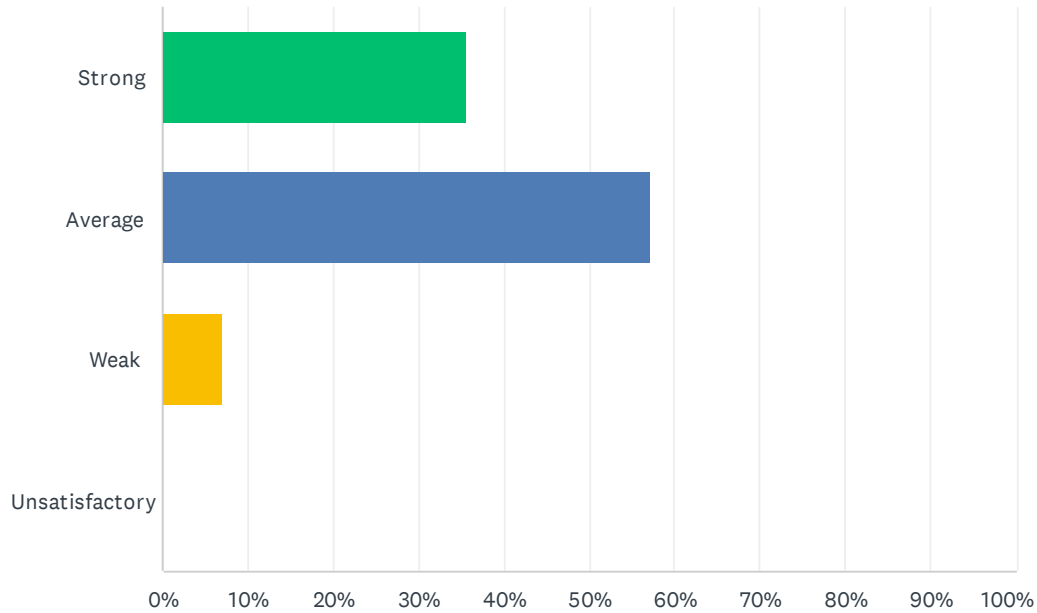


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	35.71% 5
Weak	28.57% 4
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT	DATE
1	When two teachers were out in our grade level team, the rest of the teachers took in over 10 students and needed extra desks and chairs. Admin also has not been helpful with students who are on ISP or independent study.	2/5/2022 8:43 AM
2	We are given more and more tasks everyday. Team leads are expected to check the staff absence list daily and if one of their team members is out, they then have to split the class to the rest of the team. Why are we given these tasks? Isn't this an office job?	2/2/2022 5:29 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

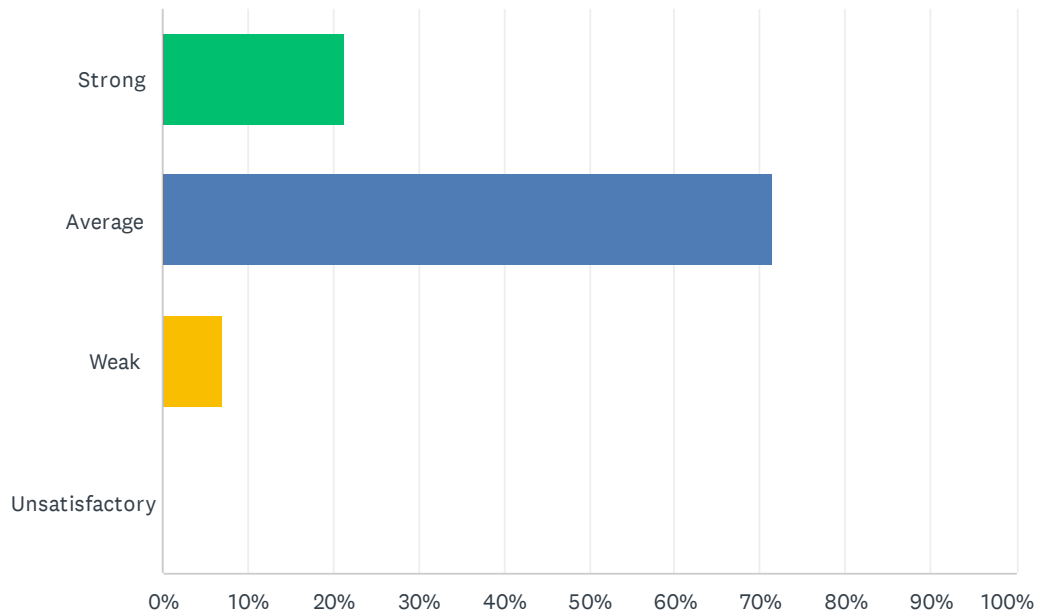
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 2

#	RESPONSES	DATE
1	Neutral	2/18/2022 4:35 PM
2	Ms. Padilla is a very positive admin. I feel comfortable around her and not intimidated by her....	2/18/2022 2:50 PM
3	positively	2/9/2022 2:57 PM
4	neurtral	2/9/2022 8:31 AM
5	Yes and not very positive, all I get is negative feedback and no motivation from them.	2/9/2022 8:09 AM
6	Negatively	2/9/2022 8:00 AM
7	Positively	2/8/2022 8:14 PM
8	Negatively! I requested for support for academics and behavior and admin went back and forth on who should support me. Due to the business of this year during a pandemic and it appears I am being evaluated poorly. I also had extra students during my evaluation.	2/5/2022 8:43 AM
9	I feel like administrator does not care about the level of stress that teachers are in.	2/2/2022 5:29 PM
10	Neutrsl	1/27/2022 9:18 PM
11	For some staff our Principal is a pillar of strength, encouragement, and even a friend. To other staff members she causes stress, panic, and anxiety. There is no rhyme or reason to her ire or a way to get off her radar. Her "encouragement" comes off as disingenuous as it is clear she has some staffs best interest and not others at heart.	1/26/2022 7:34 PM
12	Positively !!	1/26/2022 11:42 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

