

Your rights under the law:

- To organize a union and bargain collectively with your employer over wages, benefits, and working conditions
 - To attend union meetings to discuss forming a union
 - To discuss the union during work, at times when you are permitted to discuss other non-work issues
 - To wear union buttons or stickers at work
 - To read and distribute union literature (in non-work areas, during non-working times)
 - To sign a union card - signing a union card is an important first step in securing representation.
- According to Federal Law, an employer cannot:
- Fire, punish, intimidate, or coerce employees seeking to organize or join a union
 - Threaten to close the facility or lay off employees if they organize a union
 - Tell employees that unionization will take away benefits and privileges currently in place.
 - Bribe employees to vote against the union, or promise other benefits or privileges in order to influence their vote
 - Ask about union activities, how employees intend to vote, or if they have signed a union card