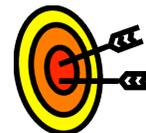




## Sample Camp Leader and Staff Training Sessions



### **Do This, Not That: Put Your Staff Training on a Diet!**

Learn the truth about your current training schedule and discover the best and worst ways to boost the learning power of your staff. Find out how to make simple adjustments to your orientation agenda that can reduce overall training time while indulging staff with teaching methods that will improve retention of critical information.

### **On-Target Staff Evaluation**

Aim to give constructive feedback to your staff this summer and help them hit the mark in their work with children. Overcome obstacles of when, where, and how to utilize this important tool into constructive ongoing performance conversations with staff. Sample forms will be shared.

### **Training Smorgasbord: Staff Orientation Ideas Fresh from the Oven**

You are cordially invited to a training smorgasbord guaranteed to satisfy a hearty appetite! Brain-based "appetizers", a 3-course "meal", and "dessert" will be served. Come hungry and leave full of staff orientation ideas that will add spice to any training session!



### **Big Deal or No Big Deal: A Framework for Co-Counselors**

Set up your co-counselor groupings for success by establishing lines of communication and teamwork BEFORE campers arrive. This proactive approach will be the difference between make-it or break-it relationships as staff work through issues that can potentially turn into a big deal if left unexplored.

### **Bully Busters: A Proactive Approach to Camper Relationships**

A close look at the when, where, what, why, and how of physical and emotional bullying in children and strategies to help counselors take preventive measures from its inception in the cabin/bunk group. Exercises that build positive and inclusive camper relationships within the group living community will be integrated into this session.

### **Chance vs. Choice: Staff Decisions in a Typical Camp Day**

Creative methods will be used to teach staff how to intentionally make good choices regarding the routines of a typical day at camp. Makes wake-up, cabin clean-up, mealtimes, rest hour, transition times, unexpected changes in schedule, and bedtime (just to name a few) easier on your counselors! Equips staff with innovative tactics that will turn these potential challenging moments into quality time spent with campers.

### **Configure the Ideal Smartphone for Camp Staff: "Apps" to "Download" and "Install"**

With so many "apps" at our fingertips, equip staff with the camp version of the latest tools to "download" and "install". Design a fully loaded "smartphone" of favorite applications including: Facebook (building relationships), Linked In (making connections within a group), Google (searching for unique qualities in campers), iTunes (tuning in and listening campers)...just to name a few. This new session will launch your staff training into the 21<sup>st</sup> century without having to power on a single hand-held device!

### **Follow the Leader: Essential Leadership Lessons for All Camp Staff**

This is the stuff your staff needs to know BEFORE getting handed a whistle and clipboard! Carefully chosen activities followed by important discussion topics will set the scene to explore various leadership styles and qualities essential to successful staff collaboration in their work with children.

### **Grab Your Flip-Flops for a Walk Through the Ages/Stages of Youth Development**

This session offers a variety of playful methods to acquaint your staff with the "typical" camper at various ages while exploring physical, emotional, and social traits at each stage of development.

### **Lifelines to Jump Start Your Camp Program: A "Million" New Ideas!**

This is your chance to poll a staff audience, phone a fellow camp director, and ask an expert for fresh programming ideas to use this summer. Categories for this session include staff training and morale, camper programs and activities, special events, off-camp trips, games, resources, and more!