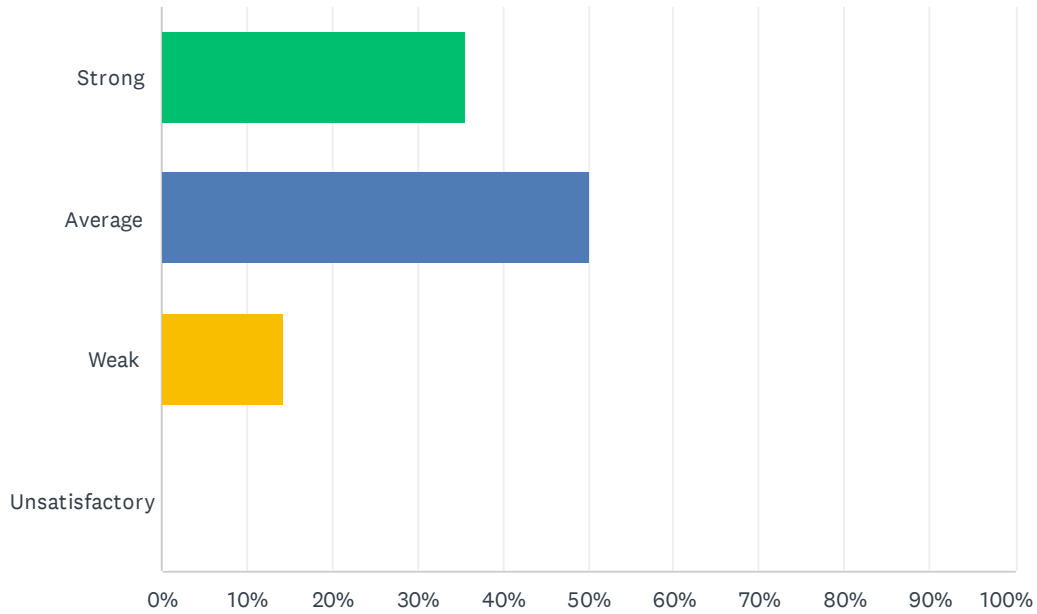
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	71.43%	10
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

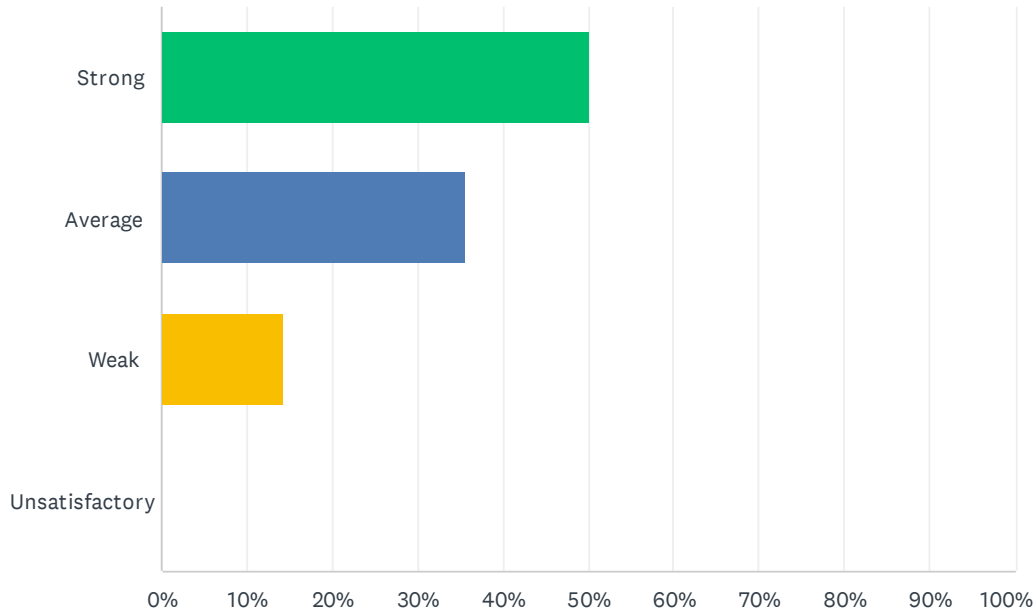


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

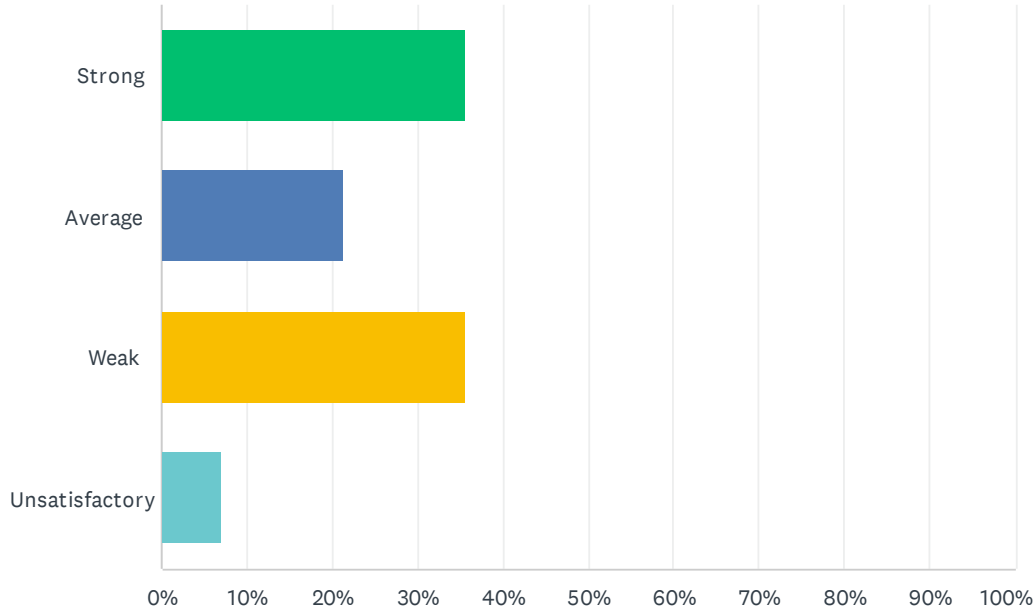


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

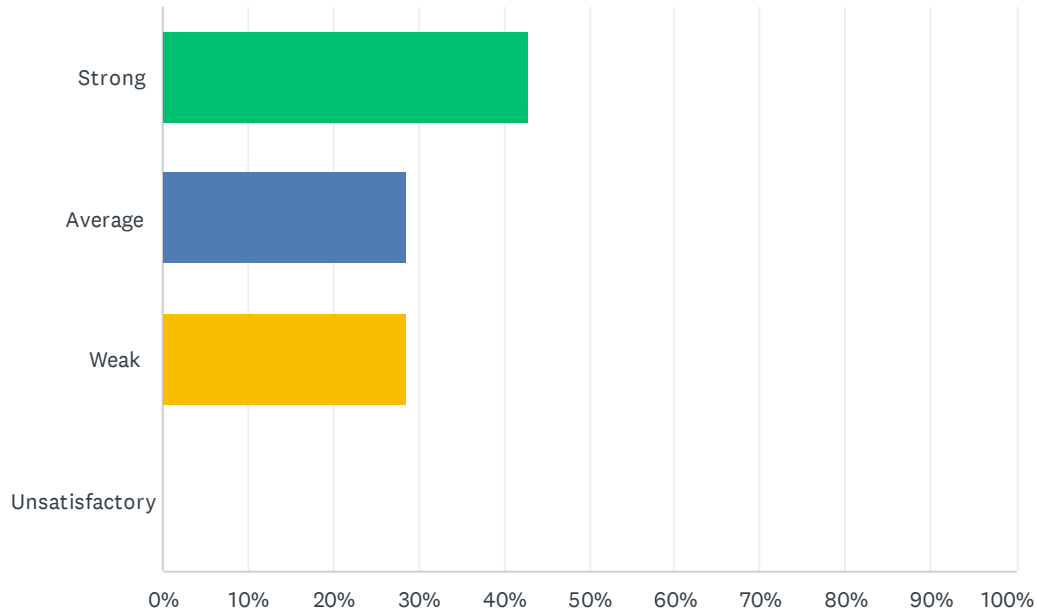


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Our grade level team used our prep time to meet with our ISP students.	2/5/2022 8:46 AM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

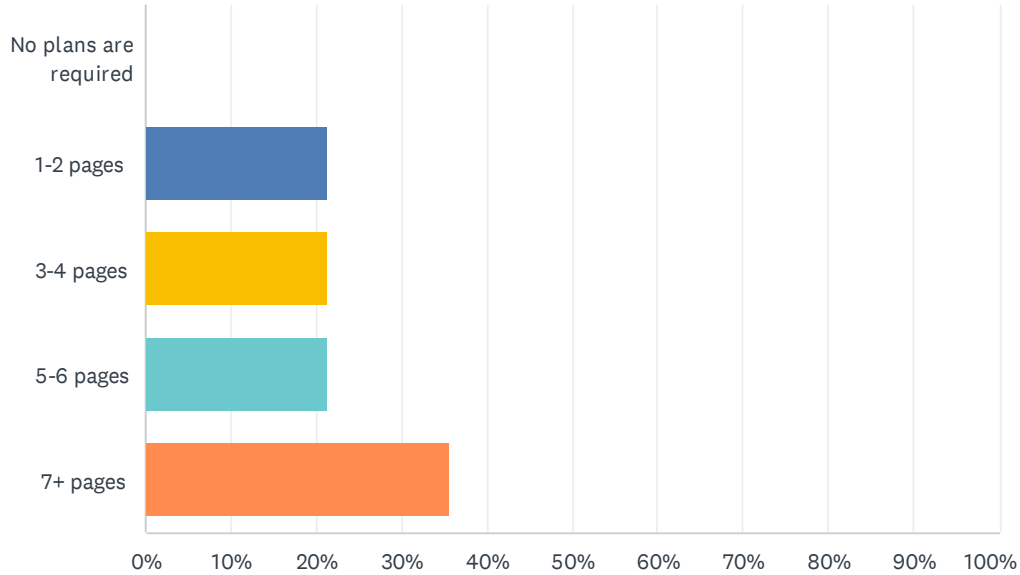
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

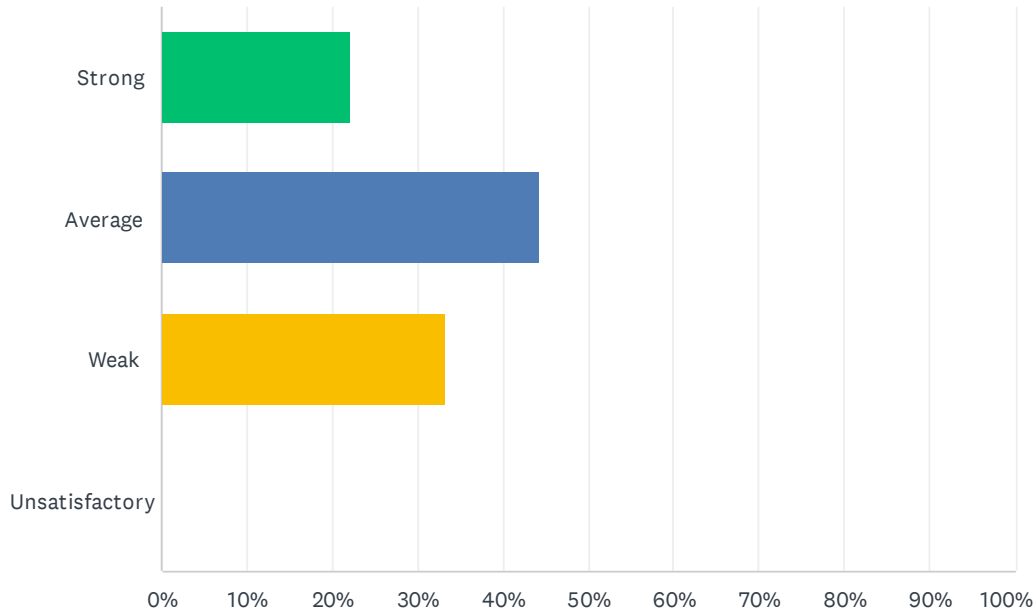


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	21.43% 3
3-4 pages	21.43% 3
5-6 pages	21.43% 3
7+ pages	35.71% 5
TOTAL	14

#	COMMENT	DATE
1	It is up to the team in what they need .	1/26/2022 11:43 AM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

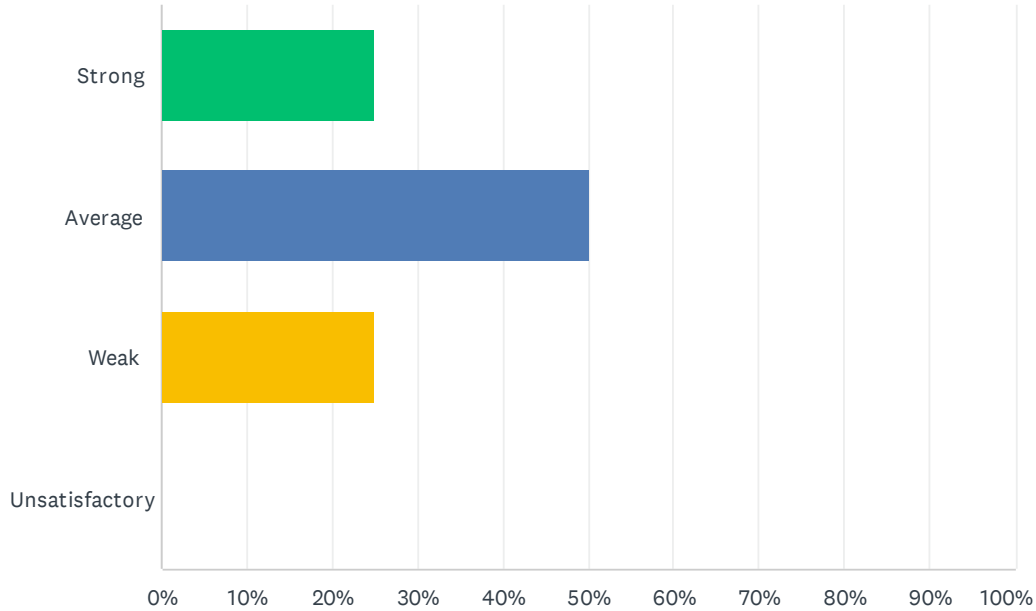
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

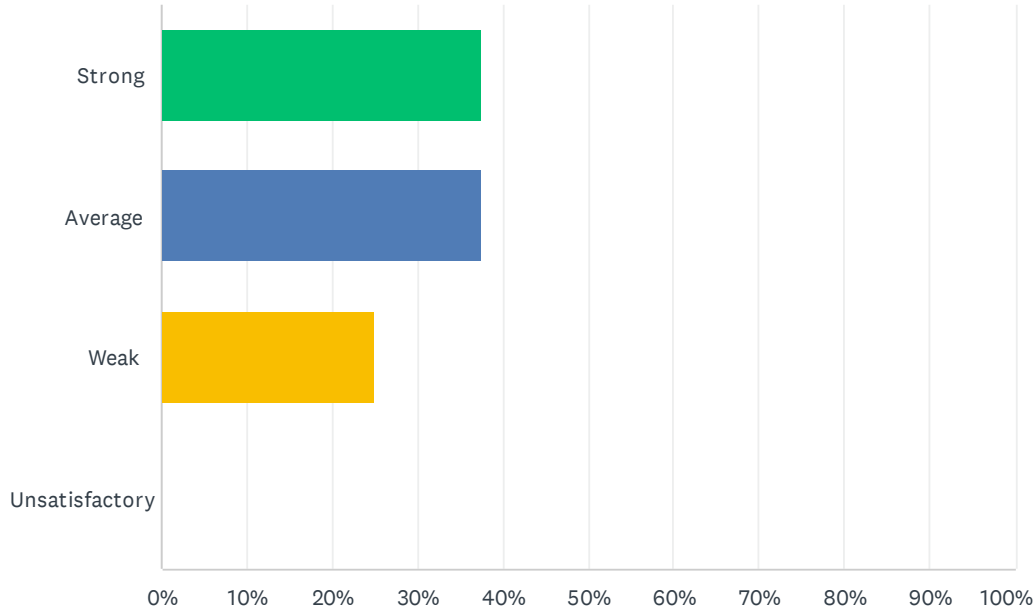
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

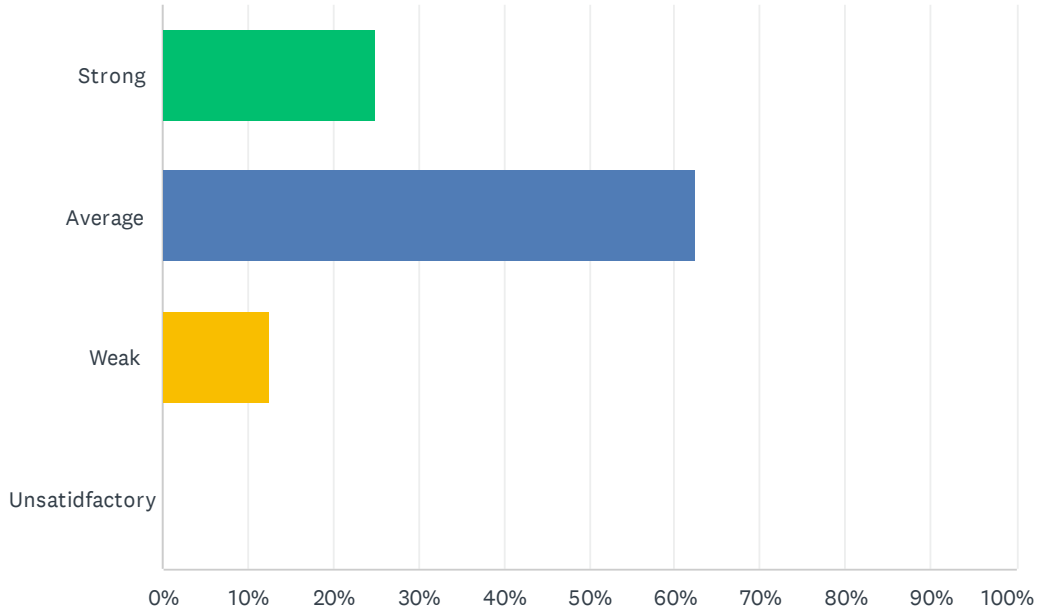
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

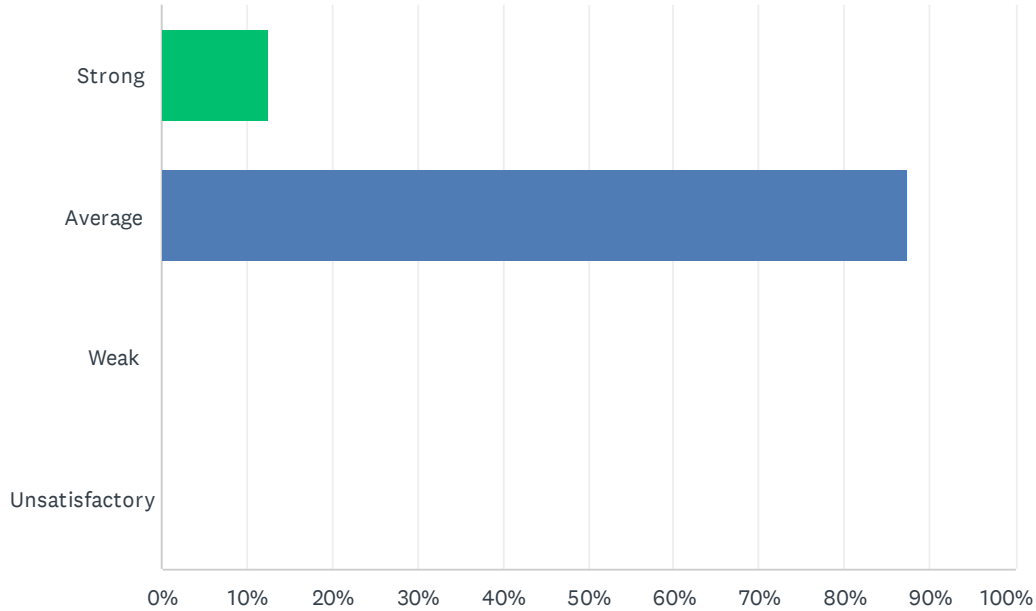
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	62.50%	5
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

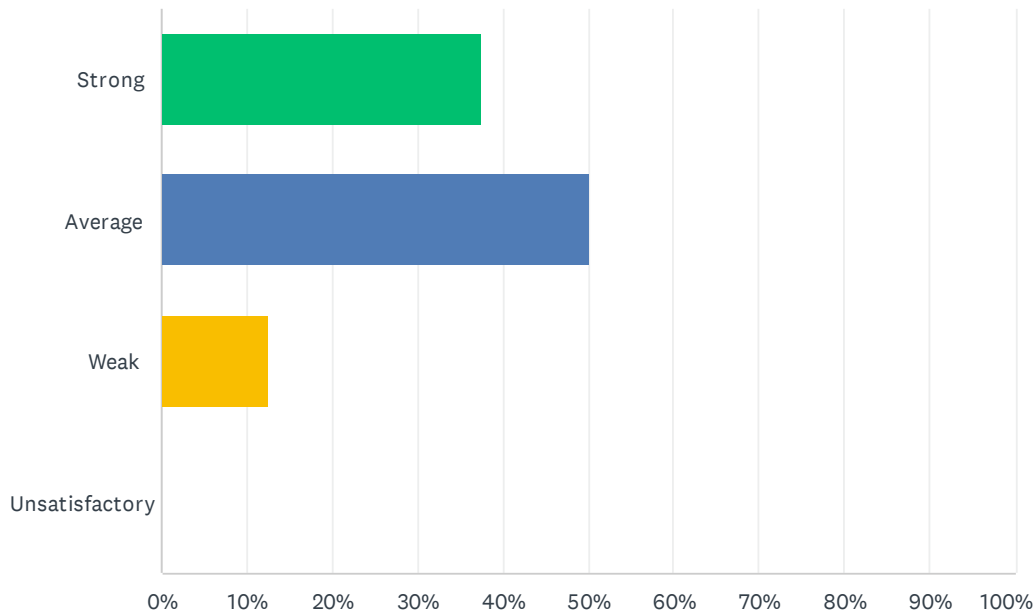
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	87.50%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q26 The site principal is accessible to discuss special education issues.

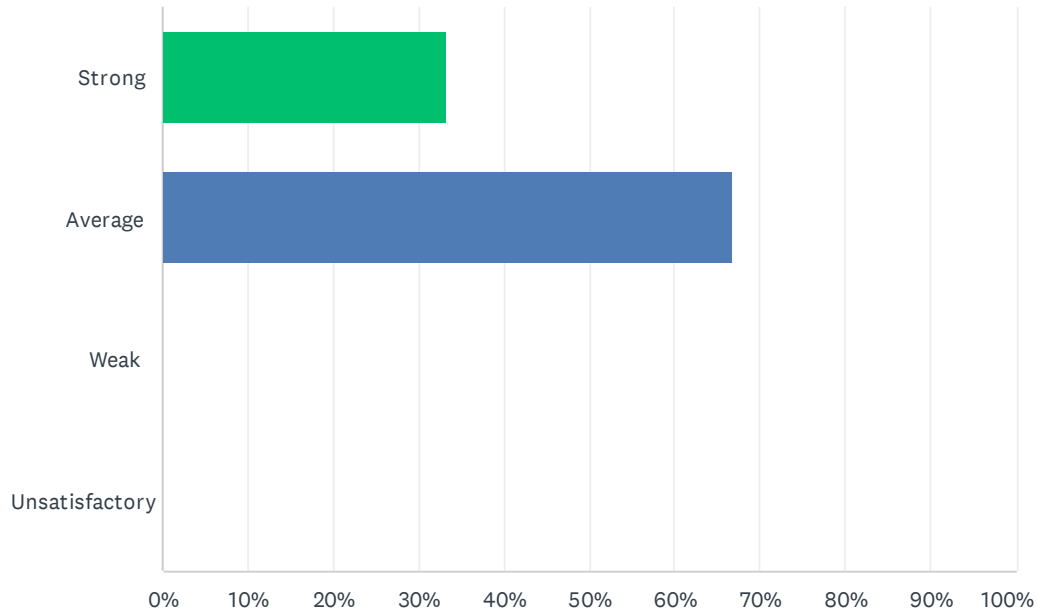
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q27 The site principal promotes equal opportunities for all students to learn.

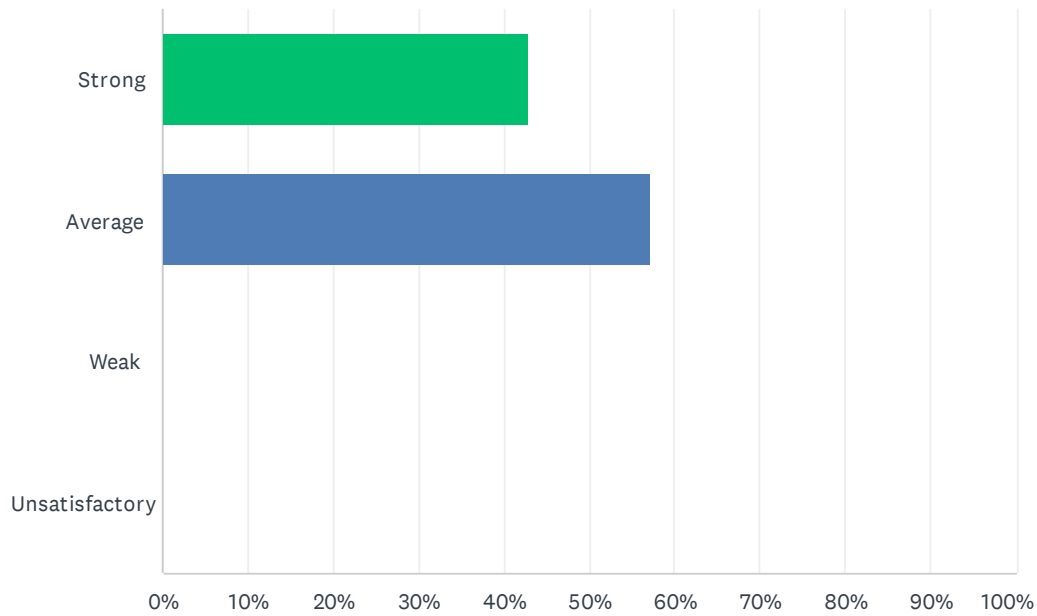
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 0

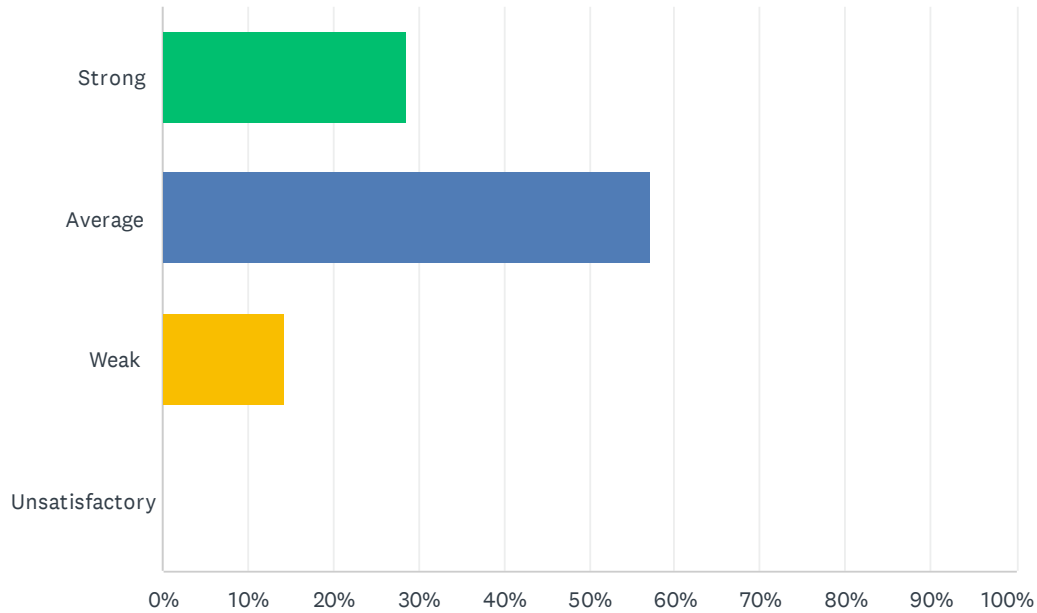


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 0

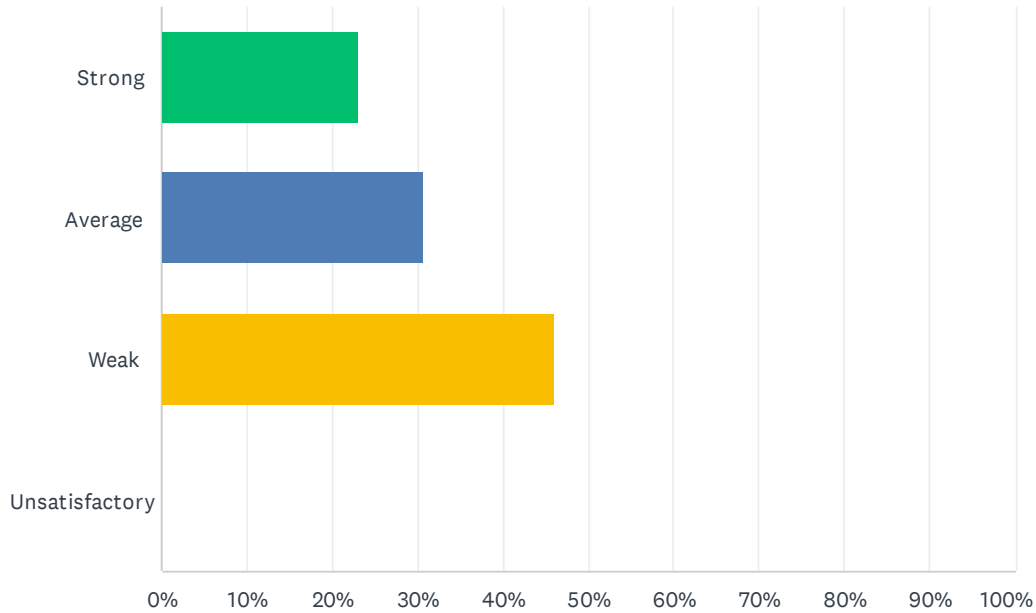


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I think due to the business I have not been trained on how to input information into Aeries. Parent cannot come into class to observe student behavior due to Covid.	2/5/2022 8:57 AM
2	Cruz(VP) is excellent at working with BIS, contacting parents, and reaching out to all involved to get the the bottom problems.	1/26/2022 7:42 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 1

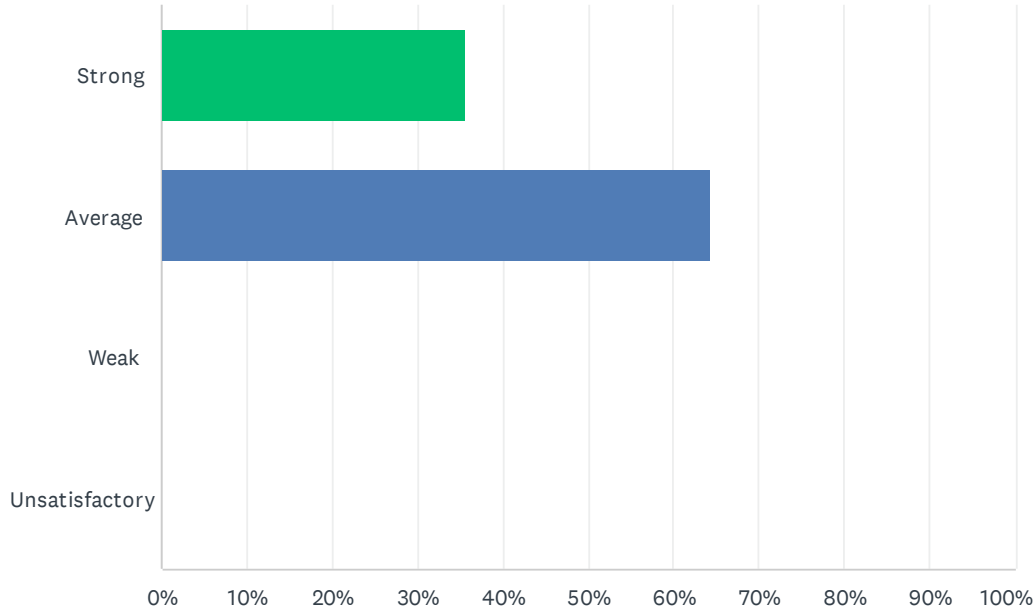


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	46.15% 6
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

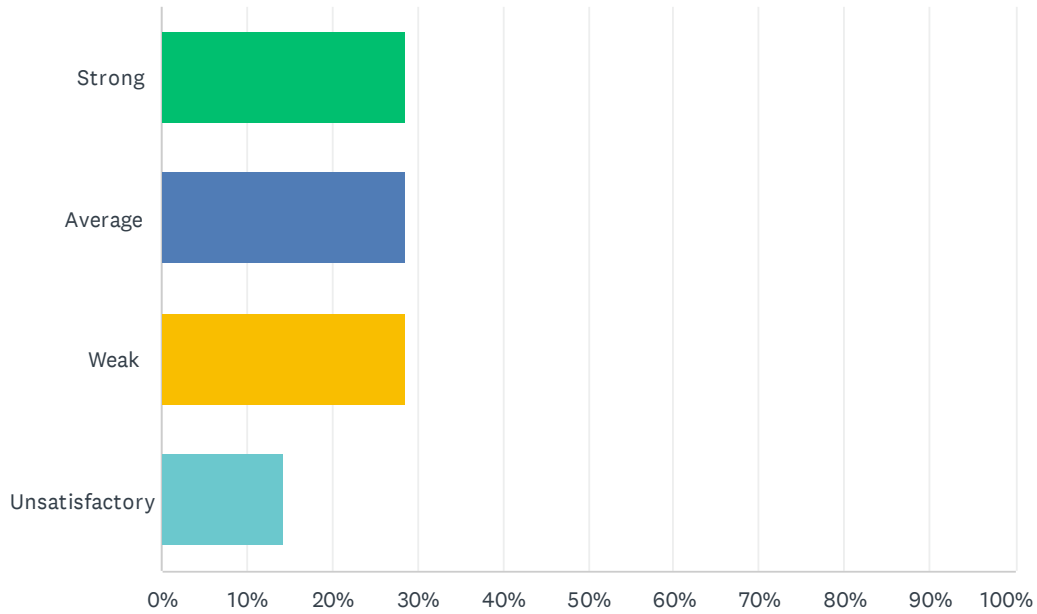


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	64.29%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	We don't receive any follow up information from admin when ODRs are input.	2/2/2022 5:35 PM

Q32 My site has a positive atmosphere.

Answered: 14 Skipped: 0

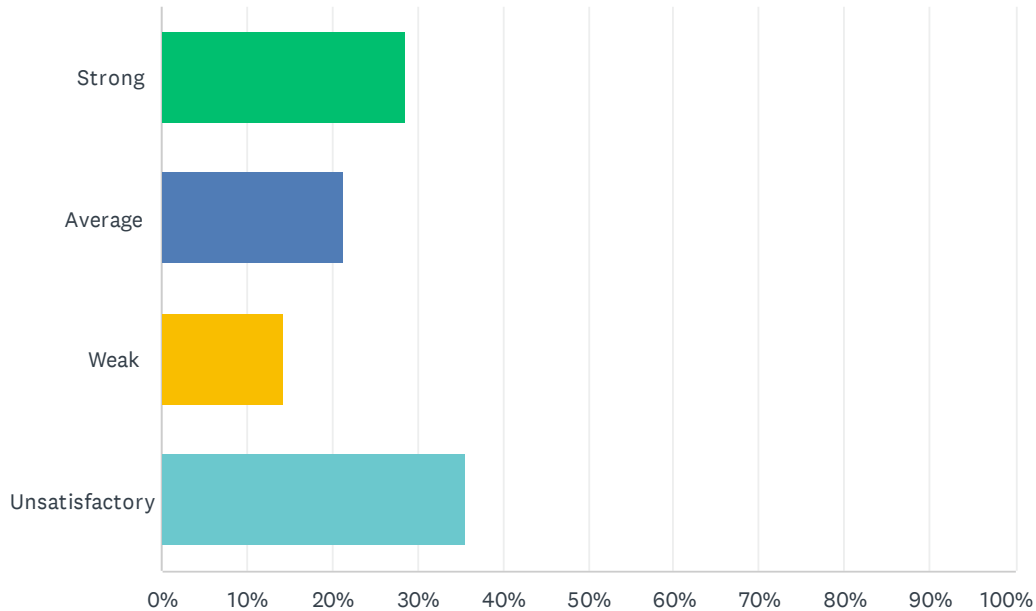


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	28.57% 4
Weak	28.57% 4
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	21.43%	3
Weak	14.29%	2
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENT	DATE
1	No. I do not think it is supportive for prospective teachers like myself because I do not think everyone is treated fairly especially during a pandemic.	2/5/2022 8:57 AM
2	In the decade that I have been here I have never done so. I have seen so many talented educators flee this site due to administration (current and past) and nothing has changed. Our location has its challenges, but our staff deserves something better from administration and the district.	1/26/2022 7:42 PM